



SOUTH TEXAS
COLLEGE

Dqctf 'qh'Vt wunggu'

Tgi wæt 'Dqctf 'O ggvpki ''

**Vwguf c{.'Qevqdg'48.'4243''
7<52'r 0'**

**Rgecp'Eco r wu'
Cpp'Tlej ctf u'Cf o lpkwt cvkqp'Dwxf lpi ''
Dqctf 'Tqqo ''
O eCmgp.'Vgzcu**

Cb`jbY'6 cUfX'DUW_Yh

**GCI H< 'H9L5 G'7 C@@; 9`
 6 C5 F8 `C: `HF I GH99 G'F9; I @F`A99HB; `
 Hi YgXUnžCWtcVYf`&* ž&\$&%4 `).! \$`d'a`r`
 5 bb`F]W UfXg`5 Xa]b]glfU]cb`6 i]X]b[`6 cUfX`Fcca`
 DYWub`7 Ua di gžAW5`YbžHYI Ug`+,) \$%**

5; 9B85`

“At anytime during the course of this meeting, the Board of Trustees may retire to Executive Session under Texas Government Code 551.071(2) to confer with its legal counsel on any subject matter on this agenda in which the duty of the attorney to the Board of Trustees under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Further, at anytime during the course of this meeting, the Board of Trustees may retire to Executive Session to deliberate on any subject slated for discussion at this meeting, as may be permitted under one or more of the exceptions to the Open Meetings Act set forth in Title 5, Subtitle A, Chapter 551, Subchapter D of the Texas Government Code. At this meeting, the Board of Trustees may deliberate on and take any action deemed appropriate by the Board of Trustees on the following subjects:”

7 CJ-8!% `Di V`JW< YUH`#5 HfYbXUbW`A YUgi fYg`

Due to COVID-19 and Social Distancing recommendations, members of the public are encouraged to watch the live broadcast of the meeting at: <https://admin.southtexascollege.edu/president/agendas/live.html>.

- o Anyone wishing to make Public Comments as provided in the agenda is asked to sign up prior to the meeting.

I=	7 U`A Yf]b[`lc`CfXYf	
II=	8 YfYfa]bU]cb`cZEi cfi a	
III=	bj cWU]cb	
IV "	Di V`JW7 ca a Ybfg	
J "	DfYgYbU]cbg.....	5 - 27
	1. Review and Reflections on the ACCT National Leadership Congress	
	2. Presentation of the Delinquent Tax Collection Report for the Period Ending August 31, 2021	
	3. Presentation of the South Texas College Annual Grant Report for FY 2021	
J=	I dXUH`VmiH Y`7 c`Y[Y`DfYg]XYbh	
J=	7 cbg]XYfU]cb`UbX`5 W]cb`cb`7 cbgYbh5 [YbXU	
	1. Approval of Board Meeting Minutes	28 - 100
	a. September 28, 2021 Public Hearing and Special Board Meeting	
	b. September 28, 2021 Regular Board Meeting	
	c. October 1, 2021 Board Work Session	
	2. Approval and Authorization to Accept Grant Awards and Agreements...101-102	
	a. The Meadows Foundation, High School Equivalency Leads to College and Employment in the amount of \$289,388	
	b. The Gene Haas Foundation Scholarship Fund in the amount of \$20,000	

- c. City of Weslaco Economic Development Corporation Grant in the amount of \$75,000
- d. Additional Grant(s) Received/Pending Official Award

J=" 7 cbg]XYfUjcb`UbX`5 Wjcb`cb`BYk `5[YbXU`#Ya g

- 1. Review and Action as Necessary on Quarterly Investment Report for Quarter Ending August 31, 2021103 - 117

± " 7 cbg]XYfUjcb`UbX`5 Wjcb`cb`7 ca a]HYY`#Ya g

A. Education and Workforce Development Committee Items

- 1. Review of Presentations to the Education and Workforce Development Committee: 118 - 119
 - a. Presentation on Division of Liberal Arts
 - b. Presentation on Division of Social & Behavioral Sciences

B. Finance, Audit, and Human Resources Committee Items

- 1. Review of Presentations to the Finance, Audit, and Human Resources Committee: 120 - 124
 - a. Review and Discussion of the Issuance of South Texas College District, Limited Tax Refunding Bonds, Taxable Series 2021
 - b. Review and Discussion on College's Higher Education Emergency Relief Fund Allocations
- 2. Review and Action as Necessary on Consent Agenda Items from the Finance, Audit, and Human Resources Committee 125 - 126
 - a. Approval of Proposed Revisions to Policy #5120: Investment Policy and Investment Strategy Statement..... 127 - 142
 - b. Approval on Resolution 2022-005 Authorizing Investment Brokers, Dealers, Banks, and Investment Pools 143 - 147
 - c. Approval on Rescind of Award, Purchases, and Renewals .. 148 - 159
 - d. Approval to Solicit a Request for Proposals for Food Services..... 160 – 163
 - e. Approval of Proposed Revisions to Policy #4306: Vacation Leave Accrual..... 164 – 170
 - f. Approval of Interlocal Agreement for Compensation Study between South Texas College and Texas Association of School Boards 171 - 174
- 3. Review and Action as Necessary on Proposed Revisions to Policy #4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited 175 - 199

- 4. Review and Action as Necessary on Proposed Graduation Facility Lease Agreement 200 - 213
- 5. Review and Action as Necessary to Write-off Capital Assets Valued at \$5,000 and Over 214 - 215

C. Facilities Committee Items

- 1. Review and Action as Necessary on Consent Agenda Items from the Facilities Committee..... 216 - 217
 - a. Approval to Proceed with Solicitation of Architectural Services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas 218 - 227
 - b. Approval on Contracting Architectural Services for the Mid Valley Campus Workforce Program Projects 228 - 255
 - c. Approval on Contracting Architectural Services for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation 256 - 273
 - d. Approval on Contracting Architectural Services for the Starr County Workforce Program Projects 274 - 295
 - e. Approval of Proposed Change Order for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations ... 296 - 300
 - f. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus 301 – 305
 - g. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus 306 - 310
 - h. Approval of Substantial Completion for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations..... 311 - 317
 - i. Approval on Architectural Fee Adjustment for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project 318 - 322
- 2. Update on Status of Unexpended Plant Fund Construction Projects and Renewals & Replacements Projects..... 323 - 330

L" 7 cbg]XYfUjcb'UbX'5 ddfcj U'cZ7\ YW_g'UbX': jUbWU'FYdcfHg 331 - 332'

L# 5 b b c i b W a Y b l g

A. Next Meetings: 333

- Tuesday, November 9, 2021
 - 3:30 p.m. – Education and Workforce Development Committee
 - 4:30 p.m. – Facilities Committee
 - 5:30 p.m. – Finance, Audit, and Human Resources Committee
- Tuesday, November 23, 2021
 - 5:30 p.m. – Regular Board Meeting

B. Other Announcements:

- The College will be closed from Thursday, November 25 2021, through Sunday, November 28, 2021, in observance of Thanksgiving.
- The College will be closed on Saturday, December 18, 2021 through Tuesday, January 4, 2022 in observance of Winter Break.

DfYgYbHjcbg'

% F Yj jYk 'UbX'FYZYWjcbg'cb'h Y577H'BUjcbU'@UXYfg\]d'7 cb[fYgg

A delegation of South Texas College Trustees attended the Association of Community College Trustees (ACCT) 2019 National Leadership Congress in San Diego, California.

The ACCT Leadership Congress is the premier annual conference for community college leaders and the only national conference dedicated to community college trustees.

The Trustees attended presentations delivered to an audience of Trustees, CEOs, and administration from among the ACCT's 1200-member colleges.

Each year, approximately 2,000 community and technical college trustees, CEOs and other executives, and federal higher education policy influencers gather to share information about governance best practices, community college advocacy, advancing student success and more.

Members of the trustee delegation will be invited to report on learnings and insights gained from their participation at the National Leadership Congress

&" DfYgYbHjcb'cZH Y8Y]bei YbhHU '7c''YWjcb'FYdcfhZf'h Y'DYf]cX'9bX]b[5i [i gh' %Z&\$&%

Ms. Kelly R. Salazar from Linebarger Goggan Blair & Sampson, LLP, will provide the Board with the Delinquent Tax Collection Report through August 31, 2021.

The Delinquent Tax Collection Report is provided in the packet for the Board's review.

No action is required.



SOUTH TEXAS COLLEGE

Delinquent Tax Collection Report
June 1, 2021 - August 31, 2021





Important Tax Cycle Dates

January

- Jan. 1: Tax lien attaches to all property

April

- Rendition deadline for Business Personal Property (BPP)
- Appraisal Notices mailed
- Appraisal Review Board (ARB) Protests begin

July

- July 25: Appraised Value Certified to School District

August-September

- School District adopts Budget and Tax Rate

October-January

- Oct 1: Tax Bills mailed
- Oct-Jan 31: Time period to pay taxes with no penalty or interest

February

- Feb 1: Delinquency date for Real Estate, Mobile Homes and Business Personal Property (BPP)

April

- **April 1: BPP taxes turned over to Linebarger**
Early BPP Programs Commence:
 - Walk and Talk Teams
 - Targeted Mailings
 - Warrant and Seizure Candidates

July

- **July 1: Real Property Taxes turned over to Linebarger**
 - Every account is reviewed by Linebarger and placed in the collection program
 - Every eligible account is targeted for mailings, phone collections, seizures, site visits, and/or litigation



Collection Activities - Hidalgo County

June 2021 – August 2021

383 Lawsuits Filed—\$283,995

243 Lawsuits Disposed—\$140,881

41,148 Statements Mailed

28,221 Incoming/Outgoing Calls

100 Property Inspections

378 Payment Agreements

Fiscal Year
Linebarger collected
\$3,914,893
in base, penalty & interest
in Hidalgo County



Collection Activities - Starr County

June 2021 – August 2021

27 Lawsuits Filed - \$30,113

20 Lawsuits Disposed - \$25,962

13,966 Statements Mailed

957 Incoming/Outgoing Calls

143 Property Inspections

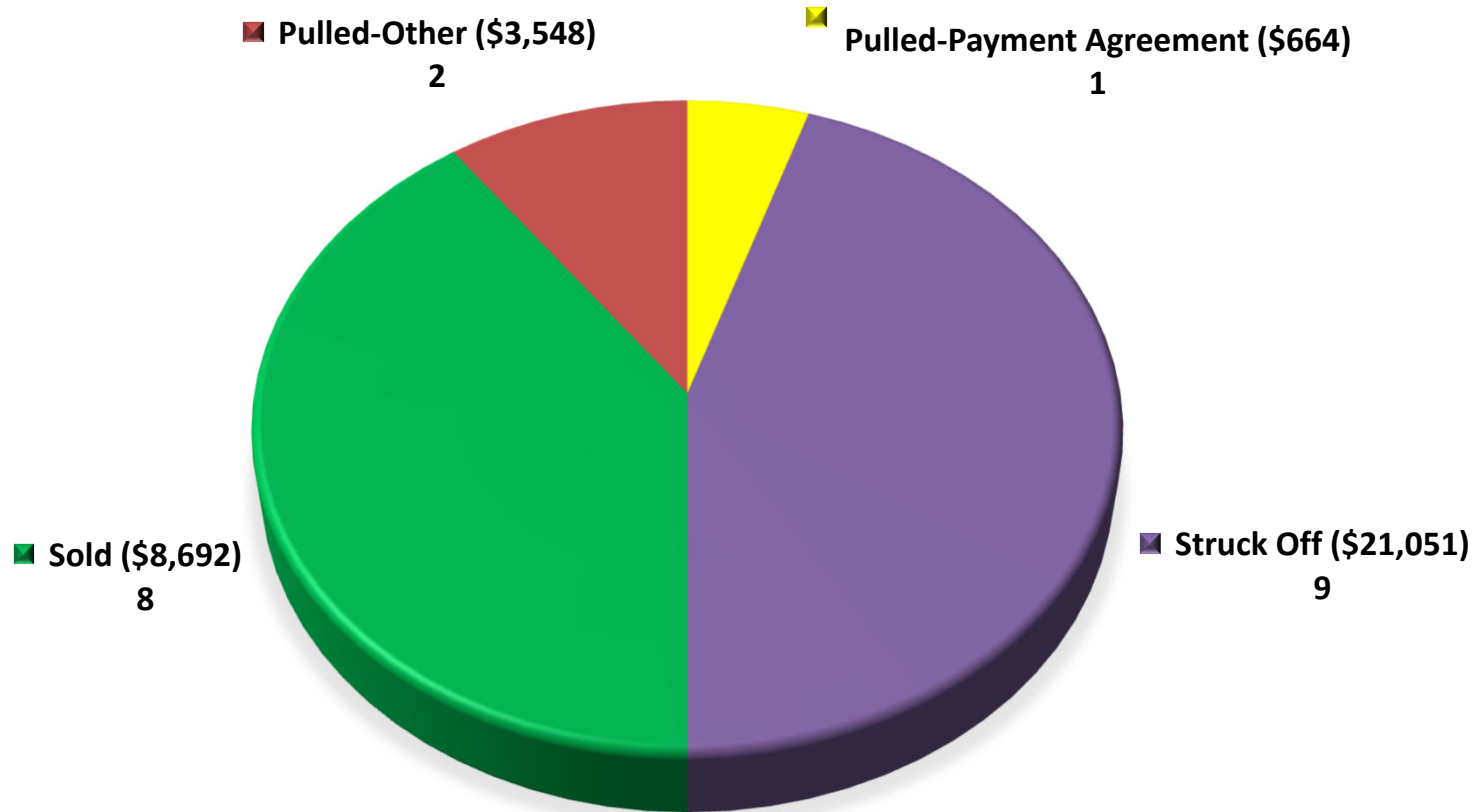
8 Payment Agreements

Fiscal Year
Linebarger collected
\$687,129
in base, penalty & interest
in Starr County



Tax Sale Results - Starr County

June 2021 – August 2021

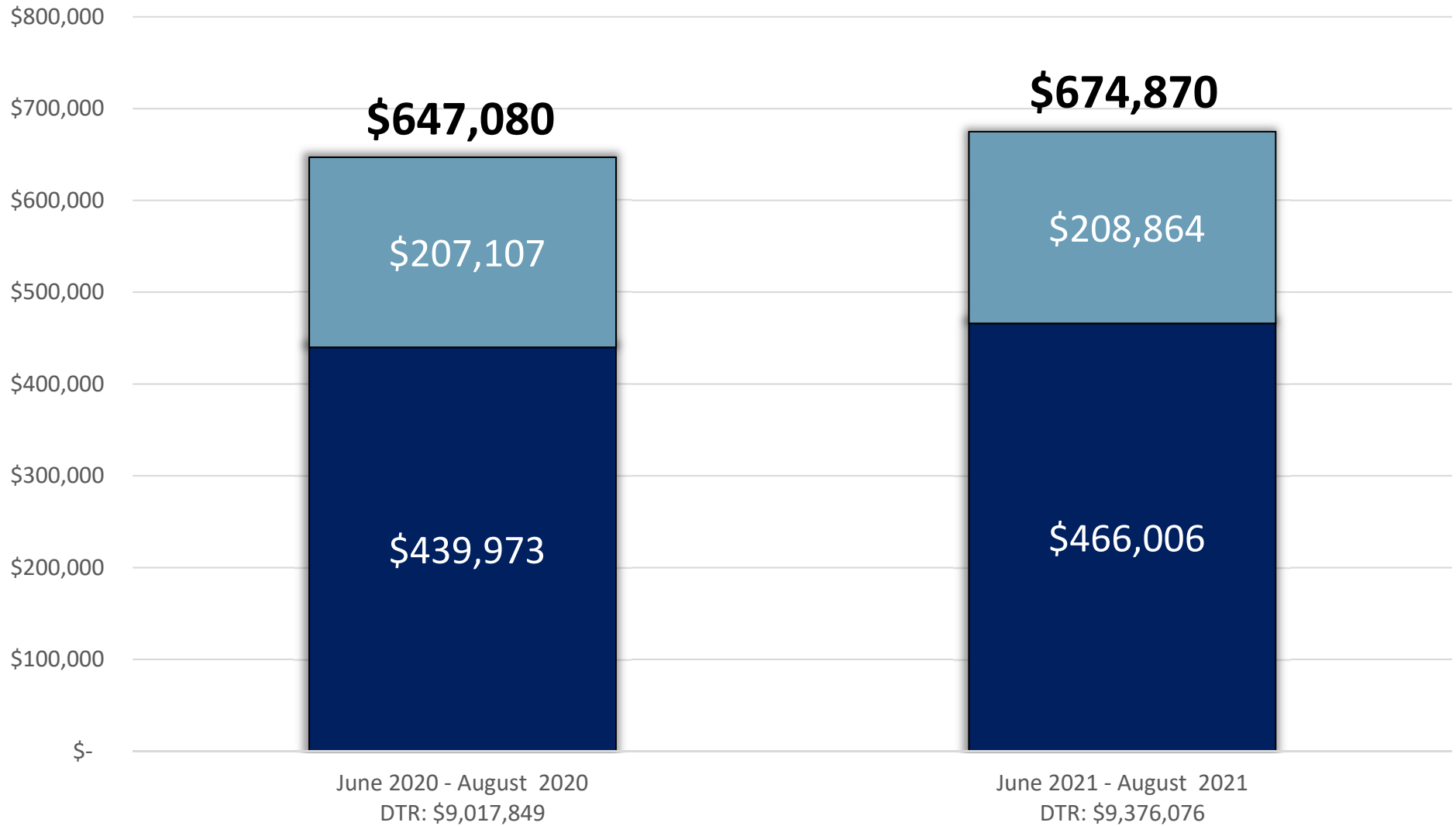


*Pulled—Other: Bankruptcy, Letters of Commitment & Deferrals



Collection Comparison – Hidalgo County

4th Quarter: June – August

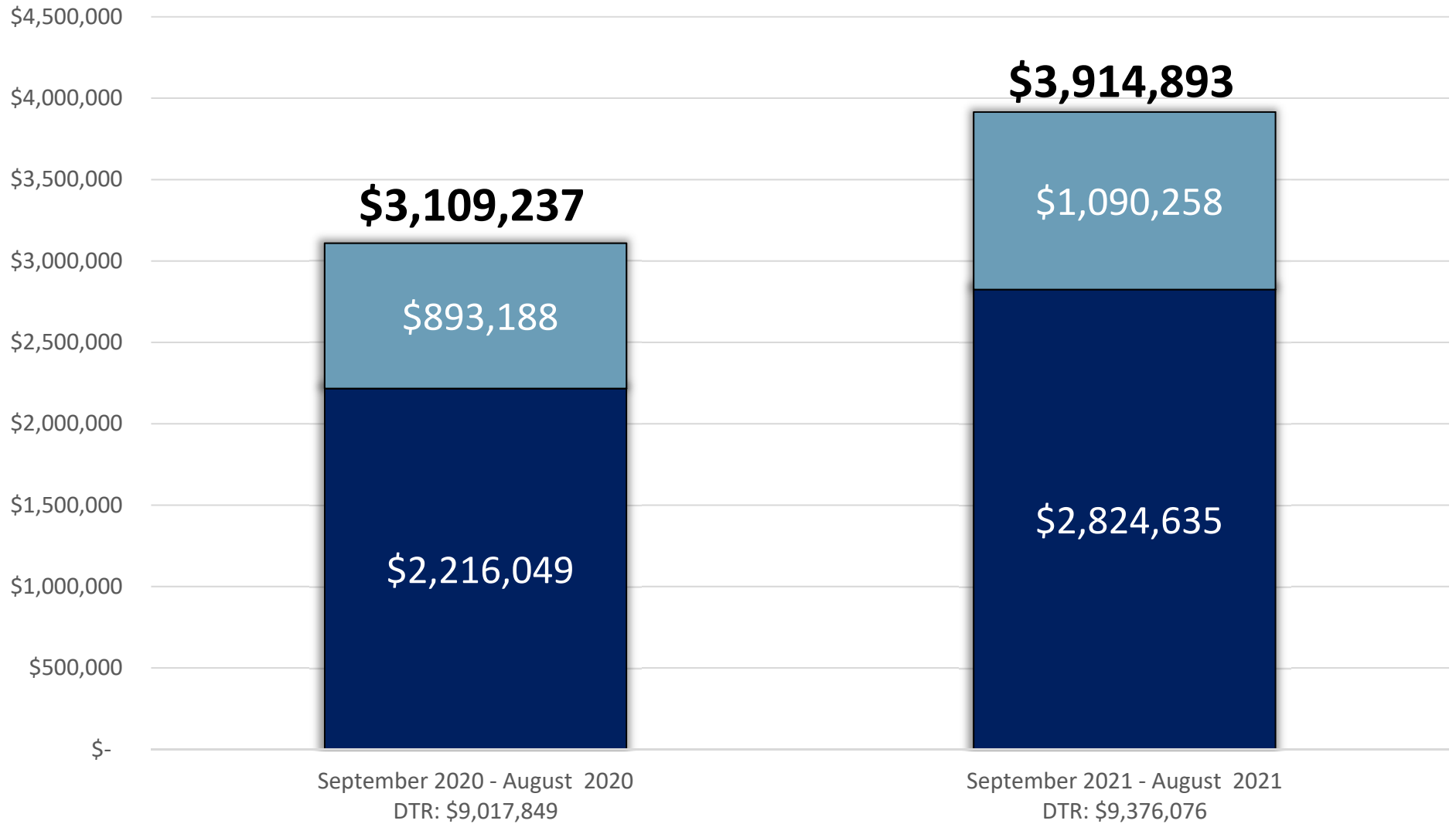


Source: Hidalgo County Tax Office Data



Collection Comparison – Hidalgo County

Fiscal Year: September – August



Source: Hidalgo County Tax Office Data

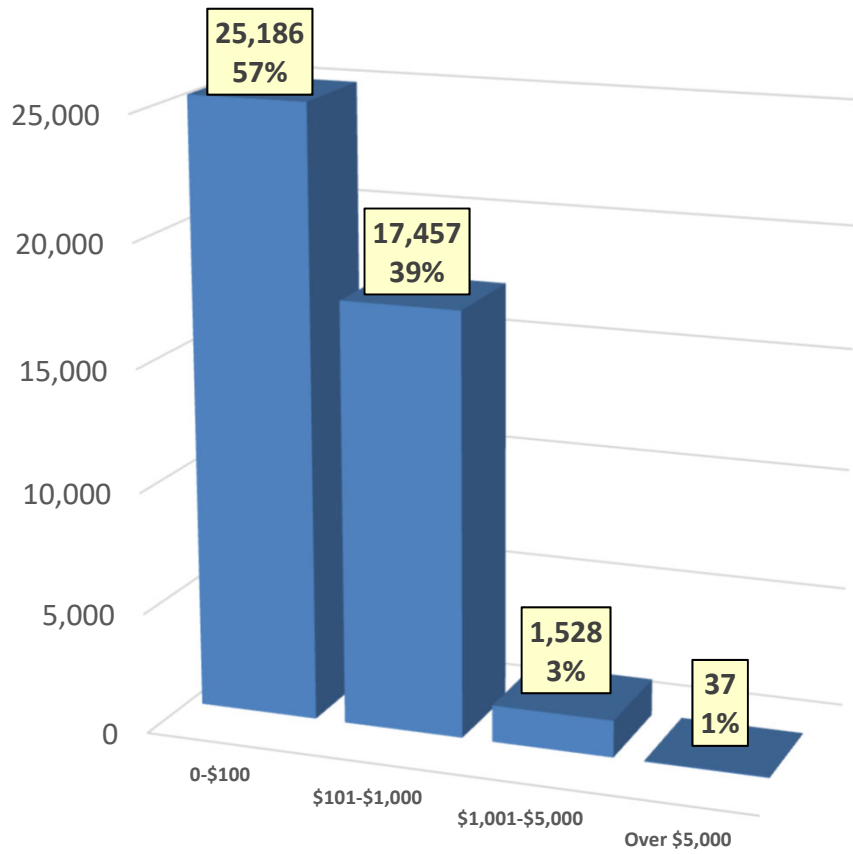


Tax Roll Analysis - Hidalgo County

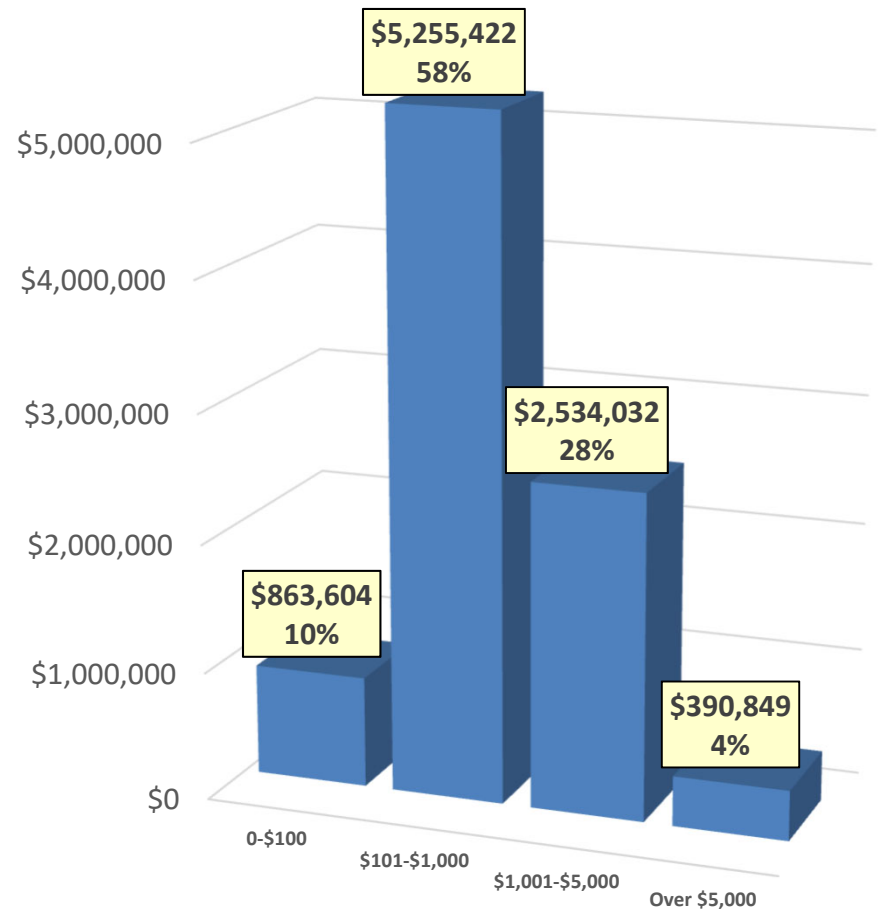
Size of Delinquent Accounts

2020 and Prior Base Tax Only

Accounts



Dollars



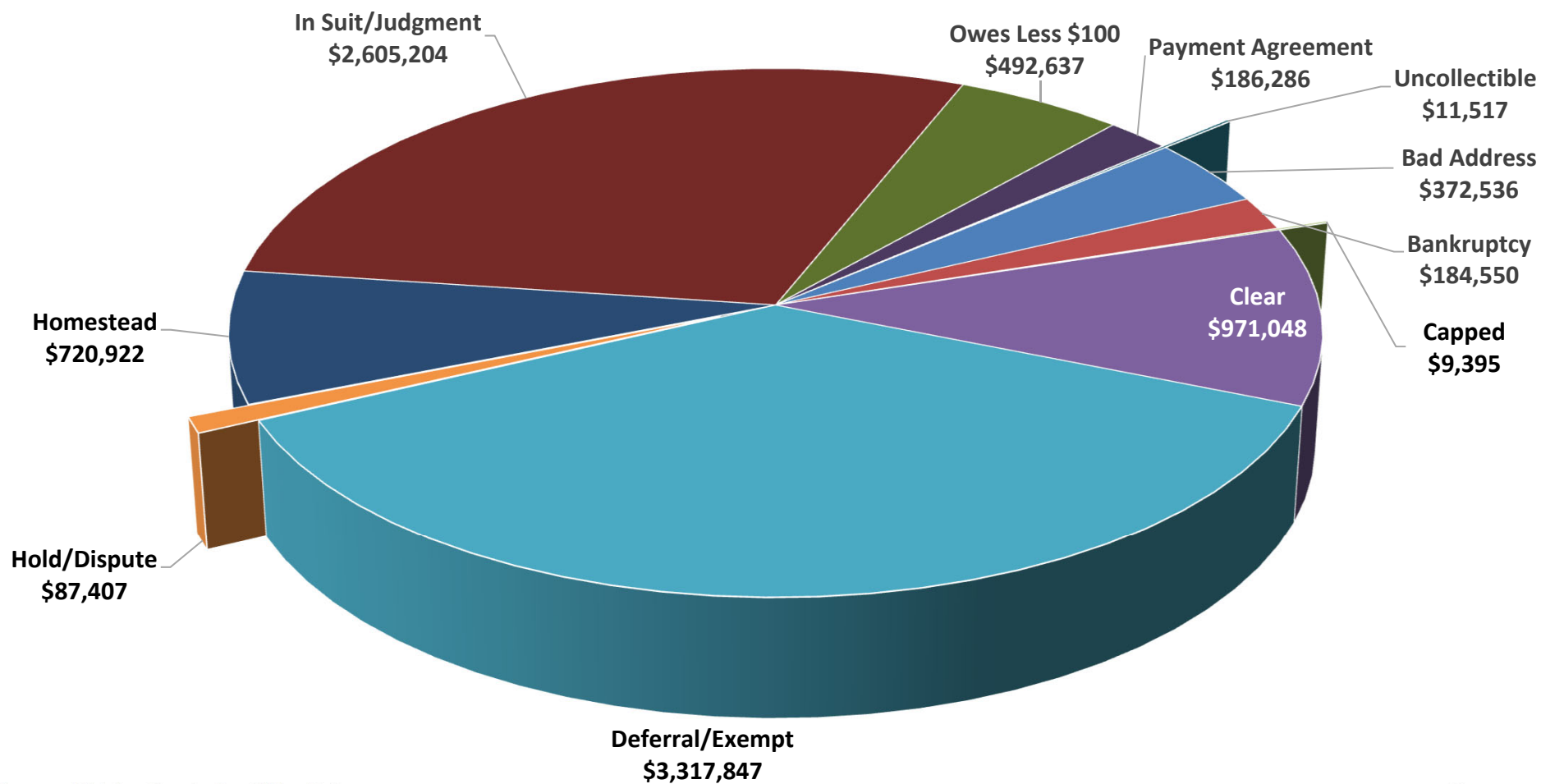
Source: Hidalgo County Tax Office Data



Tax Roll Analysis - Hidalgo County

Status of Accounts

Base Tax Only as of October 2021

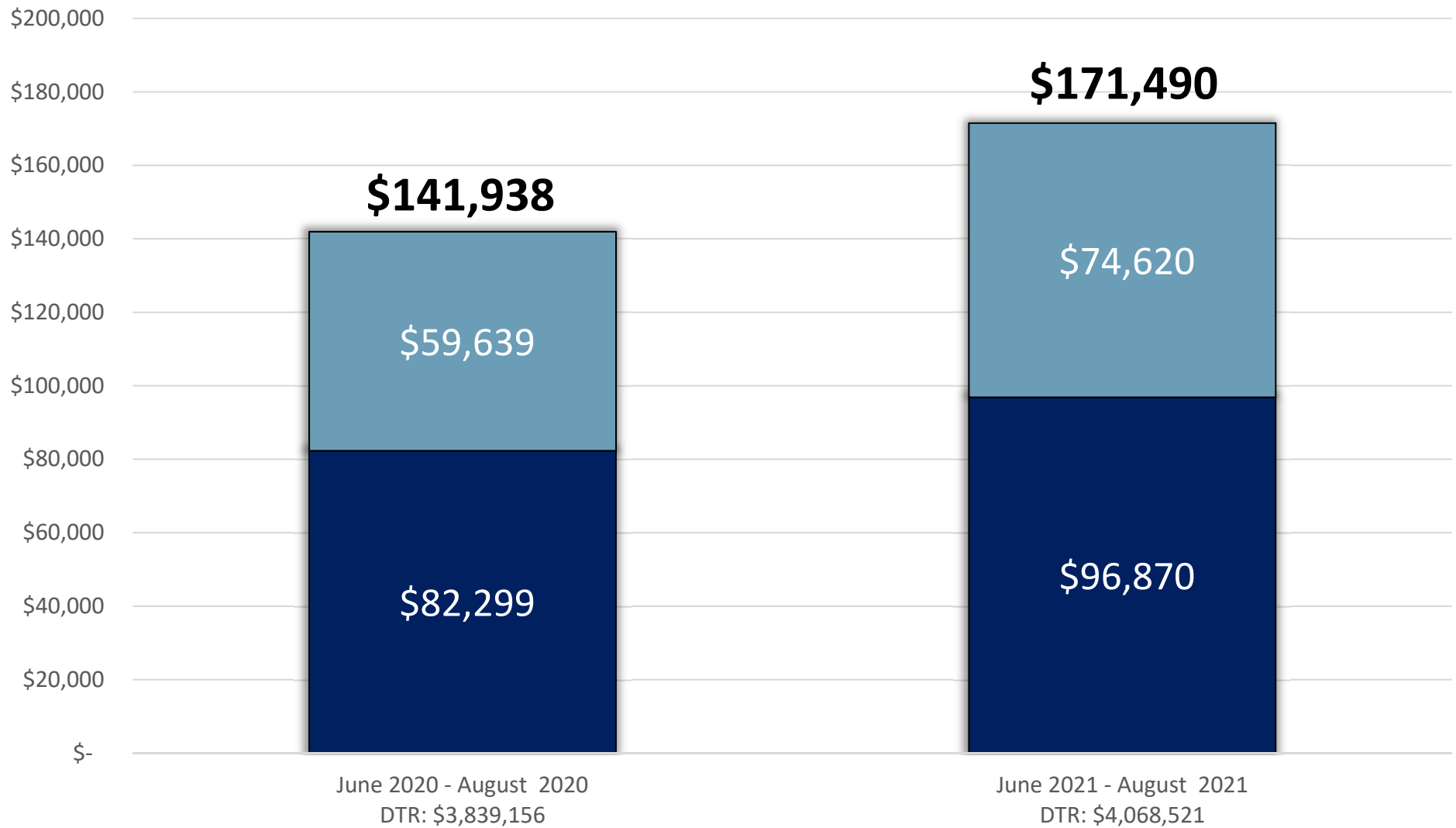


Source: Hidalgo County Tax Office Data



Collection Comparison – Starr County

4th Quarter: June – August

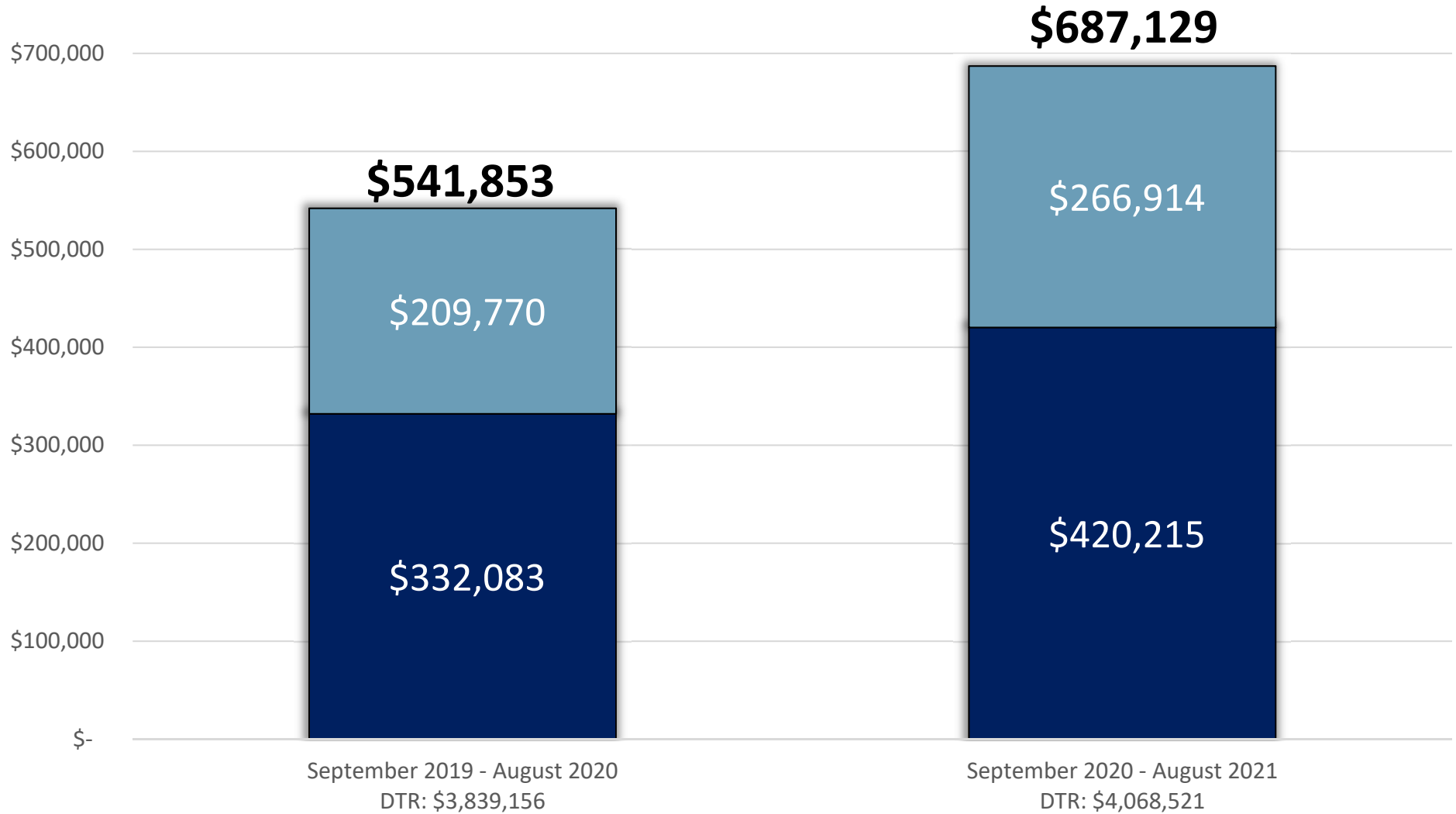


Source: Starr County Tax Office Data



Collection Comparison – Starr County

Fiscal Year: September – August



Source: Starr County Tax Office Data

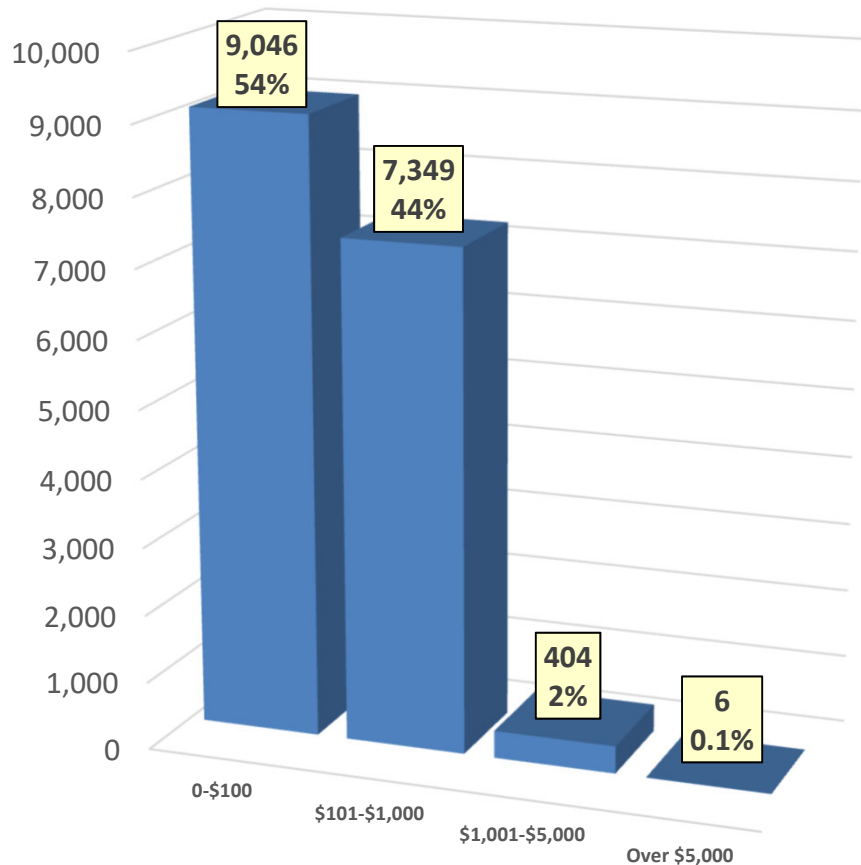


Tax Roll Analysis - Starr County

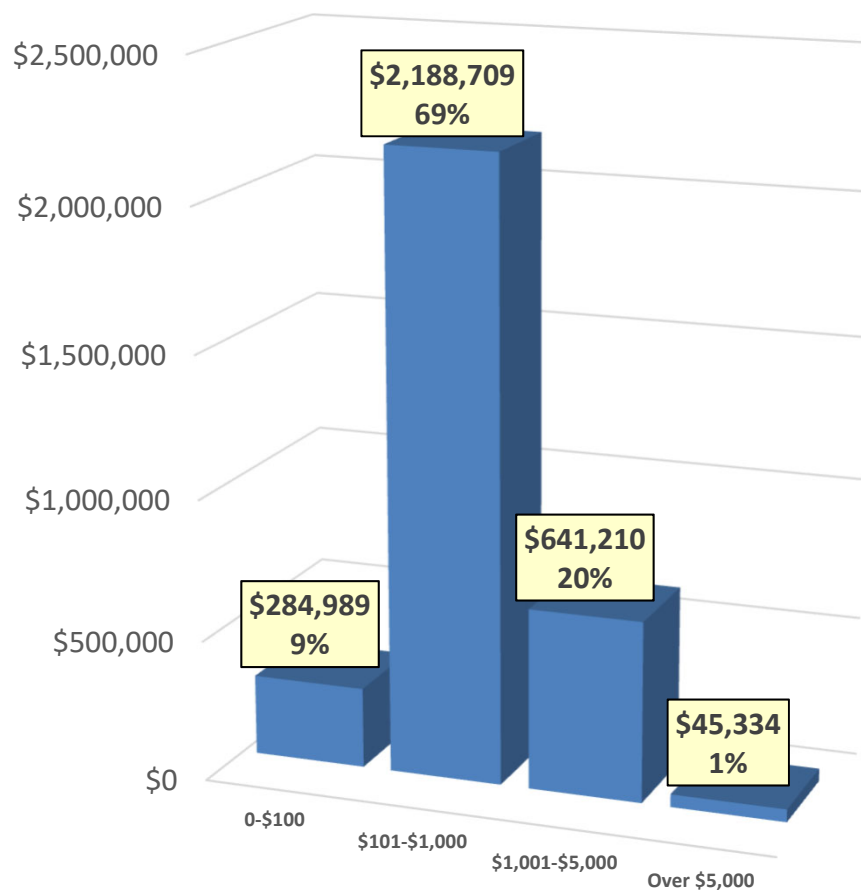
Size of Delinquent Accounts

2020 and Prior Base Tax Only

Accounts



Dollars



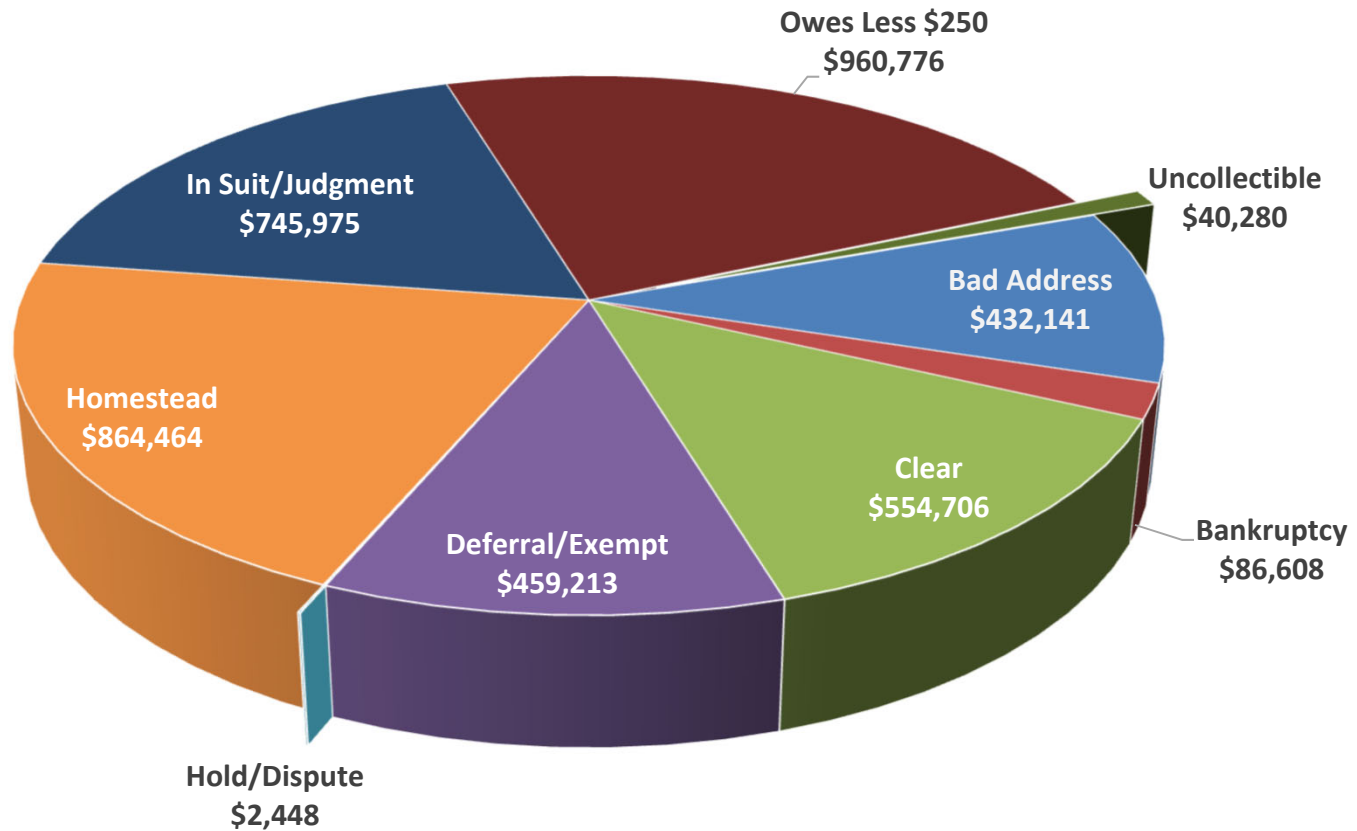
Source: Starr County Tax Office Data



Tax Roll Analysis - Starr County

Status of Accounts

Base Tax Only as of August 2021



Source: Starr County Tax Office Data



**SOUTH TEXAS
COLLEGE**

THANK YOU



' " DfYgYbHjcb`cZH Y`Gci H `HYl Ug`7 c`Y[Y`5bbi U` ; fUbhFYdcfhZcf` : M&\$&%

The South Texas College Department of Resource Development, Management and Compliance (RDMC) has provided the Annual Grant Report for FY 2021, under separate cover.

