

SOUTH TEXAS COLLEGE
BOARD OF TRUSTEES REGULAR MEETING
Tuesday, February 25, 2025 @ 5:30 p.m.
Ann Richards Administration Building Board Room
Pecan Campus, McAllen, Texas 78501

AGENDA

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code. At this meeting, the Board of Trustees may deliberate on and take any action deemed appropriate by the Board of Trustees on the following subjects:”

COVID-19 Public Health / Attendance Measures

Due to COVID-19 and Social Distancing recommendations, members of the public are encouraged to watch the live broadcast of the meeting at:

<https://admin.southtexascollege.edu/president/agendas/live.html>.

- I. Call Meeting to Order**
- II. Determination of Quorum**
- III. Invocation**
- IV. Public Comments**
- V. Mission Moment**
- VI. Update by the College President**
- VII. Consideration and Action on Consent Agenda**
 - A. Approval of Board Meeting Minutes
 1. January 28, 2025 Regular Board Meeting
- VIII. Consideration and Action on New Items**
 1. Review and Action as Necessary on Resolution 2025-008 Resolution of Support for Continued Investment in the Dynamic Community College Funding Model
 2. Presentation of the Delinquent Tax Collection Report for the Period Ending November 30, 2024
 3. Review and Action as Necessary on Quarterly Investment Report for Quarter Ending November 30, 2024

IX. Consideration and Action on Committee Items

A. Finance, Audit, and Human Resources Committee Items

1. Review of Presentations Prepared for Finance, Audit, and Human Resources Committee
 - a. Update on The College's Enterprise Resource Planning (ERP) System
2. Review and Action as Necessary on Consent Agenda Items from the Finance, Audit, and Human Resources Committee
 - a. Approval of Award of Proposals, Reject Proposal, Purchases, Renewals, and Lease Agreement

Award of Proposals

- 1) Moving Services
- 2) Sport Utility Vehicle

Reject Proposal

- 3) Food Truck Services – Technology Campus

Purchases

- 4) Food and Non-Food Related Products

Renewals

- 5) Adobe License Subscription Agreement
- 6) External Auditor Services
- 7) Firewall Servers and Software Maintenance Agreement
- 8) Server Software Maintenance and Support Agreement

Lease Agreement

- 9) Graduation Facility Lease Agreement

- b. Approval on Financial Advisor Services
- c. Approval of Renewal of Delinquent Tax Collection Services for Hidalgo County and Starr County
- d. Approval of Resolution 2025-006 on a Written Statement for a Contingency Fee for Professional Legal Services Contract
- e. Approval of Resolution 2025-007 to Impose an Additional 15 Percent Penalty and Additional Fees for Collection Cost of Delinquent Taxes as Authorized Under Sections 33.07, 33.08, and 33.48 of the Texas Property Tax Code for Attorney's Compensation
- f. Approval of Acceptance of South Texas College Law Enforcement Racial Profiling Report for Calendar Year 2024
- g. Approval on Change Orders for Contract with Precision Task Group (PTG) / Workday
- h. Approval of Ratification of Use of Unrestricted Fund Balance for Current Semester Unpaid
- i. Approval to Adopt New Personnel Policies and Retire Current Policies
 - A-1. Adopt DHA (LOCAL) – Employee Standards of Conduct:
 - Searches and Alcohol/ Drug Testing
 - A-2. Retire Policy #4213: Drug-Free and Alcohol-Free Workplace and Campus
 - B-1. Adopt DMD (LOCAL) – Termination of Employment: Resignation

B-2. Retire Policy #4922: Separation of Employment and Re-Employment

j. Approval to Retire Current Policies

A. Retire Policy #3120: Field and International Studies Courses

B. Retire Policy #4118: Provision of Letter of Appointment: Faculty, Administrative, or Executive Employee

k. Approval to Adopt Numbered Update 46, 47, and 48 Local Policies ...

