

South Texas College
Board of Trustees
Finance, Audit, and Human Resources Committee

Ann Richards Administration Building Board Room

Pecan Campus, McAllen, Texas

Tuesday, August 12, 2025 @ 5:00 p.m.

Agenda

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code.”

- I. Approval of July 8, 2025 Finance, Audit, and Human Resources Committee Minutes
- II. Review and Action as Necessary on Award of Proposals, Purchases, Purchase Renewals, Renewals, and Interlocal Agreements

Award of Proposals

- 1) Books and Educational Materials (Grant Funded)
 - 2) Maintenance and Repair Parts, Materials, and Supplies
- Purchases
- 3) Additional Online Tutoring Services
 - 4) Audio Visual Equipment and Supplies
 - 5) Call Center Network Software And Voice Over IP Systems
 - 6) Chiller Maintenance Agreement and Repair Services
 - 7) Communication Services for Radios and Equipment
 - 8) Computer Components, Peripherals, Software, and Supplies
 - 9) In-Store Materials and Supplies
 - 10) Network Equipment, Licenses, and Accessories
 - 11) Software and Educational Supplies (Grant Funded)

Purchase Renewals

- 12) Applications Maintenance Agreement
- 13) Database Licenses Maintenance Agreement
- 14) Data Hosting and Maintenance Agreement
- 15) Digital Signature Software Subscription Agreement
- 16) Email Backup Online License Subscription
- 17) Email Security Software License
- 18) Internet Service (District-Wide) Agreement
- 19) Network Hardware and Software Maintenance Agreement
- 20) Server Hardware and Software Maintenance Support Agreement
- 21) Student Engagement Messaging Platform
- 22) Software and Hardware License and Maintenance Agreement
- 23) Subscription Licenses Maintenance Agreement

- 24) Systems Appliance Maintenance Agreement
- 25) Video Content Management System Renewals
- 26) Geotechnical Engineering and Materials Testing Services
- 27) Office Supplies
- 28) Welding Gases, Metals, and Supplies
- Interlocal Agreements
- 29) Facility Rental Agreement
- 30) Professional Development Services
- 31) Professional Development Services

- III. Discussion and Action as Necessary on Proposal for Vending Services – Beverages and Request for Best and Final Offer
- IV. Review and Recommend Action on Proposed Employee Compensation Plan for FY 2025 – 2026
- V. Review and Recommend Action on Proposed Employee Staffing Plan for FY 2025 – 2026
- VI. Review and Recommend Action on Proposed Budget for FY 2025 – 2026
- VII. Review and Discussion of South Texas College Proposed 2025 Tax Rate
- VIII. Review and Action as Necessary To Recommend Record Vote and Schedule A Public Hearing Regarding Adoption of the Proposed Tax Rate that Exceeds the No-New-Revenue Tax Rate and/or the Voter-Approval Tax Rate
- IX. Review and Recommend Acceptance of Internal Auditor's Annual Statement of Organizational Independence
- X. Review and Recommend Action on Internal Audit Charter
- XI. Review and Recommend Action on Proposed Projects for Internal Auditor for FY 2025 – 2026
- XII. Review and Recommend Acceptance of Internal Audit Report in the Area of Business Continuity and Disaster Recovery
- XIII. Review and Recommend Action to Adopt the Numbered Update 49 Local Policies
 - A. Adopt BCA (Local) – Board Internal Organization: Board Officers and Officials
 - B. Adopt BCB (Local) – Board Internal Organization: Board Committees
 - C. Adopt BCE (Local) – Board Internal Organization: Advisory Committees
 - D. Adopt CG (Local) – Safety Program
 - E. Adopt DIAB (Local) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
 - F. Adopt ECC (Local) – Instructional Arrangements: Course Load and Schedules

- G. Adopt FFDB (Local) – Freedom from Discrimination, Harassment, and Retaliation:
Other Protected Characteristics
- H. Adopt FLBC (Local) – Student Conduct: Prohibited Organizations and Hazing

XIV. Review and Recommend Action to Adopt Local District Update Policies

- A. Revise Policy BGC (LOCAL) – Administrative Organization: Councils and Faculty Senate
- B. Revise Policy DBF (LOCAL) – Employment Requirements and Restrictions: Outside Employment
- C. Revise Policy FB (LOCAL) – Admissions
- D. Revise Policy GD – (LOCAL) Community Expression and Use of College Facilities

Supporting Documentation