Dr. Virginia Champion, Executive Director for Resource Development, Management and Compliance, will provide a review of the Annual Grant Report, and will recap some of the significant events of the past year in RDMC operations.

The RDMC plays a vital role in helping the College develop new and innovative programs that serve our students through academic, workforce, and non-credit programs and services. From supporting faculty, staff, and other stakeholders with the development of successful grant applications, to the management of grant funded programs and compliance reporting as required by various grantors, RDMC helps the College stay at the leading edge, offering new programs and services to benefit the Rio Grande Valley.

These presentations are provided for the Board information and feedback to administration. No action is requested.

.



ANNUAL GRANT REPORT

FY 2021

Department of Resource
Development, Management
& Compliance



**SOUTH TEXAS
COLLEGE**

Resource Development, Management and Compliance



Pre-Award

Award

Post-Award

Close Out

- We promote the identification and acquisition of external resources through **pre-award** services.
- We support effective management and compliance with grants that are awarded to the college with **post-award** services.



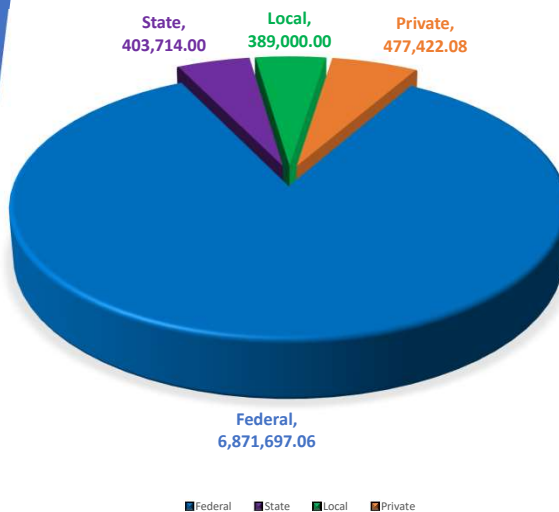
SOUTH TEXAS
COLLEGE

Grant Award Report, FY21

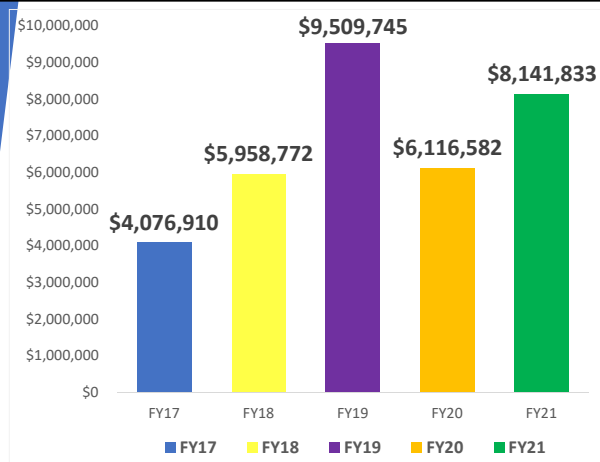
37 Grants Awarded

\$8,141,833

FY21 AWARDS BY TYPE OF FUNDING



Grant Award Report, FY17 – FY21



FY20	FY21	Percent Change	Amount of Change
\$6,116,581.91	\$8,141,833.14	33.11%	\$2,025,251.23



Sample FY21 Grant-funded Projects

- **Developing Hispanic Serving Institutions Grant:** \$2.5M
- **High School Equivalency Career Pathways Projects:** \$346,922 awarded
 - Greater Texas Foundation, \$80,592
 - Texas Pioneer Foundation, \$150,000
 - Rio South Texas Education and Community Development Foundation, \$116,330

Department of Education, Developing Hispanic Serving Institutions Grant

\$2,573,874 GRANT

- This award provides funds to expand online tutoring services, provide financial literacy tools and resources, develop an integrated academic coaching model, and expand the use of Starfish™ to support student persistence and academic success.
- Oct. 1, 2020 – Sept. 30, 2025
- Carla M. Rodriguez, *Project Coordinator*

Effective Management

- Academic Coaching
- Online Tutoring
- Starfish
- Financial Literacy



DHSI Grant: Year One Celebration



Left to right Isaac Garza, Office of Strategic Initiatives Project Manager; Dr. Rachel Sale, Dean of Distance Learning; Celinda Salinas, Director of Career and Employer Services; Lynell Williams, Director for Centers for Learning Excellence; Carla M. Rodriguez, DHSI Project Coordinator; Shannon Perales, Starfish Administrator; Dr. Ali Esmaeili, Dean of Mat Science, IT and Bachelor Programs; Dr. Anahid Petrosian, Interim Vice President of Academic Affairs; and Dr. David Plummer, Vice-President of Information Services, Planning & Strategic Initiatives.



Sample Need Based Acquisition of Funds

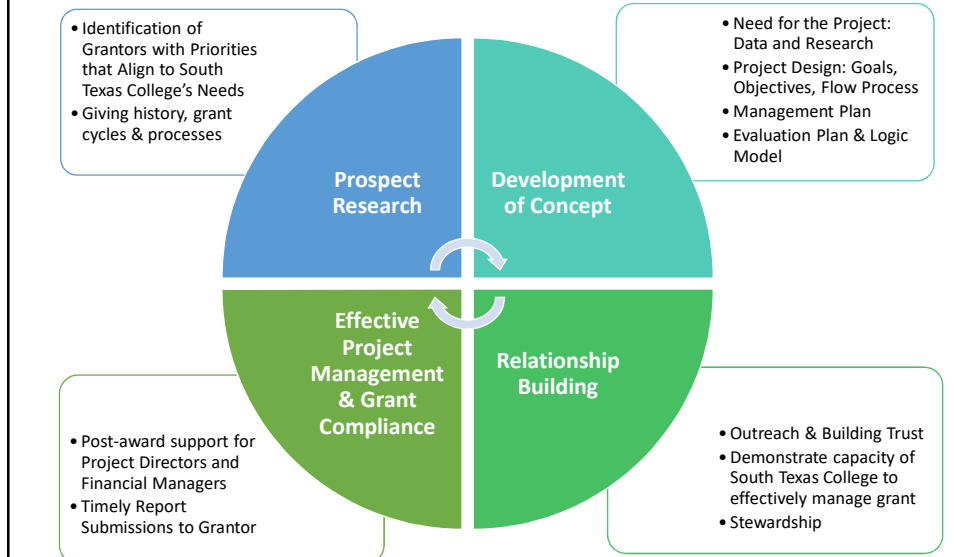
Goal: Co-enroll least 1,000 individuals who do not have a high school diploma or GED into an innovative GED/technical training program that provides daily case management support

Problem/Need:

- The inability of **150,964** working-age Hidalgo and Starr County residents to access postsecondary education or employment because they lack a high school diploma or GED
- **25% of individuals 18 years and older** cannot enroll in college and apply for federal financial aid or meet job requirements
- **Only 305 GEDs were issued in 2020** among Hidalgo and Starr County residents



Planning and Acquisition of Foundation Funding in FY21



Greater Texas Foundation

\$80,592

- 57 residents from Hidalgo and Starr Counties are co-enrolled in a GED and technical training program
- Sept. 1, 2021 – Aug. 31, 2022
- Olivia De La Rosa, Director of Continuing and Workforce Education, Grant Financial Manager
- Liz Hernandez, Grant Project Director



GREATER TEXAS FOUNDATION

Aligns to GTF Strategic Goal:

Transfer, Transition and Advising

by providing daily case management while students are co-enrolled in GED program leading to an industry-recognized credential with opportunity to advance to college Certificate and Associate Degree programs and employment.

Texas Pioneer Foundation

\$150,000 GRANT



Texas Pioneer Foundation

- 200 low-income residents from Hidalgo and Starr Counties are co-enrolled into a GED and CPR program
- July 1, 2021 – June 30, 2022
- Olivia De La Rosa, Director of Continuing and Workforce Education, Grant Financial Manager
- Xenia Munoz, Grant Project Director

Aligns to Funding Priority Area: *College Access, Retention & Sustainability* by co-enrolling residents into an innovative GED and CPR program while providing case management support to retain students successfully through a model that the college can sustain beyond the funding period



Rio-South Texas Education and Community Development and the COSTEP Foundation

\$116,330.08



- 72 low-income residents are co-enrolled into a GED and technical training program
- Sept. 1, 2021 – Aug. 31, 2022
- Olivia De La Rosa, Director of Continuing and Workforce Education, Grant Financial Manager and Project Director

Aligns to Mission Statement: *to ensure residents acquire skills and knowledge and have access to economic opportunities to enable them to pursue meaningful careers and live prosperous lives* by providing co-enrolling individuals in GED and technical training to develop skills and knowledge and prepares them for meaningful careers.

Thank you!

- *Special thanks to the Board of Trustees for trusting in the work we do to help accomplish the Mission and Strategic Goals of South Texas College through external resources.*



- *Without the collaboration and collective efforts of the administration, Project Directors, Financial Managers, Grant Accounting and staff members in Resource Development, Management and Compliance, the positive outcomes that these grants have made in the lives of students and residents served by South Texas College would not be possible.*

5 ddfcj U`cZ6 cUfX`A YH]b[`A]bi hYg`

The following Board Meeting Minutes are submitted for approval:

- 1) September 28, 2021 Public Hearing and Special Board Meeting
- 2) September 28, 2021 Regular Board Meeting
- 3) October 1, 2021 Board Work Session

F YWta a YbXU]cb.`

It is recommended that the Board of Trustees of South Texas College approve and adopt the Minutes for the September 28, 2021 Public Hearing and Special Board Meeting, the September 28, 2021 Regular Board Meeting, and the October 1, 2021 Board Work Session as presented.

H YZ`ck]b[`A]bi hY`CfXYf`]g`dfcdcgYX`Zf`Wcbg]XYfU]cb`VmiH Y6 cUfX`cZHfi ghYYg.`

The Board of Trustees of South Texas College approves and adopts the Minutes for the September 28, 2021 Public Hearing & Special Board Meeting, the September 28, 2021 Regular Board Meeting, and the October 1, 2021 Board Work Session as presented.

5 ddfcj U`F YWta a YbXYX.`

.

**8 f`F]WUfXc`>`Gc`]g`
DfYg]XYbhi**

.

**GCI H< 'H9 L5 G7 C @; 9 '
6 C5 F8 'C: 'HF I GH99 G''
Di V]W< YUf]b[' UbX' GdYU' 6 cUfX' A YYh]b['
Hi YgXUnz' GYdhYa VYf '& , ž&\$&%4 ') .% 'd'a ''
5 bb' F]W UfXg' 5 Xa]b]gfU]cb' 6 i]X]b['6 cUfX' Fcca '
DYWUb' 7 Ua di gžA W5 ``YbžHYI Ug'+,) \$%**

A]bi hYg'

7 U ``A YYh]b['hc 'CfXYf.'

The Public Hearing and Special Board Meeting of the South Texas College Board of Trustees was held on Tuesday, September 28, 2021 in the Ann Richards Administration Building Board Room at the Pecan Campus in McAllen, Texas. The meeting commenced at 5:17 p.m. with Ms. Rose Benavidez presiding.

Ms. Benavidez announced that specific precautions had been taken due to the COVID-19 / novel coronavirus, including social distancing recommendations.

Members present: Ms. Rose Benavidez, Dr. Alejo Salinas, Jr., Mrs. Victoria Cantú, Mr. Paul R. Rodriguez, Mr. Gary Gurwitz, Mr. Rene Guajardo, and Mr. Danny Guzman

Members absent: None

Also present: Dr. Ricardo J. Solis, Dr. David Plummer, Mrs. Mary Elizondo, Dr. Anahid Petrosian, Mr. Matthew Hebbard, Ms. Katarina Bugariu, Mr. Ray Pedraza, Mr. Ben Briones, Mr. Jose Gomez, Ms. Alison Ramirez, Ms. Grace Gonzales, Mr. Javier Villalobos, and Mr. Andrew Fish.

8 YhYfa]bU]cb' cZUEi cfi a '

A quorum was present and a notice of the meeting was posted.

H Y'Di V]W< YUf]b[' cb' Gci h 'HYI Ug' 7 c ``Y[Y'DfcdcgYX' &\$&%HUI 'F UhY'

Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, provided a presentation on the proposed 2021 tax rate for South Texas College to the public and Board of Trustees.

Chapter 26 of the Property Tax Code requires taxing units to comply with truth-in-taxation laws in adopting the tax rate. The laws have two purposes: to make taxpayers aware of tax rate proposals and to allow taxpayers, in certain cases, to require voter approval prior to implementation of a proposed tax increase. The truth-in-taxation requires a taxing unit

to calculate two (2) tax rates after receiving the certified appraisal roll from the chief appraiser, the no-new-revenue tax rate and the voter-approval tax rate.

Comparing a proposed tax rate to these two (2) rates determines which truth-in-taxation steps apply. A taxing unit must publish special notices and hold a public hearing before adopting a tax rate that exceeds the no-new-revenue tax rate and/or the voter-approval tax rate. The College proposed to adopt a tax rate that did exceed the no-new-revenue tax rate but did not exceed the voter-approval tax rate and therefore, is required to hold a public hearing.

The notice concerning the 2021 Property Tax Rates has been published in accordance with the Truth-In-Taxation requirements on the South Texas College website. The Notice of Public Hearing on Tax Increase has been published in accordance with the Truth-In-Taxation requirements on The Monitor, the Starr County Town Crier, the Mid-Valley Town Crier, and on the South Texas College website. The packet included copies of the Proposed 2021 Tax Presentation, 2021 Property Tax Rates, and the Notice of Public Hearing on Tax Increase for the Trustees' information and review.

The tax rate for the 2020 Tax Year was as follows:

2020 Tax Rates			
	No-New-Revenue Tax Rate	Rollback Tax Rate	Proposed Tax Rate
2020 Tax Rate	\$0.1400	\$0.0318	\$0.1718

The proposed tax rate for the 2021 Tax Year is as follows:

2021 Tax Rates				
	No-New-Revenue Tax Rate	Rollback Tax Rate	Proposed Tax Rate	Revenue
No-New-Revenue Tax Rate (Formerly Effective Tax Rate)	-	-	\$0.1663	\$75,307,095
Voter-Approval Tax Rate (Formerly Rollback Tax Rate)	\$0.1467	\$0.0315	\$0.1782	\$80,246,066
Proposed Tax Rate	\$0.1400	\$0.0315	\$0.1715	\$77,465,301

Maintenance and Operations (M&O) Tax Rate

The proposed maintenance and operations (M&O) tax rate of \$0.1400 was the maximum rate that the College may adopt as approved by the voters on November 5, 2013 and was the rate levied since Tax Year 2014.

The proposed debt rate of \$0.0315 was the amount necessary to fully fund all the debt service payments that consisted of the Bonds Series 2014, Bond Series 2015, and Refunding Bonds Taxable Series 2020.

Public Hearing and Special Board Meeting Minutes

South Texas College was required to hold a public hearing and publish special notices before adopting the proposed tax rate of \$0.1715 since this tax rate did exceed the no-

new-revenue tax rate but did not exceed the voter-approval tax rate. At the August 24, 2021 Board of Trustees meeting, the Board of Trustees took a record vote and scheduled a public hearing for the proposed tax rate of \$0.1715.

Discussion

The Public Hearing on the proposed 2021 tax rate was scheduled for Tuesday, September 28, 2021 at 5:15 p.m. and special notices were published in accordance with state law.

The Board of Trustees of South Texas College was scheduled to take action on the proposed 2021 tax rate at a public meeting to be held on September 28, 2021 at South Texas College, Board Room, Annex Bldg., 2nd Floor, 3201 W. Pecan, McAllen, Texas at 5:15 p.m.

No action was requested of the Board at this time.

Approval of Order 2022-001 adopting the tax rate for 2021 by taking record vote of the members of the Board was requested.

Approval of Order 2022-001 adopting the tax rate for 2021 by taking record vote of the members of the Board was requested.

Under the previous agenda item, Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, provided a presentation on the proposed 2021 tax rate for South Texas College to the public and Board of Trustees, and a public hearing was held to provide an opportunity for public feedback to the Board of Trustees.

The previous agenda item included the:

- Proposed 2021 Tax Presentation,
- 2021 Property Tax Rates, and
- Notice of Public Hearing on Tax Increase.

The tax rate for 2020 Tax Year was as follows:

	2020 Tax Rates		
	Ad Valorem	8 Year	Hotel
2020 Tax Rate	\$0.1400	\$0.0318	\$0.1718

The tax rate for 2021 Tax Year was proposed as follows:

&\$\$%HUI 'FUHg'				
	A/ C'FUH'	8 YVhFUH'	HcHU'FUH'	FYj Ybi Y'
No-New-Revenue Rate (Formerly Effective Tax Rate)	-	-	\$0.1663	\$75,307,095
Voter-Approval Rate (Formerly Rollback Tax Rate)	\$0.1467	\$0.0315	\$0.1782	\$80,246,066
Proposed Tax Rate	\$0.1400	\$0.0315	\$0.1715	\$77,465,301

8 YHfa]bUhc'b'cZHU 'FUHg'fA/ C'FUH'UbX'8 YVhFUH'

The proposed maintenance and operations (M&O) tax rate of \$0.1400 was the maximum rate that the College may adopt as approved by the voters on November 5, 2013 and was the rate levied since Tax Year 2014.

The proposed debt rate of \$0.0315 was the amount necessary to fully fund all the debt service payments that consist of the Bonds Series 2014, Bond Series 2015, and Refunding Bonds Taxable Series 2020.

The proposed tax rate reflected a tax decrease of \$0.0003 per hundred dollars in property value.

Di V'W< YUf]b] g'Df]cf'hc'5 Xcd]hc'b'cZH Y'DfcdcgYX'&\$\$%HUI 'FUH'

South Texas College was required to hold one public hearing and publish special notices before adopting the proposed tax rate of \$0.1715 since this rate does exceed the no-new-revenue tax rate but does not exceed the voter-approval tax rate. At the August 24, 2021 Board of Trustees meeting, the Board of Trustees took a record vote and scheduled one public hearing for the proposed tax rate of \$0.1715.

Di V'W< YUf]b]'

The Public Hearing on the proposed 2021 tax rate was held on Tuesday, September 28, 2021 at 5:15 p.m. and special notices were published in accordance with state law.

The Board of Trustees of South Texas College was scheduled to take action on the proposed 2021 tax rate at a public meeting to be held on September 28, 2021 at South Texas College, Board Room, Annex Bldg., 2nd Floor, 3201 W. Pecan, McAllen, Texas at 5:15 PM.

Jch]b] 'FYei]fYa Ybhg

State Tax Code, Sec. 26.05 requires that any action by the South Texas College Board of Trustees to set a tax rate that exceeds the no-new-revenue tax rate must be a record vote, and at least 60 percent of the members of the Board must vote in favor of the ordinance, resolution, or order establishing that rate.

For South Texas College Board of Trustees, this means that successful establishment of the proposed 2021 Tax Rate required the support of at least five of the seven Trustees. This rule is beyond the normal quorum and voting requirements for other action.

Approval to adopt a debt service rate of \$0.0315 and maintenance and operations rate of \$0.1400 was required. Approval of the Order 2022-001 required a roll call vote of the members of the Board. A copy of the Order 2022-001 was provided in the packet for the Board's review.

While the proposed tax rate had not increased over the past year, the proposed rate did exceed the no-new-revenue tax rate, as defined by the State. Because of this, State tax code requires that the motion to adopt the proposed 2021 Tax Rate be made according to the following script:

“I move that the property tax rate be increased by the adoption of a tax rate of \$0.1715, which is effectively a 3.13 percent increase in the tax rate.”

Chair Rose Benavidez made the motion that the Board of Trustees of South Texas College approve and authorize by record vote the Order 2022-001 establishing the tax rate for 2021 tax year as presented in the following form: “I move that the property tax rate be increased by the adoption of a tax rate of \$0.1715, which is effectively a 3.13 percent increase in the tax rate.” Ms. Victoria Cantu seconded the motion.

Chair Benavidez called for a roll call vote. All seven trustees were present, and voted unanimously in favor of the motion. The motion carried.

5 X'ci fba Ybhi

There being no further business to discuss, the Public Hearing and Special Meeting of the South Texas College Board of Trustees adjourned at 5:29 p.m.

I certify the foregoing are the true and correct minutes of the Tuesday, September 28, 2021 Public Hearing and Special Board Meeting of the South Texas College Board of Trustees.

X _____

Mrs. Victoria Cantú

Board Secretary

**GCI H< 'H9L5G'7C@@; 9'
6C5F8`C: 'HFI GH99G'F9; I @F'A99HB;`
Hi YgXUnzGYdHYa VYf`&, ž&\$&%4 `). '\$`d'a "
5 bb`F]W UfXg'5Xa]b]ghfU]cb'6 i]X]b['6cUfX'Fcca`
DYWUb'7Ua di gžA W5`YbžHYI Ug'+,)\$%**

A]bi hYg'

7 U``A YH]b['hc`CfXYf.'

The Regular Board Meeting of the South Texas College Board of Trustees was held on Tuesday, September 28, 2021 in the Ann Richards Administration Building Board Room at the Pecan Campus in McAllen, Texas. The meeting commenced at 5:43 p.m. with Ms. Rose Benavidez presiding.

Ms. Benavidez announced that specific precautions had been taken due to the COVID-19 / novel coronavirus, including social distancing recommendations.

Members present: Ms. Rose Benavidez, Dr. Alejo Salinas, Jr., Mrs. Victoria Cantú, Mr. Paul R. Rodriguez, Mr. Gary Gurwitz, Mr. Rene Guajardo, and Mr. Danny Guzman

Members absent: None

Also present: Dr. Ricardo J. Solis, Dr. David Plummer, Mrs. Mary Elizondo, Mr. Matthew Hebbard, Dr. Anahid Petrosian, Mrs. Rebecca Cavazos, Mr. Rick De La Garza, Ms. Katarina Bugariu, Mr. George McCaleb, Mr. Robert Cuellar, Mr. Juan Carlos Aguirre, Mrs. Laura Requena, Ms. Alicia Correa, Mr. David Valdez, Dr. Jesus Campos, Chief Ruben Suarez, Ms. Alina Cantu, Ms. Grace Gonzales, Mr. Ray Pedraza, Mr. Jose Gomez, Mr. Ben Briones, Ms. Allison Ramirez, Mr. Eddie G. Vela, Mr. Adam Gonzalez, Mr. Eli Ochoa, Mr. Javier Villalobos, Ms. Stephanie Hinojosa, and Mr. Andrew Fish.

8 YHfa]bU]cb'cZUEi cfi a`

A quorum was present and a notice of the meeting was posted.

bj cWU]cb`

Mr. Matthew Hebbard, Vice President for Student Affairs and Enrollment Management, said the invocation.

Di V`JW7 ca a Ybhg'

No public comments were given and a notice of the meeting was posted.

DfYgYbHjcbg'

1) Rio-South Texas Education and Community Development Foundation Check Presentation

The Rio-South Texas Education and Community Development Foundation (RSTF) stated mission is: "to ensure residents acquire skills and knowledge and have access to economic opportunities to enable them to pursue meaningful careers and live prosperous lives in Rio South Texas."

In support of this mission, RSTF provided a grant for \$116,330.08 to South Texas College that will provide 72 local individuals with a pathway toward life-changing careers. Eligible recipients of this support will be adults who currently lack a high school diploma or GED.

Upon recruitment into the grant-funded program, these adult learners will be co-enrolled in a GED program and one of six technical skills training programs, ranging from healthcare, information technology, or industrial technology. Students will be provided with ongoing support as they pursue not only their GED, but also a higher education credential in their chosen technical skill field. This will open new pathways to high-skill, high-wage careers and further workforce training when they are ready to continue.

Mr. Juan Carlos Aguirre, Special Assistant to the President for Continuing Education, provided further details on the fantastic programs supported by this grant. Then, Mr. Aguirre introduced Mr. Adam Gonzalez, Senior Vice President for Business Development with RSTF, to present a check to South Texas College to symbolically recognize this generous donation.

2) Report on 2021 Board of Trustees Institute

Mr. Paul R. Rodriguez and Mr. Danny Guzman attended the Community College Association of Texas Trustees' 2021 Board of Trustees Institute in Austin, Texas. The Institute provided an update on statewide issues affecting community colleges, as well as workshops focused on Board governance, leadership, and supporting student success.

Mr. Rodriguez provided a brief report to the Board on the Institute and the outlook for community colleges and higher education.

3) Presentation on the South Texas College Educational Foundation

Dr. Ricardo J. Solis, College President, invited Mr. Mario A. Vazquez to present on the South Texas College Educational Foundation.

Mr. Vazquez is a professional fundraising executive with experience in public and private sectors, including higher education. Mr. Vazquez reviewed the current state of the South Texas College Educational Foundation, and prepared a brief presentation for the Board's review and consideration. Mr. Vazquez would be available, on a complimentary basis, to assist with initial steps toward the next steps of transforming the Foundation into an active functioning fundraising entity.

Mr. Vazquez' presentation covered essential steps to reorganize the Foundation and find the right executive director to lead it, as well as the establishment of a relationship, likely through a Memorandum of Understanding, that ties the Foundation to the mission and benefit of the College while allowing the College to provide material support toward the organization and operation of the Foundation.

Following the presentation, Mr. Vazquez was available for questions from the Board.

4) Presentation of Fall 2021 Enrollment Report

Mr. Matthew Hebbard, Vice President for Student Affairs and Enrollment Management, presented the Fall 2022 Enrollment Report.

While the College and its communities were still impacted by the COVID-19 pandemic, the September 9, 2020 Census Day for the Fall 2021 term provided administration with the official enrollment for the term.

VP Hebbard compared actual Summer 2020 and Fall 2020 enrollment to administration's projections, and discuss the strategies underway to ensure that students know South Texas College is ready to safely and effectively serve them.

These presentations were provided for the Board information and feedback to administration. No action was requested.

I dXUH'VmiH Y7 c``Y[YDfYg]XYbh

Dr. Ricardo J. Solis announced that he was finishing his Presidential Welcome Tours, and would continue working to develop new opportunities in healthcare, technology, and school district partnerships.

5 ddfcj U`cZ6 cUfX`A Yfh]b[`A]bi hYg`

The following Board Meeting Minutes were submitted for approval:

- 1) August 24, 2021 Public Hearing and Special Board Meeting
- 2) August 24, 2021 Regular Board Meeting Minutes

Upon a motion by Dr. Alejo Salinas, Jr. and a second by Mr. Gary Gurwitz, the Board of Trustees of South Texas College approved and adopted the Minutes for the August 24, 2021 Public Hearing and Special Board Meeting and the August 24, 2021 Regular Board Meeting as presented. The motion carried.

5 ddfcj U`UbX`5 i h cf]nU]cb`hc`5 WYdh; fUbh`5 k UfXg`UbX`5 [fYYa Ybhg`

Authorization to accept and approve the following grant awards, including the use of related funds and execution of related agreements as necessary for each grant, was requested:

**%` HYI Ug`K cf`_zfW`7 ca a]gg]cbZ`>cVg`UbX`9 Xi WU]cb`Zcf`HYI Ubg`f`9 HL; fUbh]b`h Y`
Ua ci bhcz` &\$ (\$), ``**

The JET grant sought to expand the capacity of the Architectural and Engineering Design Technology (AEDT) certificate program by acquiring new equipment for use by approximately 130 students. The AEDT certificate program helps to prepare students with the knowledge, skills, and required employability skills needed for occupations that are in demand in our region. South Texas College would be contributing the required 5% match funds in the amount of \$10,740. The funding period was from September 1, 2021 to August 2022.

This grant aligned with Strategic Direction #3, Create Educational Opportunities, by ensuring students engage in learning that will prepare them for the workforce, which positively affects the economic and social mobility of residents in our region.

**&` HYI Ug`8 YdUfha Ybhcz5 [f]W`hi fYz7\]X`UbX`5 Xi`hi7 UfY: ccX`Dfc [fUa`5 dd`]WU]cb`
f7 57: LFYbYk U`]b`h Y`Ua ci bhcz` * \$z+) `` \$`**

The CACF award renewal provided reimbursements for nutritious meals and snacks for eligible children who are enrolled for care at the South Texas College Mid Valley Child Development Center. Grant funds would be used for the reimbursement of the meals served and meeting grant reporting requirements. The funding period was from October 1, 2021 to September 30, 2022.

This grant aligned with Strategic Direction #3, Create Educational Opportunities, by providing students who are parents with an opportunity to be enrolled while their children receive child care and nutritious meals and snacks.

' " HY UG <] [\ Yf 9 Xi WU]cb 7 ccfX]bU]b [6 cUFXž 7 UF 8 " DYf_]bg' GHU' @YUXYfg\]d'
; fUblž]b'h YUa ci bhcz ~ %+(ž * ' ' .

This award would build upon the success of the Advancing Completion and Employability (ACE) project by developing replicable Competency-Based Education (CBE) courses for Associate Degrees in Building Technologies (i.e. Heating, Ventilation, and Air Conditioning, Electrician Assistant, and Construction Supervision). Funds would be used to develop a Labor Market Building Technologies Career Pathway model aligned to stakeholder needs.

The award aligned with Strategic Direction # 4, Foster Student Success, by providing students with accessible pathways and effective support structures that promote persistence, educational attainment, academic achievement, personal and professional growth.

(" FY []cb'CbY9Xi WU]cb'GYfj]W'7 YbhYf'5 [fYYa Ybhk]h 'Gci h 'HY UG'7 c`Y [YZ:f'h Y
HY UG'K cf _ZfW'7 ca a]gg]cbž5Xi `h9Xi WU]cb'UbX': Ua]m@hYfUWni; fUbl]b'h Y
Ua ci bhcz ~ & , ž-) ' ' ' .

This agreement would provide funding for South Texas College to provide post-secondary education and training services for 135 students through an Integrated Education and Training model. The Department of Continuing, Professional, and Workforce Education at South Texas College will provide Adult Basic Education and Adult Secondary Education instructional services training in phlebotomy, electrocardiography (EKG), educational aide, structural welding, and medical office specialist. The funding period was from October 1, 2021 to June 30, 2022.

This agreement aligned with Strategic Directions #1, Lead Community Engagement, by advancing mutually beneficial community and educational partnerships with Region One Education Service Center.

) " >c\ b'; "UbX'A Uf]Y'GH'U?YbYXmiA Ya cf]U': ci bXU]cbžGW c`Ufg\]d']b'h YUa ci bh
cz ~ % ž\$\$\$.

Funding from the Kenedy Memorial Foundation would provide scholarships for students in need of financial assistance to help support the completion of an Associate of Applied Science Degree in a technical field. The Division of Business, Public Safety, and Technology Department would manage the dissemination of these funds to students with support from Financial Aid Services at South Texas College (STC). The funding period was from September 1, 2021 to August 31, 2022.

This grant aligned with Strategic Goal #4, Fostering Student Success, by providing scholarships to students wishing to pursue an Associate of Applied Science Degree.

***" HYI Ug`K cf_ ZcfW7 ca a [gg]cbZGYZGi ZWYbWri: i bX`b`h Y`Ua ci bhcz` % +Z\$\$\$`**

Through this grant, the Institute for Advanced Manufacturing (IAM) would provide training leading to high demand occupations for up to 90 participants in the areas of OSHA 30 General Industry, OSHA 30 Construction, Industrial Maintenance Technology, Structural Welding and Pipe Welding. Workforce Solutions will provide daily case management services and career advancement opportunities for all participants. The funds would help cover tuition, program supplies, and supportive services funds such as fuel stipends. This award was for the period of August 31, 2021 through August 31, 2022.

This grant aligned to Strategic Direction #1, Clear Pathways, by offering technical skills training toward high demand occupations.

+ " 7 [mcZA W5`Yb`8 Yj Ycda Ybh7 cfdcfU]cb`; fUbh]b`h Y`Ua ci bhcz` &* Z\$\$\$`

This grant would help to increase the total number of high skilled, high wage manufacturing jobs in the Rio Grande Valley by providing customized upskill training for new and incumbent workers in industrial occupations in Advanced Manufacturing or Robotics who are employed in the City of McAllen. Funds would be used for used for tuition, training material, supplies and Institute for Advanced Manufacturing (IAM) personnel. This grant was subject to approval by the City of McAllen at the next City Commissioners meeting. The funding period for this grant was from October 1, 2021 to September 30, 2022.

This award aligned to Strategic Direction #1, Lead Community Engagement, by providing training that develops skills to meet employer needs and contributes toward the economic mobility of the region.

, " HYI Ug`K cf_ ZcfW7 ca a [gg]cbZbZfa U]cb`HYW bc`c[mF Y[]ghYfYX`5 ddfYbh]Wg\]d` 9I dUbg]cb`; fUbh]b`h Y`Ua ci bhcz` %- Z , %

In August 2021, the Information Technology Registered Apprenticeship Expansion Grant was presented and authorized by the STC Board of Trustees in the amount of \$199,467.11. Thereafter, the college later received the contract with the total award in the amount of \$199,981.

The difference in the awarded amount totaled \$513.89. As previously presented, this award would help to create work-based learning opportunities for students in the Registered Apprenticeship Expansion Program (RAP) to support 50 new apprentices, three new RAPs, and will include at least five local employers. The apprenticeship expansion program would give students a chance to work toward a nationally recognized credential and would help them gain the skills and knowledge needed to prepare for occupations, including Computer Network Support Specialist, Information and Records Clerk, and Computer User Support Specialist. The award period was from September 1, 2021 to February 28, 2023.

This grant aligned with Strategic Direction #3, Create Educational Opportunities, by increasing community awareness and access to apprenticeship programs.

- " 5 bmi5 XX]h]cbU"; fUbhg'DYbX]b['CZ]W]U'5 k UfX"

Gi a a UfmcZ; fUbh5 k UfX': i bX]b['

The presented grants would provide up to \$1,109,391.60 in additional funding for the college to provide services and opportunities throughout the region.

Additionally, as noted in award item #8, the total amount awarded on the contract agreement from the Texas Workforce Commission for the IT Registered Apprenticeship Expansion Grant included \$513.89 less than what originally was presented and authorized by the Board in August 2021. This brought the total amount in additional funding for the college to \$1,109,905.49.

"

W]qp't'b qv]qp'd{ 'O t0RcwiT0Tqf tli wgl 'c]pf 'c'ugeqpf 'd{ 'O tu0Xlevqt]c'Ecpw. the Board of Trustees approve and authorize accepting the following grant award(s) including the use of related funds and execution of related agreements as necessary for each grant, contingent upon official award as appropriate.

1. Texas Workforce Commission, Jobs and Education (JET) for Texans Grant in the amount of \$204,058
2. The Texas Department of Agriculture, Child Development Associates Credential Program, Renewal Funds in the amount of \$60,275.60
3. Texas Higher Education Coordinating Board, Carl D. Perkins State Leadership Grant, in the amount of \$174,963
4. Region One Education Service Center Agreement with South Texas College for the Texas Workforce Commission, Adult Education and Family Literacy Grant in the amount of \$238,095
5. John G. and Marie Stella Kenedy Memorial Foundation, Scholarship Funds in the amount of \$15,000
6. Texas Workforce Commission, Self Sufficiency Fund in the amount of \$157,000
7. City of McAllen Development Corporation Grant in the amount of \$260,000
8. Texas Workforce Commission, Information Technology Registered Apprenticeship Expansion Grant in the amount of \$199,981

The motion carried.

**F Yj]Yk `UbX`5 W]cb`Ug`BYW]ggUf micb`F YX]g]f]W]b[`D`Ub`Zcf`h`Y`Gci`h`
HYI`Ug`7`c``Y[`Y]G]b[`Y`A`Ya`VYf`8`]g]f]W]g`I`g]b[`h`Y`&\$\$`I`b]h]X`G]h]Yg`
7`Ybgi`g`UbX`F`Ygc`i`h]cb`&\$\$&\$\$&8`]f]Y]W]b[`@]U`7`ci`bgY`hc`GYY`
5`ddf]c]U`c]Z]F]Y]X]g]f]W]b[`D`Ub`Z`ca`h`Y`I`b]h]X`G]h]Yg`8`Yd]U]f]a`Yb]h]c]Z
>i`g]h]W`**

Mr. Rolando L. Rios of Rolando L. Rios and Associates, PLLC, provided the Board with a presentation on the 2021 redistricting plan for South Texas College’s Single Member Districts based on the 2020 census data.

Mr. Rios discussed with the Board recommendations for redistricting of STC’s Single Member Districts. The law required that the total deviation in population for each single member district not exceed 10%. Any deviation above 10% requires redistricting.

Currently, the total deviation for STC’s seven single member districts was 26.92%, thus redistricting was necessary.

Mr. Rios presented Demonstration Plan A, which offered a solution to equalize the population of the College’s single member districts. He reviewed the effects of changes to the individual single member districts border. This allowed the Board to review Mr. Rios’s recommendation and propose changes as necessary to meet redistricting requirements.

Mr. Rios reviewed the population growth in Hidalgo and Starr counties with population analysis and voting precinct data by STC’s Single Member Districts.

Demonstration Plan A, prepared by Mr. Rios, proposed minimal changes to boundary lines to keep the single member districts in compliance with federal law. The Board had the final decision to modify single member district boundaries as necessary to be in compliance with federal law.

The proposed changes to South Texas College’s Single Member Districts in Demonstration Plan ‘A’ were as follows:

- Single Member District 1 – No change proposed
- Single Member District 2 – Two changes, ceding territory to Single Member Districts 3 and 4
- Single Member District 3 – Two changes, gaining territory from Single Member District 2 and ceding territory to Single Member District 6
- Single Member District 4 – One change, gaining territory from Single Member District 2
- Single Member District 5 – One change, ceding territory to Single Member District 6

- Single Member District 6 – Three changes, gaining territory from Single Member Districts 3, 5, and 7
- Single Member District 7 – One change, ceding territory to Single Member District 6

The packet included:

- the 2020 Redistricting Final Report, based on 2020 US Census Data,
- a map detailing South Texas College Trustees Districts – Plan A, and
- Resolution 2022-002 to adopt Plan A and authorize its submission to the US Department of Justice.

Trustees noted that the outlined Plan A included maps that did not provide sufficient details to indicate where proposed new district boundaries would lie. Furthermore, there were questions about the necessity and propriety of specific changes.

The Board took no action on this item, and asked Mr. Rios to develop a new proposal plan, and to provide sufficient details to help them fully understand the scope of his proposed changes.

5 ddfcj U`cZFYgc`i hcb`&\$&\$!\$\$' `hc`Gi Va]hBca]bYYg`Zf`h Y<]XU[c` 7 ci blm5 ddfU]gU`8]gh]W]6 cUfX`cZ8]fYWcf]g`Zf` : M&\$&\$!`&\$&' ` `

Approval of a Resolution to submit nominees for the Hidalgo County Appraisal District Board of Directors was requested.

The Appraisal District Board of Directors consists of six (6) members: five (5) voting members who are appointed by vote and one (1) nonvoting member, which is the County Tax Assessor/Collector, Pablo “Paul” Villarreal, Jr.

The current 2020 - 2021 Appraisal District Board of Directors include:

- Richard A. Garza, Chairman
- Albert D. Cardenas, Vice-Chairman
- Amador Requenez, Secretary
- Eddy Betancourt, Member
- Joe D. Olivarez, Member
- Pablo “Paul” Villarreal, Jr. (Non-voting member, County Tax Assessor)

A voting taxing entity may nominate one (1) but no more than five (5) candidates for the election. Each voting unit shall determine its nomination by written resolution and submit it to the Chief Appraiser before October 15, 2021.

The Resolution was provided in the packet.

The Chief Appraiser will prepare and deliver a listing of all candidates properly nominated, and each voting entity will be allowed to vote from this pool of candidates to elect the Board of Directors. This list will be delivered to each entity by October 30, 2021, and the governing bodies of the taxing entities will need to submit a formal resolution announcing their final vote before December 15, 2021.

FYWC a a YbXUjcb.

It was recommended the Board of Trustees approve and adopt Resolution 2022-003 to submit nominees for the Hidalgo County Appraisal District Board of Directors.

Upon a motion by Mrs. Victoria Cantu and a second by Mr. Danny Guzman, the Board of Trustees of South Texas College approved and adopted Resolution 2022-003 to submit the current voting board members as nominees for the Hidalgo County Appraisal District Board of Directors. The motion carried.

**5 ddfcj U'cZFYgc`i hcb`&&&\$\$('lc`Gi Va]hBca]bYYg`Zcf`h Y`GHUff`
7 ci bmi5 ddfUjgU`8]ghf]W6 cUfX`cZ8]fYWCfg`Zcf` : M&&&`!`&&&`**

Approval of a Resolution to submit nominees for the Starr County Appraisal District Board of Directors was requested.

The Appraisal District Board of Directors consists of five (5) directors who serve a two-year term beginning January 1 of each even year.

A voting taxing entity may nominate one (1) but no more than five (5) candidates for the election. Each voting unit shall determine its nomination by written resolution and submit it to the Chief Appraiser before October 15, 2021.

The Resolution was provided in the packet.

The Chief Appraiser will prepare and deliver a listing of all candidates properly nominated, and each voting entity will be allowed to vote from this pool of candidates to elect the Board of Directors. This list will be delivered to each entity by October 30, 2021, and the governing bodies of the taxing entities will need to submit a formal resolution announcing their final vote before December 15, 2021.

FYWC a a YbXUjcb.

It was recommended the Board of Trustees approve and adopt Resolution 2022-004 to submit nominees for the Starr County Appraisal District Board of Directors.

Upon a motion by Dr. Alejo Salinas, Jr. and a second by Mr. Danny Guzman, the Board of Trustees of South Texas College approved and adopted Resolution 2022-004 to submit the current voting board members as nominees for the Starr County Appraisal District Board of Directors. The motion carried.

**F Yj JYk `cZDfYgYbUjcb`lc`h`Y`9`Xi`WUjcb`UbX`K`cf`_`ZcfW`8`Yj`Y`cda`Ybh`
7`ca`a`JHYY.`**

The following items were presented to the Education and Workforce Development Committee on Tuesday, September 24, 2021:

**U` DfYgYbUjcb`cb`8`Jj`Jg]cb`cZAUA`Z`GWYbWZ`bZ`fa`Ujcb`HYW`bc`c[`m/`6`UW`Y`cf`
Dfc[`fUa`g`**

Dr. Anahid Petrosian, Interim Vice President for Academic Affairs, has coordinated a series of presentations highlighting each of the Academic Divisions of South Texas College. In September 2021, Dr. Petrosian invited Dr. Ali Esmaeili, Dean of Math, Science, Information Technology and Bachelor Programs, to present on the departments and activities within his division.

Dr. Esmaeili presented the background and organizational chart of the Division of Math, Science, Information Technology & Bachelor Programs, covering the establishment and growth of the division over time.

Starting with a focus specifically on Math & Science, the division was expanded to incorporate Bachelor Programs with the approval of South Texas College's first baccalaureate degrees in 2004. In 2020, the division was further expanded to incorporate Information Technology, which includes Computer & Advanced Technologies as well as Cybersecurity.

In addition to academic departments, this division houses the University Relations, Transfer & Articulation Center, which works with other institutions of higher education to facilitate seamless transfer opportunities for South Texas College's students. Currently, the College maintains 88 specific agreements with 67 institutions, including agreements that help guide community college graduates across Texas into South Texas College's baccalaureate programs. This office also maintains numerous transfer maps with UTRGV and TAMUK, providing easy transfer paths for students pursuing specific degree plans.

Dr. Esmaeili also reviewed faculty and staff, as well as enrollment and graduation rates across the division. Division-wide, 140 faculty and 29 staff support 1,016 course sections in Fall 2021. The presentation included enrollment figures for Fall 2020 and Fall 2021.

Despite the COVID-19 pandemic, the Division graduated more students in the 2020 Academic Year than in the preceding year.

Finally, Dr. Esmaeili reviewed a number of fantastic grant-funded programs within the Division, and notable achievements and accomplishments, including the STEM Connection Newsletter. This newsletter was printed in Fall 2019, and has not been

republished during the pandemic, although the Division maintains an active STEM Connection website for accomplishments and upcoming events.

V" DfYgYbHjcb'cb'Gci H 'HYI Ug'7 c`Y[Y'6 UW Ycf'Dfc[fUa g'

While the Bachelor Programs are included within the Division of Math, Science, Information Technology and Bachelor Programs, administration will present on Bachelor Programs separately.

Dr. Ali Esmaeili, Dean of Math, Science, Information Technology and Bachelor Programs, provided a review of the timeline of development of the bachelor programs, including the legislative support for the baccalaureate pilot program in 2003, the College's accreditation changes in 2004 to support baccalaureate programs, and other benchmarks in South Texas College's path as a state- and national leader in developing and offering successful bachelor degree programs as a community college.

Dr. Esmaeili also reviewed the specific Baccalaureate Degrees offered at South Texas College, each of which was identified and developed to support workforce needs of the region, and to provide graduates with a pathway toward higher education, including graduate school.

The presentation covered recognition received by South Texas College's baccalaureate programs, including recognition by *Excelencia in Education* in 2017, and recognitions of affordability and value.

Dr. Esmaeili reported Fall 2020 student demographics, enrollment trends including a discussion of recruitment efforts to attract students to the bachelor programs, and graduation rates, followed by some of the most eye-opening statistics proving the importance and value of baccalaureate programs at South Texas College:

- 53% of students who successfully graduate from South Texas College's baccalaureate programs received some level of development coursework.
- 43% of students who successfully graduate from South Texas College's baccalaureate programs transfer to a university to continue further education.

While the development of baccalaureate programs at community colleges has been an uphill battle against critics who question the value and rigor of such programs, South Texas College has demonstrated that they are a viable, valuable pathway to students seeking academic and workforce advancement.

Workforce Training Opportunities for Industry Partners in Reynosa

Dr. Carlos Margo, Associate Dean of Industry Training and Economic Development, presented on workforce training opportunities for industry partners in Reynosa.

Working with the McAllen Economic Development Corporation, Index Reynosa, and other economic development partners, South Texas College's Office of Industry Training and Economic Development recognizes that there is a great benefit to our region by improving workforce training to partnering maquiladoras in Reynosa.

The Federal Reserve Bank of Dallas has noted that the economic condition of McAllen and surrounding communities is closely tied to the maquiladora industry in Reynosa. Their models predict that a 10 percent increase in maquiladora output results in a 6.6 percent increase in total employment in McAllen, largely in the service industry. Efforts to improve maquiladora productivity show great promise for the improved economic development of the region.

Toward that goal, Dr. Margo presented his proposal to provide customized workforce training to manufacturing employees in Mexico. By providing South Texas College's Institute of Advanced Manufacturing training, curriculum, and credentialing to workers in Reynosa's maquiladoras, the College would help communities continue to prosper on both sides of the border, improving performance and growth by existing business and supporting recruitment of new investments in the region. Such bi-national training initiatives are critical components in attracting national and international investment in new manufacturing and other business developments.

