South Texas College
Board of Trustees
Finance, Audit, and Human Resources Committee
Ann Richards Administration Building Board Room
Pecan Campus, McAllen, Texas
Tuesday, May 13, 2025 @ 5:00 p.m.

Agenda

"At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code."

I.   Approval of April 8, 2025 Finance, Audit, and Human Resources Committee Minutes

II. Review and Action as Necessary on Award of Proposals, Purchases, Renewals, and Interlocal Agreement

Award of Proposals
1) Building Moving Services
2) Dental Lab Equipment – Grant Funded
3) Maintenance Department Vehicles
4) Network Cabling Services for Building Renovation Projects
5) Pecan Campus Building D Auditorium Audiovisual Upgrade
6) Purchase and Installation of LED Flat Panels – Starr County Campus Building E
7) Purchase and Installation of Parking Lot LED Light Poles and Fixtures – Pecan Campus and Starr County Campus

Purchases
8) Computers, Laptops, Tablets, and Monitors
9) Furniture
10) Mobile Medical Carts – Grant Funded
11) Solar/Wind Energy Training Systems

Renewals
12) Cosmetology Supplies and Equipment
13) Medical Office Skills Training
14) Network Cabling and Equipment Installation Services
15) Telephone Services
16) Temporary Personnel Services

Interlocal Agreements
17) City Vehicle Usage Agreement

III. Review and Recommend Action to Purchase a Vendor Management, Electronic Bidding, and Contract Management System

IV.   Review and Recommend Action on Resolution #2025-009 for Adoption of Rules Relating to Electronic Bids or Proposals

V.   Review and Recommend Action on Bond Counsel Services

VI.   Discussion and Action as Necessary on Schedule for Non-Summer Four-and-a-Half-Day Work Week and a Summer 36-Hour Work Week

VII.   Review and Recommend Acceptance of Internal Audit Report in the Area of Senate Bill 17

VIII.   Discussion and Action as Necessary on Resolutions #2025-010, #2025-011, and #2025-012 Regarding Services Provided to the Public by Students of Workforce Programs

IX.   Review and Recommend Action to Revise Local Policy
- Policy DGBA (LOCAL) – Personnel-Management Relations: Employee Grievances

X.   Review and Recommend Action to Adopt New Personnel Policies and Retire Current Policies

A-1. Adopt DIAA (LOCAL) – Freedom from Discrimination, Harassment, and Retaliation: Sex and Sexual Violence

A-2. Retire Policy # 4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited

B-1. Adopt DIAB (LOCAL) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics

B-2. Retire Policy 4206: Discrimination in Employment Prohibited

B-3. Retire Policy 4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited

C-1. Adopt FFDA (LOCAL) – Freedom from Discrimination, Harassment, and Retaliation: Sex and Sexual Violence

C-2. Retire Policy 4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited

D-1. Adopt FFDB (LOCAL) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics

D-2. Retire Policy 4206: Discrimination in Employment Prohibited

D-3. Retire Policy 4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited

Supporting Documentation