

Board of Trustees

Education and Workforce Development Committee Meeting

Tuesday, January 18, 2022

3:30 p.m.

**Student Union Building
Ballroom (2nd Floor)
Pecan Campus
McAllen, Texas**



**SOUTH TEXAS
COLLEGE**

In the Making!

Online Copy

**South Texas College
Board of Trustees
Education and Workforce Development Committee
Student Union Building Ballroom
Pecan Campus, McAllen, Texas
Tuesday, January 18, 2022 @ 3:30 p.m.**

AGENDA

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code.”

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Approval of Minutes for Tuesday, December 7, 2021 Committee Meeting

The Minutes for the Education and Workforce Development Committee meeting of Tuesday, December 7, 2021 are presented for Committee approval.

**South Texas College
Board of Trustees
Education and Workforce Development Committee
Ann Richards Administration Building, Board Room
Pecan Campus, McAllen, Texas
Tuesday, December 7, 2021 @ 4:00 p.m.**

MINUTES

The Education and Workforce Development Committee Meeting was held on Tuesday, December 7, 2021 in the Ann Richards Administration Building Board Room at the Pecan Campus in McAllen, Texas. The meeting commenced at 4:10 p.m. with Mr. Paul R. Rodriguez presiding.

Members present: Mr. Paul R. Rodriguez and Mr. Danny Guzman

Other Trustees present: Dr. Alejo Salinas, Jr., Mr. Gary Gurwitz, and Mr. Rene Guajardo

Members absent: Mrs. Victoria Cantú

Also present: Dr. Ricardo J. Solis, Dr. Anahid Petrosian, Mr. Javier Villalobos, Ms. Sara Lozano, Dr. Jayson Valerio, Ms. Lisa Aleman, Mrs. Gardenia Perez, and Mr. Andrew Fish

Approval of Minutes for Tuesday, November 9, 2021 Committee Meeting

Dr. Alejo Salinas, Jr. noted that the minutes referenced motions by a sole committee member, and advised that this would be more correctly restated as action by the member, but not in the form of a motion.

Upon a motion by Mr. Danny Guzman and a second by Mr. Paul R. Rodriguez, the Minutes for the Education and Workforce Development Committee meeting of Tuesday, November 9, 2021 were approved, with the correction identified by Dr. Salinas. The motion carried.

Presentation on Division of Business, Public Safety & Technology

Dr. Anahid Petrosian, Interim Vice President for Academic Affairs, coordinated a series of presentations highlighting each of the Academic Divisions of South Texas College.

In December 2021, Dr. Petrosian invited Mrs. Sara Lozano, Dean of Business, Public Safety, & Technology. Dr. Petrosian introduced Dean Lozano, who presented on the departments and activities within her division

Dean Lozano presented the background and organizational chart of the Division of Business, Public Safety, & Technology, covering the establishment and growth of the division over time.

This division incorporates courses and majors within the categories of Business, Public Safety, and Technology, and is a critical component of South Texas College's workforce training and economic development role within the region.

Dean Lozano also reviewed the division's faculty and staff. She then provided a review of enrollment and graduation rates across the division. Division-wide, 147 faculty, including 25 Dual Credit faculty, and 24 staff supported 704 course sections this Fall.

The presentation included enrollment figures for Fall 2020 and Fall 2021, as well as college-wide headcount for declared majors within each field of study in the division, and a comparison of graduate counts for Academic Year 2020 and Academic Year 2021 for each associate degree included within the division.

Dean Lozano provided a review of recently developed educational pathways for Law Enforcement, including partnerships and programs that offer credentialed law enforcement personnel the opportunity to earn college credit for prior training, and accelerate their progress in degree programs available at South Texas College.

The presentation then covered special projects, including the incorporation of simulation technology, drone piloting, and workforce program facility expansions.

Finally, Dean Lozano reviewed many of the accreditations, certifications, and special partnerships that support these fantastic programs.

No action was requested. This information was presented to the Education and Workforce Development Committee for discussion and feedback.

Presentation on Division of Nursing and Allied Health

Dr. Anahid Petrosian, Interim Vice President for Academic Affairs, coordinated a series of presentations highlighting each of the Academic Divisions of South Texas College.

In December 2021, Dr. Petrosian invited Dr. Jayson Valerio, Dean of Nursing & Allied Health. Dr. Petrosian introduced Dr. Valerio, who presented on the departments and activities within his division

Dr. Valerio presented the background and organizational chart of the Division of Nursing & Allied Health, covering the establishment and growth of the division over time.

