



**SOUTH TEXAS  
COLLEGE**

# **Board of Trustees**

## **Board Work Session**

**Tuesday, May 26, 2026**  
**3:00 p.m.**

**Pecan Campus**  
**Ann Richards Administration**  
**Building**  
**Board Room**  
**McAllen, Texas**

**Online Copy**

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**Ann Richards Administration Building**  
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**Pecan Campus, McAllen, Texas**

**AGENDA**

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code. At this meeting, the Board of Trustees may deliberate on and take any action deemed appropriate by the Board of Trustees on the following subjects:”

- I. Call Meeting to Order**
- II. Determination of Quorum**
- III. Presentation of the Organizational Culture Climate Survey**
- IV. Announcements**
  - A. Next Meetings:
    - Tuesday, May 26, 2026
      - 5:30 p.m. – Regular Board Meeting
  - B. Other Announcements:
    - Please join us at the Student Union, Building U for the Oath of Office Ceremony for our new and returning trustees immediately following this Work Session.

## **Presentation on Organizational Culture Climate Survey**

- Purpose** Presentation on the results of the fiscal year 2026 Organizational Culture Climate Survey (Climate Survey).
- Justification** The People Experience Analyst from People Element is providing the Board of Trustees with a presentation on the results of the Climate Survey, including insights to inform ongoing institutional planning and decision-making.
- On March 23, 2026, the Climate Survey was distributed to employees and remained open through April 10, 2026. The survey has since concluded, and People Element has compiled the results for presentation to the Board of Trustees.
- Enclosed Documents**
- Staff Resource** People Experience Analyst, People Element  
Mary Del Paz, Vice President for Finance and Administrative Services
- Recommendation** No action is required from the Board. This item is presented for information and feedback purposes only.