

**SOUTH TEXAS COLLEGE
BOARD OF TRUSTEES REGULAR MEETING
Tuesday, August 26, 2025 @ 5:30 p.m.
Ann Richards Administration Building Board Room
Pecan Campus, McAllen, Texas 78501**

AGENDA

"At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code. At this meeting, the Board of Trustees may deliberate on and take any action deemed appropriate by the Board of Trustees on the following subjects:"

- I. Call Meeting to Order**
- II. Determination of Quorum**
- III. Invocation**
- IV. Public Comments**
- V. Update by the College President**
- VI. Consideration and Action on Consent Agenda**
 - A. Approval of Board Meeting Minutes
 - 1. July 22, 2025 Regular Board Meeting
- VII. Consideration and Action on New Items**
 - 1. Report of New Grants
 - 2. Presentation of the Delinquent Tax Collection Report for the Period March 31, 2025 through May 31, 2025
 - 3. Approval of Order #2025-016: Authorizing the Defeasance and Redemption of a Portion of the South Texas College District's Outstanding Limited Tax Bonds, and Approving an Escrow Agreement and All Other Instruments and Procedures Related Thereto
 - 4. Review and Recommend Action on Proposed Santa Maria ISD Interlocal Agreement for Dual Credit Programs
- VIII. Consideration and Action on Committee Items**
 - A. Finance, Audit, and Human Resources Committee Items**
 - 1. Review and Action as Necessary on Consent Agenda Items from the Finance, Audit, and Human Resources Committee

- a. Approval on Award of Proposals, Purchases, Purchase Renewals, Renewals, and Interlocal Agreements

Award of Proposals

- 1) Books and Educational Materials (Grant Funded)
- 2) Maintenance and Repair Parts, Materials, and Supplies

Purchases

- 3) Additional Online Tutoring Services
- 4) Audio Visual Equipment and Supplies
- 5) Call Center Network Software and Voice Over IP Systems
- 6) Chiller Maintenance Agreement and Repair Services
- 7) Communication Services for Radios and Equipment
- 8) Computer Components, Peripherals, Software, and Supplies
- 9) In-Store Materials and Supplies
- 10) Network Equipment, Licenses, and Accessories
- 11) Software and Educational Supplies (Grant Funded)

Purchase Renewals

- 12) Applications Maintenance Agreement
- 13) Database Licenses Maintenance Agreement
- 14) Data Hosting and Maintenance Agreement
- 15) Digital Signature Software Subscription Agreement
- 16) Email Backup Online License Subscription
- 17) Email Security Software License
- 18) Internet Service (District-Wide) Agreement
- 19) Network Hardware and Software Maintenance Agreement
- 20) Server Hardware and Software Maintenance Support Agreement
- 21) Student Engagement Messaging Platform
- 22) Software and Hardware License and Maintenance Agreement
- 23) Subscription Licenses Maintenance Agreement
- 24) Systems Appliance Maintenance Agreement
- 25) Video Content Management System

Renewals

- 26) Geotechnical Engineering and Materials Testing Services
- 27) Office Supplies
- 28) Welding Gases, Metals, and Supplies

Interlocal Agreements

- 29) Facility Rental Agreement
- 30) Professional Development Services
- 31) Professional Development Services

- b. Approval on Proposed Employee Compensation Plan for FY 2025 – 2026
- c. Review and Recommend Action on Proposed Employee Staffing Plan for FY 2025 – 2026
2. Review and Discussion of South Texas College Proposed 2025 Tax Rate
3. Review and Action as Necessary to Recommend Record Vote and Schedule a Public Hearing Regarding Adoption of the Proposed Tax Rate that Exceeds the No-New-Revenue Tax Rate and/or the Voter-Approval Tax Rate
4. Discussion and Action as Necessary on Proposal for Vending Beverages Services