This division incorporates courses and majors within the Nursing Field, including Patient Care Technician, Vocational Nursing, Associate Degree Nursing, and Baccalaureate Degree Nursing, as well as Allied Health fields. These programs are a critical component of South Texas College's role developing and improving the healthcare professionals that serve the region.

Dr. Valerio also reviewed the various rigorous and prestigious accreditations held by programs within this division, each of which is a marker of the rigorous standards and quality of the curriculum, faculty, and staff. Dr. Valerio then reviewed the division's faculty and staff. He then provided a review of enrollment and graduation rates across the division. Division-wide, 100 faculty and 16 staff supported 456 course sections this Fall.

The presentation included enrollment figures for Fall 2020 and Fall 2021, as well as college-wide headcount for declared majors within each field of study in the division, and a comparison of graduate counts for Academic Year 2020 and Academic Year 2021 for each associate degree included within the division.

Dr. Valerio provided a review of the many achievements and accomplishments attained by the programs within his division, and the various community, education, and industry partnerships connecting South Texas College to the communities we serve.

Next, Dr. Valerio discussed the workforce pathways developed for nursing and allied health fields. These provided an opportunity for individuals to pursue relatively fast entry into a career field, with a short-term certification program. Upon successful completion, they can then use that success as a stepping stone toward pursuit of longer-term career and academic programs.

Dr. Valerio concluded the presentation with a review of new programs being developed to further address high-demand programs, and a push for the development of new support for high school graduates to enter STC certificate degree programs.

No action was requested. This information was presented to the Education and Workforce Development Committee for discussion and feedback.

Adjournment

There being no further business to discuss, the Education Workforce Development Committee Meeting of the South Texas College Board of Trustees adjourned at 5:06 p.m.

I certify that the foregoing are the true and correct Minutes of the December 7, 2021 Education and Workforce Development Committee of the South Texas College Board of Trustees.

Mrs. Victoria Cantú
Presiding

Presentation on the Professor Emeritus Academic Classification at South Texas College

Dr. Anahid Petrosian, Interim Vice President for Academic Affairs, will introduce Dr. Rebecca Millán, Associate Professor of English and Chair of the College-Wide Academic Classification Committee. Dr. Millán will present on the Professor Emeritus Academic Classification at South Texas College.

In February 2016, the Board approved the creation of the Professor Emeritus academic classification to recognize retiring faculty who have made significant contributions to the College and community during their service at South Texas College.

To be eligible for the Professor Emeritus recognition, the retiring faculty member must first be nominated by their department one semester before, or not later than one semester after their retirement. Nominees must also have previously been awarded academic classification as: Assistant Professor, Associate Professor, or Full Professor, by the College-wide Academic Classification Committee (CWACC).

Nominations for Professor Emeritus are reviewed and voted upon by the CWACC, who then submits recommendations to the Vice President for Academic Affairs. The total number of emeritus awards in any given year cannot exceed 1% of the total number of full-time regular faculty, as per Policy #3813.

Since the Board approved the Professor Emeritus classification in 2016, five retiring faculty have been recognized with this honor.

Dr. Millán will review the classification, and the current South Texas College Professor Emeritus recipients and their benefits, before addressing questions with the Committee.

No action is requested. This information is presented to the Education and Workforce Development Committee for discussion and feedback.

Academic Classification

~Professor Emeritus~



SOUTH TEXAS
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Presentation for:
Education & Workforce Development Committee Meeting
January 18, 2022

Presented by:
Dr. Rebecca Millán, Associate Professor of English
Chair, College-Wide Academic Classification Committee

Outline



- **Background & Purpose**
- **Board Policy**
- **Procedures**
- **Benefits**



Dr. Rebecca Millán

Associate Professor of English



- **Doctorate of Education in Educational Leadership** from Texas A&M Kingsville
 - **Master of Business Administration in Business** from Louisiana State University at Shreveport
 - **Master of Science in Sociology** from UT-Pan American
 - **Master of Arts in English** from UT-Pan American
 - **Bachelor of Arts in Anthropology and Sociology** from UT-Pan American
 - **Associate of Arts in Graphic Arts** from South Texas College
- *Serve as Chair of the College-Wide Academic Classification Committee*

Background



“South Texas College is committed to serving the students and communities of south Texas by recruiting and retaining faculty who are committed to academic excellence, integrity, and scholarship.” - **South Texas College Board Policy 3813**

- Approved in 2005 to establish Academic Classifications for faculty members
- Amended in 2016 to include additional classification of Professor Emeritus

Purpose of Emeritus Classification



Granted as an Honor
 to recognize significant contributions
 to the College and the community by a
 retired/retiring faculty member

Board Policy 3813



The College grants (4) titles to convey faculty classification to active faculty members.

