# SOUTH TEXAS COLLEGE

### **Board Work Session**

# Wednesday, July 13, 2022 @ 3:00 p.m. Ann Richards Administration Building Board Room Pecan Campus, McAllen, Texas 78501

#### **AGENDA**

"At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code. At this meeting, the Board of Trustees may deliberate on and take any action deemed appropriate by the Board of Trustees on the following subjects:"

#### **COVID-19 Public Health / Attendance Measures**

Due to COVID-19 and Social Distancing recommendations, members of the public are encouraged to watch the live broadcast of the meeting at: <a href="https://admin.southtexascollege.edu/president/agendas/live.html">https://admin.southtexascollege.edu/president/agendas/live.html</a>.

- I. Call Meeting to Order
- II. Determination of Quorum
- III. Workshop Presentation
  - Review and Discussion of Preliminary Summary of Unrestricted Projected Revenues and Expenditures for FY 2022 - 2023 with Comparison to FY 2021 - 2022 Amended Budget
  - 2. Discussion and Action as Necessary on Texas Association of School Boards Compensation Study
  - 3. Discussion and Action as Necessary on Proposed Staffing Plan Revisions Requests for FY 2022 2023
    - A. Funding Increase to Faculty Instructional Pool
    - B. Reinstatement of NAH Faculty Positions
    - C. Funding Increases to Dual Credit and Adjunct Instructor Pool
    - D. Critical New Non-Faculty Positions
    - E. Reclassifications of Vacant Non-Faculty Positions
    - F. Funding of Selected Previously Frozen Positions
    - G. Pool Adjustments to Instructional Direct Wage Pool and Non-Faculty Temp Pool
    - H. ITED Restructure Restricted to Unrestricted
    - I. Funding for FY 2022 2023 Positions Salary Reserve Pool
    - J. Title Changes of Non-Faculty Positions
    - K. Position Salary Adjustments Approved by the President During FY 2021-2022
    - L. Salary Reserve Pool and Budget Amendment Approval During FY 2021-2022

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- M. Funding Sources: 1) Deletion of Vacant Non-Faculty Positions and Pool and Reduction of Direct Wage Pools
- N. Compensation Study Adjustments

## IV. Announcements

- A. Next Meetings:
  - <u>Tuesday, July 26, 2022</u>
    - > 5:30 p.m. Regular Board Meeting