

**South Texas College**  
**Board of Trustees**  
**Finance, Audit, and Human Resources Committee**  
**Ann Richards Administration Building Board Room**  
**Pecan Campus, McAllen, Texas**  
**Tuesday, March 11, 2025 @ 4:00 p.m.**

**Agenda**

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code.”

- I. Approval of February 18, 2025 Finance, Audit, and Human Resources Committee Minutes
- II. Review and Discussion of Mission Economic Development Authority (MEDA) Scholarship Fund Trust with Edward Jones for Student Scholarships and Report on Funds Distributed and Awarded
- III. Review and Action as Necessary on Award of Proposals, Purchases, and Renewals  
  
Award of Proposals
  - 1) Sport Utility Vehicles II
  - 2) Starr County Campus Building J Analog to Digital Classroom Upgrade Purchases
  - 3) Computers, Laptops, and TabletsRenewals
  - 4) Audio Video Production Services
  - 5) Internet Managed Services Agreement
  - 6) Internet Services Agreement
- IV. Review and Recommend Action on Proposed Revisions to Tuition and Fees Schedules for FY 2025 – 2026
- V. Update and Discussion on Revisions to FY 2024 – 2025 Employee Staffing Plan
- VI. Discussion and Action as Necessary on Revisions to FY 2024 – 2025 Employee Staffing Plan and Employee Compensation Plan
- VII. Update on Student Workday Scope of Work and Budget Amendment

- VIII. Update on Students Awarded South Texas College Relignite Scholarship
- IX. Review and Recommend Action to Adopt New Personnel Policies and Retire Current Policies
  - A-1. Adopt DGBA (LOCAL) – Personnel-Management Relations: Employee Grievances
  - A-2. Retire Policy #4904: Employee Complaint Procedure
  - B-1. Adopt DH (LOCAL) – Employee Standards of Conduct
  - C-1. Adopt DMAB (LOCAL) – Term Contracts: Nonrenewal
  - D-1. Adopt DMC (LOCAL) – Termination of Employment: Reduction in Force
  - D-2. Retire Policy #4912: Termination or Reduction of Personnel Due to Financial Exigency or Program Change
- X. Review and Recommend Action to Revise Local Policy
  - A-1. Revise Policy CDB (LOCAL) – Accounting: Inventories
- XI. Review and Recommend Action to Adopt Numbered Update 47 and 48 Local Policies
  - A-1. Adopt CDE (Local) – Accounting: Financial Ethics
  - B-1. Adopt CHA (Local) – Site Management: Security

Supporting Documentation