In ascending order these are:

1. Instructor
2. Assistant Professor
3. Associate Professor
4. Professor



Board Policy 3813 (cont'd)



In 2016, the Board approved the additional classification of **Professor Emeritus:**

- ✓ To a faculty member who the department nominates for the Emeritus honorific one semester prior to, but no later than one semester after retirement.
- ✓ The faculty member must have previously been awarded academic classification (Assistant Professor, Associate Professor or Full Professor) by the College-wide Academic Classification Committee.

Board Policy 3813 (cont'd)



Emeritus status is limited:

- In any given year, the number of emeritus awards shall not exceed 1% of the number of full-time regular faculty

Procedures



- ✓ The Department Chair submits a faculty nomination memorandum along with nomination form to The College-wide Academic Classification Committee (CWACC) highlighting the faculty member's continued contributions to STC.
- ✓ The CWACC chair reviews the memorandum for completeness before adding the nomination to the voting meeting agenda.

Procedures



- ✓ The CWACC reviews, discusses, and votes on the nomination.
- ✓ Upon a successful vote, the CWACC chair forwards the recommendation to the Vice President for Academic Affairs (VPAA).
- ✓ The VPAA reviews the recommendation and renders the decision.

Professor Emeriti

Name	Division	Department	Award Date
Dominic Braune	LA	Philosophy	12/3/2017
Terrence Miller	SBS	College Success	05/20/2019
Diane Teter	MSB	Biology	05/20/2019
Gilberto Reyes, Jr.	LA	History	04/30/2021
Auristela Merlano Lung	SBS	Education	11/19/2021



**Mr. Dominic
"Nick" Braune**

Benefits



Professor Emeriti are granted the following benefits:

- STC Faculty/Staff ID with "Professor Emeritus" designation
 - The ID affords Emeritus Faculty continued access:
 - ✓ To STC E-mail
 - ✓ To computers in adjunct faculty offices
 - ✓ To the STC library, including checking out books and access to online library resources
- Recognition of "Professor Emeritus" designation in the South Texas College Faculty Spotlight



Thank you



**SOUTH TEXAS
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Presentation on the National Summit for Dual Credit Programs

Dr. Rebecca De Leon, Dean for Dual Credit Programs & School District Partnerships, will present on the National Summit for Dual Credit Programs. The Summit will be held from Sunday, February 27 – Tuesday, March 1, 2022 at the South Padre Island Convention Center, in partnership with the National Alliance of Concurrent Enrollment Partnerships (NACEP).

The Summit is a premiere conference for higher education institutions, school districts, and state/national entities that serve dual credit programs. It will provide South Texas College and its peers from across the nation with the opportunities to share information and insights on college readiness and successful dual credit programs.

Dr. De Leon will provide an overview on special safety protocols in place for the current COVID-19 pandemic resurgence. She will also discuss the sessions planned for the Summit, and current registration information.

A copy of Dr. De Leon's presentation and a draft copy of the proposed Summit agenda booklet are included in the packet for the Committee's review.

No action is requested. This information is presented to the Education and Workforce Development Committee for discussion and feedback.





**SOUTH TEXAS
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NATIONAL SUMMIT FOR DUAL CREDIT PROGRAMS

Presentation For Education & Workforce Development Committee
 Tuesday, January 18, 2022
 Presenter: Dr. Rebecca De Leon, Dean for Dual Credit Programs & School District Partnerships

NATIONAL SUMMIT FOR DUAL CREDIT PROGRAMS

FEBRUARY 27 - MARCH 1, 2022 | SOUTH PADRE ISLAND, TX






**National Summit for
Dual Credit Programs**

Hosted by South Texas College &
National Alliance of Concurrent Enrollment Partnerships



Navigating **THE SHORES TO ENSURE** *Student Success*

SUMMIT PURPOSE

- Hosted by **South Texas College** and the **National Alliance of Concurrent Enrollment Partnerships**
- A premier conference tailored for higher education institutions, school districts and State/National entities
- Provide attendees with valuable information and key takeaways regarding dual credit and college readiness