5. Discussion and Action as Necessary on Vacation Payout for WorkDay ERP Implementation Primary Leads and Co-Leads For FY 2025
6. Review and Recommend Acceptance of Internal Auditor's Annual Statement of Organizational Independence
7. Review and Recommend Action on Internal Audit Charter
8. Review and Recommend Action on Proposed Projects for Internal Auditor for FY 2025 – 2026
9. Review and Recommend Acceptance of Internal Audit Report in the Area of Business Continuity and Disaster Recovery
10. Review and Recommend Action to Adopt the Numbered Update 49 Local Policies
 - A. Adopt BCA (Local) – Board Internal Organization: Board Officers and Officials
 - B. Adopt BCB (Local) – Board Internal Organization: Board Committees
 - C. Adopt BCE (Local) – Board Internal Organization: Advisory Committees
 - D. Adopt CG (Local) – Safety Program
 - E. Adopt DIAB (Local) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
 - F. Adopt ECC (Local) – Instructional Arrangements: Course Load and Schedules
 - G. Adopt FFDB (Local) – Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics
 - H. Adopt FLBC (Local) – Student Conduct: Prohibited Organizations and Hazing
11. Review and Recommend Action to Adopt Local District Update Policies
 - A. Revise Policy BGC (LOCAL) – Administrative Organization: Councils and Faculty Senate
 - B. Revise Policy DBF (LOCAL) – Employment Requirements and Restrictions: Outside Employment
 - C. Revise Policy FB (LOCAL) – Admissions
 - D. Revise Policy GD – (LOCAL) Community Expression and Use of College Facilities

B. Facilities Items

1. Review and Action as Necessary on Consent Agenda Items from the Facilities Committee
 - a. Approval on Schematic Design and Authorization to Proceed with Solicitation of Construction Services for the Pecan Campus Athletic Field Building R

- b. Approval on Additional Architectural Services for the Nursing and Allied Health Campus Health Science Professions and Event Center Building E Renovation
 - c. Approval on Color Selections for the Pecan Campus Kinesiology Building Q
 - d. Approval on Color Selections for the District Wide Stucco Repainting At Starr County Campus Workforce Center Building D
 - e. Approval on Substantial and Final Completion of Mid Valley Campus Child Development Center Canopy for Portable Building L2
 - f. Approval on Final Completion of the Pecan Campus Athletic Fields Reseeding and Regrading
 - g. Approval on Final Completion of the Technology Campus Resurfacing of Parking Lot #2 and Regrading of Existing Swales
 - h. Approval on Final Completion of the Starr County Campus Building Q Automotive Lab Expansion
 - i. Approval on Final Completion of the Starr County Campus North Academic Building C HVAC-R Outdoor Covered Area Expansion
 - j. Approval on Final Completion of the Regional Center for Public Safety Excellence Parking Lot #1 Additional Spaces
 - k. Approval on Final Completion of the District Wide Flooring Replacements Phase IV at Pecan Campus Student Activities Building H
 - l. Approval on Annual Facility Usage Agreements for the Kinesiology Program
- 2. Review and Action as Necessary to Execute Lease Agreement with Sam Houston State University for Upper-Level Criminal Justice Course Offerings
 - 3. Review and Recommend Action on Final Completion of the Technology Campus Building F Automotive Lab Expansion
 - 4. Review and Recommend Action on Proceeding with Round 3 Evaluation Process for Architectural Services for the Pecan Plaza East Building B Renovation for Cosmetology
 - 5. Review and Action as Necessary on the Round 3 Evaluation Process to Contract Architectural and Engineering Services
 - 6. Discussion Regarding Potential Use of Engineering and Architectural Pools

IX. Approval of Financial Reports for June 2025

X. Review of Informational Reports as of July 2025

XI. Review and Action as Necessary on Executive Session Items

A. Discussion and Action as Necessary Review and Recommend Action on Technology Campus Building F Welding Lab Expansion Architectural Services (Texas Government Code 551.071, Consultation with Attorney)

B. Discussion and Action as Necessary Review and Recommend Action on Technology Campus Building F Welding Lab Expansion Construction Services (Texas Government Code 551.071, Consultation with Attorney)

C. Discussion and Action as Necessary Potential Litigation (Texas Government Code 551.071, Consultation with Attorney)

D. Review and Discussion as Necessary Discussion on Possibility of Conducting Personnel Climate Survey/Study (Texas Government Code 551.074, Personnel Matters)

XII. Discussion on Personnel Policies

XIII. Announcements

A. Next Meetings:

- Tuesday, September 9, 2025
 - 3:00 p.m. - Education & Workforce Development Committee
 - 4:00 p.m. – Facilities Committee
 - 5:00 p.m. – Finance, Audit and Human Resources Committee
- Tuesday, September 23, 2025
 - 5:15 p.m. – Public Hearing and Special Board Meeting
 - 5:30 p.m. – Regular Board Meeting

B. Other Announcements:

- The College will be closed on Monday, September 1, 2025 in observance of the Labor Day holiday.