Currently, there are over 130,000 workers employed by over 150 manufacturing companies among the maquiladoras in Reynosa. These workers are producing for the automotive, electronic, medical, aerospace, and other industries, and over 80% of the companies have a United State affiliate. Furthermore, the United States-Mexico-Canada Agreement that replaced NAFTA encourages further growth on both sides of the US/Mexico border.

Dr. Margo briefly outlined the proposed training programs, including responsibilities and benefits to the College and partnering maquiladoras.

This information was provided for the Committee's information and feedback to administration, and no action was requested from the Board of Trustees.

**F Yj JYk UbX'5 Wjcb Ug BYWggUf mcb'7 cbgYbh5 [YbXU=HYa g'Zca 'h Y
9 Xi WUjcb UbX'K cf _ZcfW'8 Yj Ycda Ybh7 ca a JHY'**

The following Consent Agenda item was thoroughly discussed by the Education and Workforce Development Committee. All trustees, whether a member of the Committee or not, received all supporting documentation and were invited to participate in the deliberation on this item. Non-committee members did not participate in Committee votes for recommendation of Board action.

Administration believed that all questions raised during the Committee discussion of Consent Agenda item were resolved to the Committee's satisfaction at the meeting, and the item was presented here substantially as recommended by the Committee, for approval by the Board of Trustees.

All trustees were invited to identify an item or items that should be removed from the Consent Agenda for further discussion. Otherwise, the Board was asked to formally act on the full consent agenda, according to the details and recommended action presented for the item in the following pages

The Education and Workforce Development Committee recommended Board action on the following item as presented.

- a. Approval of Revision to 2021-2022 and 2022-2023 Academic Calendar

Upon a motion by Mr. Danny Guzman and a second by Mrs. Victoria Cantu, the Board of Trustees of South Texas College approved and authorized the following item:

- a. Approval of Revision to 2021-2022 and 2022-2023 Academic Calendar

The motion carried.

7 cbgYbh5 [YbXU=HYa .

U'5 ddfcj U'cZF Yj jg]cb'hc '&\$%&\$&'UbX'&\$&!&\$&' 5 WUXYa jW7 UYbXU'

The Board was asked to approve the proposed revisions to the 2021-2022 and 2022-2023 Academic Calendars to include Juneteenth (June 19th) as an observed federal holiday. If approved, the College would be closed to observe this holiday beginning in Summer 2022 and moving forward.

A federal law recently went into effect declaring June 19th a federal holiday, known as Juneteenth, which commemorates the emancipation of African-American slaves. Because the holiday falls on a Sunday in the 2022 calendar year, the observed date

would fall on Monday, June 20, 2022. For the 2023 calendar year, the observed date would be Monday, June 19, 2023.

In order to ensure that the instructional days for the Summer I session were balanced with the Summer II session, the Summer I session would be extended by one day, as follows:

Gi a a Yf =GYgg]cb`			
5 M		GHUfh8 UH`	9bX`8 UH`
&\$&?/&\$&&`	7 i ffYbh	Monday, June 6, 2022	Thursday, July 7, 2022
	DfcdcgYX`	Monday, June 6, 2022	Friday, July 8, 2022
&\$&&!&\$&`	7 i ffYbh	Monday, June 5, 2023	Thursday, July 6, 2023
	DfcdcgYX`	Monday, June 5, 2023	Friday, July 7, 2023

The revisions would not impact or overlap with the Summer II session and would still remain in compliance with the Texas Higher Education Coordinating Board (THECB) common calendar. The census and last day to withdraw dates would be adjusted accordingly to align with the new proposed dates for the Summer I sessions.

This proposal was sent to the Academic Calendar Committee members for consideration and feedback and no objections were received.

9bWcgYX`8cW a Yblg`

The proposed revisions to the 2021-2022 and 2022-2023 Academic Calendars were provided in the packet to include the addition of the holiday and the adjustment of census/last day to withdraw dates.

The Education and Workforce Development Committee recommended Board approval of the proposed revisions to the 2021-2022 and 2022-2023 Academic Calendar as presented.

This item was approved by the Board as part of consent agenda action.

**FYj JYk `cZDfYgYbHU]cb`lc`R Y:]bUbWwZ5 i X]hZUbX`<i a Ub`FYgci fWYg`
 7 ca a]HhY.`**

The following items were presented to the Finance, Audit, and Human Resources Committee on September 14, 2021:

U^r F Yj]Yk `UbX` 8]gW gg]cb` cZ A]gg]cb` 9Wt bca]W8 Yj Ycda Ybh 5 i H cf]mifA 98 5 L`
GW c`Ufg\]d` : i bX`Hfi ghk]H `9Xk UfX`>cbYg`Zf`Gh XYbhGW c`Ufg\]dg`UbX`F Ydcf h
cb` : i bXg`8]gh]Vi HX`tc`H Y7 c``Y[Y`

A report on the Mission Economic Development Authority (MEDA) Scholarship Fund Trust, which provides scholarships to students living in the City of Mission, and funds distributed was presented.

Justification – The presentation provided the College Board of Trustees a brief review and update of the MEDA Scholarship Fund and funds distributed to the College.

Background – On August 29, 2012, the South Texas College Board of Trustees approved and authorized the acceptance of the Mission Economic Development Authority (MEDA) Scholarship Fund Endowment Agreement, which established a trust in excess of \$3 million, with Edwards Jones Trust Company as the sole Trustee and with South Texas College as the sole beneficiary, with funds to be used to establish and offer scholarships as described.

The MEDA Scholarship Fund Trust Agreement and Agreement of Trustee establishes the provision of distributions to South Texas College as the sole beneficiary. According to section 5 of the agreement, the amount distributed in each fiscal year of the Trust is not to exceed an amount equal to the greater of the following: (i) the net income of the Trust; and (ii) Five Percent (5%) of the fair market value of the undistributed income and corpus of the Trust as of the last day of the Trust’s previous fiscal year.’

According to the August 2021 Monthly Account Statement provided by Edward Jones Trust Company, the amount distributed to the college in the past fiscal years, including for FY 2020, has been based on (ii) Five Percent (5%) of the fair market value of the undistributed income and corpus of the Trust as of the last day of the Trust’s previous fiscal year.

Mary Elizondo, Vice President for Finance and Administrative Services and Myriam Lopez, Comptroller attended the Committee Meeting to address any questions by the Committee.

MEDA Scholarship Fund Trust

The table below is a recap of the market value activity for the period of October 1, 2012 through August 31, 2021.

AUF_YhJU i Y!CWt VYf %Z&\$%&		~ ' Z% - Z , & % \$
5 XX]hcbg.		
Cash & Security Transfers		22,002.66
Contributions ⁽¹⁾		291,596.70
Refund of Duplicate Disbursement ⁽²⁾		183,032.00
Income & Capital Gain Distributions		689,800.85
Realized Gain/Loss		367,218.50
Change in market value		1,941,890.59
HcU '5 XX]hcbg		~ ' Z -) Z (% \$
FYXi W]cbg.		
Disbursements to STC		(1,667,942.55)
Duplicate Disbursement to STC ⁽³⁾		(183,032.00)
Other Disbursements ⁽⁴⁾		(365,922.11)
HcU 'FYXi W]cbg		fBz% Z - * % * L
AUF_YhJU i Y!5 i [i gh' %Z&\$%&		~ (Z * , Z & " + (

- (1) Contributions (previously reported as additions) include insurance proceeds, capital gain distributions, and federal tax refunds.
- (2) Funds returned to MEDA for duplicate disbursement of \$183,032.00 to STC.
- (3) Duplicate disbursement to STC. This amount was returned to the MEDA Scholarship Fund Trust on 7/29/21.
- (4) Other Disbursements include tax return preparation fees, fiduciary taxes, published fees, and legal fees.

The distributions paid to the College have been as follows:

AcbH #MYU'	8]ghf]Vi hcb'5 a ci bh
June 2013	\$160,784.54
June 2014	185,937.10
July 2015	187,900.18
May 2016	173,937.78
June 2017	180,511.68
May 2018	193,928.47
May 2019	174,239.09
May 2020	198,719.57
May 2021	183,032.00
Aug 2021	28,952.14
HcU '8]ghf]Vi hcbg'F YW]j YX'	
~ %Z * +Z (&)	

Cumulative Other Disbursements of \$365,922.11 of the Trust are as follows:

9I dYbgY HndY.	7 i a i `Uhj Y` Ug'cZ `%&# %&S`	7 UYbXUf` MH8` 5 Wj jImi	7 i a i `Uhj Y` Ug'cZ \$, # %&S%
Published Fee ⁽¹⁾	\$ (272,453.39)	\$ (23,988.45)	\$ (296,441.84)
CH Yf'8 JgVi fgYa Ybng. Household Expense –			
Miscellaneous-Personal	(33,057.76)	-	(33,057.76)
ADR Fee	(50.26)	(3.66)	(53.92)
US Treasury Bulk Tax	(30,085.00)	-	(30,085.00)
Administrative Expenses – Trust Tax Preparation	(4,800.00)	-	(4,800.00)
Fiduciary Tax Federal Return	(850.00)	-	(850.00)
Cost Adjustments	(440.22)	(193.37)	(633.59)
HcHJ`CH Yf'8 JgVi fgYa Ybng`	~`fl (%&# * %&S` L`	~`fB(2%)` (, L`	~`fl *)` 8&S%&L`

- i. Published Fee for Serving as Trustee – The Trustee, Edward Jones Trust Company, manages and administers the Trust according to the terms set out in the Trust.

**V" FYj JYk `UbX'8 JgW gg]cb`cZ A Jgg]cb`9 Wt bca JW8 Yj Ycda Ybhi 5 i H cf]mi fA 98 5 L`
 GW c`Ufg l`d` : i bX'5 k UfXg`**

In 2012, the Mission Economic Development Authority (MEDA) developed a scholarship trust fund to be managed by Edward Jones and to provide scholarship benefits to City of Mission residents pursuing higher education and workforce training at South Texas College.

South Texas College administration prepared a report showing the history of scholarships awarded through the MEDA Scholarship Trust Fund. Administration also provided a summary of the benefit recipients' performance and demographic information.

The history of awards showed that since its inception, the MEDA Scholarship has benefited 642 individual students enrolled at South Texas College. These awards have been made for each term from Fall 2013 through Fall 2021, resulting in a total of 1,745 scholarship awards to those 642 students, totaling \$1,125,900.00.

The included PowerPoint provided a breakdown of graduation/enrollment status, showing that of these 642 students, 64.33% (413 students) had graduated, 26.64% (171 students) were still enrolled, while the remaining 9.03% (58 students) were not enrolled in Fall 2021 and had not yet graduated. This was a greater retention rate than the general population, which may indicate the pivotal role these funds play in helping these students stay in their program of study through completion.

Judy Martinez, Coordinator of Scholarships, presented an update on the revenue and distribution of the scholarship funds. Additional data was provided in the packet to showcase the demographic profile of the MEDA Scholarship participants. These demographic profiles were provided to demonstrate the impact that the availability of these funds had in helping provide access to higher education for students who had a greater need for financial support, and were highly motivated and successful when that support is available.

Detailed reporting of the scholarship disbursements from the MEDA Scholarship Trust Fund distributions since Fall 2013 was provided for the Committee's review. These distributions are drawn from the interest on the invested principal, as managed by Edward Jones. There was a balance of \$181,042.55 available for scholarship disbursements to support Mission students work toward their academic and workforce goals in Spring 2022.

The MEDA Scholarship was advertised to eligible students through the College's scholarship website, the Mission CISD, and announcements in various media outlets, as identified below:

- STC Scholarship website
- STC Social Media Accounts
- Texas Border Business
- Rio Grande Guardian
- Mission CISD
- 710 KURV
- Telemundo 40
- The Monitor
- Progress Times
- Direct Mail
- Email

W I dXUH' cb' Bc!7 cgh 9I hYbg]cb' fB79L FYei Ygh Zcf' h Y' <[[\ Yf' 9Xi WU]cb' 9a Yf[YbWriFY]YZ: i bX'fk99F: L-bgh]h h]cbU'5k UfX'

Mary Elizondo, Vice President for Finance and Administrative Services, provided an update on the no-cost extension (NCE) request for the Higher Education Emergency Relief Fund (HEERF) Institutional Award.

Purpose – Administration updated the Committee on the status of the no-cost extension (NCE) request for the HEERF Institutional Award.

Justification – Guidance provided by the US Department of Education (DOE) stated that the HEERF Institutional Funds may be used for the installation or renovation of an HVAC system, to improve air filtration to prevent the spread of COVID-19. Grantees may request to initiate a one-time extension to expand the final budget period of the grant up to 12 additional months.

Background – The US Department of Education, Higher Education Emergency Relief Fund II (HEERF II) Institutional Portion allocation under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) in the amount of \$32,178,403 was ratified by the Board of Trustees on January 26, 2021. In addition, the US Department of Education, Higher Education Relief Fund III (HEERF III) Institutional Portion allocation under the American Rescue Plan (ARP) in the amount of \$36,274,751 was ratified by the Board of Trustees on May 25, 2021.

On July 27, 2021, the South Texas College Board of Trustees approved to use Higher Education Emergency Relief Fund (HEERF) Institutional funds in the amount of \$8,719,740 for the district wide air handler replacement project, which has an estimated completion date of September 2022, subject to approval of a no-cost extension by the Department of Education.

A no-cost extension (NCE) request was necessary because the estimated completion timeline for the project extends beyond the end date of the HEERF Institutional Awards of May 19, 2022.

On August 5, 2021, the College initiated a no-cost extension request for the HEERF Institutional Award to the Department of Education (DOE). The NCE request indicated that remaining funds from the preliminary estimate would be used for other allowable expenses, such as air filters and student emergency awards.

On August 30, 2021, the DOE provided a response indicating the no-cost extension may only be requested 90 days prior to end of the grant. Based on the award period for the HEERF II and HEERF III Institutional Funds, the earliest the

College may submit a request for the no-cost extension is February 19, 2022. The College would submit the no-cost extension after February 19, 2022, if institutional funds were available for this purpose.

This information was provided for the Committee's information and feedback to administration, and no action was requested from the Board of Trustees.

**F Yj JYk 'UbX'5 Wjcb'Ug'BYWggUf mcb'7 cbgYbh5 [YbXU#Ya g'Zca 'H Y'
:]bUbWZ5i X]h'UbX'<i a Ub'FYgci fWg'7 ca a]HYY'**

The following Consent Agenda items were thoroughly discussed by the Finance, Audit, and Human Resources Committee. All trustees, whether a member of the Committee or not, received all supporting documentation and were invited to participate in the deliberation on each item. Non-committee members did not participate in Committee votes for recommendation of Board action.

Administration believed that all questions raised during the Committee discussion of Consent Agenda items were resolved to the Committee's satisfaction at the meeting, and the items were presented here substantially as recommended by the Committee, for approval by the Board of Trustees.

All trustees were invited to identify an item or items that should be removed from the Consent Agenda for further discussion. Otherwise, the Board was asked to formally act on the full consent agenda, according to the details and recommended action presented for each item in the following pages

The Finance, Audit, and Human Resources Committee recommended Board action on the following items as presented.

Upon a motion by Mr. Rene Guajardo and a second by Mrs. Victoria Cantu, the Board of Trustees of South Texas College approved and authorized the following items:

- a. Approval to Accept a Reimbursement from the Lower Rio Grande Valley Development Council for the FY 2021 Summer Session Transportation Services
- b. Approval of Revised Interlocal Agreement for Transportation Services between South Texas College and the Lower Rio Grande Valley Development Council (LRGVDC) for Fiscal Year 2021 – 2022
- c. Approval of Award of Proposals, Purchases, and Renewals
- d. Approval of Lease/Rental Procurement of District-Wide Copiers

- e. Approval of Assignment of Bank Depository Services Contract from BBVA to PNC Bank
- f. Approval of Proposed Revisions to Policy #5320: Preparation and Processing of Budget Changes
- g. Approval to Use HEERF Institutional Funds to Discharge Student Debt for Summer Sessions 2020
- h. Approval to Use HEERF Institutional Funds to Discharge Student Debt for Fall Semester 2020, Spring Semester 2021, and Summer Sessions 2021
- i. Acceptance of South Texas College Chief Executive Officer Reporting Requirements for Academic Year 2020 – 2021 of Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Incidents Under Texas Education Code, Section 51.253(c)

The motion carried.

7 cbgYbh5 [YbXU4Ya :
U" 5 ddfcj U`hc`5 WYdhUFY]a Vi fgYa YbhZca`h Y`@k Yf`F]c`
; fUbXYJU`Ymi8 Yj Ycda Ybh7 ci bWj`Zcf`h Y: M&\$&%Gi a a Yf`GYgg]cb`
HfUbgdcfHU]cb`GYfj]Wg`

Approval to accept a reimbursement from the Lower Rio Grande Valley Development Council (LRGVDC) for the FY 2021 Summer Session Transportation Services was requested.

Purpose – The LRGVDC was reimbursing the College by issuing a credit in the Fall 2021 semester for the FY 2021 Summer Session due to the suspension of transportation services for the Green Line I bus route between the Starr County Campus and the Pecan Campus.

Justification – The College paid the LRGVDC for the FY 2021 Summer Session based on the Interlocal Agreement approved by Tom Logan, Director of Regional Transit Valley Metro. However, the LRGVDC notified the College that the Green Line I bus route providing transportation services between the Starr County Campus and the Pecan Campus was canceled by the LRGVDC during the FY 2021 Summer Session. LRGVDC proposed to rectify their error by reimbursing the funds to the College with a credit to the Fall 2021 semester invoice.

Background – On May 25, 2021, the Board of Trustees approved the Interlocal Agreement between STC and LRGVDC for the FY 2021 Summer Session, a three-month period from June 1, 2021, through August 31, 2021. This agreement included and authorized a payment in the amount of \$17,916.40 to LRGVDC for the Green Line I bus route. The College issued payment to LRGVDC on July 13, 2021, as per the agreement.

The LRGVDC is proposing to reimburse the College by crediting the College \$17,916.40 for the canceled Green Line I bus route in the Fall 2021 semester invoice. The College and the LRGVDC have implemented measures to monitor and detect route performance and changes.

Reviewers – The LRGVDC Letter received was reviewed by the Vice President for Finance and Administrative Services, Comptroller, and Student Transportation Services.

Enclosed Documents – A copy of the LRGVDC letter dated August 12, 2021, was provided in the packet for the Board's information and review.

Tom Logan from LRGVDC, Mary Elizondo, Vice President for Finance and Administrative Services, Ruben Suarez, Chief of Police for the Department of Public Safety, and Alina Cantu, Public Safety and Transportation Services Manager, attended the Committee Meeting to address any questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval to accept a reimbursement from the Lower Rio Grande Valley Development Council for the FY 2021 Summer Session Transportation Services, as presented.

This item was approved by the Board as part of consent agenda action.

7 c bgYbh5 [YbXU4Ya .

**V" 5 ddfcj U`cZF Yj]gYX`bhY`cWU`5 [fYYa YbhiZ`f`HfUbgdcfH]cb`
GYfj]Wg`VYtk Yyb`Gci h`HYI Ug`7 c``Y[Y`UbX`h Y`@k Yf`F]c` ; fUbXY`
JU`Ym8 Yj Y`cda Ybh7 ci bW`f@F ; J87 L`Z`f :]gWU`MYU`&\$&%E`&\$&&**

Approval of the Revised Interlocal Agreement for the Jag Express Intercampus Transportation Services between South Texas College and the Lower Rio Grande Valley Development Council (LRGVDC) for a one-year period of September 1, 2021 through August 31, 2022 was requested.

Purpose – A Revised Interlocal Agreement for Transportation Services between STC and the LRGVDC for FY 2021 – 2022 was needed to reflect the updated methodology for in-kind costs.

Justification - The Revised Interlocal Agreement would reflect the updated methodology for applying in-kind costs.

Background – On July 27, 2021, the Board of Trustees approved the Interlocal Agreement for Transportation between STC and LRGVDC for FY 2021 – 2022, in which the in-kind costs for the Yellow Line were reduced against the payment to the LRGVDC for the Green Lines services. In the revised Interlocal Agreement, STC's in-kind costs would be part of the monthly reimbursement STC receives from the LRGVDC.

Although the in-kind cost is applied differently in the revised Interlocal Agreement, the net cost will remain the same for STC. The table below reflects the revised cost:

	Cf][]bU' 5a ci bh	FYj]gYX' 5a ci bh
HcHU' CdYfU]b['7 cghZcf'GYfj]Wg'	~ *) - z&'	~ +(%z' &%
Contributions:		
State/Federal Operating	(380,114)	(380,114)
State/Federal In-Kind	0	(82,398)
HcHU' 7 cbf]Vi h]cbg'	~ fl , \$z/8/4 L'	~ f(* &z) %&L'
HcHU' BYh7 cghlc'GH7'	~ &+- z/\$-	~ &+- z/\$-
STC Direct Expenditures – Yellow Line	\$129,275	\$129,275
STC Payment to LRGVDC – Green Line 1	2,960	85,358
STC Payment to LRGVDC – Green Line Route 60 (Roma)	64,476	64,476
STC In-Kind Expenditures	82,398	0
HcHU' BYh7 cghlc'Gci h 'HYI Ug'7 c''Y[Y'	~ &+- z/\$-	~ &+- z/\$-

The in-kind match of \$82,398 was eligible for reimbursement to the College as per the Federal Transit Administration (FTA) operating assistance.

The budgeted cost by transportation routes for FY 2021 - 2022 were as follows:

HfUbgdcfU]cb' Fci hYg'	HcHU' CdYfU]b[' 7 cghZcf' Gng]Ya '	7 cbf]Vi h]cbg'	GH7'' 8]fYWi 9I dYbX]hi fYg'	GH7' DUha Ybhi lc'@F; J87'
Starr (Green-1)	\$204,569	\$119,211	\$0	\$85,358
Starr (Green-Roma)	153,519	89,043		64,476
Circular (Yellow)	383,533	254,258	129,275	0
HcHU'	~ +(%z' &%	~ (* &z) %&	~ %&- z&+)	~ %&- z' ('

Funding Source – Funds for this expenditure were budgeted in the Student Transportation Services budget for FY 2021 – 2022.

Reviewers – The Interlocal Agreement was reviewed by Tom Logan, Director of Valley Metro at the LRGVDC, Vice President for Finance and Administrative Services, Chief of Police for Department of Public Safety, Comptroller, Contract Manager and by the College’s Legal Counsel. The FY 2021 – 2022 Interlocal Agreement was still pending final approval by the LRGVDC.

Enclosed Documents – A copy of the draft Revised Interlocal Agreement between STC and LRGVDC for FY 2021 – 2022 and a copy of a letter received from LRGVDC were provided in the packet for the Board’s information and review.

Tom Logan from the LRGVDC, Mary Elizondo, Vice President for Finance and Administrative Services, Ruben Suarez, Chief of Police for the Department of Public Safety, and Alina O. Cantu, Public Safety and Transportation Services Manager, attended the Committee Meeting to address any questions by the Committee.

The Finance, Audit and Human Resources Committee recommended Board approval of the Revised Interlocal Agreement for Transportation Services between South Texas College and the Lower Rio Grande Valley Development Council (LRGVDC) for a one-year period of September 1, 2021 through August 31, 2022, as presented and contingent upon approval by the LRGVDC.

This item was approved by the Board as part of consent agenda action.

7 c b g Y b h 5 [Y b X U 4 Y a . '

W 5 d d f c j U ' c Z 5 k U f X ' c Z D f c d c g U g z D i f W U g Y g z U b X ' F Y b Y k U g '

Approval of the following award of proposals, purchases, and renewals, was requested.

The Director of Purchasing has reviewed each item, including the procurement procedures and evaluation of all responses, and recommends approval as follows:

The Finance, Audit, and Human Resources Committee recommended Board approval of the award of proposals, purchases, and renewals as listed below:

5 " 5 k U f X ' c Z D f c d c g U '

% 4 b X i g h f] U ' G i d d '] Y g z A U H f] U g z U b X ' 5 W W Y g g c f] Y g ' f 5 k U f X L ' award the proposal for industrial supplies, materials, and accessories for the period beginning November 25, 2021 through November 24, 2022 with two one-year options to renew, at an estimated total amount of \$75,000.00, which is based on prior year expenditures. The vendors are as follows:'

J Y b X c f g '	J Y b X c f g '
5 a Y f] W U b ' b X i g h f] U ' G i d d '] Y g / ' H c c ' ' F Y d U j f z ' b W (McAllen, TX)	6 i f h c b ' 7 c a d U b] Y g (Weslaco, TX)

JYbXcfcg	JYbXcfcg
hXi gHf]U' Gi dd`Yf' @UfYnž hW# XVU hYfbU]cbU' hXi gHf]U' Gi dd`nž 7c" (Brownsville, TX)	GjX' Hcc` 7 ca dUbn# XVU AG7 hXi gHf]U'Gi dd`m(Melville, NY)
Hf]d`Y!G' GHY' Gi dd`nž @@' # XVU 5`Ua c`fcb`K cf_g (San Antonio, TX)	

8. Bi fg]b['UbX'5`YX<YUH 7Ua di g'6`X['5`E5bUc['hc'8][]HU'1 d[fUXYD\ UgY
 =f5 k UfXL` award the proposal for the Nursing and Allied Health Campus Bldg A
 – analog to digital upgrade phase II to 5i X]c`J]gi U`5]Xg (San Antonio, TX), at
 a total amount of \$193,751.54;

6 "Di fW UgYg'UbX'F YbYk Ug'f6 !U" Bcb!-bgf]i W]cbU' hYa gL`

' L` 5i X]c`J]gi U`9ei jda Ybh UbX' Gi dd`Yg' fDi fW UgYL` purchase audio visual
 equipment and supplies for the period beginning September 1, 2021 through
 August 31, 2022, at an estimated amount of \$205,000.00, which is based on prior
 year expenditures, with the following purchasing cooperative approved vendors:

JYbXcf#Di fW Ug]b['7ccdYfU]j Y'	5a ci bh
5i X]c`J]gi U`5]Xg (San Antonio, TX) – Purchasing Cooperative of America (PCA), Texas Association of School Boards (TASB) – Buyboard, and The Interlocal Purchasing System (TIPS)	\$70,000.00
6/ < : ctc / '9`YWFcb]Wgž7 cfd`#XVU6/ < `D\ ctc`J]Xyc (New York, NY) – E&I Cooperative Services, Omnia Partners, Purchasing Cooperative of American (PCA), Texas Association of School Boards (TASB) – Buyboard, and The Interlocal Purchasing System (TIPS)	\$75,000.00
<ck UfX' HYW bc`c[m Gc`i h]cbg (Ellisville, MS) – The Interlocal Purchasing System (TIPS) and Texas Association of School Boards (TASB) - Buyboard	\$40,000.00
G?7 7 ca a i b]WU]cbg'DfcXi Wgž@@ "(Shawnee Mission, KS) – E&I Cooperative Services and The Interlocal Purchasing System (TIPS)	\$20,000.00

(L` 7\]`Yf` A U]bhYbUbW' 5[fYYa Ybh fDi fW UgYL` purchase a chiller maintenance
 agreement from >c\ bgcb`7 cb]fc`gž-bW (Milwaukee, WI/Corpus Christi, TX), The
 Interlocal Purchasing System (TIPS) purchasing cooperative approved vendor, for
 the period beginning November 21, 2021 through November 20, 2022, at an
 estimated annual amount of \$51,900.00 for scheduled services and an estimated
 annual amount of \$80,000.00 for as needed repair services. The total annual
 amount is \$131,900.00;

) L` 7 ca di hf` 7 ca dcbYbhgž DYf]d\ YfUgž GcZk UfYž UbX' Gi dd`Yg' fDi fW UgYL`
 purchase computer components, peripherals, software, and supplies for the period
 beginning September 1, 2021 through August 31, 2022, at an estimated amount
 of \$350,000.00, which is based on prior year expenditures, with the following
 purchasing cooperative approved vendors:

JYbXcf#Di fW Ug]b['7ccdYfUj] Y'	5a ci bh
6/ <: ctc/ '9`Ywfcb]WgZ7 cfd'#XVU6/ < 'Dl ctc`J]XYc (New York, NY) – E&I Cooperative Services, Omnia Partners, Purchasing Cooperative of American (PCA), Texas Association of School Boards (TASB) – Buyboard, and The Interlocal Purchasing System (TIPS)	\$80,000.00
7 8 K ; c j Yfba Yblz @@" (Vernon Hills, IL) – Choice Partners, Texas Department of Information Resources (DIR), E&I Cooperative Services, Omnia Partners, Sourcewell, Purchasing Association of Cooperative Entities (PACE), and The Interlocal Purchasing System (TIPS)	\$50,000.00
8 Y`A Uf_Yh]b[z @@" (Dallas, TX) – Texas Department of Information Resources (DIR)	\$45,000.00
F YnbU 9 bhYdf]gYz #W# XVU 7 ca di hYf` F YdUj]f` 7 YbhYf` fF F7L (McAllen, TX) – Texas Department of Information Resources (DIR)	\$80,000.00
G<=: c j Yfba YbhGc`i h]cbg (Austin, TX) – Choice Partners, National Cooperative Purchasing Alliance (NCPA), Omnia Partners, Purchasing Association of Cooperative Entities (PACE), Texas Association of School Boards (TASB) – Buyboard, Texas Department of Information Resources (DIR), and The Interlocal Purchasing System (TIPS)	\$75,000.00
G?7`7 ca a i b]WU]cb`DfcXi WgZ @@" (Shawnee Mission, KS) – E&I Cooperative Services and The Interlocal Purchasing System (TIPS)	\$20,000.00

*L` A U]bhYbUbW` 9ei]da Yblz DUfhgZ UbX` Gi dd`]Yg` fDi fW UgYz purchase maintenance equipment, parts, and supplies through the Texas Association of School Boards (TASB) – Buyboard approved vendors, for the period beginning September 1, 2021 through August 31, 2022, at an estimated amount of \$100,000.00, which is based on prior year expenditures. The vendors are as follows:

- a. 7 Uff]Yf`9 bhYdf]gYz @@" (Houston, TX/Pharr, TX)
- b. 7 fUk z:fX`9`Ywf]WGi dd`m(San Antonio/Mission, TX)
- c. A W cnd] 6 i]X]b[`Gi dd`m(San Marcos, TX/Pharr, TX)

+L` AcV]Y` <chgdch8 Yj]Wg` UbX` Gyf j]Wg` fDi fW UgYz` purchase mobile hotspot devices and services from 5H` H`AcV]]mz @@" (Carol Stream, IL), a State of Texas Department of Information Resources (DIR) approved vendor, for the period beginning October 1, 2021 through August 31, 2022, at an estimated total amount of \$39,600.00. The monthly service subscription cost for three hundred (300) mobile hotspots is \$12.00 per device;

, L` DUfhg` UbX` Gi dd`]Yg` fDi fW UgYz` purchase parts and supplies from K`" K`" ; fU]b[Yfz #W # XVU ; fU]b[Yf (Austin, TX/McAllen, TX), an E&I Cooperative Services approved vendor, for the period beginning September 1, 2021 through August 31, 2022, at an estimated total amount of \$100,000.00, which is based on prior year expenditures;

-L` 7 UhY]b[`GYf j]Wg` fF YbYk Uz renew the catering services contracts for the period beginning November 28, 2021 through November 27, 2022, at an estimated

total amount of \$50,000.00, which is based on prior year expenditures. The vendors are as follows:

J YbXcfg'	J YbXcfg'
5a][cg' 8 Y' JU`Yz` bW (Edinburg, TX)	5 hYbWycb' GY`YWLZ' @@`#` XVU HYfYg]hUg`Uh@g`@U cg (Edinburg, TX)
@]g' AU`XUYbc#` XVU 7\]W! :]!5` &+`h' /` Bc`UbU (McAllen, TX)	7\]W! :]!5' G`UfmUbX' Hck bY 7 fcgg]b[(Mission, TX)
7 cUg]U`8 Y]z`bW#XVU>Ugcb]g' 8 Y] (Corpus Christi, TX)	7 cfbYfg]cbY7`Uhf]b[(Mission, TX)
D]nnU`<i`h`Ai`mi`D]nnUg`HY`Ug (San Antonio, TX)	D]nnU`Df`cd`Yf]Yg`z`bW#XVU`DY`hf`D]`d`Yf`D]nnU (El Paso, TX)
G]Ya`df`YBU`h`fU (Mission, TX)	

%\$L9ei]da Ybh`F`YbHU`GYfj]Wg`fF`YbYk`UŁ` renew the equipment rental services contracts for the period beginning December 1, 2021 through November 30, 2022, at an estimated total amount of \$65,000.00, which is based on prior year expenditures. The vendors are as follows:

J YbXcfg'	J YbXcfg'
6 f][[g'9ei]da Ybh(Pharr, TX)	A`Uf`Yb]c`z`bW#XVU`HY`Ug`9`j`Yb]g`UbX`HYb]g (McAllen, TX)
F`YbHU`K`cf`X (McAllen, TX)	

%%L :]fY`Gi`ddf`Ygg]cb`Gng]Ya`g`GYfj]W`fF`YbYk`UŁ` renew the fire suppression systems service contracts for the period beginning November 29, 2021 through November 28, 2022, at an estimated amount of \$211,587.00, which is based on prior year expenditures. The vendors are as follows:

	GYfj]Wg'	J YbXcf'	5 a ci bh
1	Fire Alarm Panels	G]f`cb[]`bY`GYW`f]`mi/` :]fY (San Juan, TX)	\$20,300.00
2	Fire Alarm Repairs	G]f`cb[]`bY`GYW`f]`mi/` :]fY (San Juan, TX)	\$60,000.00
3	Kitchen Hoods	%`r : D`A`W5`Yb`z`@@`" (McAllen, TX)	\$1,202.00
4	Kitchen Hoods Repairs	%`r : D`A`W5`Yb`z`@@`" (McAllen, TX)	\$10,000.00
5	Fire Sprinklers Inspections	%`r : D`A`W5`Yb`z`@@`. (McAllen, TX)	\$16,125.00
6	Fire Sprinklers Repairs	%`r : D`A`W5`Yb`z`@@`" (McAllen, TX)	\$70,000.00
7	Clean Agent Fire Suppression System Inspection	%`r : D`A`W5`Yb`z`@@`" (McAllen, TX)	\$3,960.00

	Gyf jWg'	JYbXcf'	5 a ci bh'
8	Fire Extinguishers / Inspection Rates	9 = : jfY' / ' GUZImz' bW (Mission, TX)	\$10,000.00
9	Hydro Test Rates	9 = : jfY' / ' GUZImz' bW (Mission, TX)	\$10,000.00
10	Recharge Rates	9 = : jfY' / ' GUZImz' bW (Mission, TX)	\$10,000.00

%&Lb!GhcfY Di fW UgYg'cZA UHf]Ug'UbX'Gi dd`Yg'fFYbYk UŁ renew the in-store purchase of materials and supplies contracts for the period beginning November 27, 2021 through November 26, 2022, at an estimated amount of \$150,000.00, which is based on prior year expenditures. The vendors are as follows:

JYbXcfg'	JYbXcfg'
<96 ; fcWfnz7 c" (McAllen, TX)	<cVvm@cVvmGhcfY (McAllen, TX)
GUa 7`i V (McAllen, TX)	K Ua Ufh (Mission, TX)

%&Lbghh hcbU' A Ya VYfg\ jd' E' H577' fFYbYk UŁ renew the institutional membership with the **HYI Ug' 5ggcVU]cb' cZ 7 ca a i b]mi 7 c`Y[Yg' fH577Ł** (Austin, TX), a sole source vendor, for the period beginning September 1, 2021 through August 31, 2022, at a total amount of \$73,084.00;

6 "Di fW UgYg'UbX'F YbYk Ug'f6 !V"HYW bc`c[mHya gŁ

%&L'9bfc`a Ybh' A UbU] Ya Ybh' GngHYa ' 5 [fYYa Ybh' fFYbYk UŁ renew the enrollment management system agreement with **956 ; `cVUz' bW** (Washington, DC) (New), a sole source vendor, for the period beginning November 1, 2021 through October 31, 2026, at a total amount of \$408,000.00. The total amount will be paid in five (5) annual payments;

%&L'Gh' XYbh'9bfc`a Ybh' A UbU] Ya Ybh' GngHYa ' 5 [fYYa Ybh' fFYbYk UŁ renew the student enrollment management system agreement with **5 Xa]gg]cbg'I Gz @@ 'Z U k \ c`mck bYX' gi Vg]X]UfmcZ 5 bh' c`c [nZ' bW fZ U 7 Ua di g' A UbU] Ya Ybh' 7 cfd'Ł** (Boca Raton, FL), a sole source vendor, for the period beginning September 27, 2021 through September 26, 2022, at a total amount of \$52,525.00;

Recommend Action - The total for all award of proposals, purchases, and renewals was \$2,205,447.54.

This item was approved by the Board as part of consent agenda action.

7 cbgYbh'5 [YbXU'HYa .'

X" 5 ddfcj U`cZ @UgY#F YbhU'DfcW fYa Ybh'cZ8]ghf]WIK]XY'7 cd]Yfg'

Approval on lease/rental procurement of district-wide copiers was requested.

Purpose – The Board of Trustees requested that the Purchasing Department solicit proposals for district-wide copier leases/rentals. A solicitation was completed and an award was approved on August 25, 2020. The awarded vendor was not able to fulfill their proposal and withdrew their offer due to the copiers required by the College being fewer in number, which affected their price proposal. Prior to this solicitation of proposals, the College utilized the Texas Department of Information Resources (DIR) Cooperative Contracts for all copier leases/rentals.

Justification – The College departments utilize copiers for their day-to-day operations. Most of the copiers' leases/rentals contracts with Texas DIR have expired, however, Texas DIR has allowed the services to continue on a month-to-month option.

Background – The College currently had ninety-six (96) copiers throughout the district, which were procured through the Texas Department of Information Resources (DIR) and/or a purchasing cooperative copier lease/rental program. Of those copiers, the term of the lease/rental had expired for seventy-nine (79) and they were currently on a month-to-month option. Seventeen (17) remaining copiers were currently under a lease/rental term arrangement with Texas DIR and were set to expire within the next six (6) to twelve (12) months.

The current annual copier lease expense was approximately \$299,800.00, which was subject to change as copiers were removed or new placements were received.

Two (2) options were available for the procurement of copiers throughout the College district as follows:

1. Request for Proposals - Solicitation takes approximately three to four months and Board action therefore could be completed at the earliest on December 14, 2021.
2. Texas DIR Cooperative Contracts - The lease/rental utilizing the Texas Department of Information Resources (DIR) approved vendors is available with a delivery time frame of thirty (30) days.

College staff recommended continuing contracting with Texas DIR for the lease/rental procurement of district-wide copiers.

Reviewers – The lease/rental procurement of district-wide copiers was reviewed by Mrs. Mary Elizondo, Vice President for Finance and Administrative Services and Becky Cavazos, Director of Purchasing.

Funds for this expenditure were budgeted in the various requesting department budgets for FY 2021 – 2022.

Mrs. Mary Elizondo, Vice President for Finance and Administrative Services and Becky Cavazos, Director of Purchasing, attended the Committee meeting to address any questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval for administration to utilize the Texas Department of Information Resources (DIR) procurement method for the lease/rental procurement of district-wide copiers.

This item was approved by the Board as part of consent agenda action.

**7 cbgYbh5 [YbXU4Ya .
Y" 5 ddfcj U`cZ5 gg][ba YbhcZ6 Ub_`8 Ydcg]hcf mGYf j]Wg`7 cbhf UWh
Zca `6 6 J5 `hc`DB7 `6 Ub_`**

Approval of assignment of current contract for bank depository services from BBVA to PNC Bank, for the period ending January 31, 2023, was requested.

Purpose – The current bank depository services contract with BBVA would expire on January 31, 2023 and approval was needed to accept the assignment of the current bank depository services contract to PNC Bank, which acquired BBVA on June 1, 2021.

Justification – A continuation of the current bank depository services contract for the College was essential for safekeeping of College funds, maintaining a check issuing system and providing electronic payments to students, employees, and vendors, and for funds received by the College.

Background – On October 27, 2020, the Board of Trustees awarded the bank depository services contract to BBVA for a period beginning February 1, 2021 through January 31, 2023, with three two-year options to renew.

The College was notified that effective June 1, 2021, PNC Bank acquired BBVA.

The conversion of accounts, products, and services to PNC was anticipated for October 2021. PNC would issue communication to customers on what to anticipate as the two banks integrate as PNC.

Reviewers – Notification was reviewed by the Vice President for Finance and Administrative Services, Comptroller, and Purchasing Department.

Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, Myriam Lopez, Comptroller, and Becky Cavazos, Director of Purchasing attended the Committee meeting to address any questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval of the assignment of current contract for bank depository services from BBVA to PNC Bank, for the period ending January 31, 2023, as presented.

This item was approved by the Board as part of consent agenda action.

**7 cbgYbh5 [YbXU4Ya .
Z' 5 ddfcj U'cZDfcdcgYX'FYj]g]cbg'hc'Dc`]Wni)' &\$.'DfYdUfUjcb'
UbX'DfcWgg]b['cZ6 i X[Yh7\ Ub[Yg'**

Approval to revise Policy #5320: Preparation and Processing of Budget Changes was requested.

Purpose – The proposed revisions to the policy were necessary to improve budget change efficiency by increasing the approval limits required by the President, Vice President, and Financial Manager for Unrestricted, Auxiliary, Restricted, and Plant Fund changes.

Justification – The request for the revisions to the policy was necessary to allow the President to delegate additional authority to other designees, including Vice Presidents, to expedite the process while maintaining strong internal controls.

Background – South Texas College adopted both Policy #5320: Preparation and Processing Of Budget Changes on November 9, 1995.

Key revisions were as follows:

1. Authorize the President to designate higher dollar amount levels of approval of Budget Changes to Vice Presidents.
2. President approval requirement will increase from \$5,000 and over to \$25,000 and over for Unrestricted, Auxiliary, and Restricted Fund changes.
3. President approval requirement will increase from \$10,000 and over to \$50,000 and over for Plant Fund construction budget changes.
4. Vice President and Financial Manager approval requirement will increase from under \$5,000 to under \$25,000 for Unrestricted, Auxiliary, and Restricted Fund changes.
5. Vice President and Financial Manager approval requirement will increase from under \$10,000 to under \$50,000 for Plant Fund construction budget changes.

6. A monthly budget transfer report provided to the President by the Business Office.

Reviewers – The revised policies were reviewed by administrative staff and Vice Presidents

Enclosed Documents - The revised policy was provided in the packet for the Board's information and review.

The additions to the policies were highlighted in yellow and the deletions were designated with a red strikethrough.

Mary Elizondo, Vice President for Finance and Administrative Services attended the Committee Meeting to address questions by the Committee.

Dr. Alejo Salinas, Jr. provided feedback to the Committee on changes to clarify and improve the proposed revisions to the policy. This feedback was incorporated into the current proposal.

The Finance, Audit, and Human Resources Committee recommended Board approval of the proposed revisions to Policy #5320: Preparation and Processing of Budget Changes, as presented and which supersedes any previously adopted Board policy.

This item was approved by the Board as part of consent agenda action.

**7 cbgYbh5 [YbXU4Ya .
[" 5 ddfcj U`hc`l gY<99F: `bgh`h h`cbU`: i bXg`hc`8]gW U[Y`
Gh XYbh8 YVhZcf`Gi a a Yf`GYgg]cbg`&\$&\$`**

Approval to use Higher Education Emergency Relief Fund (HEERF) Institutional Funds to discharge student debt for Summer Sessions 2020 was requested.

Purpose – To use HEERF Institutional Funds to discharge student debt for Summer Sessions 2020, as allowed by the Department of Education guidance and to offer students the opportunity to eliminate their debt burden.

Justification – Guidance provided by the Department of Education states that the HEERF Institutional Funds may be used to reimburse sources of lost revenue including unpaid student accounts. If approved for this use, student unpaid delinquent account balances for the Summer 2020 term will be discharged with HEERF Institutional Funds. As a result, approximately 508 students with a total of \$198,457 in debt will be not expected to pay this outstanding debt in the future. In addition, collection fees of approximately \$2,092 associated with this debt would be funded with the College Auxiliary Fund.

Background – The US Department of Education, Higher Education Emergency Relief Fund II (HEERF II) Institutional Portion allocation under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) in the amount of \$32,178,403 was ratified by the Board of Trustees on January 26, 2021. In addition, the US Department of Education, Higher Education Emergency Relief Fund III (HEERF III) Institutional Portion allocation under the American Rescue Plan (ARP) in the amount of \$36,274,751 was ratified by the Board of Trustees on May 25, 2021.

As of August 24, 2021, the proposed estimated student debt that would be discharged from Summer Sessions 2020 is as follows:

HYfa	Bi a VYf'cZ Ghi XYblg'	Dfc ddcgYX'8]gW Uf[YX'Ghi XYbh 8 YVhifØ ghja UHYXL'
Summer 2020	508	\$198,457
HcHU'	) \$,	~ %, ž) +'

Reviewers – The President and the Vice Presidents reviewed the proposal to discharge student debt with HEERF Institutional Funds for Summer Sessions 2020.

Dr. Ricardo Solis, President, and Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, attended the Committee meeting to address any questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval to use Higher Education Emergency Relief Fund (HEERF) Institutional Funds to discharge student debt for Summer Sessions 2020 as presented.

This item was approved by the Board as part of consent agenda action.

7 cbgYbh5 [YbXU=HYa .
\ " 5 ddfcj U'hc'l gY<99F: 'bgh]h h'cbU': i bXg'hc'8]gW Uf[Y'
Ghi XYbh8 YVhifØ f: U`GYa Yghyf' &\$&\$ž Gdf]b['GYa Yghyf' &\$&%ž UbX'
Gi a a Yf'GYgg]cbg'&\$&%

Approval to use Higher Education Emergency Relief Fund (HEERF) Institutional Funds to discharge student debt for Fall Semester 2020, Spring Semester 2021, and Summer Sessions 2021 was requested.

Purpose – To use HEERF Institutional Funds to discharge student debt for Fall Semester 2020, Spring Semester 2021, and Summer Sessions 2021, as allowed by the Department of Education guidance and to offer students the opportunity to eliminate their debt burden.

Justification – Guidance provided by the Department of Education states that the HEERF Institutional Funds may be used to reimburse sources of lost revenue including unpaid student accounts. If approved for this use, student unpaid delinquent account balances for the Fall Semester 2020, Spring Semester 2021, and Summer Sessions 2021, terms would be discharged with HEERF Institutional Funds. As a result, approximately 1,147 students with a total of \$605,480 in debt would be not expected to pay this outstanding debt in the future. In addition, the debt would not be referred to a collection agency as per Board Policy #5537: Collection of Delinquent Accounts.

Background – The US Department of Education, Higher Education Emergency Relief Fund II (HEERF II) Institutional Portion allocation under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) in the amount of \$32,178,403 was ratified by the Board of Trustees on January 26, 2021. In addition, the US Department of Education, Higher Education Emergency Relief Fund III (HEERF III) Institutional Portion allocation under the American Rescue Plan (ARP) in the amount of \$36,274,751 was ratified by the Board of Trustees on May 25, 2021.