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COVID PROTOCOLS

- Strongly Recommend Wearing Masks



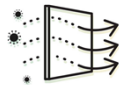
- Maintaining 6 feet apart



- Limit Total Number of Attendees



- Air purifier system



- Portable Hand Sanitization Stations



4

SUMMIT SESSIONS





TRACKS

- Dual Credit for Beginners
- Program Innovation
- Policy and Funding
- Data, Measurement, and Research
- Student Pathways
- Partnerships and Collaborations



KEYNOTE SPEAKERS

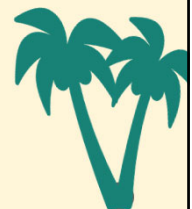


- **John Quinones** 
 - *Host of What Would You Do?*
 - ABC News Broadcast Journalist
 - Author and Motivational Speaker
- **Dakota Pawlicki** 
 - Director of TalentHubs, Lumina Foundation

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PARTICIPATION

- **128** Registered 
- **18** States Represented 
- **Representation**
 - Institutions of Higher Education
 - State Agencies
 - Workforce Development
 - School Districts



Navigating the Shores to ensure Student Success



SOUTH TEXAS
COLLEGE

*Thank you
for your support !*

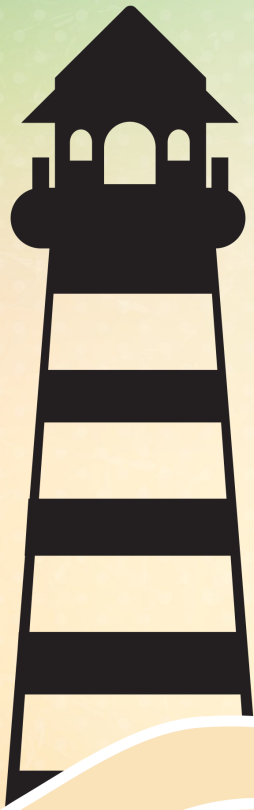


NATIONAL SUMMIT FOR DUAL CREDIT PROGRAMS

Navigating THE SHORES TO ENSURE *Student Success*

FEBRUARY 27 - MARCH 1, 2022

SOUTH PADRE ISLAND, TX



**National Summit for
Dual Credit Programs**

Hosted by South Texas College &
National Alliance of Concurrent Enrollment Partnerships





National Summit for Dual Credit Programs

AGENDA



National Summit for Dual Credit Programs

Hosted by South Texas College & National Alliance of Concurrent Enrollment Partnerships

SUNDAY, FEBRUARY 27, 2022

4:00 p.m. – 7:00 p.m.

Social Mixer & Conference Check-In

Join us for a fun-filled social mixer at our host hotel, Hilton Garden SPI. Meet with other Conference attendees as you enjoy the outdoor weather, music, and appetizers.

MONDAY, FEBRUARY 28, 2022

8:30 a.m. – 5:00 p.m.

Conference Check-In

Conference Check-In will be held at the SPI Convention Center.
(Breakfast will be on your own)

8:30 a.m. – 8:45 a.m.

Welcome/Opening Address

Dr. Ricardo Solis, President, South Texas College
Dr. Rebecca De Leon, Dean, Dual Credit Programs and School District Partnerships, South Texas College
Amy Williams, Director, National Alliance of Concurrent Enrollment Partnerships

9:00 a.m. – 10:00 a.m.

Keynote Speaker

John Quinones, Host of What Would You Do?, Author, ABC News Broadcast Journalist, and Motivational Speaker

10:00 a.m. – 10:20 a.m.

Networking Break

10:30 a.m. – 11:15 a.m.

Breakout Sessions – Round 1

11:15 a.m. – 12:15 p.m.

Breakout Sessions – Round 2

12:15 p.m. – 1:30 p.m.

Lunch Break

Enjoy the vast selection of restaurants that SPI has to offer
(Lunch on your own)

1:45 p.m. – 2:30 p.m.

Breakout Sessions – Round 3

2:45 p.m. – 3:30 p.m.

Breakout Sessions – Round 4

3:30 p.m. – 3:50 p.m.

Networking Break

4:00 p.m. – 4:45 p.m.

Breakout Sessions – Round 5

4:45 p.m.

