

South Texas College
Board of Trustees
Finance, Audit, and Human Resources Committee
Ann Richards Administration Building Board Room
Pecan Campus, McAllen, Texas

Tuesday, January 13, 2026 @ 5:00 p.m.

Agenda

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code.”

- I. Approval of November 11, 2025 Finance, Audit, and Human Resources Committee Minutes
- II. Presentation on Status of Fiscal Year 2025 Financial Audit
- III. Presentation on South Texas College Foundation Annual Report
- IV. Review and Action as Necessary on Award and Rejection of Proposals, and Approval of Purchases, Purchase Renewal, and Purchase and Trade-In

Award of Proposal

- 1) Chemical Waste Disposal Services

Rejection of Proposals

- 2) High-Pressure Air Compressor for Fire Science Training Program
- 3) One (1) Ton Pickup Truck for Fire Science Program

Purchases

- 4) Birthing Simulator Manikin (**Grant Funded**)

- 5) Building Automation System Upgrade

- 6) Furniture

- 7) Laser Cutter Table (**Grant Funded**)

- 8) Network Equipment and Parts

- 9) Plumbing Training Systems (**Grant Funded**)

Purchase Renewal

- 10) Red Hat Licenses Maintenance and Support Agreement

Purchase and Trade-In

- 11) Portable Planetarium System

- V. Review and Action as Necessary on Purchase of TEXSISS Application for Workday Student Implementation

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- VI. Review and Recommend Action on Legal Services Agreement with Law Office of Javier Villalobos, P.C.
- VII. Review and Recommend Action on Legal Services Agreement with O'Hanlon, Demerath & Castillo
- VIII. Discussion and Action as Necessary on Proposed Budget Amendment for FY 2025 - 2026
- IX. Discussion and Action as Necessary on Increasing Vacation and Sick Leave Accruals
- X. Discussion and Action as Necessary on Voluntary Early Retirement Program
- XI. Update and Discussion on Organizational Culture Climate Survey
- XII. Review and Recommend Action to Approve Designated Limited Public Forums in Response to Texas Senate Bill 2972
- XIII. Update and Discussion of College's Current Organizational Chart
- XIV. Update and Discussion of Executive Leadership Succession Plan

Supporting Documentation