On June 22, 2021, the Board of Trustees approved the discharge of student debt in the amount of \$1,009,841 and \$920,718 for the Fall Semester 2020 and Spring Semester 2021, respectively.

As of September 9, 2021, 367 additional students' debt in the amount of \$1,873 and \$292,490 was outstanding for the Fall Semester 2020 and Spring Semester 2021, respectively. In addition, students' debt in the amount of \$311,117 was outstanding for the Summer Sessions 2021.

As of August 24, 2021, the proposed estimated student debt that would be discharged was as follows:

HYfa`	Bi a VYf`cZ Gh XYbfg`	Dfc dcgYX`8]gW Uf[YX`Gh XYbh 8 YVhifØ ghja UHYXL`
Fall 2020 (additional)	3	\$1,873
Spring 2021 (additional)	364	292,490
Summer 2021	780	311,117
HcHU`	%2/4 +`	~ * \$) ă , \$`

Reviewers – The President and the Vice Presidents reviewed the proposal to discharge student debt with HEERF Institutional Funds for Fall Semester 2020, Spring Semester 2021, and Summer Sessions 2021.

Dr. Ricardo Solis, President, and Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, attended the Committee meeting to address any questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval to use HEERF Institutional Funds to discharge student debt for Fall Semester 2020, Spring Semester 2021, and Summer Sessions 2021 as presented.

This item was approved by the Board as part of consent agenda action.

7 cbgYbh5 [YbXU=Hya . '
]r" 5 WwYdHUbWY'cZGci H 'HYI Ug'7 c`Y[Y7\]YZ9I YW HJ Y' CZQWf'
F YdcfH]b['F Yei]fYa YbHg'Zcf'5 WUXYa]WMYUf'&&&'E'&&%cZGYI i U'
<UfUgga YbhZGYI i U'5 ggUf `hZ8 U]b['J]c`YbWYzUbX'GHU_]b['bWXYbHg'
I bXYf'HYI Ug'9 Xi WU]cb'7 cXYZGYW]cb') %&)' fWL@gh

Acceptance of South Texas College Chief Executive Officer Reporting Requirements for Academic Year 2020 - 2021 of Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Incidents Under Texas Education Code, Section 51.253(c) was requested.

Purpose – Under the Texas Education Code (TEC), Section 51.253(a), the institution’s Title IX Coordinator is required to submit a written report no less than ever three months to the Institution’s Chief Executive Officer regarding reports **received from employees** who are required to report under the TEC, Section 51.252.

The Chief Executive Officer of every higher education institution must also submit a data report at least once during each fall or spring semester to the Board of Trustees and submit the report to the Texas Higher Education Coordinating Board and certify that it has been presented to the Board and posted on the College’s website.

Justification -- During academic year 2020-2021 (commencing January 1, 2021), the College received reports concerning sexual harassment, sexual assault, dating violence, or stalking incidents from employees.

Background – TEC Section 51.252 requires **employees** of higher education institutions to report incidents of sexual harassment, sexual assault, dating violence, or stalking allegedly committed by or against a student or employee to a Title IX Coordinator or Deputy Title IX Coordinator. If an employee fails to report or falsely reports such incidents, SB212 subjects these employees to criminal liability (misdemeanor) and termination of employment.

Thus, these reports **only included incidents submitted by employees** and did not include incidents submitted by students or others. Therefore, this was not a summary of

all sexual harassment or sexual misconduct cases received by the College. Any additional reports received by the Title IX Coordinator that did not meet the required reporting criteria in the TEC were omitted for compliance purposes of this specific report.

On April 27, 2021, the Interim President presented the FY 2020-2021 Quarter 1 and Quarter 2 reports.

The College President now presented the FY 2020-2021 Annual Report.

The Annual Report (September 2020-August 2021) included incidents defined in the TEC, Section 51.251 as “sexual harassment,” “sexual assault,” “dating violence,” or “stalking,” which are also violations of the sexual misconduct provisions of South Texas College Policy #4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited.

For the purposes of complying with the reporting requirements under TEC Section 51.253(a), these reports were modeled following guidance by the Texas Higher Education Coordinating Board.

Reviewers – The Vice President for Finance and Administrative Services and Title IX Coordinator reviewed the information being presented.

Enclosed documents – The South Texas College’s CEO’s SB212 Annual Report (September 2020 - August 2021) was provided in the packet for the Board’s information and review.

Dr. Ricardo J. Solis, President, and Mary Elizondo, Vice President for Finance and Administrative Services and Title IX Coordinator, attended the Committee Meeting to address any questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval of the acceptance of South Texas College Chief Executive Officer Reporting Requirements for Academic Year 2020 - 2021 of Sexual Harassment, Sexual Assault, Dating Violence, and Stalking Incidents under Texas Education Code Section 51.253(c) as presented.

This item was approved by the Board as part of consent agenda action.

**F Yj]Yk 'UbX'5 ddfcj U`cZDfcdcgyX`J YbX]b['GYfj]Wg'È'6 Yj YfU[Yg`
7 cbhfUWñ9I H'bg]cb`**

The Board was asked to approve an extension of the vending services – beverages contract with **DYdg]Wt** (Hidalgo, TX) for an additional fourteen (14) months, from previously approved end date of July 31, 2024 to September 30, 2025.

Purpose – To discuss the contract extension requested by Pepsico to their current five (5) year contract for vending services – beverages.

On June 25, 2019, the Board of Trustees awarded a five (5) year contract to Pepsico for vendor services – beverages beginning August 1, 2019 through July 31, 2024.

The current contract terms were as follows:

Product Donation	\$2,000 per year
Scholarship Support	\$15,000 per year
Discretionary Funding	\$35,000 per year
Vendor Commission Rates	30% - 43% for products sold

Justification and Benefit – Pepsico requested a contract extension of fourteen (14) months due to COVID-19 and the College’s closure and transition to online classes. The contract end date would be changed from July 31, 2024 to September 30, 2025.

Within the existing contract, the force majeure clause provides the possibility for either party to amend the contract due to a governmental regulation or control, or acts of God. Due to the pandemic, Pepsico asked that the College consider a modification to the existing contract.

As of September 6, 2021, the discretionary funding of \$35,000 for 2020 and \$35,000 for 2021 has been received by the College.

At the Finance, Audit, and Human Resources meeting on September 14, 2021, an attending trustee inquired about the contract extension with Pepsico and asked that we consult with legal counsel. Legal Counsel was consulted and found no issues with this contract extension and he will be in attendance at the meeting for any questions.

Upon a motion by Mr. Rene Guajardo and a second by Dr. Alejo Salinas, Jr., the Board of Trustees of South Texas College approved and authorized the proposed extension of the vending services – beverages contract with Pepsico (Hidalgo, TX) for an additional fourteen (14) months, from previously approved end date of July 31, 2024 to September 30, 2025 as presented. The motion carried.

**F Yj JYk `UbX'5 ddfcj U`cZDfcdcgYX'FYj jg]cbg`lc `Dc`]Wri () &\$.`
 7 ca dYbgU]cb`Zf`Cj Yfhja Y`**

Approval to revise Policy #4520: Compensation for Overtime was requested.

Purpose – The proposed revisions to the policy were necessary improve overtime process efficiency by including a President designee.

Justification – The request for the revisions to the policy was necessary to allow the President to delegate additional authority to other designees, including Vice Presidents, to expedite the process while maintaining strong internal controls.

Background – South Texas College adopted Policy # 4520: Compensation for Overtime on November 9, 1995 and amended the Policy on September 15, 2004.

Key revisions were as follows:

1. Authorize the President to designate the approval of overtime to other College personnel, including the Vice Presidents.
2. A monthly overtime report provided to the President by the Business Office.

Reviewers – The revised policies were reviewed by administrative staff and Vice Presidents

Enclosed Documents - The revised policy was provided in the packet for the Board's information and review.

The additions to the policies were highlighted in yellow and the deletions were designated with a red strikeout.

Mary Elizondo, Vice President for Finance and Administrative Services attended the Committee Meeting to address questions by the Committee.

Dr. Alejo Salinas, Jr. provided feedback to on changes to clarify and improve the proposed revisions to the policy.

The Finance, Audit, and Human Resources Committee did not act on the policy revisions, and asked that the proposed revisions to Policy #4520: Compensation for Overtime be amended to incorporate the feedback provided by the Committee. This feedback has been incorporated into the current proposal.

Upon a motion by Mr. Rene Guajardo and a second by Dr. Alejo Salinas, Jr., the Board of Trustees of South Texas College approved and authorized the proposed revisions to Policy #4520: Compensation for Overtime, as presented and which supersedes any previously adopted Board policy. The motion carried.

8]gW gg]cb`UbX`5 W]cb`Ug`BYWggUfmiZcf`Gc`]W]U]cb`cZDfcdcgUg`lc` Di fW UgY`5]f`Di f]Z]Yfg`Zcf`7`Uggfcca g`UbX`7 ca a cb`5 fYUg`

Approval for the solicitation of proposals to purchase air purifiers for classrooms and common areas was requested.

Purpose – Facilities Operations and Maintenance requested approval to solicit proposals for the purchase of air purifiers for classrooms and common areas throughout the College district.

Justification - Since the Fall 2021 semester began with face-to-face instruction, the additional equipment would create a safer environment for classrooms and common areas for students, faculty, and staff and reduce the spread of COVID-19.

Background - On August 24, 2021, the Board of Trustees approved the purchase of one hundred twenty five (125) air purifiers for classrooms through The Interlocal Purchasing System (TIPS) purchasing cooperative. The units were delivered on September 10, 2021 and installed on September 14, 2021 at the Pecan, Mid Valley, Nursing and Allied Health, and Starr County Campuses.

During the Fall semester, the College would utilize libraries, open labs, centers for learning excellence, common spaces, and approximately six hundred twenty-three (623) classrooms. Therefore, Administration recommended purchasing an additional eight hundred seventy-five (875) units for the remaining spaces utilized by students.

The procurement process was as follows:

- The solicitation of a request for proposals would take approximately six (6) weeks and would require Board action at the regular Board meeting on November 23, 2021. The vendor delivery and installation would take approximately 1 to 2 weeks after receipt of order.

George McCaleb, Director of Facilities Operations and Maintenance commented on the effectiveness of the air purifiers that were previously purchased and installed.

Reviewers – The solicitation of proposals for the purchase of air purifiers was reviewed by Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, George McCaleb, Director of Operations and Maintenance, and Becky Cavazos, Director of Purchasing.

Funds for this expenditure were budgeted in the Higher Education Emergency Relief Fund (HEERF) award budget for FY 2021 – 2022.

Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, George McCaleb, Director of Operations and Maintenance, Becky Cavazos, Director of

Purchasing, were present at the Board meeting to address any questions by the Board members.

This item was not presented to the Finance, Audit, and Human Resources Committee, since staff was asked to prioritize this purchase.

Upon a motion by Mr. Rene Guajardo and a second by Dr. Alejo Salinas, Jr., the Board of Trustees of South Texas College approved and authorized the solicitation of proposals to purchase air purifiers for classrooms and common areas as presented. The motion carried.

**F Yj JYk 'UbX'5 W]cb'Ug'BYWggUf mcb'7 cbgYbh5 [YbXU#Ya g'Zca 'H Y'
: UW]hYg'7 ca a JhYY'**

The following Consent Agenda items were thoroughly discussed by the Facilities Committee. All trustees, whether a member of the Committee or not, received all supporting documentation and were invited to participate in the deliberation on the item. Non-committee members did not participate in Committee votes for recommendation of Board action.

Administration believed that all questions raised during the Committee discussion of Consent Agenda items were resolved to the Committee's satisfaction at the meeting, and the items were presented here substantially as recommended by the Committee, for approval by the Board of Trustees.

Trustees were invited to identify an item or items that should be removed from the Consent Agenda for further discussion. Otherwise, the Board was asked to formally act on the full consent agenda, according to the details and recommended action presented for the item in the following pages

The Facilities Committee recommended Board action on the following item as presented.

Upon a motion by Dr. Alejo Salinas, Jr. and a second by Mr. Paul R. Rodriguez, the Board of Trustees of South Texas College approved and authorized the following items:

- a. Approval of the Master Plan for the Renovations at the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B
- b. Approval of Contract Amendment with EGV Architects, Inc. for Removal of the Technology Campus Advanced Technical Careers Building B Cafeteria and Atrium Areas Project from Scope of Work

- c. Approval to Proceed with Solicitation of Architectural Services for the Technology Campus Master Plan Phase I Welding Lab Expansion Building
- d. Approval of Solicitation of Design Services for Selected FY2021 - 2022 Capital Improvement Proposal Projects
 - a. Technology Campus Exterior Solar Panel Structure
 - b. Nursing and Allied Health Campus East Building A Occupational Therapy Kitchen Lab Expansion
 - c. Regional Center for Public Safety Excellence Skills Pad and EVOC Lighting
 - d. Regional Center for Public Safety Excellence Two-Story Residential Fire Training Structure
- e. Approval of Solicitation of Engineering Services for Selected FY2021 - 2022 Renewals & Replacements Projects
 - a. Pecan Campus Resurfacing of East Drive
 - b. Pecan Campus South Academic Building J Generator Replacement
 - c. Nursing and Allied Health Campus NAH East Building A Generator Replacement
- f. Approval of Substantial and Final Completion for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project

The motion carried.

7 cbgYbh5 [YbXU4Ya .

**U"5 ddfcj U`cZH Y`A UghYf`D`Ub`Zcf`h Y`F Ybcj Uh]cbg`Uih`Y`HYW bc`c[m
7 Ua di g`9a Yf[]b[`HYW bc`c[]Yg`6 i]X]b[`5 `UbX`5 Xj UbWX`HYW b]WU`
7 UfYYfg`6 i]X]b[`6`**

Approval of the proposed master plan for the Renovations at the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B was requested.

Di fdcgY

The master plan for Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B would provide the basis for the schematic drawings to be designed, based on the Owner's project program and design meetings with College staff.

.

>i gh]ZU]cb`

Approval of the master plan for the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B was necessary for the project team to move forward with the project planning and design.

GW YXi `]b[`Df]cf]mi

This project was requested by the Division of Business, Public Safety, and Technology. The project was reviewed by the Facilities Operations & Maintenance, Purchasing, and Facilities Planning & Construction departments, Administration, the Coordinated Operations Council, the Facilities Committee, and the Board of Trustees. This project was scheduled as educational and non-educational improvements to redesign and reprogram Emerging Technologies Building A & Advanced Technical Careers Building B to accommodate the current and future instructional and operational needs of the campus.

6 UW[fci bX`

On July 23, 2019, the Board approved contracting architectural services with EGV Architects to prepare a master plan of the renovations proposed at the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B and to design and prepare plans for Phase I construction of the Building B Cafeteria and Atrium Areas renovation. EGV Architects met and worked with College departments at the campus, including staff from the Division of Business, Public Safety, and Technology, and developed a master plan to address both present and future stakeholder needs and expectations.

The master plan consisted of seven (7) phases as developed by EGV Architects. The architect prepared a presentation of the master plan to include phases to accommodate continued operation of the facilities, spatial layouts, and estimated budgets for each phase.

A UghYf `D`Ub `D\ UgYg`

Below are descriptions of the proposed phases of the master plan.

HYW bc`c[m7 Ua di g'9a Yf[]b[`HYW bc`c[]Yg` 6 i]X]b[`5 / `5 Xj UbWYX`HYW b]WU`7 UfYf'g'6 i]X]b[`6 `` A UghYf `D`Ub `D\ UgYg`					
D\ UgY`	8 YgW]dh]cb`	Gei UfY` : YYh`	9 gh]a UhYX` 7 cbglfi W]cb` 7 cgh`	HcUJ` 9 gh]a UhYX` Dfc`YWi7 cgh`	9 gh]a UhYX` H]a Y]bY`
Phase 1	Welding Lab Expansion	6,020 SF	\$1,204,000	\$1,879,805	FY 22
	Athletic Field & Relocation of Basketball Courts	N/A	285,000		
Phase 2	Renovation of Welding and Heating Ventilation Air	25,926 SF	3,629,640	4,700,384	FY 23

	Conditioning & Refrigeration (HVAC-R) Labs				
Phase 3	Relocation and Renovation of Library, Student Activities, and Cafeteria	17,549 SF	3,428,375	4,439,746	FY 26
Phase 4	Relocation and Renovation of Automotive Classrooms	4,459 SF	356,720	461,952	FY27
Phase 5	Renovation of Atrium, Multipurpose Rooms, and Student Services	13,677 SF	2,650,540	3,432,449	FY27
Phase 6	Relocation and Renovation of Architectural and Engineering Design Technology Labs	5,193 SF	778,950	1,008,740	FY28
Phase 7	Exterior Improvements to West and East Facades and Sidewalk and Entrance Improvements	N/A	464,680	601,761	FY28
HcIU		+8ž & 'G: '	~%8ž- +ž \$)	~%ž & ž ' +'	'

9bWcgYX'8 cW a Yblg'

The proposed master plan from EGV Architects was provided for the Board's review and information.

DfYgYbhfg'

Representatives from EGV Architects attended the Facilities Committee meeting to address any questions related to the proposed additional services.

The Facilities Committee recommended Board approval of the proposed master plan for the Renovations at the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B as presented.

This item was approved by the Board as part of consent agenda action.

7 cbgYbh5 [YbXU=Hya .'

**V"5 ddfcj U'cZ7 cbfUW5 a YbXa Ybhk]h '9; J '5 fW]hWgž=bWZcf'
 FYa cj U'cZH Y'HYW bc'c[m7 Ua di g'5 Xj UbWX'HYW b]WU'7 UfYf'g'
 6 i]X]b['6 '7 UZYHf]UUbX'5 hf]i a '5 fYUg'Dfc^WwZca 'GWdY'cZK cf_'**

Approval on a contract amendment to remove the design of construction documents for the Technology Campus Advanced Technical Careers Building B Cafeteria and Atrium Areas from the scope of contract with EGV Architects, Inc. was requested.

Di fdcgY

College Administration requested Board approval to amend the contract with EGV Architects, Inc. for this project.

>i ghjZVU]cb`

A contract amendment was required to remove the design of construction documents for the Technology Campus Advanced Technical Careers Building B Cafeteria and Atrium Areas renovations from the scope of the current contract because additional and current priorities and project requirements had changed.

6 UW[fci bX`

On July 23, 2019, the Board of Trustees approved contracting architectural services with EGV Architects, Inc. to master-plan the renovations at the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B and to design and prepare plans for the planned Phase I construction of the Building B Cafeteria and Atrium Areas.

The master plan developed by EGV Architects, Inc. called for seven (7) phases of construction to redesign and reprogram areas of the Technology Campus. If the master plan was approved as presented, the first phase would involve an expansion to the Welding Lab instead of the Building B Cafeteria and Atrium Areas renovations as previously proposed and approved. The existing basketball courts were currently located where the Phase 1 Welding Lab Expansion is proposed to be located. College staff would conduct a study to assess the needs for the construction of an athletic field and the relocation of the existing basketball courts. The cafeteria and atrium renovations currently within the scope of the contract with EGV Architects, Inc. were planned in Phase 3 and Phase 5 of the master plan, respectively.

D\ Ugy`=7 cbgfi W]cb`Zf`HYW bc`c[m7 Ua di g` 6 i]X]b[g'5 `UbX'6 `FYbcj U]cbg`	
D\ Ugy`=!`Cf][]bU`GWtdY`cZK cf_`	D\ Ugy`=!`A UghYf`D`Ub`
Building B Cafeteria Renovation*	Welding Lab Expansion
Building B Atrium Renovation**	Athletic Field and Relocation of Basketball Courts***

- * Phase 3 as outlined in the Master Plan
- ** Phase 5 as outlined in the Master Plan
- *** Pending study by College staff

Due to the altered timeline and plans for starting these renovations, Administration and College staff recommended removing the design of construction documents from the scope of the current contract with EGV Architects, Inc. and soliciting architectural services for the first phase as outlined in the master plan.

The following table shows the design budget with the current contract scope:

A Ughyf D'Ub'cZH Y'HYW bc`c[m7 Ua di g'9a Yf[]b['HYW bc`c[]Yg` 6 i]X]b['5 'UbX'5 Xj UbWX'HYW b]WU'7 UfYYfg'6 i]X]b['6` 8 Yg][b'6 i X[Yhk]h`7 i ffYbh7 cbhfUWwGWtdY`	
6 i X[Yh`Ya`	6 i X[Yh5 a ci bh`
Design Budget Amount	\$128,500
Scope of Contract:	
Master Plan Fixed Fee	58,500
Building B Cafeteria and Atrium Design (8.5%)	63,750
Contracted Amount	122,250
HcHJ'8 Yg][b'J Uf]UbWV`	~ * z) \$`

The following table shows the contract amount with the design of the Technical Careers Building B Cafeteria and Atrium removed from the scope of the current contract:

A Ughyf D'Ub'cZH Y'HYW bc`c[m7 Ua di g'9a Yf[]b['HYW bc`c[]Yg` 6 i]X]b['5 'UbX'5 Xj UbWX'HYW b]WU'7 UfYYfg'6 i]X]b['6` FYj]gYX'7 cbhfUWw5 a ci bh`	
6 i X[Yh`Ya`	6 i X[Yh5 a ci bh`
Contracted Amount	\$122,250
Building B Cafeteria and Atrium Design (8.5%) Removal of Scope	(63,750)
HcHJ'F Yj]gYX'7 cbhfUWw5 a ci bh`	~), z) \$\$`

To date, the architect was paid \$46,800. If the contract was revised as recommended, the remaining balance owed to the architect was \$11,700.

: i bX]b['Gci fWV`

Funds for the Phase I of the Renovations at the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B Project 2019-010C were budgeted in the Unexpended Construction Plant Fund for available use in fiscal year 2021 - 2022.

The Facilities Committee recommended Board approval of a contract amendment to remove the design of construction documents for the Technology Campus Advanced Technical Careers Building B Cafeteria and Atrium Areas from the scope of contract with EGV Architects, Inc. as presented.

This item was approved by the Board as part of consent agenda action.

7 c b g Y b h 5 [Y b X U = h Y a . '

W 5 d d f c j U ' h c ' D f c W Y X ' k] h ' G c '] W h U h j c b ' c Z 5 f W] h W i f U ' G Y f j] W g ' Z c f ' h Y H Y W b c ' c [m i 7 U a d i g ' A U g h Y f ' D ' U b ' D \ U g Y ' = K Y X] b [' @ V ' 9 I d U b g] c b ' 6 i] X] b ['

Approval of authorization to proceed with the publication of a Request for Qualifications (RFQ) to solicit architectural services for the Technology Campus Master Plan Phase I Welding Lab Expansion Building was requested.

D i f d c g Y

The Board was asked to approve the solicitation of architectural services for a welding lab expansion building as per Phase I of the master plan designed by EGV Architects.

The existing basketball courts were currently located where the Phase 1 Welding Lab Expansion Building project is proposed to be located.

College staff would conduct a study to assess the needs for the construction of an athletic field and the relocation of the existing basketball courts at a later date. College staff would propose the solicitation of professional services for those facilities to the Facilities Committee at a later date based on the findings of the study.

> i g h j Z W U h j c b '

Solicitation of Request for Qualifications (RFQ) for architectural services was necessary to procure a design team to prepare all necessary design development drawings and specifications in preparation for construction. Once the statements of qualifications were received, an evaluation team would evaluate the responses using the currently approved procurement process and propose an architect to the Facilities Committee at a later date.

G W Y X i '] b [' D f] c f] m i

This project was requested by the Division of Business, Public Safety, and Technology. It has been reviewed by the Facilities Operations & Maintenance, Purchasing, and Facilities Planning & Construction departments, Administration, and the Coordinated Operations Council. This project was scheduled as an educational improvement to accommodate the current and future needs of the welding program.

6 U W [f c i b X'

The proposed Welding Lab Expansion Building was the first phase of the master plan designed by EGV Architects for the Technology Campus Emerging Technologies Building A and Advanced Technical Careers Building B Renovations project. The Welding Lab Expansion Building would provide sixty (60) additional welding stations, storage space, office space, and support space.

The proposed scope of work is summarized as follows:

- Design and construction of the Welding Lab
- Approximate square feet: 6,020 s.f.

The total project budget was \$1,559,180 and itemized in the table below:

HYW bc`c[m7 Ua di g`A Ughyf`D`Ub`D\ UgY`= K YX]b[`@V`9I dUbg]cb`6 i]X]b[` HcHJ`Dfc`YWh6 i X[Yh	
6 i X[Yh`Ya`	6 i X[Yh5 a ci bh
Construction	\$1,204,000
Design	120,400
Miscellaneous	30,100
FFE	102,340
Technology	102,340
HcHJ`Dfc`YWh6 i X[Yh	~ %2) - 2/9 \$`

Funds for those facilities were budgeted in the Unexpended Construction Plant Fund and College staff would request proceeding with those projects as necessary.

: i bX]b[`Gci fW`

Funds for the Technology Campus Master Plan Phase I Welding Lab Expansion Building Project 2022-036C were budgeted in the Unexpended Construction Plant Fund for available use in fiscal year 2021 - 2022.

9bWcgYX`8 cW a YbHg`

Facilities Planning & Construction staff prepared a presentation of the project and a preliminary layout of the space for the Committee's review and information.

Phase I initially included the construction of an athletic field and the relocation of the existing basketball court.

On September 14, 2021, the Facilities Committee recommended that administration focus on the scope of work related to the Welding Lab Expansion project, and excluded the construction of an athletic field and relocation of the existing basketball court at the present time.

College staff would conduct a study to assess the needs of athletic facilities and would update the Board with the findings of the study at a later date.

The Facilities Committee recommended Board approval of the solicitation of architectural services for the Technology Campus Master Plan Phase I Welding Lab Expansion Building as presented.

This item was approved by the Board as part of consent agenda action.

7 c b g Y b h 5 [Y b X U = h Y a . '
X"5 d d f c j U ' c Z G c `] W h U h c b ' c Z 8 Y g] [b ' G Y f j] W g ' Z c f ' G Y Y W h X ' : M & \$ & % ! '
& \$ & & 7 U d] h U ' = a d f c j Y a Y b h D f c d c g U ' D f c ^ Y W g '

Approval of authorization to proceed with the solicitation of design services for the following projects was requested.

- i. Technology Campus Exterior Solar Panel Structure
- ii. Nursing and Allied Health Campus East Building A Occupational Therapy Kitchen Lab Expansion
- iii. Regional Center for Public Safety Excellence Skills Pad and EVOG Lighting
- iv. Regional Center for Public Safety Excellence Two-Story Residential Fire Training Structure

Di f d c g Y

The Board was asked to approve the solicitation of design services for the selected projects at various campuses and centers.

> i g h z W h c b '

Solicitation of Request for Qualifications (RFQ) for design services was necessary to procure a design team to prepare all necessary design development drawings and specifications in preparation for construction. Once the statements of qualifications were received, an evaluation team would evaluate the responses using the currently approved procurement process and propose a design professional to the Facilities Committee at a later date.

G W Y X i `] b [' D f] c f] m i

These projects were requested through the College's Capital Improvement Proposal process. They were reviewed by the Facilities Planning & Construction department and Administration, the President's Cabinet, the Coordinated Operations Council, the Facilities Committee, and the Board of Trustees. These projects were scheduled as educational space improvements.

6 U W [f c i b X'

On June 22, 2021, the Board approved the proposed Unexpended Plant Fund – Construction projects as part of the College's FY 2021 - 2022 budgets.

The projects and associated scopes of work are summarized as follows:

i. H Y W b c ` c [m i 7 U a d i g ` 9 I h Y f] c f ` G c ` U f ` D U b Y ` G h i W i f Y f B \$ & & ! \$ \$, 7 L

The project consisted of constructing an exterior solar panel structure adjacent to Building E to facilitate instruction on the installation of solar panels.

- Design and construction of the structure
- Approximate square feet of the proposed space: 840 s.f.

The project budget was \$103,100 and itemized in the table below:

HYW bc`c[m7 Ua di g'9I hYf]cf`Gc`Uf`DUbY`Ghfi Wi fY` HcHU`Dfc`YWi6 i X[Yh	
6 i X[Yh=Ya`	Dfc`YWiHcHU`
Construction	\$88,200
Design	8,400
Miscellaneous	6,500
HcHU`Dfc`YWi6 i X[Yh	~`%\$` 2/\$\$`

]]" Bi fg]b[`UbX`5``]YX`<YUH`7 Ua di g'9 Ugh6 i]X]b[`5` CWW dU]cbU`H YfUdm ?]HW Yb`@U`9I dUbg]cb`fBS&&\$\$ (7 L`

The project consisted of constructing an expansion to the existing Occupational Therapy Kitchen Lab to provide adequate space and equipment for instruction and training of occupational therapy.

- Design and construction of the expansion
- Approximate square feet of the proposed space: 923 s.f.

The project budget was \$76,500 and itemized in the table below:

Bi fg]b[`UbX`5``]YX`<YUH`7 Ua di g'9 Ugh6 i]X]b[`5` `CWW dU]cbU`H YfUdm?]HW Yb`@U`9I dUbg]cb` HcHU`Dfc`YWi6 i X[Yh	
6 i X[Yh=Ya`	Dfc`YWiHcHU`
Construction	\$60,000
Design	6,000
Miscellaneous	1,500
FFE	3,000
Contingency 5%	3,000
HcHU`Dfc`YWi6 i X[Yh	~`+* 2 \$\$\$`

]]]" FY[]cbU`7 YbhYf`Zf`Di V]WGUZYmi9I WY`YbWY`G_]`g`DUX`UbX`9JC7`@[\ h]b[`fBS&&I\$%\$7 L`

The project consisted of constructing light poles to provide lighting around the Skills Pad and EVO (Emergency Vehicle Operator Course).

- Design and construction of the light poles

The project budget was \$342,000 and itemized in the table below:

FY[]cbU`7 YbhYf`Zf`Di V]WGUZYmi9I WY`YbWY` G_]`g`DUX`UbX`9JC7`@[\ h]b[`` HcHU`Dfc`YWi6 i X[Yh	
6 i X[Yh=Ya`	Dfc`YWiHcHU`
Construction	\$280,000

Design	28,000
Miscellaneous	20,000
Contingency 5%	14,000
HcHJ`Dfc`YWi6 i X[Yh	~' (&Z\$\$\$

jj " FY[]cbU`7 YbhYf` Zcf` Di V`]WGUZYmi9I WY`YbWY` Hk c!Gtcfmi FYg]XYbh]U` :]fY` HfU]b]b[`Ghfi Wi fYfB\$&&!\$%` 7 L`

The project consisted of constructing a fire training structure for instruction on extinguishing fires in residential structures.

- Design and construction of the two-story structure
- Equipped with live fire props for training
- Approximate square feet: 3000 s.f.

The project budget was \$1,581,250 and itemized in the table below:

FY[]cbU`7 YbhYf` Zcf` Di V`]WGUZYmi9I WY`YbWY` Hk c!Gtcfmi FYg]XYbh]U` :]fY`HfU]b]b[`Ghfi Wi fY` HcHJ`Dfc`YWi6 i X[Yh	
6 i X[Yh=Ya`	Dfc`YWiHcHJ`
Construction	\$1,250,000
Design	125,000
Miscellaneous	31,250
FFE	68,750
Technology	106,250
HcHJ`Dfc`YWi6 i X[Yh	~ %a, %a) \$

The total of the combined project budgets was \$2,102,850 and is itemized in the table below:

7 ca V]bYX`Dfc`YWi6 i X[Yhg`	
6 i X[Yh=Ya`	Dfc`YWi5 a ci bh
Technology Campus Exterior Solar Panel Structure	103,100
Nursing and Allied Health Campus East Building A Occupational Therapy Kitchen Lab Expansion	76,500
Regional Center for Public Safety Excellence Skills Pad and EVOC Lighting	342,000
Regional Center for Public Safety Excellence Two-Story Residential Fire Training Structure	1,581,250
HcHJ`Dfc`YWi6 i X[Yhg`	~ &Z\$&Z) \$

The recommendations to approve contracting design services for each of the projects would be presented as separate agenda items at a future date. Based on the evaluations of the consultants' Statements of Qualifications, it was possible for one (1) design firm to be awarded more than one (1) of these projects.

: i bX]b['Gci fW'

Funds for these projects were budgeted in the Unexpended Construction Plant Fund for use in fiscal year 2021 - 2022.

9bWcgYX'8 cW a Ybfg'

Facilities Planning & Construction staff provided presentations of the projects and preliminary layouts of the spaces for the Board's review and information.

The Facilities Committee recommended Board approval of the solicitation of design services for the selected projects as presented.

This item was approved by the Board as part of consent agenda action.

7 cbgYbh5 [YbXU4Ya .'

**Y"5 ddfcj U'cZGc`]WU]cb'cZ9 b[]bYyf]b['GYfj]Wg'Zf'GY'WNYX'
: M&\$&%!'&\$&&F YbYk Ug/ 'F Yd`UWYa Ybfg'Dfc`YWg'**

Approval of authorization to proceed with solicitation of engineering services for the following projects was requested.

- i. Pecan Campus Resurfacing of East Drive
- ii. Pecan Campus South Academic Building J Generator Replacement
- iii. Nursing and Allied Health Campus NAH East Building A Generator Replacement

Di fdcgY'

The Board was asked to approve the solicitation of engineering services for the selected projects at various campuses.

>i gh]ZWU]cb'

Solicitation of Request for Qualifications (RFQ) for engineering services was necessary to procure a design team to prepare all necessary design development drawings and specifications in preparation for construction. Once the statements of qualifications were received, an evaluation team would evaluate the responses using the currently approved procurement process and propose an architect to the Facilities Committee at a later date.

GW YXi `]b['Df]cf]mi

These projects were developed through the annual Deferred Maintenance process. They were reviewed by the Facilities Planning & Construction department and Administration,

the President's Cabinet, the Coordinated Operations Council, and the Facilities Committee. These projects were scheduled as non-educational and routine improvements.

6 UW [fci bX'

On June 22, 2021, the Board approved the proposed Renewals & Replacements projects as part of the College's FY 2021 - 2022 budgets.

The projects and associated scopes of work were summarized as follows:

i. DYWUb'7 Ua di g'FYgi fZUyb['cZ9 Ugh8 f]j Y fB\$&&!\$%+FL

The project consisted of resurfacing the asphalt.

- Design and construction of the resurfacing of the asphalt paving

The project budget was \$280,000 and itemized in the table below:

DYWUb'7 Ua di g'FYgi fZUyb['cZ9 Ugh8 f]j Y HcHU'Dfc'YWi6 i X[Yh	
6 i X[Yh-HYa '	Dfc'YWiHcHU'
Construction	\$250,000
Design	25,000
Miscellaneous	5,000
HcHU'Dfc'YWi6 i X[Yh	~ & \$Z\$\$\$'

ii) 6 "DYWUb'7 Ua di g'Gci h '5 WUXYa JW6 i]X]b['>'; YbYfUrcf'FYd'UWYa YbhifB\$&&! \$% FL

The project consisted of replacing the existing generator.

- Design and construction of the generator installation.
- Replacement of a diesel fuel generator with a new natural gas generator.

The project budget was \$280,000 and itemized in the table below:

DYWUb'7 Ua di g'Gci h '5 WUXYa JW6 i]X]b['>'; YbYfUrcf' FYd'UWYa Ybh HcHU'Dfc'YWi6 i X[Yh	
6 i X[Yh-HYa '	Dfc'YWiHcHU'
Construction	\$250,000
Design	25,000
Miscellaneous	5,000
HcHU'Dfc'YWi6 i X[Yh	~ & \$Z\$\$\$'

iii) 7 " Bi fg]b[' UbX' 5``JYX' <YUH ' 7 Ua di g' B5<' 9 Ugh 6 i]X]b[' 5' ; YbYfUrcf' FYd'UWYa YbhifB\$&&!\$& FL

The project consisted of replacing the existing generator.

- Design and construction of the generator installation.
- Replacement of a diesel fuel generator with a new natural gas generator.

The project budget was \$422,000 and itemized in the table below:

Bi fg]b['UbX'5''YX<YUH '7 Ua di g'B5<'9 Ugh6 i]X]b['5' ; YbYfUrcf'FYd'UWYa Ybh' HcHJ'Dfc'YWh6 i X[Yhi	
6 i X[Yhi#Ya '	Dfc'YWhHcHJ'
Construction	\$375,000
Design	37,500
Miscellaneous	9,500
HcHJ'Dfc'YWh6 i X[Yhi	~ (&&\$\$\$'

The total of the combined project budgets was \$982,000 and is itemized in the table below:

'7 ca V]bYX'Dfc'YWh6 i X[Yhg'	
6 i X[Yhi#Ya '	Dfc'YWh5 a ci bh
Pecan Plaza East Building B Dance Studio Improvements	\$280,000
Technology Campus Exterior Solar Panel Structure	280,000
Nursing and Allied Health Campus East Building A Occupational Therapy Kitchen Lab Expansion	422,000
HcHJ'Dfc'YWh6 i X[Yhg'	~ -, &&\$\$\$'

The recommendations to approve contracting engineering services for each of the projects would be presented as separate agenda items at a future date. Based on the evaluations of the engineers' Statements of Qualifications, it was possible for one (1) engineering firm to be awarded more than one (1) of these projects.

: i bX]b['Gci fW'

Funds for these projects were budgeted in the Renewals & Replacements Fund for use in fiscal year 2021 - 2022.

9bWcgYX'8 cW a Ybhg'

Facilities Planning & Construction staff provided presentations of the projects and preliminary layouts of the spaces for the Board's review and information.

The Facilities Committee recommended Board approval of the solicitation of engineering services for the selected projects as presented.

This item was approved by the Board as part of consent agenda action.

**7 cbgYbh5 [YbXU=Hya .
 Z'5 ddfcj U`cZGi VghUbh]U`UbX':]bU`7 ca d`Yh]cb`Zcf`H Y'DYWUb`7 Ua di g`
 6 i g]bYgg`UbX`GW]YbWV`6 i]X]b[`; `7 cbj Yfg]cb`cZHk c`f&L7`Uggfcca g`
 hc`; Yc`c[m@Vg`Dfc`YVh**

Approval of substantial and final completion of the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project was requested.

Dfc`YVh		7 ca d`Yh]cb` F YWta a YbXYX	8 UH`F YW]j YX
1.	Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project No. 2020-008C Architect: EGV Architects, Inc. Contractor: Tri-Gen Construction, LLC	Substantial Completion	August 19, 2021
		Final Completion Recommended	September 9, 2021

This project was submitted by the Physical Science department in 2019, and was reviewed by the FPC department, Coordinated Operations Council, the President's Cabinet, the Facilities Committee, and the Board of Trustees. It was scheduled as an educational space improvement to convert two classrooms in Building G to Geology Labs.

College staff visited the site and developed a construction punch list on August 16, 2021. A Certificate of Substantial Completion was issued. Final Completion, including punch list items, was accomplished as required in the Owner/Contractor agreement for this project. It was recommended that substantial and final completion and release of final payment for this project with Tri-Gen Construction, LLC be approved. The original cost approved for this project was \$114,000.

The following table summarizes the current budget status:

Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs					
Construction Budget	Approved Proposal Amount	Net Total Change Orders	Current Project Cost	Previous Amount Paid	Remaining Balance
\$188,000.00	\$114,000.00	\$4,268.23	\$118,268.23	\$112,354.82	\$5,913.41

On September 9, 2021, Facilities Planning & Construction staff inspected the site to confirm that all punch list items were completed.

9bWcgYX`8 cW a Ybhg

A copy of the Substantial Completion Certificate, the Final Completion Letter, and photos were provided for the Board's review and information.

The Facilities Committee recommended Board approval of substantial and final completion and release of final payment of \$5,913.41 to Tri-Gen Construction, LLC for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project as presented.

This item was approved by the Board as part of consent agenda action.

**F Yj jYk 'UbX'5 ddfcj U'cZ-bWYUgY'cZ7 cbgfi Wjcb'6 i X[YhUbX'
5 ddfcj U'cZDfc dcgYX'7\ Ub[Yg'hc'h Y'8 Yg][b'cZH Y'DYWUb'7 Ua di g'
@VfUf m6 i j'X]b[': '9I dUbg]cb'UbX'FYbcj Uhcb'Dfc YWw**

Approval of an increase to the construction budget and approval of the proposed changes to the design of the Pecan Campus Library Building F Expansion and Renovation project was requested.

Di fdcgY

College staff proposed modifications to the design of the floor plan developed by ERO Architects and previously approved by the Board of Trustees. Modifications were necessary due to additional space requested by Administration.

>i ghjZWHjcb'

Approval of the proposed changes to the design were necessary for the architect to modify the plans and specifications to meet the additional space requirements.

GW YXi `]b['Df]cf]mi

This project was requested by Library staff based on meeting future SACSCOC requirements. This project was previously reviewed by Library and College staff, the Coordinated Operations Council, the President's Cabinet, the Facilities Committee, and the Board of Trustees. This project was scheduled as an educational space improvement to enhance Library and Learning Support Services, add additional space for students and staff, and make more efficient and effective use of space.

6 UW[fci bX'

On February 23, 2021, the Board of Trustees approved the schematic design of the project as designed by ERO Architects. College staff and Administration had since determined additional needs for the facility.

Below are the changes to the floor plan design proposed by College staff and Administration:

- Enlarging the meeting space to accommodate additional seating
- The addition of a separate meeting room
- Relocating the following areas within the library:
 - The Library Technical Services area

- The Extended Hours Open Computer Lab
- Staff offices and workstations
- Storage spaces

The proposed changes were not expected to add additional square footage to the project but will add additional costs to the project and delay the start of the construction:

- Architectural and Consulting Fees - ERO Architects has proposed a cost of \$116,352 in additional design fees to redesign the space and modify the drawings as necessary.
- Construction Costs - ERO Architects has stated that the proposed changes will not cause additional construction costs. Other construction costs are described below under Construction Cost Increase.
- Furniture Fixture & Equipment (FFE) Costs – College staff estimates that there may be an additional \$150,000 - \$175,000 cost in FFE.
- Technology Costs – College staff estimates that there may be an additional \$250,000 - \$300,000 cost in technology equipment.

7 c b g f i W j c b 7 c g h b W Y U g Y

The architect's estimate of the probable construction cost for the current approved schematic design increased from \$11,416,981 to \$12,398,054, due to the following factors:

- Increased cost of shipping
- Increased cost of steel
- Increased cost of manufacturing
- Extension of delivery time
- General Inflation
- Limited supply

The scope of the proposed changes were not expected to significantly contribute to these construction costs increases.

The current Owner/Architect Agreement stated the total construction cost was not to exceed the \$11.5 million construction budget. Based on the updated construction estimate provided by the architect, the construction budget was projected to increase by \$900,000 to a total of \$12.4 million.

: i b X j b [' G c i f W W

Funds for the Pecan Campus Library Building F Renovation and Expansion Project 2016-018C were budgeted in the Unexpended Construction Plant Fund for use in fiscal year 2021 - 2022.

Below are the funds allocated for FY 2021 - 2022.

DYWUb'7 Ua di g' @VfUfmi6 i]X]b[: 'F Ybcj Uh]cb'UbX'9I dUbg]cb' :]gWU' MYU' &\$&! '&\$&&6 i X[Yh	
7 cbgfi W]cb'6 i X[Yh	5 a ci bh
Construction	\$3,375,000
Design	323,000
Miscellaneous	80,000
HcHU' : M&! '&&6 i X[Yh	~ ' ž+, ž\$\$\$

Additional funds would be budgeted for the remainder of the project in subsequent fiscal years.

Below is the total project budget.

DYWUb'7 Ua di g' @VfUfmi6 i]X]b[: 'F Ybcj Uh]cb'UbX'9I dUbg]cb' HcHU' Dfc' YW]6 i X[Yh			
6 i X[Yh+Ya '	Cf]]]bU' Dfc' YW]6 i X[Yh	9 gh]a UhYX' FYj]gYX' 5 a ci bh	J Uf]UbW'
Construction	\$11,500,00	\$12,400,000	\$900,000
Design	1,150,000	1,240,000	90,000
Miscellaneous	345,000	345,000	0
FFE	920,000	1,095,000	175,000
Technology	1,035,000	1,335,000	300,000
Contingency	600,000	600,000	0
HcHU' Dfc' YW]6 i X[Yh	~ % ž) ž\$\$\$	%+ž% ž\$\$\$	%ă *) ž\$\$\$

The Total Project Budget would require revisions if the proposed plan changes are approved.

FYj]Yk Yfg'

The proposed design changes were reviewed by Administration and College staff from the Library and Learning Support Services group and the Facilities Planning & Construction department.

9bWcgYX'8 cW a Yb]g'

The packet included the proposed changes to the architect's floor plan design for the Committee's review and information.

Upon a motion by Dr. Alejo Salinas, Jr. and a second by Mr. Paul R. Rodriguez, the Board of Trustees of South Texas College approved and authorized the increase to the construction budget of \$900,000 for a total of \$12.4 million, and the proposed changes to the floor plan design of the Pecan Campus Library Building F Expansion and Renovation as presented. The motion carried.

**F Yj JYk 'UbX'5 Wjcb'Ug'BYWggUf micb'7 cblf UW'i5 a YbXa Ybh'Zcf'9 FC'
5 fW jh'Wg'Zcf'H YDYWUb'7 Ua di g' @VfUf m6 i]X]b[': 'FYbcj Uh'cb'UbX'
9I dUbg]cb'Dfc'YWi**

Approval of contract amendment for additional design services and basic design services fees with ERO Architects for the Pecan Campus Library Building F Renovation and Expansion was requested.

Di fdcgY

Authorization was requested to approve additional services with ERO Architects to revise the current schematic design to incorporate the proposed changes from Administration and College staff and to amend the architect's contract to include an adjustment to the architect's basic services fees based on the revised estimated construction budget.

>i gh'ZWUh'cb'

Additional services were needed to incorporate the proposed changes, as requested by the College, into the previously provided schematic design. An adjustment to the architect's basic design services fee was necessary to reflect the revised estimated construction budget. A contract amendment would be required to amend the Owner/Architect Agreement as necessary.

6 UW[fci bX'

On June 25, 2019, the Board of Trustees approved contracting architectural services with ERO architects to evaluate the existing facility, provide recommendations to the Board, and prepare plans for the renovation and expansion.

On February 23, 2021, the Board of Trustees approved the schematic design of the project as designed by ERO Architects. As presented in a previous item on the agenda, Administration and College staff have proposed changes to the approved schematic design.

The additional scope of the architect's services were as follows:

- Enlarging the meeting space to accommodate additional seating
- The addition of a separate meeting room
- Relocating the following areas within the library:
 - The Library Technical Services area
 - The Extended Hours Open Computer Lab
 - Staff offices and workstations
 - Storage spaces
- Updating the project design and construction schedules
- Updating the construction cost estimate

5 XX]h'cbU'GYfj jWg'Zcf'8 Yg][b'7\ Ub[Yg'

Additional design services would be required to incorporate the proposed changes into the schematic design. The current agreement with ERO Architects allowed for additional services to be added to their scope with the College's approval.

