

**South Texas College**  
**Board of Trustees**  
**Finance, Audit, and Human Resources Committee**  
**Ann Richards Administration Building Board Room**  
**Pecan Campus, McAllen, Texas**  
**Tuesday, September 9, 2025 @ 5:00 p.m.**

**Agenda**

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code.”

- I. Approval of August 12, 2025 Finance, Audit, and Human Resources Committee Minutes
- II. Review and Discussion of Economic Impact Study of South Texas College for Fiscal Year 2023-2024
- III. Review and Action as Necessary on Award of Proposals, Purchases, Renewals, Purchase Renewals, and Interagency Agreement

Award of Proposals

- 1) Campus Dining and/or Food Truck Services – Pecan Campus
  - 2) Re-Bid Campus Dining and Food Truck Services – Technology Campus
- Purchases
- 3) Professional Support Services for Software Integration
  - 4) Graduation Facility Lease Agreement
  - 5) End Point Protection Software Cloud Subscription
- Purchase Renewals
- 6) Microsoft Campus License Agreement
  - 7) Dual Enrollment Software License Agreement
  - 8) Subscription Training and Equipment Partnership Lease Agreement
- Renewals
- 9) Equipment Rental Services
  - 10) Industrial Supplies, Materials, and Accessories
  - 11) Merchant Services
- Interagency Agreement
- 12) Employee Assistance Program (EAP) Agreement

- IV. Presentation on Acceptance of the South Texas College Chief Executive Officer Academic Year 2024 – 2025 Report on Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Incidents Under Texas Education Code, Section 51.253(c)

- V. Review and Recommend Action on Internal Audit Charter
- VI. Review and Recommend Action on Proposed Projects for Internal Auditor for FY 2025 – 2026
- VII. Review and Recommend Action to Conduct an Employee Climate Survey and Assess Services
- VIII. Presentation on Employee Grievances and Reporting
  - A. Policy DGBA (Local): Personnel-Management Relations: Employee Grievances
  - B. Reporting Channels
- IX. Review and Recommend Action to Adopt the Numbered Update 49 Local Policies – First Reading
  - A. Adopt BCA (Local) – Board Internal Organization: Board Officers and Officials
  - B. Adopt BCB (Local) – Board Internal Organization: Board Committees
  - C. Adopt BCE (Local) – Board Internal Organization: Advisory Committees
  - D. Adopt CG (Local) – Safety Program
  - E. Adopt DIAB (Local) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
  - F. Adopt ECC (Local) – Instructional Arrangements: Course Load and Schedules
  - G. Adopt FFDB (Local) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
  - H. Adopt FLBC (Local) – Student Conduct: Prohibited Organizations and Hazing
- X. Review and Recommend Action to Adopt Local District Update Policies – First Reading
  - A. Policy DGBA (LOCAL) – Personnel – Management Relations: Employee Grievances
  - B. Revise Policy FB (LOCAL) – Admissions
  - C. Revise Policy GD – (LOCAL) Community Expression and Use of College Facilities

Supporting Documentation