A. BBD (Local) – Board Members: Orientation and Training

B. CGC (Local) -Safety Program: Emergency Plans and Alerts

C. DBA (Local) – Employment Requirements and Restrictions: Credentials and Records

D. DC (Local) – Employment Practices

E. DHB (Local) – Employee Standards of Conduct: Child Abuse and Neglect Reporting

F. DK (Local) – Professional Development

3. Discussion and Action as Necessary to Transition to Bi-Weekly Payroll

4. Discussion and Action as Necessary to Renew Mobile Hotspot Service
(Grand Funded)

5. Discussion and Action as Necessary to Renew Software Subscription
(Grant Funded)

6. Discussion and Action as Necessary to Extend Network Fiber Optic Subscription Service Agreement (Grant Funded)

B. Facilities Committee Items

1. Review and Action as Necessary on Consent Agenda Items from the Facilities Committee

a. Approval of Proposed District Wide Directional Wayfinding Signage with New College Logo and Authorization to Solicit Construction Services

b. Approval of Proposed District Wide Entry Monument Signage with New College Logo and Authorization to Solicit Construction Services

c. Approval on Schematic Design, Budget Increase, and Authorization to Proceed with Solicitation of Construction Services for the Nursing and Allied Health Campus Regional Workforce Development Healthcare Center Building E

d. Approval on Contracting Construction Services for the Mid Valley Campus Child Development Center Canopy for Portable Building L2.

e. Approval on Substantial Completion of the Technology Campus Welding Lab Expansion Building F

f. Approval of Renewal of the Facilities Usage Agreement with Mission Economic Development Corporation for the Mission Center for Education and Economic Development Office Space

2. Update on Status of Unexpended Plant Fund Construction Projects and Renewals & Replacement Projects

X. Approval of Financial Reports for December 2024

XI. Review of Informational Reports as of January 2025

XII. Review and Action as Necessary on Executive Session Items

- A. **Discussion and Action as Necessary** Review and Discussion of College President's Contract (Texas Government Code 551.074, Personnel Matters)

XIII. Announcements

A. Next Meetings:

- Tuesday, March 4, 2025
 - 3:30 p.m. - Education & Workforce Development Committee
 - 4:00 p.m. – Facilities Committee
 - 5:00 p.m. – Finance, Audit and Human Resources Committee
- Tuesday, March 25, 2025
 - 5:30 p.m. – Regular Board Meeting

B. Other Announcements:

- The College will be closed March 17 – 23 for Spring Break.

NOTICE OF A PUBLIC MEETING

Notice is hereby given that a meeting of Board of Trustees will be held on February 25, 2025 at Ann Richards Administration Building Board Room for the purpose of considering and taking action on all matters on the agenda for the meeting, including approval of an agreement with the law firm of Linebarger Goggan Blair & Sampson, LLP as special counsel to perform all legal services necessary to collect delinquent property taxes and authorizing the execution of such agreement.

The agreement to be considered is necessary for the delinquent taxes owed to South Texas College to be collected in the most effective manner. South Texas College desires that such delinquent tax, penalties and interest be collected as provided in the Texas Tax Code.

The Linebarger Goggan Blair & Sampson, LLP firm is fully qualified to provide this representation, being the largest delinquent tax collection law firm in the State of Texas, as well as the United States and having been engaged in this specialized legal service for more than 40 years. In addition, the Linebarger Goggan Blair and Sampson, LLP firm possesses infrastructure and technology, such as call center technology, that the South Texas College does not currently possess.

Linebarger Goggan Blair & Sampson, LLP has represented South Texas College for the past twenty-seven (27) years with competence and professionalism, in the collection of delinquent property taxes, beginning on May 1, 1997.

The specialized legal services required by this agreement cannot be adequately performed by the attorneys and supporting personnel of the South Texas College due to the high cost of implementing the appropriate infrastructure and technology and employing sufficient in- house attorneys and staff with the level of experience and competence necessary to perform these activities.

Linebarger will be compensated on a contingent fee basis as provided in the Texas Tax Code Sections 6.30, 33.07, 33.08, and 33.48. These Texas Tax Code sections specifically provide for an additional penalty on delinquent taxes to compensate collection attorneys. A contract to pay inside or outside attorneys on an hourly basis would represent an additional cost to the South Texas College.

Entering into the proposed agreement is in the best interests of the residents of South Texas College because the delinquent taxes will be professionally and competently collected without the additional costs to the South Texas College of implementing infrastructure and technology, and employing in-house personnel or paying outside counsel on an hourly fee basis which would otherwise be required.