ERO Architects provided a proposal for the additional services requested, which increased the design fees for the architect and consultant by \$116,352. The design fees are itemized in the following table:

DYWub'7 Ua di g' @VfUfmi6 i]X]b[: 'FYbcj U]cb'UbX'9I dUbg]cb' 5 XX]h]cbU'8 Yg]] b': YYg'	
4Ya'	5a ci bh'
ERO Architects	\$56,275
Half – Mechanical, Electrical, Plumbing	36,500
Half – Information Technology Systems	13,000
Gi V]c]U'	%) ž+)
Cost Plus 10%	10,577
Hc]U''	~ %& ž) &

5 X'1 gh]X': YY'6 Ug]YX'cb' bWYUg]Y'hc'7 cbg]fi W]cb'6 i X] Yh'

The architect's estimate of the probable construction cost for the current approved schematic design was \$11,416,981, which was within the construction budget of \$11.5M.

The architect stated that the proposed changes would not necessitate an increase in the construction costs. However, due to the current construction market trends, the architect estimated the probable construction cost for the project would increase to \$12,398,054.

The architect was currently under contract to ensure the total construction cost would not exceed \$11.5 million dollars. An amendment to the architectural services contract would be necessary to increase the construction budget to \$12,400,000. In addition, the architect's basic design services fee was based on a percentage of the total construction budget, and would need to be adjusted accordingly.

On November 26, 2019, the Board of Trustees approved the architectural and consultant fees amount of \$971,343.50 based on a percentage of the \$11.5 million construction budget. The architect's current contract fees are as follows:

: YUg]V]]mž8 Yg]] bžUbX'7 cbg]fi W]cb'5 Xa]b]g]f U]cb'È'6 Ug]YX'cb' ~ %%) A'			
	9 FC'5 fW]h]Wg]	7 cbgi']U]bg]	Hc]U'
Architect Basic Service including Library Consultant (7.25% of total construction budget)	\$833,750	\$0	\$833,750
Civil Engineering	-	60,420	60,420
Landscape Architect	-	9,198	9,198
Technology Consultant	-	55,467	55,467
Additional Svcs. Management (10% of total consultant fees)	12,508.50	-	12,508.50
Total:	~ , (* ž& ,) \$'	~ %& ž& ,)'	~ - +%ž (') \$'
Percent of \$11.5M Budget:	7.36%	1.09%	8.45%

A breakdown of the adjusted fee, which incorporates design services already rendered and paid and the increased construction budget, follows in the table below:

5 X1 ghYX: YY Zf 9FC 5fW jhWg	
7 ca d YhX D\ UgYg UH+ "8) i cZ ~ %8) A	
Feasibility Phase (15%)	\$125,062.50
Schematic Design (15%)	125,062.50
Design Development (15%)	125,062.50
Construction Document (10% of the total 35% fee)	29,181.25
FYa Ujb]b[D\ UgYg UH+ "8) i cZ ~ %8) A	
Construction Document (90% of the total 35% fee)	283,185.00
Bidding & Negotiations (5%)	44,950.00
Construction Administration (15%)	134,850.00
5 X1 ghYX 6 UgjWGYf j jWg: YY HcHJ	
Original Fee of 7.25% @ \$11.5M	833,750.00
HcHJ 5 X1 gla Ybhic 6 UgjWGYf j jWg: YY	

The architect's fees would need to be adjusted to reflect the revised construction budget. The fees previously paid for completed phases would not be affected or changed by this adjustment, as per the Owner/Architect agreement.

The total adjusted fee, including the current Architect/Consultant fees, the fees for additional design services for the proposed plan changes, and the adjusted fees based on the increased construction budget of \$12.4M, was \$1,121,299.25 per the table below:

HcHJ 5 X1 ghYX #5 XX]hcbU: YY	
Current Architect/Consultant Fees	\$971,343.50
Architect/Consultant Design Fees for Additional Services	116,352.00
Adjustment to Basic Services Fee Based on \$12.4M	33,603.75
HcHJ 5 X1 ghYX #5 XX]hcbU: YYg	

: i bX]b[Gci fW

Funds for the Pecan Campus Library Building F Renovation and Expansion Project 2016-018C were budgeted in the Unexpended Construction Plant Fund for use in fiscal year 2021 - 2022.

DfYgYbhfg

Representatives from ERO Architects attended at the Facilities Committee meeting to address any questions related to the proposed additional services.

On September 14, 2021, ERO Architects presented its fee adjustment, but staff had not yet had sufficient time to review the proposed adjustment. The Facilities Committee did

not recommend Board action, and instead asked administration to review the proposed fee adjustment.

Staff subsequently reviewed the proposed fee adjustment and recommended approval. The proposal was in accordance with the current contract, and appropriate to the scope of work. Administration recommended approval of the contract amendment as presented.

Upon a motion by Dr. Alejo Salinas, Jr. and a second by Mr. Paul R. Rodriguez, the Board of Trustees of South Texas College approved and authorized a contract amendment for additional design services of \$116,352 and an adjustment of \$33,603.75 to the basic design services fees based on a revised construction budget of \$12,400,000 with ERO Architects for the Pecan Campus Library Building F Renovation and Expansion project as presented. The motion carried.

**I dXUH'cb'GHUj g'cZI bYI dYbXYX'D`Ubh: i bX'7 cbgfi Wjcb'Dfc^YWg'
UbX'F YbYk Ug/ `FYd`UWwA Ybhg'Dfc^YWg'**

The Facilities Planning and Construction staff provided a design and construction update. This update summarized the status of each capital improvement and renewals & replacements project currently in progress. Mary Elizondo and Rick de la Garza were present to respond to questions and address concerns of the Board.

7 cbgjXYfUjcb'UbX'5 ddfcj U`cZ7\ YW_g'UbX':]bUbWjU`FYdcfhg'

Board action was requested to approve the checks for release and the financial reports for the month of August 2021. The approval was for checks submitted for release in the amount greater than \$125,000.00 and checks in the amount greater than \$25,000.00 that were released as authorized by Board Policy No. 5610.

Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, provided a review of the Financial Report for the month of **5 i [i gh &\$&%**, and was available to respond to questions posed by the Board.

The checks and the financial reports submitted for approval were included in the Board packet under separate cover.

Upon a motion by Mr. Paul R. Rodriguez and a second Dr. Alejo Salinas, Jr., the Board of Trustees approved and authorized the submitted checks for release in an amount over \$125,000.00, the checks that were released as authorized by Board Policy #5610, and the financial reports submitted for the month of August 2021. The motion carried.

9 I YW h]j Y'GYgg]cb.'

The South Texas College Board of Trustees convened into Executive Session at 7:36 p.m. in accordance with Chapter 551 of the Texas Government Code for the specific purpose provided in:

- Section 551.074, Personnel Matters
- 1. Discussion and Action as Necessary Regarding the President's Contract

CdYb'GYgg]cb.'

The South Texas College Board of Trustees returned to Open Session at 7:45 p.m. No action was taken in Executive Session.

8]gW gg]cb'UbX'5 W]cb'Ug'BYWggUf mF Y[UfX]b['H Y'DfYg]XYbH]g' 7 cbfUW'i

The Board of Trustees was asked to review and take action as necessary regarding a proposed first amendment to the President's Contract.

Upon a motion by Mr. Paul R. Rodriguez and a second by Dr. Alejo Salinas, Jr., the Board of Trustees of South Texas College approved and authorized the proposed first amendment to the President's Contract as discussed in executive session. The motion carried.

5 bbci bW'a Yb]g'

A. Next Meetings:

- Friday, October 1, 2021
 - 10:00 a.m. – Board Work Session
- Tuesday, October 19, 2021
 - 3:30 p.m. – Education and Workforce Development Committee
 - 4:30 p.m. – Facilities Committee
 - 5:30 p.m. – Finance, Audit, and Human Resources Committee
- Tuesday, October 26, 2021
 - 5:30 p.m. – Regular Board Meeting

B. Other Announcements:

- The Association of Community College Trustees will hold its annual National Leadership Summit from October 13 – 16, 2021.

5 X'ci fba Ybh

There being no further business to discuss, the Regular Meeting of the South Texas College Board of Trustees adjourned at 7:47 p.m.

I certify the foregoing are the true and correct minutes of the Tuesday, September 28, 2021 Regular Board Meeting of the South Texas College Board of Trustees.

X_____

Mrs. Victoria Cantú

Board Secretary

**GCI H< 'H9L5G'7C@@; 9`
6C5F8`C: 'HFI GH99G'K CF?`G9GG=CB`
: f]XUñzCWtcVYf`%ž&\$&%4`%\$. \$\$`U'a`"
5bb`F]W UfXg'5Xa]b]g]fU]cb`6i]X]b[`6cUfX`Fcca`
DYWUb`7Ua di gžAW5`YbžHYI Ug'+,) \$%**

A]bi hYg`

7U`A Y]h]b[`hc`CfXYf.`

The Board Work Session of the South Texas College Board of Trustees was held on Friday, October 1, 2021 in the Ann Richards Administration Building Board Room at the Pecan Campus in McAllen, Texas. The meeting commenced at 10:11 a.m. with Ms. Rose Benavidez presiding.

Ms. Benavidez announced that specific precautions had been taken due to the COVID-19 / novel coronavirus, including social distancing recommendations.

Members present: Ms. Rose Benavidez, Dr. Alejo Salinas, Jr., Mr. Paul R. Rodriguez, Mr. Gary Gurwitz, Mr. Rene Guajardo, and Mr. Danny Guzman

Members absent: Mrs. Victoria Cantú

Also present: Dr. Ricardo J. Solis, Mrs. Mary Elizondo, Dr. Anahid Petrosian, Mrs. Becky Cavazos, Ms. Katarina Bugariu, Ms. Maritzza Adame, Ms. Norma Jiminez, Mr. Khalil Abdullah, Mrs. Gardenia Perez, Mr. Javier Villalobos, Ms. Stephanie Hinojosa, and Mr. Andrew Fish.

8 YhYfa]bU]cb`cZUEi cfi a`

A quorum was present and a notice of the meeting was posted.

DfYgYbU]cb`cb`Di fW Ug]b[`UbX`8]g]f]Vi]cb`GYf j]Wg`

Mrs. Mary G. Elizondo, Vice President for Finance and Administrative Services, and Mrs. Becky Cavazos, Director of Purchasing, presented an overview on the College's Purchasing and Distribution Services processes to the Board of Trustees.

Purpose – The presentation provided the Board of Trustees information on the Purchasing and Distribution Services Department functions, procedures, and compliance with Board approved purchasing policies and with state and federal laws.

Justification – The Purchasing and Distribution Services presentation provided information related to the operations and compliance requirements of the Purchasing and Distribution Services processes.

Enclosed Documents – The Purchasing and Distribution Services Presentation was included in the packet for the Board’s information and review.

No action was required from the Board of Trustees. This item was presented for information and feedback to administration.

DfYgYbHjcb`cb`Gh XYbh5 Wwci bhFYWj UV`Yg`UbX`7 c`YWjcb`9 Zcflg`

Mrs. Mary G. Elizondo, Vice President for Finance and Administrative Services, Katarina Bugariu, Associate Comptroller, and Marittza M. Adame Accounting Group Manager provided an overview on the Student Account Receivables and Collection Efforts processes at South Texas College.

Purpose – The presentation provided to the Board of Trustees information on the Student Account Receivables and Collection Efforts functions and compliance with Board policies related to this process.

Justification – The Student Account Receivables and Collection Efforts presentation provided information related to the operations and compliance requirements of the Student Account Receivables and Collection Efforts processes.

Enclosed Documents – The Student Account Receivables and Collection Efforts presentation was provided in the packet for the Board’s information and review.

No action was required from the Board of Trustees. This item was presented for information and feedback to administration.

DfYgYbHjcb`cb`bhYfbU`5 i Xjh: i bWjcbDj`Di fdcgY`UbX`7 cbWdrg`

Mr. Khalil Abdullah, (Internal Auditor, CAE) discussed the College’s Internal Audit Function.

Purpose – The discussion reviewed the Office of Internal Audit’s position within the College and provided information on the benefits of maintaining an internal audit function.

The goal was to provide information to board members to assist them in their oversight role of the internal audit function.

Enclosed Documents – The packet included the following documents for the trustees' information:

- Internal Audit Charter
- Internal Auditing Services for the Period of FY 2008 through FY 2022
- Performance Evaluation of the Internal Auditor FY 2020 - 2021

No action was required from the Board. This item was presented for information and feedback.

8]gW gg]cb`cZH Y'Gci H 'HYI Ug'7 c`Y[Y'9Xi WU]cbU': ci bXU]cb`

On September 28, 2021, Dr. Ricardo Solis, President, invited Mr. Mario Vazquez to present on the South Texas College Educational Foundation.

This agenda item was provided to allow the Board an opportunity, if necessary, to discuss the next steps for the South Texas College Educational Foundation with Dr. Solis and administration. This would help provide guidance and feedback for the development of any formal actions that may be required in the next steps of developing the Foundation into an actively functioning fundraising entity.

The trustees encouraged Dr. Solis to continue moving forward with the development of the Foundation as discussed.

No action was required from the Board. This item was presented for information and feedback.

5 X'ci fba Ybh

There being no further business to discuss, the Board Work Session of the South Texas College Board of Trustees adjourned at 12:10 p.m.

I certify the foregoing are the true and correct minutes of the Tuesday, October 1, 2021 Board Work Session of the South Texas College Board of Trustees.

X_____

Mrs. Victoria Cantú
Board Secretary

5 ddfcj U`UbX`5 i h cf]nU]cb`hc`5 WYdh; fUbh5k UfXg`UbX`5 [fYYa Ybhg`

Authorization to accept and approve the following grant awards, including the use of related funds and execution of related agreements as necessary for each grant, is requested:

**U` H Y`A YUXck g` : ci bXU]cbž <] [\ `GW cc` `9ei]j UYbWni @UXg`hc`7 c`Y [Y`UbX`
9a d`cna Ybh]b`h`Y`Ua ci bhcz` & , - ž , , `**

This award will serve 405 low-income residents of Hidalgo and Starr counties by providing participants with 150 hours of GED preparation contextualized to various industry clusters. South Texas College's Department of Continuing, Professional, and Workforce Education will also provide participants 6 hours of Academic Success Skills, 4 hours of College Connections, 5 hours of Job Readiness Skills, and 4 hours of Cardiopulmonary Resuscitation (CPR), Automatic External Defibrillator (AED) Certification. Students will transition to a college program and/or employment. The funding period for this award is from October 15, 2021 to September 30, 2022.

This award aligns to Strategic Direction #3, Create Educational Opportunities for Students, by providing educational opportunities that enable a seamless transfer to advanced degrees or align with emerging workforce needs.

V` H Y` ; YbY` < U Ug` : ci bXU]cb`GW c`Ufg\]d` : i bX`]b`h`Y`Ua ci bhcz` & \$\$\$`

This award will fund twenty scholarships at \$1,000 each for students enrolled in South Texas College's Certificate Program in Manufacturing with plans to pursue an Associate Degree in Precision Manufacturing Technology or students enrolled in the Associate Degree in Precision Manufacturing Program. The funding period is November 2021 to November 2022.

This grant aligns to Strategic Direction # 3, Create Educational Opportunities for Students, by providing students with scholarship opportunities.

**W` 7]hmcZK Yg`UWt`9Wt`bca]W8 Yj Y`cda Ybh7 cfdcfU]cb` ; fUbh]b`h`Y`Ua ci bhcz`
~ +) \$\$\$`**

This grant will help to increase the total number of high skilled and high wage jobs in the City of Weslaco by providing customized skills training for new and incumbent workers in industries such as logistics, distribution, manufacturing, retail, and produce. Funds will be used for tuition, training materials, and supplies. The funding period is from November 1, 2021 to October 31, 2022.

This award aligns to Strategic Direction #1, Lead Community Engagement, by providing training that develops skills to meet employer needs and contributes toward the economic mobility of the region.

X" 5 bmi5 XX]h]cbU"; fUblg'DYbX]b['CZ]V]U'5 k UfX''

Gi a a UfmcZ; fUbl5 k UfX': i bX]b['

The presented grants will provide up to \$384,388 in funding for the college to provide services and opportunities throughout the region."

FYWta a YbXU]cb.

It is recommended the Board of Trustees approve and authorize accepting the following grant awards including the use of related funds and execution of related agreements as necessary for each grant, contingent upon official award as appropriate. "

- a. The Meadows Foundation, High School Equivalency Leads to College and Employment in the amount of \$289,388
- b. The Gene Haas Foundation Scholarship Fund in the amount of \$20,000
- c. City of Weslaco Economic Development Corporation Grant in the amount of \$75,000

H YZ`ck]b['A]bi H' CfXYf]g'dfcdcgYX'Zf Wtbg]XYfU]cb VmH Y'6 cUfX'cZHfi ghYYg."

The Board of Trustees of South Texas College approves and authorizes accepting the following grant awards, including the use of related funds and execution of related agreements as necessary for by each grant, contingent upon official award as appropriate:

- a. The Meadows Foundation, High School Equivalency Leads to College and Employment in the amount of \$289,388
- b. The Gene Haas Foundation Scholarship Fund in the amount of \$20,000
- c. City of Weslaco Economic Development Corporation Grant in the amount of \$75,000

5 ddfcj U' FYWta a YbXYX. "

**8 f" F]WfXc '>" Gc`]g'
DfYg]XYbhi**

**F Yj JYk 'UbX'5 Wjcb'Ug'BYWggUf micb'Ei Ufhf`m-bj Ygha YbhF YdcfhZcf`
Ei Ufhf'9bX]b['5i [i gh' %z&\$&%**

A report on the College's Quarterly Investment Report for the Quarter August 31, 2021, is being presented. The Board is asked to approve the Investment Report as presented.

Purpose – Ms. Susan Anderson from Valley View Consulting, L.L.C. will present on the status of the College's Quarterly Investment Report for the Quarter Ended August 31, 2021 and provide a further update at the meeting. Ms. Anderson will present an overview of the investments, the annual interest earnings, the quarterly interest earnings, and the economic overview.

Justification – The report being presented will provide a brief review and update of the College's Quarterly Investment Report for the Quarter Ended August 31, 2021 to the College's Board of Trustees.

Background – The Texas Public Funds Information Act (PFIA) and the College's Policy #5120: *Investment Policy and Investment Strategy Statement*, requires an Investment Report to be prepared and submitted to the Board of Trustees and the President on a quarterly basis.

Reviewers - The Vice President for Finance and Administrative Services, Business Office staff, and Valley View Consulting, L.L.C. (Investment Advisor) have reviewed the information being presented.

Enclosed Documents – A copy of the Quarterly Investment Report for the Quarter Ended August 31, 2021 follows in the packet for the Board's information and review.

Dr. Ricardo J. Solis, President, and Mary Elizondo, Vice President for Finance and Administrative Services, will be present at the Board Meeting to address any questions.

F YWta a YbXU]cb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize the Quarterly Investment Report for the Quarter Ended August 31, 2021, as presented.

H YZc`ck]b['A]bi hY'cfXYf]g'dfcdcgYX'Zcf Wtbg]XYfU]cb'VmiH Y'6 cUfX'cZHfi ghYg.'

The Board of Trustees approves and authorizes the Quarterly Investment Report for the Quarter Ended August 31, 2021, as presented.

5 ddfcj U'F YWta a YbXYX.'

**8 f" F]WfXc '>"Gc`]g`
DfYg]XYbhi**



EI 5 FH9F @M-BJ9GHA9BH'F9DCFH

: cf`h YEi Ufhf'9bXYX

5i [i gh' %z&\$&%

DfYdUFYX`Vm

JU`Ymj]Yk `7 cbgi `h]b[ž@@7 "

The investment portfolio of the South Texas College is in compliance with the Public Funds Investment Act and the South Texas College Investment Policy.

Maria G. Elizondo, Vice President for Finance & Administrative Services	Date
Myriam Lopez, Comptroller	Date
Paul R. Rodriguez, Board of Trustees, Designated Investment Officer	Date

8]gWUja Yf: These reports were compiled using information provided by the South Texas College. No procedures were performed to test the accuracy or completeness of this information. The market values included in these reports were obtained by Valley View Consulting, L.L.C. from sources believed to be accurate and represent proprietary valuation. Due to market fluctuations these levels are not necessarily reflective of current liquidation values. Yield calculations are not determined using standard performance formulas, are not representative of total return yields and do not account for investment adviser fees.

5 bbi U`7 ca dUf]gcb`cZDcfhZ`]c`DYfZfa UbWY

: M9`F Ygi`hg`Vmi-bj Ygha Ybhi7 UHY[cfm

5 ggYhiHndY	5i [i gh' %Z&\$&\$			5i [i gh' %Z&\$&\$%		
	5 j Y`M]YX	6 cc_`JUi Y	A Uf_ YhiJUi Y	5 j Y`M]YX	6 cc_`JUi Y	A Uf_ YhiJUi Y
DDA/MMA/NOW	0.35%	\$ 130,449,643.64	\$ 130,449,643.64	0.14%	\$ 102,389,353.32	\$ 102,389,353.32
Pools	0.18%	11,614,078.08	11,614,078.08	0.02%	1,620,811.85	1,620,811.85
CD/Security	1.89%	150,516,717.94	150,516,717.94	0.49%	227,072,057.97	227,072,057.97
HchUg		~`&- &Z), \$Z`' -`" *`	~`&- &Z), \$Z`' -`" *`		~`" " " %Z, &Z&Z' " %	~`" " " %Z, &Z&Z' " %
Fourth Quarter-End Yields	%% % i			\$" - i		
	&\$&\$:]gWU`MYUf			&\$&:%:]gWU`MYUf		
Average Quarter-End Yields - Fiscal Year (1)						
South Texas College	%* +i			\$" (i		
Rolling Three Mo. Treas. Yield	0.90%			0.06%		
Rolling Six Mo. Treas. Yield	1.15%			0.08%		
Quarterly TexPool Yield	0.93%			0.05%		
:]gWU`MH8`-bhYfYgh9 Uf]b] g		\$4,966,686.85 (Approximate)			\$ 2,153,803.29 (Approximate)	

(1) Average Quarterly Yield calculated using quarter-end report average yield and adjusted book value.

Gi a a Ufm

E i Ufhf'9bXFYgi`lg'Vmi-bj Ygla Ybh7 Uhf cfm

5 ggYhiHndY	A Um' %Z&S&S%		5i [i gh' %Z&S&S%		
	6 cc_`JUi Y	A Uf_ YhJUi Y	6 cc_`JUi Y	A Uf_ YhJUi Y	5 j Y" MJYX
DDA/MMA/NOW	\$ 72,101,017.47	\$ 72,101,017.47	\$ 102,389,353.32	\$ 102,389,353.32	0.14%
Pools	11,620,453.73	11,620,453.73	1,620,811.85	1,620,811.85	0.02%
CD/Security	236,700,334.29	236,700,334.29	227,072,057.97	227,072,057.97	0.49%
HcHJg	8\$Z &%Z \$) (-	8\$Z &%Z \$) (-	8\$Z &%Z \$) (-	8\$Z &%Z \$) (-	0.39%

7i ffYbHEi Ufhf' DcfhZ`jc'DYfZfa UbWV (1)

Average Quarterly Yield	0.39%
Rolling Three Month Treasury	0.05%
Rolling Six Month Treasury	0.05%
TexPool	0.02%

MYU!hc!8 Uhf' DcfhZ`jc'DYfZfa UbWV (2)

Average Quarter End Yield	0.64%
Rolling Three Month Treasury	0.06%
Rolling Six Month Treasury	0.08%
TexPool	0.05%

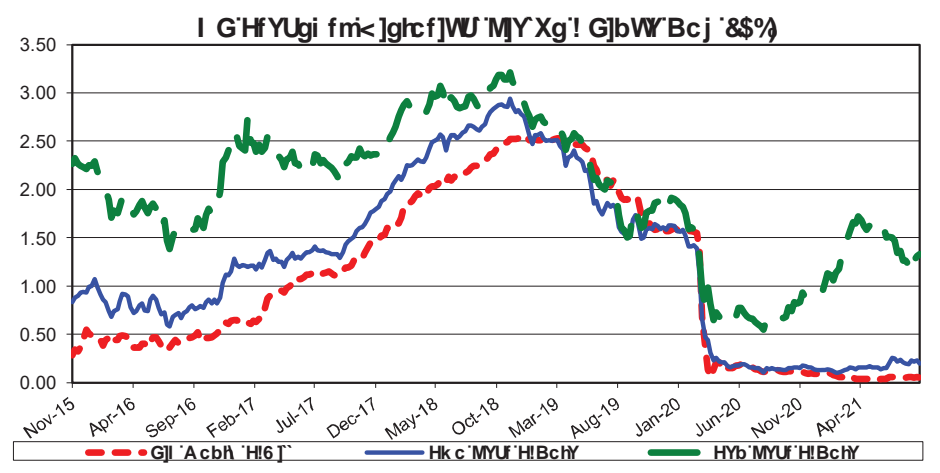
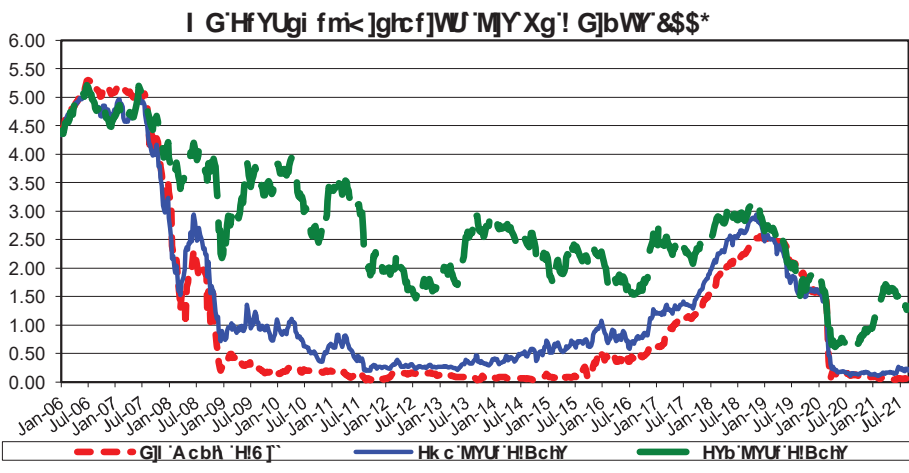
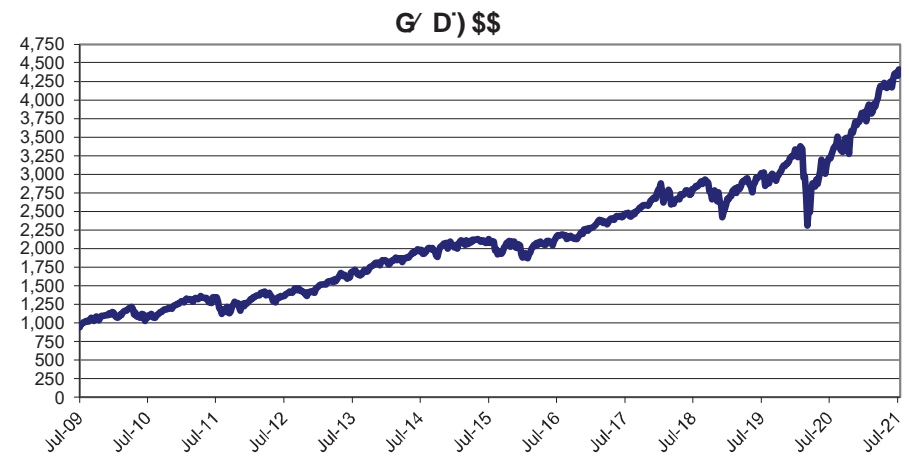
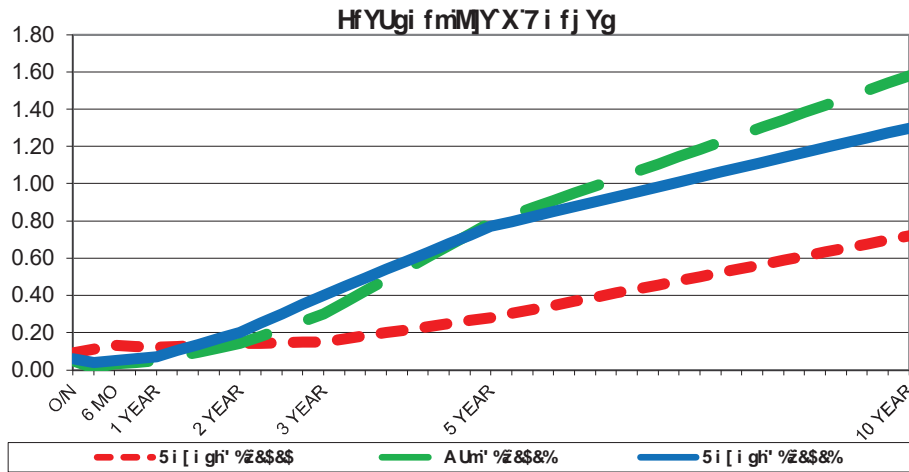
BH9F9GH'95FB-B; G

	DF-CF M95F		7I FF9BH M95F
Quarterly Interest Received	\$965,350.63 (Unaudited)		\$354,570.22 (Unaudited)
Accrued Interest-End of Quarter	\$88,298.01 (Unaudited)		\$64,328.20 (Unaudited)
Fiscal YTD Interest Received	\$4,966,686.85 (Unaudited)		\$2,153,803.29 (Unaudited)

(1) **7i ffYbHEi Ufhf' DcfhZ`jc'DYfZfa UbWV** - yields based on adjusted book value, realized and unrealized gains/losses and investment advisory fees are not considered. The yield for the reporting month is used for bank, pool, and money market balances. □

(2) **7i ffYbHEi Ufhf' DcfhZ`jc'DYfZfa UbWV** - yields calculated using quarter end report yields and adjusted book values and does not reflect a total return analysis or account for advisory fees.

The Federal Open Market Committee (FOMC) maintained the Fed Funds target range at 0.00% to 0.25% (Effective Fed Funds are trading <0.10%), and projects that reduced rates could remain into 2023. They have begun discussing tapering their month security purchases. Second Quarter GDP posted +6.6% (First Revision). In August, Payrolls only added 235k but Unemployment (U2) continued declining to 5.2%. Crude oil drifted lower to +/- \$68 per barrel. The Stock Markets reached new highs. Housing, Industrial Production, Durable Goods, Consumer Spending, and other indicators moderated showing signs of strain. The Biden administration and Congress continue to negotiate infrastructure and fiscal packages. Inflation remained over the FOMC 2+% target, but is still considered temporary. The Yield Curve rose slightly at two years while the longer maturities fell from last quarter.



aj Ygra Ybh<c`X]b[g
5i [i gh' %Z&\$&%

8 YgW]d]hcb	FU]b[	7 ci dcb# 8]gVei bh	AUhi f]m 8UY	GYHiYa Ybh 8UY	Cf][]bU` : UWP DU`JUi Y	6 cc_ JUi Y	AUf_Yh Df]WY	AUf_Yh JUi Y	@ZY fB Ungk	M]YX
Prosperity Bank MMA		0.15%	09/01/21	08/31/21	\$ 15,001,315.08	\$ 15,001,315.08	1.00	\$ 15,001,315.08	1	0.15%
BBVA - Operating		0.01%	09/01/21	08/31/21	36,112,013.59	36,112,013.59	1.00	36,112,013.59	1	0.01%
BBVA - Payroll		0.01%	09/01/21	08/31/21	142,674.41	142,674.41	1.00	142,674.41	1	0.01%
BBVA - Student		0.01%	09/01/21	08/31/21	3,669,384.68	3,669,384.68	1.00	3,669,384.68	1	0.01%
BBVA - I&S Bond 96,02,03,04,07,10,14,15		0.01%	09/01/21	08/31/21	143,288.97	143,288.97	1.00	143,288.97	1	0.01%
BBVA - Construction E&G Transfer		0.01%	09/01/21	08/31/21	5,255,091.68	5,255,091.68	1.00	5,255,091.68	1	0.01%
Veritex (Green) Bank MMA		0.08%	09/01/21	08/31/21	10,562,697.87	10,562,697.87	1.00	10,562,697.87	1	0.08%
NexBank MMA		0.40%	09/01/21	08/31/21	31,502,887.04	31,502,887.04	1.00	31,502,887.04	1	0.40%
TexPool LGIP	AAAm	0.02%	09/01/21	08/31/21	1,620,811.85	1,620,811.85	1.00	1,620,811.85	1	0.02%
East West Bank CD		1.79%	09/02/21	10/04/19	10,332,504.52	10,332,504.52	100.00	10,332,504.52	2	1.79%
Allegiance Bank CD		0.10%	09/07/21	03/10/21	3,001,200.19	3,001,200.19	100.00	3,001,200.19	7	0.10%
Texas Regional Bank CD		0.40%	09/15/21	09/11/20	1,003,038.69	1,003,038.69	100.00	1,003,038.69	15	0.40%
Bank OZK CD		0.30%	09/15/21	08/19/21	2,767,725.89	2,767,725.89	100.00	2,767,725.89	15	0.30%
East West Bank CD		1.48%	10/01/21	02/27/20	8,181,074.74	8,181,074.74	100.00	8,181,074.74	31	1.48%
East West Bank CD		1.78%	10/04/21	10/04/19	3,103,873.65	3,103,873.65	100.00	3,103,873.65	34	1.78%
East West Bank CD		1.78%	10/04/21	10/04/19	3,103,873.65	3,103,873.65	100.00	3,103,873.65	34	1.78%
East West Bank CD		1.64%	11/01/21	01/21/20	10,268,173.42	10,268,173.42	100.00	10,268,173.42	62	1.64%
East West Bank CD		0.11%	01/28/22	08/19/21	8,250,298.36	8,250,298.36	100.00	8,250,298.36	150	0.11%
Texas Regional Bank CD		0.35%	02/15/22	02/17/21	2,003,472.74	2,003,472.74	100.00	2,003,472.74	168	0.35%
Bank OZK CD		0.68%	03/01/22	05/14/20	8,068,484.03	8,068,484.03	100.00	8,068,484.03	182	0.68%
Allegiance Bank CD		0.15%	03/10/22	03/10/21	3,001,109.58	3,001,109.58	100.00	3,001,109.58	191	0.15%
Allegiance Bank CD		0.15%	03/11/22	03/11/21	751,285.52	751,285.52	100.00	751,285.52	192	0.15%
Bank OZK CD		0.21%	03/15/22	04/07/21	2,001,410.89	2,001,410.89	100.00	2,001,410.89	196	0.21%
Texas Regional Bank CD		0.45%	04/15/22	09/11/20	1,003,418.96	1,003,418.96	100.00	1,003,418.96	227	0.45%
Texas Regional Bank CD		0.18%	04/15/22	04/27/21	3,001,346.30	3,001,346.30	100.00	3,001,346.30	227	0.18%
BBVA CD		0.25%	04/15/22	09/10/20	4,009,161.13	4,009,161.13	100.00	4,009,161.13	227	0.25%
Bank OZK CD		0.32%	04/19/22	09/11/20	5,014,660.59	5,014,660.59	100.00	5,014,660.59	231	0.32%
Texas Regional Bank CD		0.45%	05/16/22	09/11/20	1,003,418.96	1,003,418.96	100.00	1,003,418.96	258	0.45%
BBVA CD		0.25%	05/16/22	09/10/20	4,009,161.13	4,009,161.13	100.00	4,009,161.13	258	0.25%
Bank OZK CD		0.33%	05/18/22	09/11/20	5,015,119.37	5,015,119.37	100.00	5,015,119.37	260	0.33%
Texas Regional Bank CD		0.50%	06/15/22	09/11/20	1,003,799.32	1,003,799.32	100.00	1,003,799.32	288	0.50%
Bank OZK CD		0.34%	06/15/22	09/11/20	5,015,578.18	5,015,578.18	100.00	5,015,578.18	288	0.34%
BBVA CD		0.25%	06/15/22	09/10/20	4,009,161.13	4,009,161.13	100.00	4,009,161.13	288	0.25%
Bank OZK CD		0.28%	07/15/22	10/21/20	3,007,028.55	3,007,028.55	100.00	3,007,028.55	318	0.28%
Allegiance Bank CD		0.15%	07/15/22	03/10/21	7,002,589.04	7,002,589.04	100.00	7,002,589.04	318	0.15%
Texas Regional Bank CD		0.35%	08/15/22	02/17/21	1,001,736.36	1,001,736.36	100.00	1,001,736.36	349	0.35%
Texas Regional Bank CD		0.30%	08/15/22	03/12/21	2,001,528.77	2,001,528.77	100.00	2,001,528.77	349	0.30%
Bank OZK CD		0.28%	08/15/22	10/21/20	3,007,028.55	3,007,028.55	100.00	3,007,028.55	349	0.28%
Allegiance Bank CD		0.15%	08/15/22	03/10/21	4,001,479.44	4,001,479.44	100.00	4,001,479.44	349	0.15%
Texas Regional Bank CD		0.35%	09/15/22	02/17/21	8,013,890.96	8,013,890.96	100.00	8,013,890.96	380	0.35%
Bank OZK CD		0.28%	09/15/22	10/21/20	4,009,371.41	4,009,371.41	100.00	4,009,371.41	380	0.28%

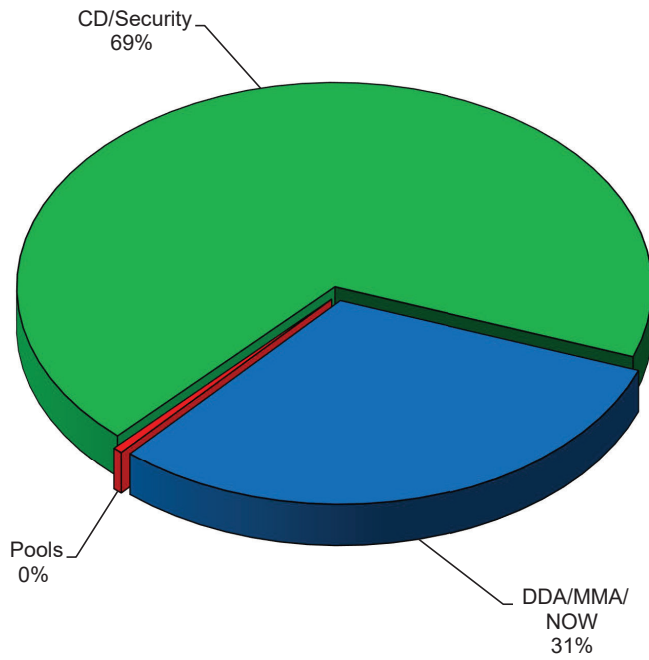
Table 1: Yield and Maturity Data

Instrument	Yield	Maturity 1	Maturity 2	Value	Value	Yield	Yield	Count	Yield
Texas Regional Bank CD	0.38%	10/14/22	02/17/21	6,011,311.62	6,011,311.62	100.00	6,011,311.62	409	0.38%
Allegiance Bank CD	0.30%	10/14/22	10/21/20	2,004,408.71	2,004,408.71	100.00	2,004,408.71	409	0.30%
Texas Regional Bank CD	0.35%	10/15/22	03/12/21	2,001,783.56	2,001,783.56	100.00	2,001,783.56	410	0.35%
Texas Regional Bank CD	0.38%	11/15/22	01/28/21	4,007,543.28	4,007,543.28	100.00	4,007,543.28	441	0.38%
Texas Regional Bank CD	0.35%	11/15/22	03/12/21	6,005,350.68	6,005,350.68	100.00	6,005,350.68	441	0.35%
Bank OZK CD	0.24%	11/15/22	4/7/2021	4,003,223.11	4,003,223.11	100.00	4,003,223.11	441	0.24%
Texas Regional Bank CD	0.40%	12/15/22	01/28/21	10,019,845.45	10,019,845.45	100.00	10,019,845.45	471	0.40%
Texas Regional Bank CD	0.25%	03/15/23	04/27/21	5,003,116.44	5,003,116.44	100.00	5,003,116.44	561	0.25%
Bank OZK CD	0.24%	03/15/23	04/07/21	4,003,223.11	4,003,223.11	100.00	4,003,223.11	561	0.24%
Texas Regional Bank CD	0.27%	04/14/23	04/27/21	10,006,731.51	10,006,731.51	100.00	10,006,731.51	591	0.27%
Texas Regional Bank CD	0.20%	05/07/23	05/10/21	10,003,835.62	10,003,835.62	100.00	10,003,835.62	614	0.20%
Bank OZK CD	0.24%	06/02/23	06/02/21	5,034,680.86	5,034,680.86	100.00	5,034,680.86	640	0.24%
Veritex (Green) Bank MMA	0.20%	06/15/23	07/12/21	10,000,000.00	10,000,000.00	100.00	10,000,000.00	653	0.20%
Veritex (Green) Bank MMA	0.20%	07/14/23	07/12/21	8,000,000.00	8,000,000.00	100.00	8,000,000.00	682	0.20%
Bank OZK CD	0.18%	07/14/23	08/20/21	5,000,000.00	5,000,000.00	100.00	5,000,000.00	682	0.18%
Bank OZK CD	0.20%	08/15/23	08/20/21	5,000,000.00	5,000,000.00	100.00	5,000,000.00	714	0.20%

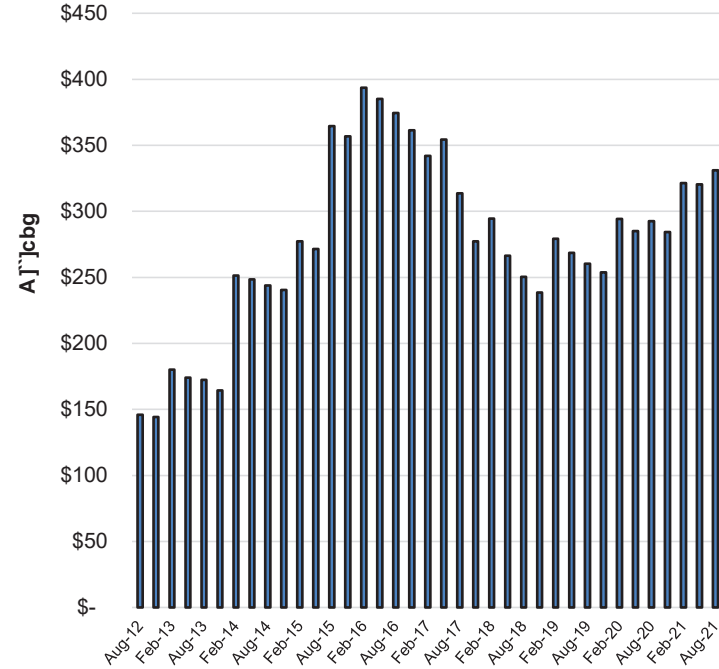
Weighted Average Yield	0.28%	Weighted Average Yield	0.28%	Weighted Average Yield	0.28%	Weighted Average Yield	0.28%
------------------------	-------	------------------------	-------	------------------------	-------	------------------------	-------

Yields for Pools, Money Market Funds, and Bank Deposits are assumed to have a one day maturity. The weighted average yield to maturity is based on Adjusted Book Value, adviser fees and realized and unrealized gains/losses are not considered. The pool and mutual fund yields are the average for the last month of the quarter. Bank deposit yields are estimated from the monthly allocated earnings.

