

**SOUTH TEXAS COLLEGE
BOARD OF TRUSTEES REGULAR MEETING
Tuesday, September 23, 2025 @ 5:30 p.m.
Ann Richards Administration Building Board Room
Pecan Campus, McAllen, Texas 78501**

AGENDA

"At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code. At this meeting, the Board of Trustees may deliberate on and take any action deemed appropriate by the Board of Trustees on the following subjects:"

- I. Call Meeting to Order**
- II. Determination of Quorum**
- III. Invocation**
- IV. Public Comments**
- V. Mission Moment**
- VI. Update by the College President**
- VII. Consideration and Action on Consent Agenda**
 - A. Approval of Board Meeting Minutes
 - 1. August 26, 2025 Public Hearing and Special Board Meeting
 - 2. August 26, 2025 Regular Board Meeting
- VIII. Consideration and Action on New Items**
 - 1. Report of New Grants
 - 2. Presentation on Enrollment
- IX. Consideration and Action on Committee Items**
 - A. Finance, Audit, and Human Resources Committee Items**
 - 1. Review of Presentations Prepared for the Finance, Audit and Human Resources Committee
 - a. Review and Discussion of Economic Impact Study of South Texas College for Fiscal Year 2023-2024
 - b. Review and Discussion of Presentation on Employee Grievances and Reporting Channels

- i. Policy DGBA (Local): Personnel-Management Relations:
Employee Grievances
 - ii. Reporting Channels
2. Review and Action as Necessary on Consent Agenda Items from the Finance, Audit, and Human Resources Committee
 - a. Approval on Award of Proposals, Purchases, Renewals, Purchase Renewals, and Interagency Agreement

Award of Proposals

- 1) Campus Dining and/or Food Truck Services – Pecan Campus
- 2) Re-Bid Campus Dining and Food Truck Services – Technology Campus Purchases

Purchases

- 3) Professional Support Services for Software Integration
- 4) Graduation Facility Lease Agreement
- 5) End Point Protection Software Cloud Subscription

Purchase Renewals

- 6) Microsoft Campus License Agreement
- 7) Subscription Training and Equipment Partnership Lease Agreement

Renewals

- 8) Equipment Rental Services
- 9) Industrial Supplies, Materials, and Accessories
- 10) Merchant Services

Interagency Agreement

- 11) Employee Assistance Program (EAP) Agreement

- b. Approval of Acceptance of the South Texas College Chief Executive Officer Academic Year 2024 – 2025 Report on Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Incidents Under Texas Education Code, Section 51.253(c)
 - c. Approval to Conduct an Employee Climate Survey and Assess Services
3. Review and Recommend Action on Internal Audit Charter
4. Review and Recommend Action on Proposed Projects for Internal Auditor for FY 2025 – 2026
5. Review and Discussion of First Reading of Local Board Policies Included in Numbered Update 49
 - A. Adopt BCA (Local) – Board Internal Organization: Board Officers and Officials
 - B. Adopt BCB (Local) – Board Internal Organization: Board Committees
 - C. Adopt BCE (Local) – Board Internal Organization: Advisory Committees
 - D. Adopt CG (Local) – Safety Program
 - E. Adopt DIAB (Local) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
 - F. Adopt ECC (Local) – Instructional Arrangements: Course Load and Schedules

- G. Adopt FFDB (Local) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
- H. Adopt FLBC (Local) – Student Conduct: Prohibited Organizations and Hazing

6. Review and Discussion of First Reading of Local Board Policies

- A. Policy DGBA (LOCAL) – Personnel – Management Relations: Employee Grievances
- B. Revise Policy FB (LOCAL) – Admissions
- C. Revise Policy GD – (LOCAL) Community Expression and Use of College Facilities

7. Review and Discussion of First Reading of Local Board Policy

- A. Revise CAK (LOCAL) Appropriations and Revenue Sources: Investments

B. Facilities Items

1. Review of Presentations Prepared for the Facilities Committee

- a. Review and Discussion on Contracting Architectural and Engineering On-Call Services

2. Review and Action as Necessary on Consent Agenda Items from the Facilities Committee

- a. Approval on Renaming the Dr. Ramiro R. Casso Nursing and Allied Health Campus to the Dr. Ramiro R. Casso Health Science Professions Campus
- b. Approval on Color Selections for the Pecan West Continuing Education and Testing Center Building A
- c. Approval on Contracting Construction Services for the Pecan Campus Physical Plant Building E Cooling Tower Above-Ground Piping System
- d. Approval on Contracting Construction Services for the Dr. Ramiro R. Casso Nursing and Allied Health Campus - Health Science Professions Building E
- e. Approval on Contracting Construction Services for the Dr. Ramiro R. Casso Nursing and Allied Health Campus East Building A Renovation of Radiology Lab to Multipurpose Skills Lab and Community Pharmacy Lab
- f. Approval on Final Completion of the Technology Campus Advanced Technical Careers Building B Atrium Ceiling Repairs

3. Review and Recommend Action on Contracting Architectural Services for the Pecan Plaza East Building B Renovation for Cosmetology and Police Department Project

X. Approval of Financial Reports for July 2025

XI. Review of Informational Reports as of August 2025

XII. Review and Action as Necessary on Executive Session Items

A. Update and Action as Necessary on Pending Litigation for Cause No. C-3127-25-D (Texas Government Code 551.071, Consultation with Attorney)

B. Consultation with Attorney Regarding Employee Grievance Policy, Pending Complaints, and Review of Complaints. (Texas Government Code 551.071, Consultation with Attorney)

C. Update and Action as Necessary on Ground Maintenance Agreement (Texas Government Code 551.071, Consultation with Attorney)

D. Update and Action as Necessary on Rio Grande City Debt Collection for Discrepancy on Water Billing for South Texas College Starr County Campus (Texas Government Code 551.071, Consultation with Attorney)

E. Review and Discussion of Board Policies (Texas Government Code 551.071, Consultation with Attorney)

F. Discussion and Action as Necessary on Board Reorganization (Texas Government Code 551.071)

G. Discussion and Action as Necessary on Potential Litigation with Personnel (Texas Government Code 551.071, Consultation with Attorney)

XIII. Discussion and Action as Necessary Regarding Complaints and Review Process

XIV. Announcements

A. Next Meetings:

- Tuesday, October 14, 2025
 - 3:00 p.m. - Education & Workforce Development Committee
 - 4:00 p.m. – Facilities Committee
 - 5:00 p.m. – Finance, Audit and Human Resources Committee
- Tuesday, October 28, 2025
 - 5:30 p.m. – Regular Board Meeting

B. Other Announcements:

- Fall Convocation will be held on Friday, September 26, 2025 at the McAllen Convention Center. Breakfast is from 8:00 AM to 10:00 AM. Program starts at 10:00 AM.
- ACCT Leadership Congress is October 22, 2025 to October 25, 2025 in New Orleans, LA.