Adjourn

National Summit for Dual Credit Programs

AGENDA



National Summit for Dual Credit Programs

Hosted by South Texas College &
National Alliance of Concurrent Enrollment Partnerships

TUESDAY, MARCH 1, 2022

9:00 a.m. – 9:05 a.m.	<p>Welcome/Opening Address <i>Dr. Rebecca De Leon, Dean, Dual Credit Programs and School District Partnerships, South Texas College</i> <i>Amy Williams, Director, National Alliance of Concurrent Enrollment Partnerships</i></p>
9:05 a.m. – 10:05 a.m.	<p>Keynote Speaker Dakota Pawlicki, Director of TalentHubs, Lumina Foundation</p>
10:05 a.m. – 10:25 a.m.	<p>Networking Break</p>
10:30 a.m. – 11:15 a.m.	<p>Breakout Sessions – Round 6</p>
11:15 a.m. – 12:15 p.m.	<p>Breakout Sessions – Round 7</p>
1:00 p.m. – 5:00 p.m.	<p>Post-Conference (Pre-Registration Required) <i>Join South Texas College Dual Credit Programs leadership staff as they share insight on where to start and how to sustain a dual enrollment program. Presentations will cover a variety of topics such as faculty credentialing, scheduling, professional development, policies and procedures.</i></p> <p><i>(Lunch will be provided and session will take place at the SPI Convention Center)</i></p>

Report on the Office of Industry Training and Economic Development - Maquila Training Program

South Texas College drives regional and global educational and economic development, as expressed in our Vision and Mission statements:

Vision Statement

“South Texas College will be a global model in educational innovation serving as a catalyst to drive regional prosperity, economic development, and the social mobility of those we serve.”

Mission Statement

“South Texas College is a public institution of higher education that provides educational opportunities through excellence in teaching and learning, workforce development, cultural enrichment, community service, and regional and global collaborations.”

For several years, administration has been developing plans to provide workforce training opportunities for industry partners in Reynosa. Consistent with our focus on driving regional and global prosperity, this training would boost productivity in the maquiladora industry; and, as observed by the Federal Reserve Bank of Dallas, an increase of productivity in maquila output in Reynosa results in a corollary increase in total employment in McAllen and surrounding areas. This program serves regional interests and provides a model for international collaboration.

In August 2021, Dr. Ricardo J. Solis, College President, informed Texas Commissioner of Higher Education Harrison Keller of the College’s proposed workforce program for industry partners in Reynosa. While these programs fall outside the purview of the Texas Higher Education Coordinating Board, Dr. Keller was generally supportive of the College’s proposal.

In September 2021, Dr. Carlos Margo, Associate Dean of Industry Training and Economic Development, provided an updated presentation to the Education and Workforce Development Committee, and received strong encouragement to complete the development of these programs.

As of January 2022, administration has worked with legal counsel to develop two agreements to support these programs. The agreements have been written to allow flexibility to develop training programs which respond to frequently-changing needs of industry partners.

Industry Partner Training Agreement

1. The first agreement would allow the College and an industry partner to identify specific skills and scope of service for a limited workforce training program which will offer South Texas College credentialing to participating students.
 - The Company will pay STC directly for services specific to each program;
 - STC will provide the trainers, materials, and equipment as appropriate for training programs;
 - The Company may provide equipment for on-site training and/or instructional space for delivery of instruction, depending on the program.

Trainer Agreement

2. The second agreement would allow the College to recruit and engage trainers, serving as independent contractors, as needed to provide specific technical training to meet the needs of industry partners.
 - Trainers will be engaged for a specific scope, correlated to a specific training contract(s).
 - Trainers will agree to provide on-site instruction as required for a specific training contract(s).

Legal Counsel has reviewed both agreements, and is comfortable that they adequately protect the College's interests and support the proposed training programs.

The College is ready to begin working with a pilot cohort of industry partners and to recruit qualified trainers. After an initial series of training programs, the College will review the program and prepare it as necessary to offer training more broadly to interested partners.

Funding for Training Programs

Because the training will take place outside of the College's taxing district and outside the state and national borders, no public funds, including state appropriations or tax proceeds, will be used to support this program. All program costs will be recouped through training contracts or restricted funds designated specifically for these programs.

Dr. David Plummer, Vice President for Information Services, Planning, Performance, and Strategic Initiatives, Dr. Rodney Rodriguez, Vice President for Institutional Advancement and Economic Development, and Dr. Carlos Margo, Associate Dean for Industry Training and Economic Development, will review this item with the Committee and respond to questions.

No action is requested. This information is presented to the Education and Workforce Development Committee for discussion and feedback.