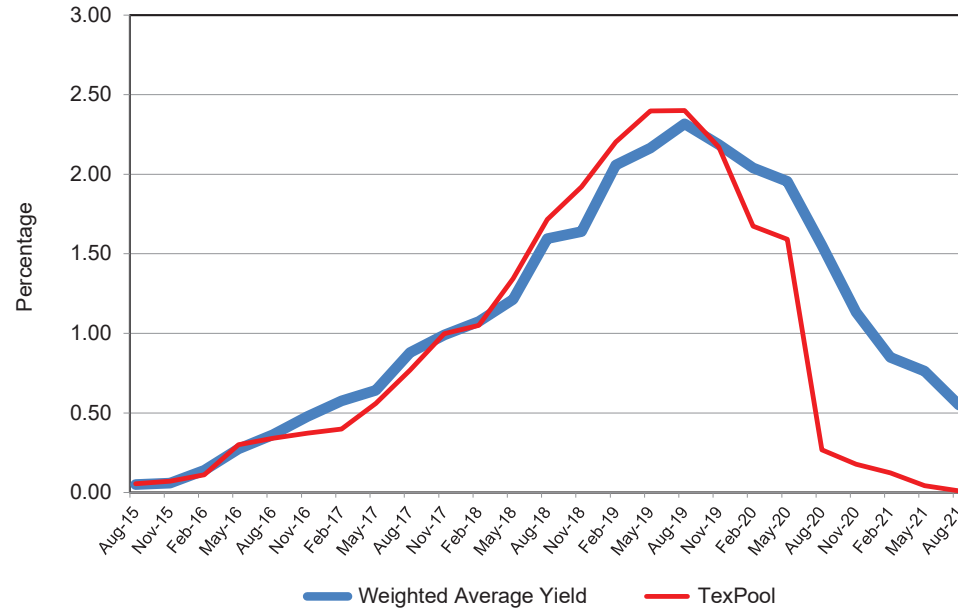
DcfhZ`jc'7 ca dclj]hcb



Ei UfhY!9bX'6cc_JUi Y



HcH'DcfhZ`jc'DYzfa UbW



6cc_/_AUf_YhJUi Y7ca dUf]gcb

ggi Yf# YgW]dHjcb	MjYX	AUi f]mi 8UfY	6cc_ _JUi Y \$) # %&%	-bWYUgYg	8 YWYUgYg	6cc_ _JUi Y \$, # %&%	AUf_YhJUi Y \$) # %&%	7\Ubl Y]b` AUf_YhJUi Y	AUf_YhJUi Y \$, # %&%
Prosperity Bank MMA	0.15%	09/01/21	\$ -	\$ 15,001,315.08	\$ -	\$ 15,001,315.08	\$ -	\$ 15,001,315.08	\$ 15,001,315.08
BBVA - Operating	0.01%	09/01/21	19,997,057.72	16,114,955.87	-	36,112,013.59	19,997,057.72	16,114,955.87	36,112,013.59
BBVA - Payroll	0.01%	09/01/21	236,863.68	-	(94,189.27)	142,674.41	236,863.68	(94,189.27)	142,674.41
BBVA - Student	0.01%	09/01/21	297,854.66	3,371,530.02	-	3,669,384.68	297,854.66	3,371,530.02	3,669,384.68
BBVA - I&S Bond 96,02,03,04,07,10,14,15	0.01%	09/01/21	4,631,819.08	-	(4,488,530.11)	143,288.97	4,631,819.08	(4,488,530.11)	143,288.97
BBVA - Construction E&G Transfer	0.01%	09/01/21	4,907,004.00	348,087.68	-	5,255,091.68	4,907,004.00	348,087.68	5,255,091.68
Veritex (Green) Bank MMA	0.08%	09/01/21	10,560,568.26	2,129.61	-	10,562,697.87	10,560,568.26	2,129.61	10,562,697.87
NexBank MMA	0.40%	09/01/21	31,469,850.07	33,036.97	-	31,502,887.04	31,469,850.07	33,036.97	31,502,887.04
TexPool LGIP	0.02%	09/01/21	11,620,453.73	-	(9,999,641.88)	1,620,811.85	11,620,453.73	(9,999,641.88)	1,620,811.85
Bank OZK CD	0.60%	06/01/21	5,031,623.77	-	(5,031,623.77)	-	5,031,623.77	(5,031,623.77)	-
BBVA CD	2.09%	06/02/21	5,195,244.20	-	(5,195,244.20)	-	5,195,244.20	(5,195,244.20)	-
East West Bank CD	1.53%	07/01/21	8,155,751.02	-	(8,155,751.02)	-	8,155,751.02	(8,155,751.02)	-
BBVA CD	2.07%	07/02/21	3,116,004.13	-	(3,116,004.13)	-	3,116,004.13	(3,116,004.13)	-
Texas Regional Bank CD	0.38%	07/30/21	1,001,885.27	-	(1,001,885.27)	-	1,001,885.27	(1,001,885.27)	-
Texas Regional Bank CD	0.20%	07/31/21	9,004,389.04	-	(9,004,389.04)	-	9,004,389.04	(9,004,389.04)	-
East West Bank CD	1.80%	08/02/21	10,303,352.28	-	(10,303,352.28)	-	10,303,352.28	(10,303,352.28)	-
East West Bank CD	0.28%	08/02/21	9,018,175.99	-	(9,018,175.99)	-	9,018,175.99	(9,018,175.99)	-
BBVA CD	0.25%	08/31/21	15,128.26	-	(15,128.26)	-	15,128.26	(15,128.26)	-
BBVA CD	0.25%	08/31/21	116,916.05	-	(116,916.05)	-	116,916.05	(116,916.05)	-
BBVA CD	0.25%	08/31/21	200,470.46	-	(200,470.46)	-	200,470.46	(200,470.46)	-
East West Bank CD	1.79%	09/02/21	10,301,641.70	30,862.82	-	10,332,504.52	10,301,641.70	30,862.82	10,332,504.52
Allegiance Bank CD	0.10%	09/07/21	3,000,460.29	739.90	-	3,001,200.19	3,000,460.29	739.90	3,001,200.19
Texas Regional Bank CD	0.40%	09/15/21	1,002,028.43	1,010.26	-	1,003,038.69	1,002,028.43	1,010.26	1,003,038.69
Bank OZK CD	0.30%	09/15/21	2,765,627.12	2,098.77	-	2,767,725.89	2,765,627.12	2,098.77	2,767,725.89
East West Bank CD	1.48%	10/01/21	8,150,613.48	30,461.26	-	8,181,074.74	8,150,613.48	30,461.26	8,181,074.74
East West Bank CD	1.78%	10/04/21	3,089,979.42	13,894.23	-	3,103,873.65	3,089,979.42	13,894.23	3,103,873.65
East West Bank CD	1.78%	10/04/21	3,089,979.42	13,894.23	-	3,103,873.65	3,089,979.42	13,894.23	3,103,873.65
East West Bank CD	1.64%	11/01/21	10,225,816.45	42,356.97	-	10,268,173.42	10,225,816.45	42,356.97	10,268,173.42
East West Bank CD	0.11%	01/28/22	-	8,250,298.36	-	8,250,298.36	-	8,250,298.36	8,250,298.36
Texas Regional Bank CD	0.35%	02/15/22	2,001,706.85	1,765.89	-	2,003,472.74	2,001,706.85	1,765.89	2,003,472.74
Bank OZK CD	0.68%	03/01/22	8,054,650.36	13,833.67	-	8,068,484.03	8,054,650.36	13,833.67	8,068,484.03
Allegiance Bank CD	0.15%	03/10/22	3,000,000.00	1,109.58	-	3,001,109.58	3,000,000.00	1,109.58	3,001,109.58
Allegiance Bank CD	0.15%	03/11/22	751,004.67	280.85	-	751,285.52	751,004.67	280.85	751,285.52
Bank OZK CD	0.21%	03/15/22	2,000,346.85	1,064.04	-	2,001,410.89	2,000,346.85	1,064.04	2,001,410.89
Texas Regional Bank CD	0.45%	04/15/22	1,002,282.12	1,136.84	-	1,003,418.96	1,002,282.12	1,136.84	1,003,418.96
Texas Regional Bank CD	0.18%	04/15/22	3,000,000.00	1,346.30	-	3,001,346.30	3,000,000.00	1,346.30	3,001,346.30
BBVA CD	0.25%	04/15/22	4,006,635.61	2,525.52	-	4,009,161.13	4,006,635.61	2,525.52	4,009,161.13
Bank OZK CD	0.32%	04/19/22	5,010,618.06	4,042.53	-	5,014,660.59	5,010,618.06	4,042.53	5,014,660.59
Texas Regional Bank CD	0.45%	05/16/22	1,002,282.12	1,136.84	-	1,003,418.96	1,002,282.12	1,136.84	1,003,418.96
BBVA CD	0.25%	05/16/22	4,006,635.61	2,525.52	-	4,009,161.13	4,006,635.61	2,525.52	4,009,161.13
Bank OZK CD	0.33%	05/18/22	5,010,950.20	4,169.17	-	5,015,119.37	5,010,950.20	4,169.17	5,015,119.37
Texas Regional Bank CD	0.50%	06/15/22	1,002,535.85	1,263.47	-	1,003,799.32	1,002,535.85	1,263.47	1,003,799.32
Bank OZK CD	0.34%	06/15/22	5,011,282.35	4,295.83	-	5,015,578.18	5,011,282.35	4,295.83	5,015,578.18
BBVA CD	0.25%	06/15/22	4,006,635.61	2,525.52	-	4,009,161.13	4,006,635.61	2,525.52	4,009,161.13
Bank OZK CD	0.28%	07/15/22	3,004,899.76	2,128.79	-	3,007,028.55	3,004,899.76	2,128.79	3,007,028.55
Allegiance Bank CD	0.15%	07/15/22	7,000,000.00	2,589.04	-	7,002,589.04	7,000,000.00	2,589.04	7,002,589.04
Texas Regional Bank CD	0.35%	08/15/22	1,000,853.42	882.94	-	1,001,736.36	1,000,853.42	882.94	1,001,736.36
Texas Regional Bank CD	0.30%	08/15/22	2,000,000.00	1,528.77	-	2,001,528.77	2,000,000.00	1,528.77	2,001,528.77
Bank OZK CD	0.28%	08/15/22	3,004,899.76	2,128.79	-	3,007,028.55	3,004,899.76	2,128.79	3,007,028.55
Allegiance Bank CD	0.15%	08/15/22	4,000,000.00	1,479.44	-	4,001,479.44	4,000,000.00	1,479.44	4,001,479.44
Texas Regional Bank CD	0.35%	09/15/22	8,006,827.40	7,063.56	-	8,013,890.96	8,006,827.40	7,063.56	8,013,890.96

6cc_/_ 'AUf_YhJUi Y'7ca dUf]gcb

ggi Yf# YgW]dHjcb	MjYX	AUi f]mi 8Uy	6cc_ 'JUi Y' \$) # %&%	-bWYUgYg	8 YWYUgYg	6cc_ 'JUi Y' \$, # %&%	AUf_YhJUi Y' \$) # %&%	7\ Ub[Y]b' AUf_YhJUi Y	AUf_YhJUi Y' \$, # %&%
Bank OZK CD	0.28%	09/15/22	4,006,533.01	2,838.40	-	4,009,371.41	4,006,533.01	2,838.40	4,009,371.41
Texas Regional Bank CD	0.38%	10/14/22	6,005,559.45	5,752.17	-	6,011,311.62	6,005,559.45	5,752.17	6,011,311.62
Allegiance Bank CD	0.30%	10/14/22	2,002,910.64	1,498.07	-	2,004,408.71	2,002,910.64	1,498.07	2,004,408.71
Texas Regional Bank CD	0.35%	10/15/22	2,000,000.00	1,783.56	-	2,001,783.56	2,000,000.00	1,783.56	2,001,783.56
Texas Regional Bank CD	0.38%	11/15/22	4,003,750.14	3,793.14	-	4,007,543.28	4,003,750.14	3,793.14	4,007,543.28
Texas Regional Bank CD	0.35%	11/15/22	6,000,000.00	5,350.68	-	6,005,350.68	6,000,000.00	5,350.68	6,005,350.68
Bank OZK CD	0.24%	11/15/22	4,000,792.33	2,430.78	-	4,003,223.11	4,000,792.33	2,430.78	4,003,223.11
Texas Regional Bank CD	0.40%	12/15/22	10,009,863.01	9,982.44	-	10,019,845.45	10,009,863.01	9,982.44	10,019,845.45
Texas Regional Bank CD	0.25%	03/15/23	5,000,000.00	3,116.44	-	5,003,116.44	5,000,000.00	3,116.44	5,003,116.44
Bank OZK CD	0.24%	03/15/23	4,000,792.33	2,430.78	-	4,003,223.11	4,000,792.33	2,430.78	4,003,223.11
Texas Regional Bank CD	0.27%	04/14/23	10,000,000.00	6,731.51	-	10,006,731.51	10,000,000.00	6,731.51	10,006,731.51
Texas Regional Bank CD	0.20%	05/07/23	10,000,000.00	3,835.62	-	10,003,835.62	10,000,000.00	3,835.62	10,003,835.62
Bank OZK CD	0.24%	06/02/23	-	5,034,680.86	-	5,034,680.86	-	5,034,680.86	5,034,680.86
Veritex (Green) Bank MMA	0.20%	06/15/23	-	10,000,000.00	-	10,000,000.00	-	10,000,000.00	10,000,000.00
Veritex (Green) Bank MMA	0.20%	07/14/23	-	8,000,000.00	-	8,000,000.00	-	8,000,000.00	8,000,000.00
Bank OZK CD	0.18%	07/14/23	-	5,000,000.00	-	5,000,000.00	-	5,000,000.00	5,000,000.00
Bank OZK CD	0.20%	08/15/23	-	5,000,000.00	-	5,000,000.00	-	5,000,000.00	5,000,000.00
HCH5 @G #5 J9F5; 9 \$" - 1 &\$& &%' \$) '(- '+* & \$%'&%' " , ' ff) & (%& \$%'&+ L ' ' ' ' %& , &%'& %& &\$& &%' \$) '(- ' ' %& * \$& %& ") ' ' ' ' %& , &%'& %&									

5`cWUjcb

5i [i gh' %z&\$&%

6cc_/_ 'AUf_YhJUi Y

	HcHJ	CdYfUj[b[	CdYfUj[b[' 7 cbgfi Wjcb	9bXck a Ybh	5hYfYgh/ ' G]b_]b[
Prosperity Bank MMA	\$ 15,001,315.08	\$ -	\$ 10,001,068.50	\$ -	\$ 5,000,246.58
BBVA - Operating	36,112,013.59	36,112,013.59	-	-	-
BBVA - Payroll	142,674.41	142,674.41	-	-	-
BBVA - Student	3,669,384.68	3,669,384.68	-	-	-
BBVA - I&S Bond 96,02,03,04,07,10,14,15	143,288.97	-	-	-	143,288.97
BBVA - Construction E&G Transfer	5,255,091.68	-	5,255,091.68	-	-
Veritex (Green) Bank MMA	10,562,697.87	-	10,562,697.87	-	-
NexBank MMA	31,502,887.04	30,371,207.81	-	-	1,131,679.23
TexPool LGIP	1,620,811.85	-	987,980.60	-	632,831.25
09/02/21-East West Bank CD	10,332,504.52	10,332,504.52	-	-	-
09/07/21-Allegiance Bank CD	3,001,200.19	-	3,001,200.19	-	-
09/15/21-Texas Regional Bank CD	1,003,038.69	-	1,003,038.69	-	-
09/15/21-Bank OZK CD	2,767,725.89	-	2,767,725.89	-	-
10/01/21-East West Bank CD	8,181,074.74	8,181,074.74	-	-	-
10/04/21-East West Bank CD	3,103,873.65	3,103,873.65	-	-	-
10/04/21-East West Bank CD	3,103,873.65	-	3,103,873.65	-	-
11/01/21-East West Bank CD	10,268,173.42	10,268,173.42	-	-	-
01/28/22-East West Bank CD	8,250,298.36	-	-	-	8,250,298.36
02/15/22-Texas Regional Bank CD	2,003,472.74	-	2,003,472.74	-	-
03/01/22-Bank OZK CD	8,068,484.03	8,068,484.03	-	-	-
03/10/22-Allegiance Bank CD	3,001,109.58	-	3,001,109.58	-	-
03/11/22-Allegiance Bank CD	751,285.52	-	751,285.52	-	-
03/15/22-Bank OZK CD	2,001,410.89	2,001,410.89	-	-	-
04/15/22-Texas Regional Bank CD	1,003,418.96	1,003,418.96	-	-	-
04/15/22-Texas Regional Bank CD	3,001,346.30	3,001,346.30	-	-	-
04/15/22-BBVA CD	4,009,161.13	4,009,161.13	-	-	-
04/19/22-Bank OZK CD	5,014,660.59	5,014,660.59	-	-	-
05/16/22-Texas Regional Bank CD	1,003,418.96	1,003,418.96	-	-	-
05/16/22-BBVA CD	4,009,161.13	4,009,161.13	-	-	-
05/18/22-Bank OZK CD	5,015,119.37	5,015,119.37	-	-	-
06/15/22-Texas Regional Bank CD	1,003,799.32	1,003,799.32	-	-	-
06/15/22-Bank OZK CD	5,015,578.18	5,015,578.18	-	-	-
06/15/22-BBVA CD	4,009,161.13	4,009,161.13	-	-	-
07/15/22-Bank OZK CD	3,007,028.55	3,007,028.55	-	-	-
07/15/22-Allegiance Bank CD	7,002,589.04	7,002,589.04	-	-	-

5`cWUjcb

5i [i gh' %z&\$&%

6cc_/_ 'AUf_YhJUi Y

	HcHU	CdYfUj[b[	CdYfUj[b[' 7 cbgfi Wjcb	9bXck a Ybh	±bhfYgh/ ' G]b_]b[
08/15/22–Texas Regional Bank CD	1,001,736.36	1,001,736.36	–	–	–
08/15/22–Texas Regional Bank CD	2,001,528.77	2,001,528.77	–	–	–
08/15/22–Bank OZK CD	3,007,028.55	3,007,028.55	–	–	–
08/15/22–Allegiance Bank CD	4,001,479.44	4,001,479.44	–	–	–
09/15/22–Texas Regional Bank CD	8,013,890.96	8,013,890.96	–	–	–
09/15/22–Bank OZK CD	4,009,371.41	4,009,371.41	–	–	–
10/14/22–Texas Regional Bank CD	6,011,311.62	6,011,311.62	–	–	–
10/14/22–Allegiance Bank CD	2,004,408.71	2,004,408.71	–	–	–
10/15/22–Texas Regional Bank CD	2,001,783.56	2,001,783.56	–	–	–
11/15/22–Texas Regional Bank CD	4,007,543.28	4,007,543.28	–	–	–
11/15/22–Texas Regional Bank CD	6,005,350.68	6,005,350.68	–	–	–
11/15/22–Bank OZK CD	4,003,223.11	4,003,223.11	–	–	–
12/15/22–Texas Regional Bank CD	10,019,845.45	10,019,845.45	–	–	–
03/15/23–Texas Regional Bank CD	5,003,116.44	5,003,116.44	–	–	–
03/15/23–Bank OZK CD	4,003,223.11	4,003,223.11	–	–	–
04/14/23–Texas Regional Bank CD	10,006,731.51	10,006,731.51	–	–	–
05/07/23–Texas Regional Bank CD	10,003,835.62	10,003,835.62	–	–	–
06/02/23–Bank OZK CD	5,034,680.86	5,034,680.86	–	–	–
06/15/23–Veritex (Green) Bank MMA	10,000,000.00	10,000,000.00	–	–	–
07/14/23–Veritex (Green) Bank MMA	8,000,000.00	8,000,000.00	–	–	–
07/14/23–Bank OZK CD	5,000,000.00	5,000,000.00	–	–	–
08/15/23–Bank OZK CD	5,000,000.00	5,000,000.00	–	–	–

HcHUg ~ ' %\$, &z&\$ % ' ~'' &+ ž (,) ž ' ' ; (' ~' (&ž ' , ž ((" % ~ É ~' % ž), ž ((" - '

5`cWUjcb

A Um' %z&\$&%

6 cc_/_ 'A Uf_ YhJUi Y

	HcHJ	CdYfUj[b]	CdYfUj[b] ' 7 cbgfi Wjcb	9bXck a Ybh	±bYfYgh/ ' G]b_]b]
BBVA - Operating	\$ 19,997,057.72	\$ 19,997,057.72	\$ -	\$ -	\$ -
BBVA - Payroll	236,863.68	236,863.68	-	-	-
BBVA - Student	297,854.66	297,854.66	-	-	-
BBVA - I&S Bond 96,02,03,04,07,10,14,15	4,631,819.08	-	-	-	4,631,819.08
BBVA - Construction E&G Transfer	4,907,004.00	-	4,907,004.00	-	-
Veritex (Green) Bank MMA	10,560,568.26	-	10,560,568.26	-	-
NexBank MMA	31,469,850.07	30,339,357.63	-	-	1,130,492.44
TexPool LGIP	11,620,453.73	-	10,987,651.42	-	632,802.31
06/01/21-Bank OZK CD	5,031,623.77	5,031,623.77	-	-	-
06/02/21-BBVA CD	5,195,244.20	5,195,244.20	-	-	-
07/01/21-East West Bank CD	8,155,751.02	8,155,751.02	-	-	-
07/02/21-BBVA CD	3,116,004.13	3,116,004.13	-	-	-
07/30/21-Texas Regional Bank CD	1,001,885.27	-	-	-	1,001,885.27
07/31/21-Texas Regional Bank CD	9,004,389.04	-	-	-	9,004,389.04
08/02/21-East West Bank CD	10,303,352.28	10,303,352.28	-	-	-
08/02/21-East West Bank CD	9,018,175.99	-	-	-	9,018,175.99
08/31/21-BBVA CD	15,128.26	-	-	15,128.26	-
08/31/21-BBVA CD	116,916.05	-	-	116,916.05	-
08/31/21-BBVA CD	200,470.46	-	-	200,470.46	-
09/02/21-East West Bank CD	10,301,641.70	10,301,641.70	-	-	-
09/07/21-Allegiance Bank CD	3,000,460.29	-	3,000,460.29	-	-
09/15/21-Texas Regional Bank CD	1,002,028.43	-	1,002,028.43	-	-
09/15/21-Bank OZK CD	2,765,627.12	-	2,765,627.12	-	-
10/01/21-East West Bank CD	8,150,613.48	8,150,613.48	-	-	-
10/04/21-East West Bank CD	3,089,979.42	3,089,979.42	-	-	-
10/04/21-East West Bank CD	3,089,979.42	-	3,089,979.42	-	-
11/01/21-East West Bank CD	10,225,816.45	10,225,816.45	-	-	-
02/15/22-Texas Regional Bank CD	2,001,706.85	-	2,001,706.85	-	-
03/01/22-Bank OZK CD	8,054,650.36	8,054,650.36	-	-	-
03/10/22-Allegiance Bank CD	3,000,000.00	-	3,000,000.00	-	-
03/11/22-Allegiance Bank CD	751,004.67	-	751,004.67	-	-
03/15/22-Bank OZK CD	2,000,346.85	2,000,346.85	-	-	-
04/15/22-Texas Regional Bank CD	1,002,282.12	1,002,282.12	-	-	-
04/15/22-Texas Regional Bank CD	3,000,000.00	3,000,000.00	-	-	-
04/15/22-BBVA CD	4,006,635.61	4,006,635.61	-	-	-

5`cWUjcb

A Um' %z&\$&%

6 cc_/_ 'A Uf_ YhJUi Y

	HcUJ	CdYfUj[b]	CdYfUj[b] ' 7 cbgfi Wjcb	9bXck a Ybh	≠bhfYgfi/ ' G]b_]b]
04/19/22–Bank OZK CD	5,010,618.06	5,010,618.06	–	–	–
05/16/22–Texas Regional Bank CD	1,002,282.12	1,002,282.12	–	–	–
05/16/22–BBVA CD	4,006,635.61	4,006,635.61	–	–	–
05/18/22–Bank OZK CD	5,010,950.20	5,010,950.20	–	–	–
06/15/22–Texas Regional Bank CD	1,002,535.85	1,002,535.85	–	–	–
06/15/22–Bank OZK CD	5,011,282.35	5,011,282.35	–	–	–
06/15/22–BBVA CD	4,006,635.61	4,006,635.61	–	–	–
07/15/22–Bank OZK CD	3,004,899.76	3,004,899.76	–	–	–
07/15/22–Allegiance Bank CD	7,000,000.00	7,000,000.00	–	–	–
08/15/22–Texas Regional Bank CD	1,000,853.42	1,000,853.42	–	–	–
08/15/22–Texas Regional Bank CD	2,000,000.00	2,000,000.00	–	–	–
08/15/22–Bank OZK CD	3,004,899.76	3,004,899.76	–	–	–
08/15/22–Allegiance Bank CD	4,000,000.00	4,000,000.00	–	–	–
09/15/22–Texas Regional Bank CD	8,006,827.40	8,006,827.40	–	–	–
09/15/22–Bank OZK CD	4,006,533.01	4,006,533.01	–	–	–
10/14/22–Texas Regional Bank CD	6,005,559.45	6,005,559.45	–	–	–
10/14/22–Allegiance Bank CD	2,002,910.64	2,002,910.64	–	–	–
10/15/22–Texas Regional Bank CD	2,000,000.00	2,000,000.00	–	–	–
11/15/22–Texas Regional Bank CD	4,003,750.14	4,003,750.14	–	–	–
11/15/22–Texas Regional Bank CD	6,000,000.00	6,000,000.00	–	–	–
11/15/22–Bank OZK CD	4,000,792.33	4,000,792.33	–	–	–
12/15/22–Texas Regional Bank CD	10,009,863.01	10,009,863.01	–	–	–
03/15/23–Texas Regional Bank CD	5,000,000.00	5,000,000.00	–	–	–
03/15/23–Bank OZK CD	4,000,792.33	4,000,792.33	–	–	–
04/14/23–Texas Regional Bank CD	10,000,000.00	10,000,000.00	–	–	–
05/07/23–Texas Regional Bank CD	10,000,000.00	10,000,000.00	–	–	–

HcUJg ~~~~~ &\$z &?z \$) (' - ~~~&) &z \$' z' - *'0% ~~~ (' &z**z \$(' * ~~~' &z) % '++ ~~~&) z % z) * (' 0%'

āj Ygha YbhDc`]Wri7 ca d`]UbW
5i [i gh' %ž&š%

5i h cf]nYX`āj Ygha Ybŕg	AU ja i a `i	5Wi U`AUf_Yh JUi Y	i `cZ DcfhZ`]c	GHU g
U.S. Treasury Bills/Notes/Bonds	100%	\$ –	0.0%	N/A
U.S. Agencies and Instrumentalities	100%	–	0.0%	N/A
States, Counties, Cities and Other	25%	–	0.0%	N/A
Financial Institution Deposits	100%	329,461,411	99.5%	Pass
Government Money Market Mutual Funds	25%	–	0.0%	N/A
Eligible Investment Pools	50%	1,620,812	0.5%	Pass
HctU		~`i` %š, 8ž&š' %	%%\$`\$i	

**F Yj JYk 'cZDfYgYbHjcbg'hc'h Y'9 Xi WUjcb'UbX'K cf_ZcfWW'
8 Yj Y'cda Ybh7 ca a JhYY.'**

The following items were presented to the Education and Workforce Development Committee on Tuesday, October 19, 2021:

U" DfYgYbHjcb'cb'8 Jj Jg]cb'cZ@VYfU'5ftg'

Dr. Anahid Petrosian, Interim Vice President for Academic Affairs, coordinated a series of presentations to highlight each of the Academic Divisions of South Texas College.

In October 2021, Dr. Petrosian invited Dr. Christopher Nelson, Dean of Liberal Arts, to present on the departments and activities within his division.

Dr. Nelson presented the background and organizational chart of the Division of Liberal Arts, covering the establishment and growth of the division over time.

This division incorporates courses and majors within the categories of Fine & Performing Arts as well as Humanities, and also houses the Center for Mexican American Studies.

Dr. Nelson also reviewed faculty and staff, as well as enrollment and graduation rates across the division. Division-wide, 303 faculty, including 143 Dual Credit faculty, and 16 staff support 1,357 course sections in Fall 2021.

The presentation included enrollment figures for Fall 2020 and Fall 2021, as well as college-wide headcount for declared majors within each field of study in the division, and a comparison of graduate counts for Academic Year 2020 and Academic Year 2021 for each associate degree included within the division.

Dr. Nelson briefly reviewed the Center for Mexican-American Studies and other recent notable achievements in the Division of Liberal Arts.

V" DfYgYbHjcb'cb'8 Jj Jg]cb'cZGcWU' / '6 Yl Uj JcfU'GWYbWWg'

Dr. Anahid Petrosian, Interim Vice President for Academic Affairs, coordinated a series of presentations to highlight each of the Academic Divisions of South Texas College.

In October 2021, Dr. Petrosian invited Dr. Eric Reittinger, Dean of Social & Behavioral Sciences, to present on the departments and activities within his division.

Dr. Reittinger presented the background and organizational chart of the Division of Social & Behavioral Sciences, covering the establishment and growth of the division over time.

This division incorporates courses and majors within a broad category of social and behavioral science disciplines, and also includes the Mid-Valley Campus Child Development Center, which both serves as a child care center for its surrounding community, and also provides hands-on learning opportunities for the College's Child Development students.

Dr. Reittinger also reviewed faculty and staff, as well as enrollment and graduation rates across the division. Division-wide, 119 faculty, including 17 Dual Credit faculty, and 19 staff support 706 course sections in Fall 2021.

The presentation included enrollment figures for Fall 2020 and Fall 2021, as well as college-wide headcount for declared majors within each field of study in the division, and a comparison of graduate counts for Academic Year 2020 and Academic Year 2021 for each associate degree included within the division.

Dr. Reittinger briefly reviewed the Child Development Center at the Mid-Valley Campus, including special events hosted to benefit students at that center and to provide professional development opportunities for childcare center directors and managers in the College's region.

Dr. Reittinger also reviewed the Annual Human Trafficking Conference, which last held its 14th occurrence just prior to the pandemic, as well as the Psychology Club, one of South Texas College's most well-established and most active student organizations.

This information was provided for the Committee's information and feedback to administration, and no action is requested from the Board of Trustees.

**FYJ JYk 'cZDfYgYbUHjcbg'hc 'h Y':]bUbWZ5 i X]hZUbX'<i a Ub'FYgci fWg'
7 ca a]hY.**

The following items were presented to the Finance, Audit, and Human Resources Committee on Tuesday, October 19, 2021:

**U" FYJ JYk ' UbX' 8]gW gg]cb' cZ H Y' -ggi UbW' cZ Gci h ' HYI Ug' 7 c`Y[Y' 8]gf]WZ
@a]hYX'HU 'FYZ bX]b['6 cbXgZHU UV'Y'GYf]Yg'&\$&%**

On August 24, 2021, the Board approved the College and Estrada Hinojosa & Company, the College's Financial Advisor, to compile proposed bond refunding parameters.

On August 24, 2021, the Board of Trustees authorized Resolution 2021-005 Authorizing the Issuance of South Texas College Limited Tax Refunding Bonds, Taxable Series 2021; Delegating the Authority to Certain College Officials to Execute Certain Documents Related to the Sale of the Bonds; Entering into a Bond Purchase Agreement, an Escrow Agreement, and a Paying Agent/Registrar Agreement; Approving an Official Statement for Use in the Marketing of the Bonds; and Authorizing and Approving Other Matters Related Thereto as presented.

Moody's Investor Services and S & P Global affirmed the ratings of "Aa2" and "AA", respectively, to the Refunding Bonds, Taxable Series 2021.

The College's Financial Advisor, Estrada Hinojosa & Company, presented on the issuance of South Texas College District, Limited Tax Refunding Bonds, Taxable Series 2021.

Estrada Hinojosa & Company served as Financial Advisor. The Perez Law Firm, PLLC, served as Bond Counsel. Underwriters were UBS and Wells Fargo Corporate and Investment Banking serving as Co-Senior Managers and RBC Capital Markets and FHN Financial Capital Markets serving as Co-Managers. Underwriter's Counsels were Orrick, Herrington & Sutcliffe LLP.

Dr. Miguel de los Santos from Estrada Hinojosa & Company provided a presentation on the issuance of South Texas College District, Limited Tax Refunding Bonds, Taxable Series 2021.

**V" FYJ JYk ' UbX' 8]gW gg]cb' cb' 7 c`Y[Yg' <][\ Yf' 9Xi WUH]cb' 9a Yf[YbWniFY]YZ
: i bX'5`cWUH]cbg'**

Mary Elizondo, Vice President for Finance and Administrative Services, presented on the Higher Education Emergency Relief Funds (HEERF).

6 UW [fci bX'cb' <99F: 'FYW]j YX'VmH Y'7 c''Y[Y

<99F: '=

- On June 23, 2020, the South Texas College Board of Trustees ratified the acceptance and use of the Higher Education Emergency Relief Funds (HEERF) authorized by the Coronavirus Aid, Relief, and Economic Security (CARES) Act allocations received by the College. The College received Federal CARES Act funds in three allocations that included Student Funds, Institutional Funds, and Minority Serving Institution Funds. On December 20, 2020, the Minority Service Institution Funds were increased by \$11,550.

Total HEERF I funds are as follows:

5 ``cWU]cbg'	5 a ci blg'
Gh XYbh	\$10,011,199
~bgh]h]cbU'	10,011,199
A]bcf]lmGYf j]b['~bgh]h]cbg'	1,266,639
HcU'	~ &/%&, - \$' +'

<99F: '=

- On January 26, 2021, the South Texas College Board of Trustees ratified the acceptance and use of the Higher Education Emergency Relief Funds II (HEERF II) Student and Institutional grant awards under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) allocations received by the College. The College received Federal CRRSAA funds in two formula allocations in January 2021 consisting of Student Funds and Institutional Funds. On March 4, 2021, the College received an additional CRRSAA allocation for the Minority Serving Institutions (MSI) which was presented to the Board on March 30, 2021. In August 2021, the College received an additional CRRSA allocation for the Supplemental Assistance to Institutions of Higher Education (SAIHE) which was presented to the Board on August 24, 2021.

Total HEERF II funds are as follows:

5 ``cWU]cbg'	5 a ci blg'
Gh XYbh	\$10,011,199
~bgh]h]cbU'	32,178,403
A]bcf]lmGYf j]b['~bgh]h]cbg'	2,283,123
Gi dd`Ya YbHU`5 gg]ghUbW'lc`~bgh]h]cbg'cZ<][\ Yf` 9Xi WU]cb'	10,136,521
HcU'	~) (\$ - \$& (*'

<99F: '≡

- On May 24, 2021, the South Texas College Board of Trustees ratified the acceptance and use of the Higher Education Emergency Relief Funds III (HEERF III) Student and Institutional grant awards under the American Rescue Plan Act of 2021 (ARP) allocation received by the College. The College received Federal ARP funds in two formula allocations in May 2021 consisting of Student Funds and Institutional Funds. In August 2021, the College received an additional ARP allocation for the Minority Serving Institutions (MSI) which was presented to the Board on August 24, 2021.

Total HEERF III funds are as follows:

5`cWUjcbg`	5a ci blg`
Gh XYbh	\$37,592,196
≠ghjhi hcbU`	36,274,751
A]bcf]ImGYf j]b[`≠ghjhi hcbg`	3,873,690
HcU`	~ ++ž(\$ž' +`

HcU`<99F: `: i bXg`FYj Ybi Y`UbX`9I dYbgYg`!`Gi a a Ufm

The table below shows a summary of all HEERF funds received and their remaining balances.

5`cWUjcbg`	FYj Ybi Y`	9I dYbgYg	FYa U]b]b[` 6 UUbW`
Gh XYbh	\$57,614,594	\$47,174,199	\$10,440,395
≠ghjhi hcbU`	78,464,353	21,811,615	56,652,738
A]bcf]ImGYf j]b[`≠ghjhi hcb`	7,423,452	3,428,099	3,995,353
Gi dd`Ya YbU`5 gg]ghUbw`lc` ≠ghjhi hcbg`cZ<][\ Yf`9Xi WUjcb`	10,136,521	-	10,136,521
; fUbX`HcU`	~ %' ž' , ž &\$	~ +8ž % ž %`	~ , %žž) ž\$+`

HcU`Gh XYbLZA]bcf]lmiGYfj]b[`bghli Hcbg`fA G-L!`8 YUJ`

The table below summarizes the HEERF funds received for Student, Minority Serving Institutions (MSI) and Supplemental Assistance to Institutions of Higher Education (SAIHE) and how much the College has awarded in student scholarships.

	Gh XYbhi	A]bcf]lmi GYfj]b[` bghli Hcbg	Gi dd`Ya YbU` 5 gg]ghUbW`lc` bghli Hcbg`cZ <]] \ Yf` 9 Xi WU]cb`	HcU`
FYj Ybi Y`	\$57,614,594	\$7,423,452	\$10,136,521	~ +) Z/a(z) * +`
GW c`Ufg\]d` 9I dYbgY`	47,174,199	3,428,099	-	) \$Z` \$8z8` ,`
FYa U]b]b[`6 UUbW`	~ %\$Z (\$Z -)	~ ` z -) z)`	~ %\$Z% * z) &%	~ &(z) +8z8* -`

HcU` bghli Hcbg`!`8 YUJ`

The table below summarizes the HEERF funds received as Institutional portion and what the College has spent the funds on:

	bghli HcbU`
HcU`FYj Ybi Y` 9I dYbgYg`	~ +, z (z)`
*** @ghFYj Ybi Y`	9,582,576
*** GW c`Ufg\]dg`	6,516,572
*** GUUf]Yg`UbX`6 YbYZ]hg`	3,313,874
*** Gh XYbh8 YVh8]gW Uf[Y`	1,758,193
*** DYfgcbU`DfchW]j Y9ei]da YbhfDD9L`	415,590
*** @Jdhd`UbX`8]ghUbW` @Uf]b]b[`9ei]da YbhUbX`GcZk UfY`	224,810
HcU`9I dYbgY`	~ &%z` %8z` %8`
FYa U]b]b[`6 UUbW`	~) * z) &z` ,`

The proposed use for the remaining balance is the following:

- For the Student portion:
 - ⇒ Minority Serving Institutions (MSI) and Supplemental Assistance to Institutions of Higher Education (SAIHE), the funds will be used to assist students with their cost of attendance, including food, housing, course materials, technology, health care, and child care.

- For the Institutional portion:
 - ⇒ The funds will be used for lost revenue, student debt discharge, HVAC filtration system, air purifiers, hotspots, salaries and benefits, personal protective equipment (PPE) and scholarships for students.

This information was provided for the Committee's information and feedback to administration, and no action is requested from the Board of Trustees.

**F Yj JYk 'UbX'5 Wjcb'Ug'BYWggUf micb'7 cbgYbh5 [YbXU=HYa g'Zca 'H Y'
:]bUbWZ5i X]hZUbX'<i a Ub'FYgci fWg'7 ca a]HYY'**

The following Consent Agenda items were thoroughly discussed by the Finance, Audit, and Human Resources Committee. All trustees, whether a member of the Committee or not, received all supporting documentation and were invited to participate in the deliberation on each item. Non-committee members did not participate in Committee votes for recommendation of Board action.

Administration believes that all questions raised during the Committee discussion of Consent Agenda items were resolved to the Committee's satisfaction at the meeting, and the items are presented here substantially as recommended by the Committee, for approval by the Board of Trustees.

Any trustee may identify an item or items that should be removed from the Consent Agenda for further discussion. Otherwise, the Board is asked to formally act on the full consent agenda, according to the details and recommended action presented for each item in the following pages

The Finance, Audit, and Human Resources Committee recommended Board action on the following items as presented.

- a. Approval of Proposed Revisions to Policy #5120: Investment Policy and Investment Strategy Statement
- b. Approval on Resolution 2022-005 Authorizing Investment Brokers, Dealers, Banks, and Investment Pools
- c. Approval on Rescind of Award, Purchases, and Renewals
- d. Approval to Solicit a Request for Proposals for Food Services
- e. Approval of Proposed Revisions to Policy #4306: Vacation Leave Accrual
- f. Approval of Interlocal Agreement for Compensation Study between South Texas College and Texas Association of School Boards

F YWta a YbXUjcb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize the following items:

- a. Approval of Proposed Revisions to Policy #5120: Investment Policy and Investment Strategy Statement
- b. Approval on Resolution 2022-005 Authorizing Investment Brokers, Dealers, Banks, and Investment Pools
- c. Approval on Rescind of Award, Purchases, and Renewals
- d. Approval to Solicit a Request for Proposals for Food Services
- e. Approval of Proposed Revisions to Policy #4306: Vacation Leave Accrual

- f. Approval of Interlocal Agreement for Compensation Study between South Texas College and Texas Association of School Boards

H Y: c`ck]b['A]bi h' CfXYf]g'dfcdcgYX`Z'f Wcbg]XYfU]cb`VmiH Y6 cUfX'cZHfi ghYYg.'
The Board of Trustees approves and authorizes the following items:

- a. Approval of Proposed Revisions to Policy #5120: Investment Policy and Investment Strategy Statement
- b. Approval on Resolution 2022-005 Authorizing Investment Brokers, Dealers, Banks, and Investment Pools
- c. Approval on Rescind of Award, Purchases, and Renewals
- d. Approval to Solicit a Request for Proposals for Food Services
- e. Approval of Proposed Revisions to Policy #4306: Vacation Leave Accrual
- f. Approval of Interlocal Agreement for Compensation Study between South Texas College and Texas Association of School Boards

5 ddfcj U'FYWta a YbXYX.'

8 f"F]WUfXc`>"Gc`]g'
DfYg]XYbhi

7 c b g Y b h 5 [Y b X U = H Y a .

U" 5 d d f c j U' c Z D f c d c g Y X' F Y j [g] c b g' h c' D c ` J W h i .) % & \$. ' = b j Y g h a Y b h i D c ` J W h i U b X' = b j Y g h a Y b h i G h f U h Y [m i G h U h Y a Y b h i

Approval to revise Policy #5120: Investment Policy and Investment Strategy Statement is requested.

Purpose – The Public Funds Investment Act (PFIA), Chapter 2256.005 (e) and the College's Policy requires the governing body of an investing entity to review its Investment Policy and Investment Strategy Statement not less than annually. The governing body must adopt a written instrument by rule, order, ordinance, or resolution stating that it has reviewed the Investment Policy and Investment Strategy Statement and that the written instrument so adopted shall record any changes made to either the Investment Policy or Investment Strategy Statement.

Justification – Revisions to Policy #5120: Investment Policy and Investment Strategy Statement were last approved and authorized on October 27, 2020. Administration brings the Investment Policy and Investment Strategy Statement to the Board of Trustees annually, as required.

Background – The College has received the Certification of Investment Policy from the Government Treasurers' Organization of Texas (GTOT) for the past six two-year periods, beginning August, 2009. The College's Investment Policy and Investment Strategy Statement was submitted and reviewed by the Government Treasurers' Organization of Texas (GTOT). In September 2020, the College was awarded the Certificate of Distinction by GTOT for the Investment Policy. This Certificate is for a two-year period ending August 31, 2022.

Reviewers – The Investment Policy and the Investment Strategy Statement have been reviewed by staff and also by South Texas College's legal counsel, Valley View Consulting, LLC (Investment Advisor) and Carr, Riggs & Ingram, LLC (external auditors).

The current Investment Policy complies with the Public Funds Investment Act.

The revisions recommended include a reduction to the number of hours required for Investment Officer PFIA training, from 10 hours to 5 hours not less than once each state fiscal biennium or within the first twelve months after taking office or assuming duties, and minor changes to wording in an effort to provide clarification.

The revisions included in the Investment Policy are as follows:

	Section	From	To
1	On page 5, Section III E 2	In order to	To
2	On page 9, Section III G 1	10 hours	5 hours
3	On page 1, Investment Strategy Statement	In order to	To

Mr. Dick Long, from Valley View Consulting, LLC., presented on the revisions to the Investment Policy.

Enclosed Documents – The Investment Policy and Investment Strategy Statement and the Certification of Investment Policy follow in the packet for the Committee’s information and review.

Dr. Ricardo J. Solis, President, and Mary Elizondo, Vice President for Finance and Administrative Services, were present at the October 19, 2021 Finance, Audit, and Human Resources Committee meeting to address any questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended approval of the policy revisions to Policy #5120: Investment Policy and Investment Strategy Statement, as presented and which supersedes any previously adopted Board Policy.

FYWC a a YbXUjcb.

It is recommended that the Board of Trustees of South Texas College approve and adopt the proposed revisions to Policy #5120: Investment Policy and Investment Strategy Statement, as presented and which supersedes any previously adopted Board Policy.

H Y: c`ck]b[`A]bi h`CfXYf`]g`dfcdcgYX`Z:f`Wcbg]XYfUjcb`VmH Y`6 cUfX`cZHfi ghYg.`

The Board of Trustees of South Texas College approves and adopts the proposed revisions to Policy #5120: Investment Policy and Investment Strategy Statement, as presented and which supersedes any previously adopted Board Policy.

5 ddfcj U`FYWC a a YbXYX.`

.
 .

**8 f`F]WUfXc`>`Gc`]g`
 DfYg]XYbh**

O CP WCN'QH'RQNKE[']

Vkng' Kpxguo gpv'Rqrle{ ' 7342'

Ngj cniCwj qt k{ ' Cr r t qxcniqhvj g'Dqctf 'qh'Vt wuvgu Rci g'3'qh'34''

F cvg'Cr r t qxgf 'd{ 'Dqctf ' ' Cu'Co gpf gf 'd{ 'Dqctf 'O lpxwg'Qt f gt 'F cvgf 'Qevqdtg'4849.'42424243''

RTGHCEG''

K'ku'vj g'r qrle{ "qh"Uqwj "Vgzcu"Eqmgi g"vj cv."i kxkpi "f wg'tgi ctf "vq"vj g"uchgv{ "cpf "tkun'qh'lpxguo gpv."cmi cxcnkrdng"hwf u"uj cmi'dg"lpxguvgf "kp"eqphqto cpeg"y kj "Ucvg"cpf "Hgf gtcn"tgi wcvkqpu."cr r rkecdng"Vcz" Gzgo r v'Dqpf "kuwg'tgs wktgo gpw."cf qr vgf "Kpxguo gpv'Rqrle{ "cpf "cf qr vgf "Kpxguo gpv'Utcvgi { "Ucvgo gpv0'

Ghgevkxg" ecuj " o cpci go gpv' ku" tgeqi pk gf " cu" guugpvkn' vq" i qqf " hucen' o cpci go gpv0' Ci i tguukxg" ecuj " o cpci go gpv'cpf "ghgevkxg"lpxguo gpv'utcvgi { "f gxrqr o gpv'y kn'dg'r wtuwgf "vq"vcng"cf xcpvci g"qh'kpvgt guv' gctplpi u"cu" xkcdng" cpf "o cvgtkn'tgxgpwg" vq" cmi'Uqwj "Vgzcu"Eqmgi g"hwf u0' Vj g"Uqwj "Vgzcu"Eqmgi g" lpxguo gpv'r qt vqkq'uj cmi'eqphqto "vq"vj g'utlev'tgs wktgo gpw'qh'vj g'Cev'cpf "vj ku'Rqrle{ 0'

Kpxguo gpv'uj cmi'dg'o cf g'y kj "vj g'r tko ct { "qdlgevkxgu"qh<

Rtgugt xcvkq'qh'ecr kn'cpf "uchgv{ "qh"Uqwj "Vgzcu"Eqmgi g'hwf u."
O ckvpcpeg"qh'uw'he'k'gpv'iks wkf k{ ."
O czko k'cvkq'qh't gwt'p'y kj kp"ceegr vcdng't kumleqputckpu."cpf "
F kxgtuk'ecv'kq'qh'lpxguo gpw0'

KU RWTRQUG''

C0 Hqto cniCf qr v'kq''

Vj ku"Kpxguo gpv'Rqrle{ "j g'gk'p'chgt "o"Kpxguo gpv'Rqrle{ "o"qt "o"Rqrle{ "o"ku"cf qr vgf "d{ "Uqwj "Vgzcu"Eqmgi g" j g'gk'p'chgt "o"Uqwj "Vgzcu"Eqmgi go"qt "vj g"o"Eqmgi go"kp"ceeqtf cpeg"y kj "Ej cr vgt"4478."Vgzcu'I qxgtpo gpv' Eqf g."vj g'Rwdrle"hwf u"Kpxguo gpv'Cev"j g'gk'p'chgt "vj g"o"Eqmgi go"o"Rwdrle"hwf u"Kpxguo gpv'Cev"o"qt "o"RHC"o" cpf "uj cmi'dg"lpxgtr tgvf "cv'cm'vko gu"vq"eqo r n{ "y kj "vj g'Cev0'

D0 Ueqr g''

Vj ku"Kpxguo gpv'Rqrle{ "cr r r'gu"vq"cmi'hk'p'cekn'cuugw"qh"Uqwj "Vgzcu"Eqmgi g"cpf "kpenf gu"vj g'hqny kpi " hwf u"qt "hwf "v{ r gu<"wpt gut'levf . "Cwz k'kct { . "T gut'levf . "Nqcp. "Gpf qy o gpv. "Ci gpe{ . "hwf u"ht "T gpgy cni" cpf "T gr'nego gpv. "Wp'gzr gpf gf "R'rpv"hwf u. "hwf u"ht "T g'v'k'go gpv'qh"kp'gdv'f pguu."cpf "cp{ "q'v'gt "hwf u" y j lej "j cxg"dg'gp"eqp'tcewem{ "f g'ngi cvgf "vq"Uqwj "Vgzcu"Eqmgi g'ht"o cpci go gpv'r wtr qugu0'

Vj ku'Rqrle{ "gucdrkuj gu'i wkf g'rk'p'gu'ht<

- 3+ F guki pcvkq'qh'Kpxguo gpv'Qh'legtu"cpf "Kpxguo gpv'Eqo o kwgg"vq"lpxguv'Uqwj "Vgzcu"Eqmgi g" hwf u."
- 4+ Cwj qtk gf "lpxguo gpw."cpf "
- 5+ Tgxkgy "cpf "qxgtuki j v'qh'lpxguo gpw0'

Kp"cf f k'kq'vq"vj ku'Rqrle{ . "dqpf "hwf u"*cu" f gh'k'p'gf "d{ "vj g"Kpvgt'pcn'Tgxgpwg"Ugt'xleg+"uj cmi'dg"o cpci gf "kp" ceeqtf cpeg"y kj "vj gkt "kuw'kpi "f qewo gpv'cvkq'cpf "cmi'cr r rkecdng"Ucvg"cpf "Hgf gtcn"Ncy u0'

O CP WCN'QH'RQNKE[']

Vkng'

Kpxguo gpv'Rqrlc{ '

7342'

Ngi cdlCwj qt k{ '

Cr r t qxcnqlh'vj g'Dqctf 'qh'Vt wuvggu

Rci g'4'qh'34''

E0 Tgxkgy 'cpf 'Co gpf o gpv'

Vj ku'Rqrlc{ "uj cm'dg'tgxkgy gf "cppwcm{ "d{ "vj g"Dqctf "qh'Vt wuvggu'Co gpf o gpw'o wuv'dg'cf qr vgf "d{ "vj g" Dqctf "qh'Vt wuvggu'

F0 Kpxguo gpv'Utcvgi { "

Kp"eqplwpevkqp"y kj "vj g"cppwcn'Rqrlc{ "tgxkgy ."vj g"Dqctf "qh'Vt wuvggu"uj cm'tgxkgy "vj g"ugr ctcvg"y tkwgp" kpxguo gpv'utcvgi { "hqt"gej "qh"Uqwj "Vgzcu"Eqmgi gdu'hwpf u0'Vj g"Kpxguo gpv'utcvgi { "o wuv'f guetkdg"vj g" kpxguo gpv'qdlgevkgu'hqt"gej "hwpf"ceeqt f kpi "vq'vj g'hmqy kpi "r tkqt kkgu<

- 3+ wpf gtuvcpf kpi "qh'vj g'uwxcdkkl{ "qh'vj g'kpxguo gpv'vq'vj g'hkpcpekn'tgs wkt go gpw'qh'Uqwj "Vgzcu" Eqmgi g."
- 4+ r t gugt xc vkqp"cpf "uchgv{ "qh'r tkpekr cn"
- 5+ rks wkf k{."
- 6+ o ctngvcdkkl{ "qh'vj g'kpxguo gpv'kh'vj g'pggf "ctkugu'vq'rks wkf cvg'vj g'kpxguo gpv'r tkqt "vq'b cwtk{."
- 7+ f kxgtukh'ecvkqp"qh'vj g'kpxguo gpv'r qt vhrkq."cpf "
- 8+ { kgrf 0'

K0 KPXGUVO GPV'QDLGEVKXGU'

C0 Uchgv{ 'qh'Rt lpekr cni'

Vj g'r tko ct { "qdlgevkg'qh'cm'kpxguo gpv'cevkkl{ "ku'vj g'r t gugt xc vkqp"qh'ecr kcn'cpf "vj g'uchgv{ "qh'r tkpekr cni'kp" vj g'qxtcm'r qt vhrkq'0'Gcej "kpxguo gpv'tcpevkqp"uj cm'uggn'vq'gpw'g'ht uv'vj cv'ecr kcn'itquugu'ctg'o kpo k gf ."

y j gj gt "vj g' "tguwv'lt qo "ugewtkkgu'kpxguo gpw'f ghw'wu'qt "gtukqp'qh'o ctngv'xcnwg'0'

Vj g'qdlgevkg'y kn'dg'vq'o kki cvg"etgf k'cpf "kpvgt guv'tcvg'tkun0'

- Etgf k'Tkum'Kp"ceeqt f cpeg'y kj "Ucvg'rcy "cpf "vj g'Eqmgi gdu'Kpxguo gpv'Rqrlc{ ."vj g'Eqmgi g'rko ku" ku'gZR quwtg'vq'etgf k'tkum'vj g'tkum'vj cv'vj g'kuwgt "qh'c'f gdv'ugewtk{ 'y kn'pqv'r c{ 'ku'r ct "xcnwg'wr qp" o cwtk{ '+d{ "rko kkp"i "ku'kpxguo gpw'vq'qpn{ "vj qug'cwj qt k gf "kp"Ugevqp"KKC"kp"ceeqt f cpeg'y kj " vj g"RHIC'0' Kp" Ugevqp"KKGB." vj g" Eqmgi gdu' Kpxguo gpv' Rqrlc{ "uggm" vq" hwt vj gt "o kpo k gf "ku" eqpegpvcvkqp" qh' etgf k' tkum' d{ " gucdkuj kpi " o czko wo " kpxguo gpv' r gtegp'ci gu" qh' ercuugu" qh' kpxguo gpw'cpf "c'f kxgtukh'ecvkqp"utcvgi { "hqt"vj g'vqcnEqmgi g'r qt vhrkq'0'
- Kpvgt guv'Tcvg"Tkum'Kp"ceeqt f cpeg"y kj "ku'Kpxguo gpv'Rqrlc{ ."vj g'Eqmgi g'rko ku"ku'gZR quwtg'vq" kpvgt guv'tcvg'tkum'd{ "wkl{ kpi "kpxguo gpw'y j qug'b cwtkkgu'y kn'pqv'gzeggf "vj g'cpv'ekr cvgf "ecuj "hmqy " tgs wkt go gpw'ht "vj g" hwpf u0'Eqmgi g'r qrlc{ "ucvgu"vj cv'kpxguo gpw'qh'cm'hwpf "v{ r gu." gzevr v'htq" Wpgzr gpf gf "Rrcpv'Hwpf u'cpf "Hwpf u'htq" Tgvkt go gpv'qh'Kpf gdv'f pguu."ctg'rko kgf "vq" c'y gli j vgf " cxgtci g'o cwtk{ "qh'587'f c' u'htq'cm'kpxguo gpw.'y kj "c'b czko wo "cmqy cdng'o cwtk{ "qh'vq' "gctu" hqt"cp{ "kpxguo gpv'v{ r g'0'Vj g'kpxguo gpv'o cwtkkgu'qh'Wpgzr gpf gf "Rrcpv'Hwpf u'cpf "qh'Hwpf u'htq" Tgvkt go gpv'qh'Kpf gdv'f pguu'ctg'i gpgtcm{ "rko kgf "vq"vj g'cpv'ekr cvgf "ecuj "hmqy "tgs wkt go gpw'qh'vj g" hwpf u0'

O CPWCN'QH'RQNE[']

Vkrg'

Kpxguo gpv'Rqle{'

7342'

Ngi cniCwj qt ksf'

Cr r t qxcnqhvj g'Dqctf 'qhvT wuvgu

Rci g'5'qhv34''

D0 O clpvpcpeg'qhvCf gs wcv'Nls wlf ksf''

Vj g'kpxguo gpv'r qt vhrkq'y kn'tgo clp'uwihlekpwf' rks wlf "vq"o ggv'vj g'ecuj "hny "tgs wkt go gpw'vj cv'o ki j v'dg" tgcupcdn' "cpvkr cvgf O'Nls wlf ksf' "uj cni'dg'cej kxgf "d{"o cvej kpi "kpxguo gpv'o cwtk' "y kj "hqtgecuvf "ecuj "hny "tgs wkt go gpw. "kpxgukpi "kp" ugewtkkgu" y kj "cevkg" ugeqpf ct {"o ctngw. "cpf "o clpvcklpi "cr r tqr tkcvg" r qt vhrkq' f kxgtukhccvqp0'

E0 O ctngv'T cvg'qhvT gwt p'f' lgrf +'

Vj g'Eqmgi g'au'kpxguo gpv'r qt vhrkq'uj cni'dg'f guki pgf "y kj "vj g'qdlgevkg'qh'cwccklpi "c"o ctngv'tcvg'qhvT gwt p' "vj tqwi j qw'dwf i gvct {"cpf "geqqo ke"e{eng. "eqpukngpv'y kj "vj g'Eqmgi g'au'kpxguo gpv'tkum'eqpucvkw'cpf " "vj g'ecuj "hny "pggf u'r tqgevgf OT gwt p'qp'kpxguo gpv'ku'qh'ugeqpf ct {"ko r qt vpeg'eqo r ctgf "vq'vj g'uchgv' "cpf " rks wlf ksf' "qdlgevkgu" f guetkdgf "cdqg0'Vj g'eqt g'qh'kpxguo gpw'ku'iko kvgf "vq' tgrvkg' "hny "tkum'kpxguo gpw' "kp" cpvkr cvq'p'qh'gctplpi "c" hct' t'gwt p' t'grvkg' "vq" "vj g' tkum'dgkpi "cuwo gf O'Y gki j vgf "Cxtci g" [lgrf "vq" O cwtk' "uj cni'dg' "vj g' ucpf ct f "hqt "ecrewvki "r qt vhrkq' tcvg' qhvT gwt p'0'

KKOR XGUVO GPV'RQNEKGU'

C0 Cwj qt ksf 'Kpxguo gpw'

Uqwj "Vgzcu'Eqmgi g'tgutkew'ku'kpxguo gpw'vq'vj g'hqmy kpi "grki kdr'ugewtkkgu. "cu'cwj qt ksf 'd {"vj g'Cev0'

3+ Qdrki cvkpu. "kpenf kpi "ngwtu'qh"etgf kv. "qh"vj g"Wpksgf "Ucvgu"qt "ku"ci gpek'cpf "kputwo gpvckkgu. "kpenf kpi "vj g'Hgf gtcnJ qo g'Nqcp'Dcpm0'

4+ F kt gev'qdrki cvkpu'qh'vj g'Ucvg'qh'Vgzcu. "qt"ku'ci gpek'cpf "kputwo gpvckkgu0'

5+ Qvj gt'qdrki cvkpu. "vj g'r tkpekr cni'cpf "kpvgtgu'qh'y j lej "ctg" wpeqpf kkpccm' "i wctcpvggf "qt" kputwf "d {"qt" dcengf "d {"vj g'hwnlhckj "cpf "etgf kv'qh' "vj g'Ucvg'qh'Vgzcu'qt "vj g'Wpksgf "Ucvgu'qt "vj gkt'gur gevkg'ci gpek'cpf "kputwo gpvckkgu. "kpenf kpi "qdrki cvkpu'vj cv'ctg' hwm' "i wctcpvggf "qt" kputwf "d {"vj g'Hgf gtcnF gr quk' kputcpeg'Eqtr qtcvqp'qt "d {"vj g'g'zr rdek'hwnlhckj "cpf "etgf kv'qh'vj g'Wpksgf "Ucvgu0'

6+ Qdrki cvkpu'qh'ucvgu. "ci gpek' "eqwvku. "ekkgu. "cpf "qvj gt "r qrklecni'udf kxkukpu'qh'cp {"Ucvg'tcvg' "cu'vq" kpxguo gpv's wcrk' "d {"c'pcvqpcm' "tgeqi pl'gf "kpxguo gpv'cvkpi "hko "pvv'guu'vj cp'0C0'qt "ku'gs wxcngp0'

7+ Hkpcpekn'kpuwkwqp "f gr quku"kuwgf "d {"c" f gr quksqt {"kpuwkwqp"vj cv'j cu"ku"o clp'qh'leg'qt "dtcepej "kp" Vgzcu'cpf "ku"

c+ i wctcpvggf "qt" kputwf "d {"vj g'Hgf gtcnF gr quk'kputcpeg'Eqtr qtcvqp "HF KE" +qt "ku'uweeguqtu'qt "vj g' P cvkpcn'Etgf kv'Wpkqp "Uj ctg'kputcpeg' Hwpf "qt" ku'uweeguqt ="

d+ ugewtgf "d {"qdrki cvkpu'vj cv'ctg'f guetkdgf "d {"vj g'Rwdrke' Hwpf u'Eqmvgtcn' Cev' "Ej cr vgt "4479. "Vgzcu" I qxgtpo gpv'Eqf g+. "kpenf kpi "o qtv ci g' dcengf "ugewtkkgu" f kgevn' "kuwgf "d {"c" hgf gtcn'ci gpe {"qt" kputwo gpvckk' "vj cv'j cxg'c' b' ctngv'xcnwg'qh'pqv'guu'vj cp'324' "qh'vj g'r tkpekr cni'co qwpv'r nu'ceetwgf "kpvgtgu'qh'vj g'f gr quk'guu'vj g'cr r rlecdr'g'xgn'qh'HF KE' kputcpeg. "qt" d {"Ngwtu'qh'Etgf kv'kuwgf "d {"vj g'Hgf gtcnJ qo g'Nqcp'Dcpm'y kj "c"xcnwg'qh'322' "qh'vj g'r tkpekr cni'co qwpv'r nu'ceetwgf "kpvgtgu' qh'vj g'f gr quk'guu'vj g'cr r rlecdr'g'xgn'qh'HF KE' kputcpeg = "qt"

e+ ugewtgf "kp"cp {"qvj gt "o cppgt "cpf "co qwpv'r tqxkf "d {"rcy "hqt" f gr quku'qh'vj g'Eqmgi g0'

f+ kuwgf "kp" c' o cppgt "eqpukngpv'y kj "vj g'Cev'vj cv'f kntkdwgu'vj g'f gr quk'co qpi "o wnr'g' hkpcpekn' kpuwkwqp'vq'gh'gevkg' "r tqxkf g'HF KE' kputcpeg' hqt "vj g'gpvt g'f gr quk ="

g+ i qxgtpgf "d {"c" F gr quksqt {"C i tggg gpv. "cu'f guetkdgf "kp" Ugevqp "G06'j g'gkp. "vj cv'eqo r rkgu'y kj " Hgf gtcn'cpf "Ucvg' T gi wrcvqp = "cpf "

h+ uqrekvgf "hqt" d'kf "qtcm' . "kp'y tkkpi . "grgevtqplecm' . "qt" cp {"eqo d'p'cvkqp'qh'vj qug' o gvj qf u. "wprguu" ces wktgf "gzenwkg' "htqo "vj g'Uqwj "Vgzcu'Eqmgi g'f gr quksqt {"0'

O CP WCN'QH'RQNKE[

Vkrg'

Kpxguo gpv'Rqrlc{'

7342'

Ngi cdlCwj qt ksf'

Cr r t qxcnqlh'vj g'Dqctf 'qhlVt wuvggu

Rci g'6'qhl34''

- 8+ P q/mcf "i qxgtpo gpv'o qpg{ "o ctngv'o wwcni'hwf u'tgi kvgtgf "y kj "cpf "tgi wrcvf "d{ "vj g"Ugewtkkku"cpf "Gzej cpi g'Ego o kuukap"y j qug"lpxguo gpv'qdlgev'xgu'uggni'vq"o ckpvckp"e"ucdng"&30222"pgv'cuugv'xcnwg" cpf "vj cv'eqo r n' "y kj "vj g'tgs wktgo gpw'qh'Ucvg'rcy O'
- 9+ Grl kdlg'lpxguo gpv'r qqu'qti cpk gf "cpf "qr gtcvki 'kp'eqo r rkepeg'y kj "vj g'Cev'vj cvj cxg'dggp'cwj qtk gf "d{ "vj g'Dqctf "qhlVt wuvggu'd{ 'twrg.'qtf gt."qtf kpcpeg.'qt 'tguqmwkqp"cpf "y j qug"lpxguo gpv'r j kquqr j { "cpf "utcvgi { 'ku'epukugpv'y kj "vj ku'Rqrlc{ "cpf "Uqwj "VgzcuEqmgi g'au'qpi qkpi "lpxguo gpv'utcvgi { O' C'r wdrle" hwf u'lpxguo gpv'r qqn'o wuv'dg'eqpvkwqwu' "tcvgf "pq"m'y gt "vj cp"CCC"qt"CCC/o "qt"cv'cp"gs wkcrgpv" tcvki "d{ "cv'gcu'qpg'pcvqpcm{ 'tgeqi pk gf "tcvki "lgtxlegO'

Vq"vj g"gzv'p'vj g"dqpf u"qt"qy gt"qdri cvkpu"qh'vj g'Eqmgi g"qt"o wplek' cni'dqpf "kpuw'cpeg'r qrlc{ "hw'vj gt" rko ku"vj g"v'r gu"qh'lpxguo gpw'vj g'Eqmgi g"o cng'u'y kj "hwf u'r ngf i gf "vq"vj g"r c{o gpv'qh'vj qug"dqpf u"qt" qdri cvkpu."vj g'r tqxkukpu'vj gtgqhl'uj cmi' qxgtpO'

D0 Gzklpi 'Kpxguo gpw'

Vj g'Eqmgi g"ku"pqv'tgs wktgf "vq"rks wkl cvg"lpxguo gpw'vj cv'y gtg"cwj qtk gf "lpxguo gpw"cv'vj g"vko g"qh'vj g" r wej cugO'

E0 Rt qj kllsgf 'Kpxguo gpv'

Kp'cee'qtf cpeg'y kj "Vgzcu'ucv'rcy . "vj g'hm'y kpi "ctg'pqv'cwj qtk gf "lpxguo gpw"

- 3+ Qdri cvkpu'y j qug'r c{o gpv'tgr tgugpw'vj g'eqw qp'r c{o gpw'qp'vj g"qwu'cpf kpi "r tkpek' cni'dcncpeg" qh'vj g'w'pf gtn'kpi "o qti ci g'dcengf "ugewtk{ "eqm'vgtcni'cpf "r c{ u'pq'r tkpek' cn="
- 4+ Qdri cvkpu'y j qug'r c{o gpv'tgr tgugpw'vj g'r tkpek' cni'utgco "qh'ecuj "hm'y "tqo "vj g'w'pf gtn'kpi " o qti ci g'dcengf "ugewtk{ "eqm'vgtcni'cpf "dgctu'pq'kvgtgux="
- 5+ Eqm'vgtcrk' gf "o qti ci g'qdri cvkpu'vj cvj cxg'c'ucv'gf "hpcni'o cwtk{ "f cvg'qh'i tgcvt "vj cp"32" { gctu=" _"cpf "
- 6+ Eqm'vgtcrk' gf "o qti ci g'qdri cvkpu'vj g'kvgtg'v'cv'q'hl'y j kej "ku'f v'gto kpgf "d{ "cp'kpf gz "vj cv'cf lwuu' qr r qukg'vq"vj g'ej cpi gu'kp"o ctngv'kpf gzO'

F0 Et gf k'Tcvki "Tgxly 'cpf 'Ghgev'qhlNqu'qhlTgs wktgf "Tcvki "

Vj g'Eqmgi g'y kn'uggni'vq'eqpv'qni'vj g'tkuni'qhl'qu'f wg'vq"vj g'hcnwtg'qhl'cp'lpxguo gpv'kuwgt"d{ "o qpkqtkpi "vj g" tcvki u'qhl'r qt'v'q'rk"r qukkpu'vq"gpw'g'eqo r rkepeg'y kj "vj g'tcvki "tgs wktgo gpw'ko r qugf "d{ "vj g'Cev'OP qv' ngu'vj cp"s wctvtn' . "vj g'lpxguo gpv'Qh'kegtu'y kn'qdv'clp.'tqo "c'tgr'cdng'uqwtg."vj g'ewtgpv'etgf k'tcvki "ht" gcej "j grf "lpxguo gpv'vj cvj cu'c'RHC/tgs wktgf "o kpo wo "tcvki OCp{ "cwj qtk gf "lpxguo gpv'vj cv'tgs wktgu'c" o kpo wo "tcvki "f qgu'pqv's wcrk{ "f wtkpi "vj g'r g'kqf "vj g'lpxguo gpv'f qgu'pqv'j cxg'vj g'o kpo wo "tcvki OCm' r twf gpv'o gcuw'gu'y kn'dg"cnngp"vq"rks wkl cvg"cp"lpxguo gpv'vj cv'ku'f qy pi tcf gf "vq"ngu'vj cp"vj g"tgs wktgf " o kpo wo "tcvki O'

G0 Rt qvgev'qhl'Rt kpek' cni'

Uqwj "VgzcuEqmgi g'uj cni'uggni'vq'eqpv'qni'vj g'tkuni'qhl'qu'f wg'vq"vj g'hcnwtg'qhl'cp'lpxguo gpv'kuwgt'qt'i tcvqtO' Uwej "tkuni'j cmi'dg'rko kpf "d{ "wkrk' kpi "qpn{ "vj g'ngcu'v'kuni'v'r gu'qh'lpxguo gpw'cu'f gh'kpf "kp"vj g'Cev'cpf "vj g" Rqrlc{ . "d{ "s wcrk{ kpi "vj g'dtqngt."f gcrgt."cpf "hpcpek'ni'kpu'kwwkqp"y kj "y j qo "vj g'Eqmgi g'y kn'v'c'pucev."d{ " eqm'vgtcrk' cvkqp"cu'tgs wktgf "d{ "rcy . "cpf "vj tqwi j "r qt'v'q'rk"r kxgt'k'ecv'qpd{ "o cwtk{ "cpf "v'r gO'

O CP WCN'QH'RQNKĒ[']

Vkng' Kpxguo gpv'Rqle{ ' 7342'

Ngi chlCwj qt kš{ ' Cr r t qxcnqhvj g'Dqctf 'qhvT wuvggu Rci g'7'qhv34''

Vj g'r wtej cug'qh'kpf kxf wcnlugewtkkgu'uj cmi'dg'gzgewgf "qp'ōf grkxgt { 'xgtuwu'r c{ o gpvō'F XR+'vgo u'vj tqwi j "

30 F kxgtukhlec vkqp'd{ 'Kpxguo gpvV{ r g'

F kxgtukhlec vkqp'd{ 'kpxguo gpvV{ r g'uj cmi'dg'o clpvckpgf 'd{ 'gpwtkpi 'cp'cevkxg'cpf 'ghhlekpvugeqpf ct{ 'o ctngv' k'r qt vhrkq 'ugewtkkgu'cpf 'd{ 'qr r qt wpkv{ 'tkumu'cuuqekcvgf 'y kj 'ur gekhe'ugewtkv{ 'v{ r gu0'

F kxgtukhlec vkqp" d{ " kpxguo gpv' v{ r g" uj cmi' dg" guwdrukj gf " d{ " vj g" hmqy kpi " o czko wo " r gtegpvcu gu" qh' kpxguo gpv'v{ r g"v{ j g"v{ cni'Uqwj "Vgzcu'Eaqngi g" kpxguo gpv'r qt vhrkq'cv'vj g" vko g" qh' gcej " kpxguo gpv' v{ r g'cevkqp<

- c0 WU0Vtgcuw{ 'DkmiP qvguIdqpf u'322' "
- d0 WU0Ci gpekgu'cpf 'Kpwtwo gpvckkgu'322' "
- e0 Ucvgu.'Eqwvkgu.'Ekkgu.'cpf 'Qyj gt'47' "
- f0 Hkpcpekn'kpvkwwkqp'F gr quku'322' "
- g0 I qxgtpo gpv'O qpg{ 'O ctngv'O wwniHwvf u'47' "
- h0 Grik kdrng'kpxguo gpv'Rqqu'72' "

Dqpf 'r tqeggf u'o c{ 'dg'kpxguv'f 'k'c'ukpi ng'ugewtkv{ 'qt'kpxguo gpv'kh'vj g'kpxguo gpv'Eqo o kvgg'f vgo kpgu' vj cv'uwaj 'cp'kpxguo gpv'ku'pgeguuct{ 'v'eqo r n{ 'y kj 'Hgf 'gtcni'ctkctci g'tgut'levkqpu'qt'v'f'cekkcvg'ctdktci g' tgeqtf/nggr kpi 'cpf 'ecrewrckqpu0'

40F kxgtukhlec vkqp'd{ 'Kpxguo gpv'O cwt kš{ "

Kp'qt'f'gt'v'Vq'o kpk k g'tkumi'qh'iquu'f wg'v'k'pvgtgut'cv'g'hwewcwkqpu.'kpxguo gpv'o cwtkkgu'y kni'pqv'gzeggf " vj g'cpv'ek cvgf 'ecuj 'mqy 'tgs wktgo gpv'qhv'vj g'hwvf u0O cwtkš{ 'i wkf grkpgu'd{ 'hwvf 'ctg'cu'hmqy u-''kpxguo gpv' v{ r g'cevkqpu'o cf g'r tkqt'v'vj g'cf qr vkqp'qh'vj ku'Rqle{ 'ctg'pqv'uwdlgev'v'vj gug'i wkf grkpgu+0'

c+ Wpt gut levgf . 'Cwzkkct { . 'T gut levgf . 'Nqcp. 'Gpf qy o gpv. 'Ci gpe{ 't'pf 'Rr'pv'T gpgy chl'pf " Tgr n'ego gpv'Hwvf u'

Vj g'y gli j vgf 'cxgtci g'f c{ u'v'q'o cwtkš{ 'hqt'vj g'r qt vhrkq'qh'vj gug'hwvf u'uj cmi'dg'rguu'vj cp'587'f c{ u'cpf 'vj g' o czko wo 'cmqy cdng'o cwtkš{ 'uj cmi'dg'v' q' { gctu'hqt'cp{ 'kpxguo gpv'v{ r g0'

d+ Wpgrzr gpf gf 'Rr'pv'Hwvf u'

Vj g'kpxguo gpv'o cwtkš{ 'qh'Wpgrzr gpf gf 'Rr'pv'Hwvf u.'cmqecdrng'v'c'dqpf 'kuwv.'lj cmi' gpgtcm{ 'dg'iko kgf " v'vj g'cpv'ek cvgf 'ecuj 'mqy 'tgs wktgo gpv'qt'vj g'ōVgo r qtct { 'Rgtkqf .ō'cu'f ghkpgf 'd{ 'vj g'WU0Vcz 'Eqf g'cpf " vj g'tgi wrcvkqpu'vj gtgwpf gtOF wtkpi 'vj g'Vgo r qtct { 'Rgtkqf . "dqpf 'r tqeggf u'o c{ 'dg'kpxguv'f 'cv'cp'wpt gut levgf " { kgrf 'O'Chgt " vj g'zr k'cvkqp'qh'vj g'Vgo r qtct { "Rgtkqf . "dqpf " r tqeggf u'uwdlgev'v'q' { kgrf "t gut levkqp"uj cmi'dg' kpxguv'f 'eqpukv'p'v'vj kj 'vj g' { kgrf 't gut levkqpu'wvf gt'vj g'WU0Vcz 'Eqf g'cpf 'vj g'tgi wrcvkqpu'vj gtgwpf gt0'

Vj g'y gli j vgf 'cxgtci g'f c{ u'v'q'o cwtkš{ 'hqt'vj g'Wpgrzr gpf gf 'Rr'pv'Hwvf u'pqv'cmqecdrng'v'c'dqpf 'kuwv'uj cmi' dg'rguu'vj cp'587'f c{ u'cpf 'vj g'o czko wo 'cmqy cdng'o cwtkš{ 'uj cmi'dg'v' q' { gctu'hqt'cp{ 'kpxguo gpv'v{ r g0'

O CP WCN'QH'RQNKIE[']

Vkng'

Kpxguo gpv'Rqle{'

7342'

Ngi cñCwj qt kw{'

Cr r t qxcñqñh'v'j g'Dqctf 'qh'Vt wuvgu

Rci g'8'qh'34''

e+Hwvf u'htq "T gvt go gpv'qh'Kpf gdvgf pguu'

Hwvf u."cmppi "y kj "qy'j gt "cxckrdng"o qpkgu."uj cm'dg"lpxguv'f "vq"gpwtg'cf gs wcvg"hwvf kpi "hqt "f gdv'ugt xleg" r c{o gpv'Vj g'Kpxguo gpv'Qh'le'gtu'uj cm'gpwtg'v'j cv'v'j g'kpxguo gpw'o cwtg'qp'f cvgu'uwej "v'j cv'v'j g'cxckrdng" o qpkgu'cpf "v'j g'cpv'ekr cvgf "t'gegr u"ltqo "lpxguo gpw'u'j km'dg"uw'hle'kpv'v'j r c{. "y j gp" f vg. "v'j g'r tkpek'cn" kpv'gt gu'v'cpf "ecm'r tgo kwo u."kh'cp{."qh'v'j g'qwu'v'cpf kpi "qdri cvk'puo'

Uqwj "Vgzcu'Eqmgi gñ'hwvf u'v'j cv'tg'eqpuf gt gf "ödqpf "r tqeggf uö'hqt "ctdkctci g'r wtr qugu'y km'dg"lpxguv'f " wukpi "c'o qtg'eqpugt'xcv'kg"cr r tqcej "v'j cp'v'j g'ucpf ctf "lpxguo gpv'utcvgi { "y j gp"ctdkctci g'tgdcv'g'twgu" tgs wkt g'tgdcv'g'qh'gzeguu'gctpkpi u'0Cm'gctpkpi u'lp'gzeguu'qh'v'j g'cm'v'j cdng'ctdkctci g'gctpkpi u'öt'gdcv'g" rkdck'kw{ ö+'y km'dg'ugi tgi cvgf "cpf "o cf g'cxckrdng'hqt'cp{ "p'geguuct { "r c{o gpw'v'j g'WUOV'tgcuwt { 0'

50 Uqwj 'Vgzcu'Eqmgi g'Nls wlf kw{ ''

Nls wlf kw{ "uj cm'dg"cej kx'gf "d{ "lpxguv'kpi "lp"ugewtk'kgu'y kj "cevk'xg"ugeqpf ct { "o ctng'u"cpf "d{ "o clpv'ckl'kpi " o kplö wo "dcm'pegu"lp"hp'cpek'cn'kpu'kw'kqp" f gr quku."grki kdrng"o qpg{ "o ctngv"o wwn'hwvf u"cpf "grki kdrng" lpxguo gpv'r qqu'0'

C'ugewtkw{ "o c{ "dg'tks wlf cvgf "v'j"o gg'v'wpcv'ekr cvgf "ecuj "tgs wkt go gpw."v'j"tgf gr ng { "ecuj "lpv'q"qy'j gt" lpxguo gpw'g'zr gev'gf "v'j"qwr gthqto "ewt'gpv'v'j qrf kpi u."qt"v'j"qy'j gty kug'cf lwuv'v'j g'r qt v'q'v'k'q'0'

60 F gr qukwqt { 'Ci t'ggo gpw'

Eqpukv'gpv'y kj "v'j g'tgs wkt go gpw'qh'U'cv'g'rcy . 'Uqwj "Vgzcu'Eqmgi g'tgs wkt gu'cm'id'cpnif gr quku'v'j"dg'hgf g'cmf " kpuwt'gf "qt"eqm'v'g'tcrk' gf "y kj "grki kdrng"ugewtk'kgu'0'Hp'cpek'cn'kpu'kw'kqp'u'gt'x'kpi "cu"Uqwj "Vgzcu'Eqmgi gñ' F gr qukwqt'kgu'y km'dg'tgs wkt'gf "v'j"uki p'c'F gr qukwqt { 'Ci t'ggo gpv'v'j g'tg'k'p'ch'gt "öCi t'ggo gpv'ö+'y kj "Uqwj "Vgzcu' Eqmgi g'cpf "Uqwj "Vgzcu'Eqmgi gñ'uch'ng'gr kpi "ci gpv'0'

Vj g'uch'ng'gr kpi "r qt'v'k'p'qh'v'j g'Ci t'ggo gpv'v'j cm'f gh'kp'Uqwj "Vgzcu'Eqmgi gñ'tki j v'u'v'j g'eqm'v'g'tcrk'p'ecug" qh'f gh'c'w'w'd'cpn'tw'v'c{. "qt'eqm'kpi "cpf "v'j cm'ig'uc'dri'kuj "c'r g'th'gev'gf "ugewtkw{ "kpv'gt'gu'v'k'p'eqo r r'ck'peg'y kj "Hgf g'tc'n' cpf "U'cv'g't'gi w'v'k'p'u."k'p'ew'f kpi <

- v'j g'Ci t'ggo gpv'ö wuv'dg'lp'y tkkpi .="
- v'j g'Ci t'ggo gpv'v'j cu'v'j"dg'gz'gew'gf "d{ "v'j g'F gr qukwqt { "cpf "Uqwj "Vgzcu'Eqmgi g'eqpv'go r q'tc'p'g'q'w'w'v'f " y kj "v'j g'ces w'k'k'k'p'qh'v'j g'cu'ug'v'v'j="
- v'j g'Ci t'ggo gpv'ö wuv'dg'gz'gew'gf "lp"eqo r r'ck'peg'y kj "v'j g'Hp'cpek'cn'kpu'kw'kqp'u'T'gh'qto . "T'ge'q'x'g't { . " cpf "G'ph'q'tego gpv' "Cev'qh'3; ; " *HKT TGC+"cpf "cr r tqx'gf "d{ "v'j g'Dqctf "qh'F k't'gev'qtu"qt "v'j g'm'cp" eqo o kw'gg'qh'v'j g'F gr qukwqt { "cpf "c'eqr { "qh'v'j g'o gg'v'kpi "o k'p'w'gu"o wuv'dg'f gr'k'x'g't'gf "v'j"Uqwj "Vgzcu' Eqmgi g'v'j="
- v'j g'Ci t'ggo gpv'ö wuv'dg'r ct'v'qh'v'j g'F gr qukwqt { ö'ö'qh'le'k'cn't'ge'q'tf ö'eq'p'v'k'p'w'w'v'f "uk'peg'ku'gz'gew'k'p'v'v'j=" cpf "
- v'j g'Ci t'ggo gpv'v'j"uc'v'gu"v'j g'ugewtk'kgu"cpf "eqm'v'g'tc'n'y km'dg'j grf "lp"Uqwj "Vgzcu'Eqmgi gñ'p'co g'cu" g'x'k'f g'peg'f "d{ "uch'ng'gr kpi "t'ge'gr u'qh'v'j g'kpu'kw'kqp'y kj "y j lej "v'j g'ugewtk'kgu'ct'g'f gr qukw'gf 0'

c+ Cm'v'j cdng'Eqm'v'g'tc'n'

Grki kdrng'ugewtk'kgu'hqt'eqm'v'g'tcrk' cv'k'p'qh'f gr quku'ct'g'f gh'kp'gf "d{ "v'j g'Rw'dr'ke'hwvf u'Eqm'v'g'tc'n' "Cev'Ej cr v'gt" 4479."Vgzcu'I qx'g'tpo gpv'E'q'f g."cu'co gp'f gf ."cpf "v'j qu'g'v'j cv'ö gg'v'v'j g'eq'p'wt'ck'p'u'qh'v'j ku'R'q'le { 0'

O CP WCN'QH'RQNKE [']

Vkng'

Kpxguo gpv'Rqle{ ' }

7342'

Ngi cniCwj qt ksf ' }

Cr r t qxcniqhvj g'Dqctf 'qhv'wvnggu

Rci g'9'qh'34''

d+ Eqm'vgtcni'Ngxgni'

Vj g'o ctngv'xcnwg'qh'vj g'r t kpek cni'r qt vkqp "qh'ugewtkkgu'vj cv'ctg'r rfi gf "cu'eqm'vgtcni'o wuv'cv'cm'vko gu'dg" gs wcn'vq'qt'i tgcvt 'vj cp'324' . "qt'322' "hqt'Ngwgtu'qh'Etgf k'kuwgf 'd{ "c'Hgf gtcniJ qo g'Nqcp'Dcpm'qh'r ct' xcnwg'qh'vj g'vko g'cpf 'f go cpf 'f gr quku'r nuu'ceetwgf 'kpvt guv.'rguu'vj g'cr r rkecdng'rgxgni'qh'HF KE 'kpuwtcpeg0

e+ O qpkqt kpi 'Eqm'vgtcni' Cf gs wce{ " }

Uqwj "Vgzcu'Eqmgi g'uj cni'tgs wkt g"o qpvj n{ "tgr qtvu'y kj "o ctngv'xcnwg"qh'r rfi gf "ugewtkkgu"ht qo "cni' hpcpeken' kpukwkqpu"y kj "y j lej "Uqwj "Vgzcu'Eqmgi g'j cu'eqm'vgtcni' gf "f gr quku' Vj g'dcpni'uj cni' dg" tgr qpukdng'cpf 'hkdng'hqt'o qpkqt kpi "cpf'o c kpcvk kpi "vj g'eqm'vgtcni'cpf "eqm'vgtcni'o cti kpu'qp" c'f cni' 'dcuku' cpf " hqt" tgr qt vki " vj gug" cev'xkkgu" o qpvj n{0' Vj g' Kpxguo gpv' Qh'legtu" y km' o qpkqt" cf gs wce{ " qh' eqm'vgtcni' vkqp'rgxgni'vq'xgtkh{ 'o ctngv'xcnwg"cpf 'vq'cni'eqm'vgtcni' kpkkqpu0

f+ Cffkkqpcni'Eqm'vgtcni'

Ki'vj g'o ctngv'xcnwg'qh'vj g'ugewtkkgu'r rfi gf "cu'eqm'vgtcni'hqt" c'f gr quku' hcmu'dngny "324' . "qt'322' "hqt' Ngwgtu'qh'Etgf k'kuwgf 'd{ "c'Hgf gtcniJ qo g'Nqcp'Dcpm'qh'r ct'xcnwg'qh'vko g'cpf 'f go cpf 'f gr quku'r nuu' ceetwgf 'kpvt guv.'rguu'vj g'cr r rkecdng'rgxgni'qh'HF KE 'kpuwtcpeg. "vj g'kpukwkqpu"j qif kpi "vj g'f gr quku'y km'dg" pqv'kkgf 'd{ 'vj g'Kpxguo gpv'Qh'legtu'cpf 'y knidg'tgs wkt gf 'vq'r rfi gf 'c'f f k kqpcni'cmjy cdng'eqm'vgtcni'cu'f gh'kpgf " cdqxg'pq'rcvt 'vj cp'vj g'gp' 'qh'vj g'pgzv'uweegf kpi "dwukguu'f c{0

g+ Ugewtk{ 'Uwdukwkwqp"

Eqm'vgtcni' gf "f gr quku" qh'gp" tgs wkt g" uwdukwkwqp" qh' ugewtkkgu' Cp{ " hpcpeken' kpukwkqpu" tgs wkt kpi " uwdukwkwqp"o wuv'eqp'cev'y g'Kpxguo gpv'Qh'legtu'hqt" cr r t qxcni'cpf "ugwgo gpv'Vj g'uwdukwkwgf "ugewtk{ au' xcnwg'y knidg'ecreaw'v'gf 'cpf 'uwdukwkwqp'cr r t qxgf 'kh'vj g'uwdukwkwqp"o c kpcvkpu'c'r rfi gf "xcnwg'gs wcn'vq'qt" i tgcvt 'vj cp'vj g'tgs wkt gf "ugewtk{ 'rgxgni' Cp' Kpxguo gpv'Qh'legtu"o wuv'r t qxkf g'y tkwgp'pqv'k'ecv'kqp"qh'vj g' f gelukqp'vq'vj g'dcpni'qt 'vj g'uchnggr kpi 'ci gpv'j qif kpi "vj g'ugewtk{ 'r t kqt 'vq'cp{ 'ugewtk{ 'tgr'cug'0' Uwdukwkwqp" ku'cmjy cdng'hqt" cm'v'c'puce'v'kpu."dw'uj qwr "dg"rko ksf . "kh'r qukdng."vq"o kpo k' g'r qv'p'v'cni'cf o k'p'v'c'v'xg" r t qdng u'cpf 'v'c'pu'ht'g'zr'gpug'0'Vj g'Kpxguo gpv'Qh'legtu"o c{ "rko k'uwdukwkwqp"cpf "cuugu'cr r t q' r t k'v'g'h'ggu" kh'uwdukwkwqp"dgeqo gu'gzegu'xg"qt "cdwukxg0

70 Uchnggr kpi "

c+ Uchnggr kpi 'Ci t ggo gpv'

Uqwj "Vgzcu'Eqmgi g'uj cni'eqp'cev'y kj "c'dcpni'qt'dcpni'hqt'vj g'uchnggr kpi "cpf 'ewuqf { 'qh'ugewtkkgu'gkj gt" qy pgf 'd{ "Uqwj "Vgzcu'Eqmgi g'cu'c'r ctv'qh'ku'kpxguo gpv'r qt v'k'k'qt'cu'r ctv'qh'ku'f gr qukqt { "ci t ggo gpv" qt'j grf "cu'eqm'vgtcni'v'ugewtk'vko g'cpf 'f go cpf 'f gr quku'0' Ugewtkkgu'cpf "eqm'vgtcni' knidg'j grf 'kp'cp'cee'v'p'v' kp"Uqwj "Vgzcu'Eqmgi g'au'pco g'cu'g'xkf g'pegf "d{ "uchnggr kpi "tgegk u'qh'vj g'kpukwkqpu"y kj "y j lej "vj g' ugewtkkgu'ct'g'f gr quksgf 0

d+ Uchnggr kpi 'qh'F gr quku'Eqm'vgtcni'

Cni'eqm'vgtcni'ugewtkpi 'dcpni'cpf 'ucxkpi u'cpf 'h'cp'f gr quku'o wuv'dg'j grf 'd{ 'c'vj k'f /r ctv{ 'dcpni'kpi 'kpukwkqpu" ceegr v'dng'vq'cpf "wpf gt'eqp'cev'y kj "Uqwj "Vgzcu'Eqmgi g'qt'd{ 'vj g'Hgf gtcni'Tgug'xg'Dcpni'0

O CP WCN'QH'RQNKE[']

Vkng'

Kpxguo gpv'Rqrle{ ']

7342'

Ngi chlCwj qt kx{ ']

Cr r t qxcnqlh'vj g'Dqctf 'qhlVt wunggu

Rci g'! 'qhl34''

80 Eqo r gvskxg'Dlf f lpi ''

Vj g'Eqmgi g'y knit'gs wkt'g'cv'rgcu'v'j tgg'eqo r gvskxg'qhl'gtu'qt'dkf u'ht'cm'l'kpf kxk' wcn'uge'wtk'f 'r vte'j cugu'cpf " ucrgu'g'z'env'f lpi 'y qug'v'tc'puce'v'kpu'y kj 'h'k'p'ek'n'l'puk'w'w'k'p'f'gr quku.'g'ri k'drg'o q'pg{ 'o ctng'v'o w'w'cn'l'h'w'p'f' u.' c'p'f 'g'ri k'drg'l'p'x'guo gpv'r q'qn'+c'p'f 't'gs w'kt'g'c'p'f { 'l'p'x'guo gpv'c'f x'ku'qt 'v'q'f'q'v'j g'uc'o g'OT'c'v'j g't'v'j c'p't'g'n'f l'p'i 'u'q'rg'n'f " q'p'f { 'l'gr'f . "l'p'x'guo gpv'u'k'p'f 'h'k'p'ek'n'l'puk'w'w'k'p'f'gr quku.'g'ri k'drg'o q'pg{ 'o ctng'v'o w'w'cn'l'h'w'p'f' u.'c'p'f "g'ri k'drg" l'p'x'guo gpv'r q'qn'uj c'm'd'g'd'cu'g'f "q'p'et'k'gt'k'f'g'v'g't'o l'p'g'f "d'f { 'y' g'K'p'x'guo gpv'Q'h'le'gtu'f

Hl Kpxguo gpv'Cf xkuqt u'c'p'f 'Kpxguo gpv'Rt qxkf gtu'

Kpxguo gpv'Cf xkuqt u'uj c'm'l'c'f'j g't'g'v'q'v'j g'ur'k'k'v.'r'j k'q'u'r'j { .c'p'f "v'g't'o u'q'h'v'j k'u'R'qr'le{ "c'p'f "uj c'm'l'p'x'gu'v'y kj l'p' " v'j g'uc'o g'o'U'c'p'f'c't'f 'q'h'E'c't'g'0'f'K'p'x'guo gpv'Rt'q'x'k'f'g'tu'uj c'm'l'c'f'j g't'g'v'q'v'j g'ur'k'k'v'c'p'f "r'j k'q'u'r'j { "q'h'v'j k'u'R'qr'le{ " c'p'f "uj c'm'l'c'x'q'k'f' 't'g'eqo o g'p'f l'p'i "q't'w'i i g'u'k'p'i "v't'c'p'uce'v'k'p'u'q'w'w'k'f'g'v'j c'v'o'U'c'p'f'c't'f 'q'h'E'c't'g'0'f'

U'g'rg'ev'k'p'f'q'h'K'p'x'guo gpv'Cf xkuqt u'c'p'f "K'p'x'guo gpv'Rt'q'x'k'f'g'tu'y k'm'd'g'r'g't'h'q't'o g'f "d'f { "y' g'D'q'c't'f "q'h'V't'w'ung'gu'f " V'j g'D'q'c't'f "q'h'V't'w'ung'gu'o c'f { "e'q'p't'c'ev'y kj "c'p' "l'p'x'guo gpv'o c'p'c'i go gpv'h'k't'o "t'g'i k'ug't'g'f "w'p'f'g't'v'j g'K'p'x'guo gpv' " C'f x'ku'g'tu'c'ev'q'h'3; 62"q't'y kj "y' g'U'c'v'g'U'g'ev't'k'k'g'u'D'q'c't'f "v'q'r't'q'x'k'f'g'g'q't'v'j g'K'p'x'guo gpv'c'p'f "o c'p'c'i go gpv'q'h' " r'w'd'ri'e' "h'w'p'f' u'w'p'f'g't' "k'u'e'q'p't'q'r'0'V'j g'e'q'p't'c'ev'r'g't'k'f'f' "y' k'm'd'g'q't'c'o"o c'z'k'o w'o "q'h'v'y'q'f'g'e't'u."c'p'f "c't'g'p'g'y'c'n'q't' " g'z'v'g'p'uk'q'p'q'h'v'j g'e'q'p't'c'ev'o w'w'd'g'o c'f g'd'f { "y' g'D'q'c't'f "q'h'V't'w'ung'gu'd'f { "q't'f'g't."q't'f'k'p'c'p'eg."q't'g'u'q'n'w'k'p'0'V'j g' " e't'k'g't'k'v'q'g'x'c'n'c'v'g'K'p'x'guo gpv'Cf xkuqt u'c'p'f "K'p'x'gu'q't' "R't'q'x'k'f'g'tu'l'p'ev'w'f'g'v'j g'h'q'm'y' l'p'i <

- c+ Cf j g't'g'p'eg'v'q'U'q'w'j "V'g'z'cu'E'q'm'g'i g'a'u'r'q'r'le'k'g'u'c'p'f 'u't'c'v'g'i'k'g'u."
- d+ K'p'x'guo gpv'r'g't'h'q't'o c'p'eg'c'p'f "v't'c'p'uce'v'k'p'f'r't'le'k'p'i "y' kj l'p' "c'ee'g'r'v'g'f' "t'k'u'n'le'q'p'ut'c'k'p'u."
- e+ T'g'ur'q'p'uk'g'p'g'u'u'v'q'U'q'w'j "V'g'z'cu'E'q'm'g'i g'a'u't'g's'w'g'u'u'q't' "u'g't'x'k'g'u."l'p'h'q't'o c'v'k'q'p'c'p'f "q'r'g'p' " e'q'o o w'p'le'c'v'k'p'."
- f+ W'p'f'g't'u'c'p'f' l'p'i "q'h'v'j g'k'p'j g't'g'p'v'h'k'f'w'e'k't' { "t'g'ur'q'p'uk'k'k'v'f' "q'h'l'p'x'g'u'k'p'i "r'w'd'ri'e' "h'w'p'f' u.'c'p'f "
- g+ U'k'o k'r'ct'k'v'f' "l'p'r'j k'q'u'r'j { "c'p'f "u't'c'v'g'i { "y' kj "U'q'w'j "V'g'z'cu'E'q'm'g'i g'a'u'q'd'l'g'e'v'x'g'u'f

U'g'rg'ev'g'f'K'p'x'guo gpv'Cf xkuqt u'c'p'f "K'p'x'guo gpv'Rt'q'x'k'f'g'tu'uj c'm'l'r't'q'x'k'f'g'v'k'o g'n'f "v't'c'p'uce'v'k'p'f' "e'q'p'h'k't'o c'v'k'q'p'u'c'p'f " o q'p'y' n'f "c'ev'x'k'v'f' "t'g'r'q't'w'f'

D'w'uk'p'g'u'u'q't'i c'p'k' c'v'k'q'p'u'g'ri k'drg'v'q'v't'c'p'uce'v'l'p'x'guo gpv'd'w'uk'p'g'u'u'y' kj "U'q'w'j "V'g'z'cu'E'q'm'g'i g'uj c'm'd'g'r't'g'ug'p'v'g'f' " c'y' t'k'w'g'p' "e'q'r' { "q'h'v'j k'u'K'p'x'guo gpv'R'q'r'le{ 'O'N'q'ec'n'I' q'x'g't'p'o gpv'K'p'x'guo gpv'R'q'q'n'u'c'p'f 'f'k'u'e't'g'v'k'p'c't' { 'l'p'x'guo gpv' " o c'p'c'i go gpv'h'k't'o u'g'g'n'k'p'i "v'q'v't'c'p'uce'v'l'p'x'guo gpv'd'w'uk'p'g'u'u'uj c'm'l'g'z'g'ew'g'c'y' t'k'w'g'p' "k'p'ut'w'o gpv'u'w'd'u'c'p'v'k'm'f' " v'q'v'j g'g'h'g'ev'v'j c'v'v'j g's'w'c'k'k'g'f' "t'g'r't'g'ug'p'v'x'g'j'c'u'<

- 3+ t'g'eg'k'x'g'f'c'p'f "y' q't'q'w'i'j' n'f "t'g'x'k'g'y'g'f' "y' k'u'K'p'x'guo gpv'R'q'r'le{ .c'p'f "
- 4+ c'emp'q'y'rg'f'i'g'f' "y' c'v'v'j g'q't'i c'p'k' c'v'k'q'p'j'c'u'k'o r'ng'o g'p'v'g'f' "t'g'cu'q'p'c'd'rg' "r't'q'eg'f'w't'g'u'c'p'f "e'q'p't'q'n'u' "l'p' "c'p' " g'h'q't'v' "v'q' "r't'g'env'f'g' "l'p'x'guo gpv' "v't'c'p'uce'v'k'p'u' "e'q'p'f'w'ev'g'f' "d'g'y'g'g'p' "U'q'w'j "V'g'z'cu'E'q'm'g'i g' "c'p'f " "y' g' " q't'i c'p'k' c'v'k'q'p'v'j c'v'c't'g'p'q'v'c'w'j q't'k'g'f' "d'f { "y' g'E'q'm'g'i g'a'u'K'p'x'guo gpv'R'q'r'le{ . "g'z'eg'r'v'v'q'v'j g'g'z'v'g'p'v'j c'v' " v'j k'u'c'w'j q't'k' c'v'k'q'p' "k'u'f'g'r'g'p'f'g'p'v'q'p' "c'p' "c'p'c'n'f' "u'k'u'q'h'v'j g'o"o c'n'g'w'r' "q'h'v'j g'E'q'm'g'i g'a'u'g'p'v'k'g'r'q't'v'k'q'k'q't' " t'g's'w'kt'g'u'c'p' "l'p'v'g'r't'g'v'c'v'k'q'p' "q'h'u'w'd'l'g'e'v'x'g' "l'p'x'guo gpv'u'c'p'f'c't'f' u.' "q't' "t'g'r'v'g'u'v'q' "l'p'x'guo gpv'v't'c'p'uce'v'k'p'u' " v'j c'v'c't'g'p'q'v'o c'f g'v'j t'q'w'i'j "c'ee'q'w'p'u'q't' "q'y' g't' "e'q'p't'c'ev'w'c'n' "c't't'c'p'i go g'p'u'q'x'g't' "y'j'k'ej' "y' g'd'w'uk'p'g'u'u' " q't'i c'p'k' c'v'k'q'p'j'c'u' "c'ee'g'r'v'g'f' "f'k'u'e't'g'v'k'p'c't' { "l'p'x'guo gpv'c'w'j q't'k'v'f' 'O'

U'q'w'j "V'g'z'cu'E'q'm'g'i g'uj c'm'l'p'q'v'g'p'v'g't' "l'p'v'q'c'p' "l'p'x'guo gpv'v't'c'p'uce'v'k'p'f'y' kj "c'N'q'ec'n'I' q'x'g't'p'o gpv'K'p'x'guo gpv' " R'q'q'n'q't' "f'k'u'e't'g'v'k'p'c't' { 'l'p'x'guo gpv'c'f' x'ku'qt' "r't'k'q't' "v'q' "t'g'eg'k'x'k'p'i "y' g'y' t'k'w'g'p' "k'p'ut'w'o gpv'f'g'u'e't'k'd'g'f' "c'd'q'x'g'0'

O CP WCN'QH'RQNKE [

Vkng'

Kpxguo gpv'Rqrle{'

7342'

Ngi chlCwj qt ksf'

Cr r t qxcnqlh'vj g'Dqctf 'qh'Vt wuvgu

Rci g'!' qh'34'

Vj g'Dqctf "qh'Vt wuvgu'qh'Uqwj "Vgzcu'Eqmgi g'uj cm'cv'rgcu'cppwcm{. 'tgxkgy . 'tgxkug. 'cpf "cf qr v'c'rkuv'qh' s wckhkgf "Kpxguo gpv'Rtqxkf gtu"dtqngtulf gcrngtuldcpmlr qqnu"vj cv'ctg'cwj qt ksf gf "vq" gpi ci g"kp"Kpxguo gpv' vcpucev'kpu'y kj 'vj g'Eqmgi g0'

I 0T gur qpukdkks' 'cpf 'Eqpvt qnu'

30 Cwj qt ksf 'vq'Kpxguv'

Uqwj "Vgzcu'Eqmgi g0u' d'Kpxguo gpv' Qhhegtu" ctg" vj g'Xleg" Rt gulf gpv' hqt "Hkpcpeg" cpf "Cf o kpkut cvkxg" Ugtxlegu." vj g'Eqo r vtqngt. "cpf "qpg"qh'Uqwj "Vgzcu'Eqmgi g0u'grgevgf "qhhekcnu"ugrgevgf "d{ "vj g'Dqctf "qh' Vt wuvgu"0' Vj g' Kpxguo gpv' Qhhegtu" ctg" cwj qt ksf gf " vq" f gr qukx." y kj f tcy . " kpxguv. " vcpuhgt. " gzgewg" f qewo gpvcvkp. " cpf " qvj gty kug" o cpci g' Uqwj " Vgzcu' Eqmgi g0u' hwpf u" ceeqtf kpi " vq" vj ku' Rqrle{ 0' Vj g' Kpxguo gpv'Qhhegtu'o c{ 'cwj qt ksf g'qpg'Kpxguo gpv'Qhhegt'vq'f gr qukx.'y kj f tcy . "qt'vcpuhgt' hwpf u'qww'qh'qt" kvq' hkpcekcni'kpu'wkwkpu. 'cp' kpxguo gpv' r qqnlqt' o qpg{ 'o ctngv' o wwcni' hwpf 'kp' qtf' g' vq' o gg'v' ckn' 'qr gtcvkpi " pggf u'qh'Uqwj "Vgzcu'Eqmgi g0'

Vj g'Dqctf 'qh'Vt wuvgu' Hkpcpeg'cpf 'J wo cp' T guqwtegu'Eqo o kwgg'uj cml'dg'vj g'Kpxguo gpv'Eqo o kwgg0' Vj g' Kpxguo gpv'Eqo o kwgg'uj cml'tgxkgy "vj g'Kpxguo gpv' r qt'v'kq'v' u'cwu" cpf "r gthqto cpeg. "f gvgt o kpg" cpf " ko r ngo gpv'cr r tqr tkv'g' r qt'v'kq' cf l'wuo gpv. 'tgxkgy "dtqngtulf gcrngtuldcpmlr qqnu'cpf "kpf gr gpv'v'c'k'kpi " uqwtegu. "qxgtugg"Uqwj "Vgzcu'Eqmgi g0u' Kpxguo gpv' Cf xkuqt. "o qpkqt"eqo r rkepeg"y kj "vj g'Kpxguo gpv' Rqrle{ "cpf "Kpxguo gpv'U'vcvgi { "U'vcvgo gpv. "cpf "r gthqto "qvj gt "f wkgu'cu'pgeguuct { "vq" o cpci g'Uqwj "Vgzcu' Eqmgi g0u' hwpf u0'

Gcej 'o go dgt'qh'vj g'Dqctf 'qh'Vt wuvgu'cpf 'vj g'Kpxguo gpv'Qhhegtu'uj cml'cwpgf "cv'rgcu'qpg'v'c'k'kpi 'uguukqp. " tgr'v'kpi "vq" vj g' r gtuqpa'u'gur qpukdkks'ku'wpf gt "vj g'Ce'v'y kj kp'ukz" o qp'v' u'chngt'v'cnkpi "qhheg"qt'cuuwo kpi " f wkgu0'Vj g'Vgzcu'J ki j gt "Gf wecvkqp'Eqqtf kpcvkpi "Dqctf 'uj cml' r tqxkf g'vj g'v'c'k'kpi 0'

Vj g'Kpxguo gpv'Qhhegtu'uj cml'ceewo wrcv'g'pqv'rgu'v'j cp' "32"7"j qwu"qh'kpu'v'w'v'k'p'y kj kp'vj g'htuv'v'y grxg" o qp'v' u'chngt'v'cnkpi "qhheg"qt'cuuwo kpi "f wkgu0'Vj g'Kpxguo gpv'Qhhegt'uj cml' tgr ctg'c'tgr qt'v'v'p'cp{ 'ej cpi gu' kp'vj g'Ce'v'cpf "f gr'x'gt'vj g'tgr qt'v'v'q'vj g'Dqctf "qh'Vt wuvgu'pqv'rgu'v'j cp'vj g'3: 2'v' "f c{ "chngt'vj g'rcu'v'f c{ "qh' gcej 'tgi wrc'v'uguukqp'qh'vj g'rgi krc'w'g0'

Vq'gpw'g's wckhkgf 'cpf "ecr cdng'Kpxguo gpv'o cpci go gpv.'vj g'Kpxguo gpv'Qhhegtu'uj cml'tgeglxg'Kpxguo gpv' v'c'k'kpi 'pqv'rgu'v'j cp'qpeg'gcej 'ucv'g' h'uecni'dlgppkwo "cpf "ceewo wrcv'g'pqv'rgu'v'j cp' "32"7"j qwu"qh'kpu'v'w'v'k'p' tgr'v'kpi "vq"Kpxguo gpv'tgur qpukdkks'ku" vj cv'cf f tguugu"Kpxguo gpv'eqpvt'qnu. "ugewtkv{ "tkumu. "utcvgi { "tkumu. " o ctngv'tkumu. "f kxgtukh'ec'v'k'p'qh'Kpxguo gpv' r qt'v'kq'v'cpf "eqo r rkepeg"y kj "vj g'Ce'v'Vj g'Kpxguo gpv'v'c'k'kpi " uj cml'dg' r tqxkf gf "d{ "vj g'hmjy kpi "cr r tqxgf "v'c'k'kpi "uqwtegu'<vj g'Vgzcu'J ki j gt "Gf wecvkqp'Eqqtf kpcvkpi " Dqctf . "vj g'I qxgtpo gpv'Hkpcpeg'Qhhegtu'Cu'qek'v'k'p'qh'Vgzcu. "vj g'I qxgtpo gpv'Vt gcuwt'gtu'Qti cpl'cvk'p' qh'Vgzcu. "vj g'Vgzcu'O wplek' chl'Ngc'v'g. "Vgzcu'Cu'qek'v'k'p'qh'Eqo o wpkv{ 'Eqmgi g'Dwukp'guu'Qhhegtu'qt'vj g' Wpkxgtukv{ 'qh'P qt'vj "Vgzcu'Eqpvt' hqt'Rwdrle'O cpci go gpv'0'

40 Rt wf gpv'Kpxguo gpv'O cpci go gpv'

Vj g'Kpxguo gpv'Qhhegtu'uj cml' r gthqto "vj gk'f wkgu'kp'ceeqtf cpeg"y kj "vj g'cf qr v'g'f "Kpxguo gpv'Rqrle{ "cpf " kpgt'pcnr' t'qegf w'gu'0'kp'f gvgt o k'kpi "y j gvj gt'cp'Kpxguo gpv'Qhhegt"j cu'gz'g'g'k'g'f "r t'wf' p'peg'y kj "t'gur'ge'v'v'q" cp'Kpxguo gpv'f'gek'v'k'p. "vj g'Kpxguo gpv'qh'cml' hwpf u'qxgt'y j lej "vj g'Kpxguo gpv'Qhhegt"j cf "t'gur'qpukdkks'v' . " tcvj gt'vj cp'vj g' r t'wf' p'peg'qh'c'uk'v'p' ng'Kpxguo gpv. "uj cml'dg'eqpuk'gt'gf 0'Kpxguo gpv'Qhhegtu'cev'kpi "kp"i q'qf " hckj "cpf "kp'ceeqtf cpeg"y kj "vj g'ug' r q'k'ek'g'v'k'p' r t'qegf w'gu'uj cml'dg't'gr'k'x'g'f "qh' r gtuqpcn' h'c'k'k'v'k'v' 0'

O CPWCN'QHRQNKĒ[' "

Vkwg'

Kpxguo gpv'Rqle{ ' "

7342'

Ngi cñCwj qt kŕ{ ' "

Cr r t qxcñh'vj g'Dqctf 'qh'Vt wuvgu

Rci g'33'qh'34'" "

e0 hwm{ "ceetwgf 'lpvgt guv'ht 'vj g'tgr qt vpi 'r gt kŕf ="

7+ ucvg'vj g'dqñixcñw'cpf 'o ctngv'xcñw'qh'gcej 'ugr ctcvgn{ 'kpxguv'cuugv'cv'vj g'gpf 'qh'vj g'tgr qt vpi " r gt kŕf 'd{ 'vj g'v{r g'qh'cuugv'cpf 'hwf 'v{r g'kpxguv'g' ="

8+ ucvg'vj g'o cwtkŕ{ 'f cvg'qh'gcej 'ugr ctcvgn{ 'kpxguv'cuugv'vj cv'j cu'c'o cwtkŕ{ 'f cvg' ="

9+ ucvg'vj g'ceeqwv'qt 'hwf 'qt' r qqrgf 'i tqw 'hwf 'kŕ'vj g'Eqmgi g'ht 'y j lej 'gcej 'kŕf kŕf wcn'kpxguo gpv' y cu'ces wŕt gf ="

: + r tqxkŕ g'vj g'etgf k'tcvpi 'ht'gcej 'ugr ctcvgn{ 'kpxguv'cuugv'vj cv'j cu'c'tgs wŕt gf 'o lŕko wo 'tcvpi = 'cpf "

; + ucvg'vj g'eqo r nkpeg'qh'vj g'kpxguo gpv'r qt v'ht'q'qh'vj g'Eqmgi g'cu'k'tgrv'gu'v'q'< c+ vj g'kpxguo gpv'utcvgi { 'gzr tguv'g' 'kŕ'vj g'Eqmgi g'u'kpxguo gpv'Rqle { = 'cpf " d+ tgrxcpv'r tqxkukpu'qh'vj g'Cev0

90 O gvj qf u'wugf 'v'q' O qpkŕt 'vj g' O ctngv'Rtleg'qh'Ces wŕt gf 'Kpxguo gpv' "

Vj g'o gvj qf uluqtegu'v'q'dg'wugf 'v'q'o qpkŕt 'vj g'o ctngv'r tleg'qh'kpxguo gpv'vj cv'j cxg'dggp'ces wŕt gf 'y kj " r wŕle'hwf u'uj cñdg'ht'qo 'luqtegu'f ggo gf 'tgrkcdng'd{ 'cp'kpxguo gpv'CF xluqt. 'kpenŕ kŕi 'uchnggr kŕi 'ci gpv' dtqngtulf gcrgtu. 'vj g'Y cñ'Utggv'Lqwtpcn'Dm'qo dgti. 'qt'q'vj gt'o ctngv'r tleki 'ugt'xlegu0

:0 Kpxguo gpv'Vt cpucevkpu' b wu'dg'Ugwgf 'qŕ'c' F grkŕt { 'Xgtuwu'Rc { o gpv'Dcuku' "

Kpxguo gpv'tcpucevkpu'y kñ'dg'ugwgf "qŕ" c" f grkŕt { "xgtuwu'r c { o gpv' *F XR+ 'dcuku'y kj "vj g'gzegr v'kŕp'qh' hŕcpekn'kpu'kŕw'kŕp'f gr quku. 'kpxguo gpv'r qñh'hwf u'cpf 'o wcn'hwf u0

;0 Tgxlgy 'd{ 'kŕf gr gpf gpv' Cwŕ kŕt " "

kŕ'eqplwpevkŕp'y kj 'ku'cppwcn'kŕcpekn'cwf k'v'vj g'cwf kŕt 'uj cñ'r gthqto 'c'eqo r nkpeg'cwf k'qh'o cpci go gpv' eqpv'tqñ'qŕ'kpxguo gpv'cpf 'cf j gtgpeg'v'vj g'Eqmgi g'u'gucdrkuj gf 'kpxguo gpv'Rqle { 0

kŕ'vj g'Eqmgi g'kpxguu'kŕ'q'vj gt'vj cp'o qpg{ 'o ctngv'o wcn'hwf u. 'kpxguo gpv'r qñu'qt'ceeqwv'u'qh'htgf 'd{ " ku'f gr qukŕt { "dcpm'kŕ'vj g'ht'o 'qh'egt'v'kŕcvgu'qh'f gr qukŕ'qt'o qpg{ 'o ctngv'ceeqwv'u'qt'uko kŕt'ceeqwv'u. 'vj g' tgr qt v'r tgr ctgf 'd{ 'vj g'kpxguo gpv'Qh'legtu'o wu'dg'ht'o cñ{ 'tgxlgy gf 'cv'rgcu'cppwcm' 'd{ 'cp'kŕf gr gpf gpv' cwf kŕt. 'cpf 'vj g'tguw'qh'vj g'tgxlgy 'uj cñ'dg'tgr qt v'gf 'v'vj g'Dqctf 'qh'Vt wuvgu'd{ 'vj g'cwf kŕt0

320 Kpxguo gpv'Rqle { 'Cf qŕ v'kŕp' "

Vj g'kpxguo gpv'Rqle { "cpf 'kpxguo gpv'Utcvgi { "Ucvgo gpv'uj cñ'dg'tgxlgy gf 'cppwcm' 'd{ 'vj g'kpxguo gpv' Eqo o kwgg'cpf 'cp{ 'o qf kŕc'v'kpu'o cf g'vj gtg'v' o wu'dg'cr r tqxgf 'd{ 'vj g'Dqctf 'qh'Vt wuvgu0 Vj g'Dqctf 'qh' Vt wuvgu'uj cñ'tgxlgy 'vj g'kpxguo gpv'Rqle { "cpf 'kpxguo gpv'Utcvgi { "Ucvgo gpv'p'q'v'rgu'vj cp'cppwcm' 0 Vj g' Dqctf 'uj cñ'cf qŕ v'c'y tkwgp'kpu'two gpv'd{ 'twrg. 'qtf gt. 'qtf kŕcpeg. 'qt'tguqmw'kŕp'ucv'kŕi 'vj cv'k'j cu'tgxlgy gf " vj g'kpxguo gpv'Rqle { "cpf 'kpxguo gpv'Utcvgi { "Ucvgo gpv'cpf 'vj cv'vj g'y tkwgp'kpu'two gpv'uq'cf qŕ v'gf 'uj cñ' tgeqtf 'cp{ 'ej cpi gu'o cf g'v'g'kŕj gt'vj g'kpxguo gpv'Rqle { "qt'kpxguo gpv'Utcvgi { "Ucvgo gpv'0

RPXGUVO GPV'UVT CVGI ['UVCVGO GPV'

RCI G'3''

RTGHCEG''

K'ku'j g'r qrlk { 'qh'Uqwj "Vgzcu'Eqmgi g'vj cv.'i kxkpi 'f wg'tgi ctf "vq'vj g'uchgv' "cpf 'tkun'qh'kpxguvo gpv."cm'cxckrdng" hwpf u'uj cni' dg" kpxguvgf "kp" eqphqto cpeg" y kj "Ucvg" cpf " Hgf gtcn' Tgi wcvkqpu." cr r rkecdng" Dqpf "T guqmwkqp" tgs wktgo gpw."cf qr vgf "kpxguvo gpv'Rqrk { "cpf "cf qr vgf "kpxguvo gpv'Utcvgi { 'Ucvgo gpv'0

Kp'ceeqtf cpeg'y kj "vj g'Cev."Uqwj "Vgzcu'Eqmgi gau'kpxguvo gpv'utcvgi lgu'uj cni'cf f tguu'vj g'hqmny kpi 'r tkqt kkgu" *kp'qtf gt "qh'ko r qt vpeg<"

- , Wpf gtucpf kpi 'qh'vj g'uwkcdkkl' 'qh'vj g'kpxguvo gpv'vq'vj g'hkpcpekritgs wktgo gpw'qh'Uqwj "Vgzcu'Eqmgi g."
- , Rt gugt xcvkqp'cpf "uchgv' "qh'r tkpekr cn"
- , Nks wkl kvl."
- , O ctngvcdkkl' 'qh'vj g'kpxguvo gpv'kh'vj g'pggf "ctkugu'vq' hks wkl cvg'vj g'kpxguvo gpv'r tkqt "vq'o cwtkvl."
- , F kxgtukhccvq'qh'vj g'kpxguvo gpv'r qt vhrkq."cpf "
- , [kgrf "

Ghgevkxg" kpxguvo gpv' utcvgi { " f gxnqr o gpv' eqqtf kpcvgu" vj g' r tko ct { " qdlgevkgu" qh' Uqwj " Vgzcu' Eqmgi gau' kpxguvo gpv'Rqrk { "cpf "ecuj "o cpci go gpv'r tqegf wtgu'vq'gpj cpeg'kpvgt gu'gctpkpi u'cpf "tgf weg'kpxguvo gpv'tkun' Ci i tguukxg" ecuj "o cpci go gpv' y kni' kpetgcug" vj g' cxckrdng" o'kpxguvo gpv' r gtlqf o" cpf " uwdugs wgpvnl' " kpvgt guv' gctpkpi u'0 cwtkvl "ugngv'kqpu'uj cni'dg'dcugf "qp'ecuj "hny "cpf "o ctngv'eqpf kxkpu'vq'vcng'cf xcpvc i g'qh'xctkqwu" kpvgt gu'vcv'g'e { ergu'Uqwj "Vgzcu'Eqmgi gau'r qt vhrkq'uj cni'dg'f guki pgf "cpf "o cpci gf "kp'c"o cppgt "tgu qpukxg"vq" vj g'r wdrk "t wuv'cpf "eqpukv'gpv'y kj "vj g'kpxguvo gpv'Rqrk { 0

Gcej "o clqt "hwpf "v' r g' j cu'xct { kpi "ecuj "hny "tgs wktgo gpw"cpf "hks wkl kvl "pggf u'0'Vj gtghqtg."ur gekhke"utcvgi lgu' uj cni' dg" ko r ngo gpv'gf "eqpukf gt kpi " vj g' hwpf au" wpls wg" tgs wktgo gpw'Uqwj "Vgzcu' Eqmgi gau' hwpf u'uj cni' dg" cpen { gf "cpf "kpxguvgf "ceeqtf kpi "vq'vj g'hqmny kpi "hwpf "v' r gu<"

- c+ Wptgutlevgf."
- d+ Cwzkrkct {."
- e+ Tgutlevgf."
- f+ Nqcp."
- g+ Gpf qy o gpv."
- h+ Ci gpe {."
- i + Hwpf u'hqt "T gpgy cni'cpf "Tgr nrego gpv."
- j + Wpgzr gpf gf "Rr'p'v'Hwpf u."cpf "
- k+ Hwpf u'hqt "T gvt go gpv'qh'kpf gdv'gf pguu"

RPXGUVO GPV'UVT CVGI ["

Vq'k'qtf gt "vq"o kpo k' g'tkuni'qh'hquu'f wg'vq'kpvgt gu'vcv'hwewcvkqpu."kpxguvo gpv'o cwtkkgu'y kni'pqv'gzeggf "vj g' cpv'ekr cvgf "ecuj "hny "tgs wktgo gpw'qh'vj g'hwpf 0'kpxguvo gpv'i wkl grikpu'hqt "cmi'hwpf /v' r gu'ctg'cu'hqmny u<"

C0Hwpf u'

Uqwj "Vgzcu'Eqmgi gau'hwpf u'kpenw' g<"

- Wptgutlevgf "Hwpf "
- Cwzkrkct { "Hwpf "
- Tgutlevgf "Hwpf "
- Nqcp "Hwpf "
- Gpf qy o gpv'Hwpf "
- Ci gpe { "Hwpf "
- Hwpf u'hqt "T gpgy cni'cpf "Tgr nrego gpv"

RPXGUVO GPV'UVT CVGI ['UVCVGO GPV'

RCI G'4''

Wpgzr gpf gf 'Rrcpv'Hwpf u"
Hwpf u'hqt'T gvt go gpv'qh'kpf gdvgf pguu"

Uwksdksf <Cp{ 'kpxguvo gpv'grki kdr'lp'j g'kpxguvo gpv'Rqrke { 'ku'uwksdrg'hqt'cm'hwpf 'v{r gu0

Uclgv 'qh'Rt lpek cn'Cm'kpxguvo gpv'uj cm'dg'qh'j ki j "s wcrk' y kj "pq'r gtegxgf "f ghcwm'tkun0'O ctngv'r tleg"
hwevcvqpu'y km'qeewt."j qy gxtg'd{ "o cpci kpi "j g'y gli j vgf "cxgtci g'f c{ u'vq'o cwtkv{ 'hqt'cm'hwpf 'v{r gu."gzegr v"
hqt'Wpgzr gpf gf 'Rrcpv'Hwpf u'cpf 'Hwpf u'hqt'T gvt go gpv'qh'kpf gdvgf pguu."v'iguu'j cp'587'f c{ u'hqt'cm'kpxguvo gpv"
cpf 'tgutlcvpi 'j g'o czko wo "cmqy cdr'g'o cwtkv{ "v'y q' { gctu'hqt'cp{ 'kpxguvo gpv'v{r g."j g'r tleg"xqrcvkv{ "qh'j g"
qxgtcm'r qt'vqrk'y km'dg'o kpk k gf 0'Wpgzr gpf gf 'Rrcpv'Hwpf u'kpxguvo gpv'uj qwf "dg'cu'r gt'Ugevkp "KKG040"
cpf 'Hwpf u'hqt'T gvt go gpv'qh'kpf gdvgf pguu'kpxguvo gpv'uj qwf "dg'cu'r gt'Ugevkp "KKG040"

O ctngvcdksf <'Ugewkkgu' y kj "cevxg" cpf "ghlekpv'ugeqpf ct{ "o ctngv' ctg" pgeguct{ "lp" vj g" gxgpv' qh' cp"
wpcvlekr cvgf "ecuj "tgs vkt go gpv'0'J kvqtkcni'o ctngv'our tgc f uo'dgvy ggp"j g'dkf "cpf "qh'ht"r tlegu'qh'c"r ctvewct"
ugewk' /v{r g'qh'iguu'j cp'v'p'dcuku'r qkpu'uj cm'f gh'kg'cp'ghlekpv'ugeqpf ct{ "o ctngv'0'Wpgzr gpf gf 'Rrcpv'Hwpf u'
kpxguvo gpv'uj qwf "dg'cu'r gt'Ugevkp "KKG040"cpf 'Hwpf u'hqt'T gvt go gpv'qh'kpf gdvgf pguu'kpxguvo gpv'uj qwf "dg"
cu'r gt'Ugevkp "KKG040"

Nls wlf kf <Cm'hwpf 'v{r gu."gzegr v'hqt'Wpgzr gpf gf 'Rrcpv'Hwpf u'cpf 'Hwpf u'hqt'T gvt go gpv'qh'kpf gdvgf pguu"
tgs vkt g'uj qt'v'gto "rks wlf kf 0'Uj qt'v'gto "kpxguvo gpv'r qqu."dcpn'f gr quku."cpf "grki kdr'"o qpg{ "o ctngv'o wwrn'
hwpf u'uj cm'r tqxkf g'f ckn' "rks wlf kf "cpf "o c{ "dg"wk'kf gf "cu"ceqo r gv'kxg" { kgrf "cmgtpcv'xg"vq"hz gf "o cwtkv{ "
kpxguvo gpv'0'

F kxgt ullecvkqp<'kpxguvo gpv'o cwtkv'uj cm'dg"uci i gtgf "j tqwi j qw'v'j g'dwf i gv'e{ erg"vq'r tqxkf g"ecuj "mqy "
dcugf "qp" vj g'cpvlekr cvgf "qr gtecvpi "pggf u'qh'Uqwj "Vgzcu'Eqmgi g'0'O ctngv'e{ erg"tkun'y km'dg"tgf wegf "d{ "
f kxgtukh{ kpi "j g'cr r tqr tlcvg'o cwtkv{ "utwewtg'qw'qxgt'v'y q" { gctu0'

[**kgf** <Cwclvpi "c"eqo r gv'kxg"o ctngv' { kgrf "hqt"eqo r ctcdrg"ugewk' /v{r gu'cpf "r qt'vqrk"tgutlcvqpu'ku"j g"
f gultgf "qdlgev'xg'0'Vj g" { kgrf "qh'c"tqm'kpi "j tgg/o qpj "Vtgcuw { "dkn'r qt'vqrk"uj cm'dg"j g'o kpk wo " { kgrf "
qdlgev'xg'0'

7 c b g Y b h 5 [Y b X U = H Y a . '

V" 5 d d f c j U ' c b ' F Y g c ` i H j c b ' & \$ & \$! \$ \$) ' 5 i H c f] n [' = b j Y g h a Y b h 6 f c _ Y f g z 8 Y U Y f g z 6 U b _ g z U b X ' = b j Y g h a Y b h D c c ` g '

Approval of Resolution Authorizing Investment Brokers, Dealers, Banks, and Investment Pools is requested.

Purpose – A change to the approved Investment Brokers, Dealers, Banks and Investment Pools list is proposed.

The Texas Public Funds Investment Act (PFIA) requires that the Board of Trustees approve any broker and dealer firms that will be used to transact investment business with the College. In addition, the College’s Investment Policy requires that the Board of Trustees approve any banks and investment pools that will be used to transact investment business with the College. As per Policy #5120: *Investment Policy* and Investment Strategy Statement and in accordance with the PFIA, the Board of Trustees shall at least annually, review, revise, and adopt a list of qualified Investment Providers.

Justification – The Resolution Authorizing Investment Brokers, Dealers, Banks, and Investment Pools was approved and authorized on October 27, 2020, as amended. A revised list of brokers, dealers, banks, and investment pools, which shows a name change from BBVA to PNC Bank is included on Exhibit “A”.

The recommended change to the investment brokers, dealers, and banks list is as follows:

	Section	From	To
1	List of Authorized Banks:	BBVA	PNC Bank

Background – The Board adopted specific limitations on banks that could be used for College deposits with the adoption of Resolution Authorizing Investment Brokers, Dealers, Banks, and Investment Pools on October 27, 2020, as amended. Valley View Consulting, LLC, the investment advisor under contract with the College, has confirmed the change in name from BBVA to PNC Bank.

Reviewers – The Resolution was reviewed by Valley View Consulting, LLC (Investment Advisor) and was previously reviewed by South Texas College’s legal counsel.

Enclosed Documents – The revised Resolution Authorizing Investment Brokers, Dealers, Banks, and Investment Pools follows in the packet for the Committee’s information and review.

Dr. Ricardo J. Solis, President, Mary Elizondo, Vice President for Finance and Administrative Services, and Mr. Dick Long, Valley View Consulting, LLC., were present at the October 19, 2021 Finance and Human Resources Committee meeting to address any questions by the Committee.

The Finance and Human Resources Committee recommended for Board approval Resolution 2022-005 Authorizing Investment Brokers, Dealers, Banks, and Investment Pools as presented, and which supersedes any previously adopted Board Resolution.

F YWta a YbXU]cb.

It is recommended that the Board of Trustees of South Texas College approve and adopt Resolution 2022-005 Authorizing Investment Brokers, Dealers, Banks, and Investment Pools as presented, and which supersedes any previously adopted Board Resolution.

H Y : c`ck]b[' A]bi hY CfXYf`]g` dfcdcgyX` Zcf` Wtbg]XYfU]cb` Vm H Y 6 cUX` cZ Hfi ghYg.

The Board of Trustees of South Texas College approves and adopts Resolution 2022-005 Authorizing Investment Brokers, Dealers, Banks, and Investment Pools as presented, and which supersedes any previously adopted Board Resolution.

5 ddfcj U`F YWta a YbXYX.

.
.

**8 f"F]WUXc`>"Gc`]g`
DfYg]XYbh**

..

T guqnwkp'P q04244/227''

"

C" TGUQNWIQP" D[" VJ G" UQWJ " VGZCU" EQNNGI G" TGNCVPI " VQ" VJ G" EQNNGI GA'CFQRVIQP"CPF"CPPWCN'TGXKGY 'QH'KVU'NKUV'QH'CWJ QTK GF" DTQMGTUIF GCNGTUDCPMUKPXGUVO GPV" RQQNU" CPF" COGPFPI " UWEJ " DTQMGTUIF GCNGTIDCPMUKPXGUVO GPV'RQQN'NKUV'CU'TGS WKTGF"D['DQCTF" RQNE['CPF'UVCVGN'CY =CPF'CWJ QTK PI 'QVJ GT'O CVVGTURPEKGPV'CPF" TGNCVGF'VJ GTGVQ0'

Y J GTGCU."y g"Dqctf "qh'Vtwuvggu"y g"öDqctf ö+qh'y g'Uqwj "Vgzcu'Eqmgi g"y g"öEqmgi gö+} cu" cf qr vgf "c'y tkwgp"Kpxguo gpv'Rqrke {"y j lej 'r tko ctkn" go r j cuk gu'uchgv" qh'r tkpekr cnc'cpf "rks wk k{" cpf "cfttguugu"Kpxguo gpv'f kxgtukhccvqp." {kgrf ."cpf "o cwtk{" "cpf "y g"s wcrk{" "cpf "ecr cdtkk{" "qh" Kpxguo gpv'o cpci go gpv'r tqxkukqpu"kp"ceeqtf cpeg"y kj "y g'Rwdrke"hwpu"Kpxguo gpv'Cev"Vgzcu" I qxgtpo gpv'Eqf g'Ej cr vgt"4478."Uwej cr vgt"C."cu'co gpf gf ."y g"Act+; cpf "

"

Y J GTGCU." y g" Dqctf " o wuv' cppwcm{" tgxkgy " y g" rku' qh' cwj qtk gf" dtqngtulf gcrngtuldcpmulkpxguo gpv'r qqu"y cv'ctg"cwj qtk gf "v" gpi ci g"kp"Kpxguo gpv'tcpucevkqpu" y kj "y g'Eqmgi g"cpf "cf qr v'c'y tkwgp"kpwtwo gpv'ucvki "y cvk'j cu'tgxkgy gf "uwej "rku'qh'cwj qtk gf" dtqngtulf gcrngtuldcpmulkpxguo gpv'r qqu; cpf "

"

Y J GTGCU."c'y tkwgp"eqr {"qh'y g'Eqmgi GA'Kpxguo gpv'Rqrke {"o wuv'dg'r t gugpvgf "v"cp {"r gtupr" qh'gtkpi "v" gpi ci g"kp"cp"Kpxguo gpv'tcpucevkqpu"y kj "cp"Kpxguo gpv'gpvk{"qt"v"cp"Kpxguo gpv' o cpci go gpv' hto " wpf gt" eqpvcev" y kj "cp" Kpxguvpi " gpvk{" "v" Kpxguv" qt" o cpci g" y g" gpvk{"au" Kpxguo gpv'r qt'vqrkq="cpf "

"

Y J GTGCU."y g"cwj qtk gf "tgr t gugpvckxgu"qh'c"dwukpgu"qti cpl cvkq"qh'gtkpi "v" gpi ci g"kp"cp" Kpxguo gpv'tcpucevkqpu"y kj "y g'Eqmgi g"o wuv'r tqxkf g'c'y tkwgp"cenpqy ngf i go gpv'y cv'y g'dwukpgu" qti cpl cvkq"j cu'tgegkxgf "y g'Eqmgi GA'Kpxguo gpv'Rqrke {"=pqy ."y g'tghqtg."

"

DG"KV"TGUNXGF"D["VJ G"DQCTF"QH'VTWUVGGU"QH'VJ G"UQWJ "VGZCU"EQNNGI G" VJ CV<

"

UGE VIQP "3<" Vj g"Dqctf "j cu'tgxkgy gf "rku'qh'cwj qtk gf "dtqngtulf gcrngtuldcpmulkpxguo gpv'r qqu" cwj qtk gf "v" gpi ci g"kp"Kpxguo gpv'tcpucevkqpu"y kj "y g'Eqmgi g"*Gzj kdk"öCö"cwcej gf "j gtgvq+;" cpf "y g"Dqctf "hwv'j gt"y kuj gu'v"o go qtkrkl g'y ku'tgxkgy "d {"y g'cf qr vkq"qh'y ku'T guqnwkp0'

"

UGE VIQP "4<"Rtqr gevkg'cwj qtk gf "dtqngtulf gcrngtuldcpmulkpxguo gpv'r qqu"y km'dg'r tqxkf gf "y kj " y tkwgp"eqr kgu'qh'y g'Eqmgi GA'Kpxguo gpv'Rqrke {"cpf "uwej "cwj qtk gf "tgr t gugpvckxgu"y knir tqxkf g" y tkwgp"cenpqy ngf i o gpw'qh'tgegr v'qh'y g'Eqmgi GA'Kpxguo gpv'Rqrke {"0'

"

UGE VIQP "5<"Vj ku'T guqnwkp"o c {"dg"tgrkgr "wr qp"d {"cm'cr r tqr tkvg"i qxgtpo gpv'qh'kekn"cpf " qy gtu'kpvgtugvf "kp'y ku'T guqnwkp"cpf "gucdrkuj gu'y g'Eqmgi GA'eqo r rkepeg"y kj "y g'tgs wktgo gpw' qh'y g'Cev'cpf "y g'Eqmgi GA'Kpxguo gpv'Rqrke {"0'

"

UGE VIQP "6<"Vj g'tgekcn"eqpvckpgf "kp'y g'r t gco dng"j gtgqh'ctg"j gtgd {"hw'pf "v"dg'v'wg."cpf "uwej " tgekcn'ctg"j gtgd {"o cf g'c'r ctv'qh'y ku'T guqnwkp"ht'cm'r wtr qugu"cpf "ctg'cf qr vgf "cu'c'r ctv'qh'y g" lwf i o gpv'cpf "hw'p'pi u'qh'y g"Dqctf 0'

"

UGE VIQP "7<"Cm'qtf kpcpegu"cpf "t guqnwkp"u."qt'r ctw'y gtgqh"y j lej "ctg'kp"eqphrkev"qt"lpeqpukv'gpv" y kj "cp {"r tqxkukqpu"qh'y ku'T guqnwkp"ctg"j gtgd {"tgr gcrkf "v"y g"gz v'gpv'qh'uwej "eqphrkev"cpf "y g" r tqxkukqpu"qh'y ku'T guqnwkp"uj cm'dg"cpf "tgo clp"eqpvtkm'pi "cu'v'y g'o cwgtu'tguqrgf "j gtgkp0'

UGE VIKP "8<Vj ku'T guqmwkqp'uj cm'dg'eqputwgf "cpf "gphqtegf "kp'ceeqtfcpeg'y kj "vj g'rey u'qh'vj g"
Ucvq'qh"Vgzcu"cpf "vj g'Wpkgf "Ucvgu'qh"Co gtlec0

UGE VIKP "9<K'cp{ "r tqxkukqp"qh'vj ku'T guqmwkqp"qt"vj g"cr r rlecvkqp"vj gtgqhvq"cp{"r gtupq"qt"
ektewo ucpeg'uj cm'dg'j grf "vq"dg"lpxcrkf ."vj g'tgo clpf gt"qh'vj ku'T guqmwkqp"cpf "vj g"cr r rlecvkqp"qh"
uwej "r tqxkukqp"vq"qyj gt"r gtuppu"cpf "ektewo ucpegu"uj cm'pgxgtvj grguu"dg"xcrkf ."cpf "vj g"Dqctf "
j gtgd{"f gerctgu'vj cv'vj ku'T guqmwkqp'y qwf "j cxg'dggp"gpcevgf "y kj qw'uwej "lpxcrkf "r tqxkukqp0

UGE VIKP ": <K'ku"qhhekcml "hqwpf ."f gygto kpgf ."cpf "f gerctgf "vj cv'vj g"o ggkpi "cv'y j lej "vj ku"
T guqmwkqp"ku"cf qr vgf "y cu"qr gp"vq"vj g'r wdrke"cpf "r wdrke"pqvleg"qh'vj g"vko g."r rneg."cpf "uwdlgev"
o cwgt"qh'vj g'r wdrke"dwukpguu"vq"dg"eqpukf gtgf "cv'uwej "o ggkpi ."kpenmf kpi "vj ku'T guqmwkqp."y cu"
i kxgp."cm'cu'tgs wkt gf "d{"Ej cr vgt'773."cu'co gpf gf ."Vgzcu'I qxgtpo gpvEqf g0

RCUUGF "CP F "CRRTQXGF "vj ku'vj g'aaaaa"fc{"qh'aaaaaaaaaaaa."42430

UQWJ "VGZCU'EQNNGI G"

aa"
Tqug'Dgpcxkf g|.Ej ck"
Dqctf "qh'Vt wvvggu"

C'VVGUV<

aa"

Cnglq"Ucrkpcu."lt0"Xleg'Ej ck"

Dqctf "qh'Vt wvvggu"

*EQNNGI G"UGCN+"

"
"

Gzj kkw'δCö"

"

Nkw'qh'Cwj qt k gf 'Dt qngt ulf gcrgt u'

"

HJ P "Ugewtkkku"
F wpecp "Y kkkco u"
O wnk/Dcpm'Ugewtkkku"
Tleg'Hkpcpeken'
UCO EQ"
Y gmi'Hcti q'Ugewtkkku"

"

Nkw'qh'Cwj qt k gf 'Dcpmk'

"

Cngi kpeg'Dcpm'
RP E'Dcpm'
Dcpm'qh'Vgzcu"
Dcpm'Q\ M'
Dcpm'qh'Uqwj "Vgzcu"
DVJ "Dcpm'
DQM'Hkpcpeken'
Ecr kcn'Qpg'Dcpm'
Eqo gtec'Dcpm'
Gcu'Y gu'Dcpm'
Hcreq'Dcpm'
Hktu'Eqo o wpkv' "Dcpm'
Hquv'Dcpm'
I tgcvt'Uqwj "Vgzcu'Dcpm'
Xgtkgz'Dcpm'
Kpf gr gpf gpv'Hkpcpeken'
Kpvtpevkpen'Dcpm'qh'Eqo o gteg"
Xcpvcig'Dcpm'
LRO qti cp'Ej cug"
Nqpg'Uct'P cvkpen'Dcpm'
P gzDcpm'
RckpuEcr kcn'Dcpm'
Rtqr gtkv' "Dcpm'
Tk'Dcpm'
Uqwj y guv'Dcpm'
Uqwj ulf g'Dcpm'
Vgzcu'Ecr kcn'Dcpm'
Vgzcu'T gi kqpen'Dcpm'
Y cnku'Dcpm'
Y gmi'Hcti q'Dcpm'

"

Nkw'qh'Cwj qt k gf 'Kpxguo gpv'Rqqn'

"

VgzRqqn'
VgzUct"

"

7 cbgYbh5 [YbXU`hYa .`

W5 ddfcj U`cb`FYgWjbx`cZ5k UfXZDi fW UgYgZUbX`FYbYk Ug`

Approval of the following rescind of award, purchases, and renewals is requested.

The Director of Purchasing has reviewed each item, including the procurement procedures and evaluation of all responses, and recommends approval as follows:

5 "FYgWjbx`cZ5k UfX`

6 "Di fW UgYg`UbX`FYbYk Ug`

U` bglfi WjcbU`hYa g`

V` Bcb!bglfi WjcbU`hYa g`

W` HYW bc`c[m`hYa g`

5 " FYgWjbx`cZ5k UfX`

%L` DYgh7 cbfjc`GYfj JWg`fFYgWjbxL`

Rescind the June 22, 2021, award to **NUUd`hDYgh7 cbfjc`** for Pest Control Services, since the vendor withdrew their proposal on September 14, 2021.

6 "Di fW UgYg`UbX`FYbYk Ug`f6 !U` bglfi WjcbU`hYa gL`

&L` 5 Xa jgg]cb`5 ggYgga Ybh9I Ua g`fDi fW UgYL`

Purchase admission assessment exams from **9`gYj JYfZ`bW`** (New York NY), a sole source vendor, for the period beginning September 1, 2021 through August 31, 2022, at an estimated amount of \$82,800.00.

Purpose – The Student Assessment Center is requesting to purchase eighteen hundred (1,800) Registered Nurse Admission Assessment Exams which will be used through the Fall 2021, Spring 2022, and Summer 2022 semesters.

Justification and Benefit – These assessments and preparation products improve student performance, promote clinical judgement, and help students achieve higher levels of success.

Funds for this expenditure are budgeted in the Testing Center budget for FY 2021 – 2022.

' L: JfY`GWjYbW`HfUj]b[`Gja i `Urcf`fDi fW UgYL`

Purchase a fire science training simulator from **K "G" 8 Uf`Ymi/ `7c" # 8 Uf`Ymi : JfY` 9ei Jda Ybh 8 Jj jg]cb`** (Itasca, IL) (New), a sole source vendor, at a total amount of \$60,500.00.

Purpose – The Division of Business, Public Safety and Technology is requesting to purchase a fire science training simulator for student instruction in the Fire Science and Law Enforcement programs at the Technology Campus Virtual Reality Lab.

Justification and Benefit –The simulation vest generates heat and instructors are able to properly demonstrate to students real life scenarios that law enforcement and fire professionals face in their industry and throughout the community. Additionally, this simulator will be used to demonstrate some of the technology available and make a great attraction for potential students visiting the Technology Campus.

Funds for this expenditure are budgeted in the Carl Perkins grant budget for FY 2021 – 2022.

(Ƙ< YUXk U`g`UbX` : i fb]hi fY`Zcf`G`_j`g` @Vg`fDi fW UgYƘ`

Purchase headwalls and furniture for skills labs from **DcW`Yh`Bi fgY`** (Monaca, PA), an Omnia Partners Purchasing Cooperative approved vendor, at a total amount of \$57,539.31.

Purpose – The Vocational Nursing and Associate Degree Nursing programs in the Division of Nursing and Allied Health is requesting to purchase fourteen (14) headwalls, three (3) bedside cabinets, and three (3) overbed tables for student instruction at the McAllen-Nursing and Allied Health and Mid Valley campuses.

Justification and Benefit – The headwalls will assist in the assembly of the skills labs used to simulate oxygen, suction, and air needed teach fundamental patient treatment skills. In addition, the requested furniture adds to the overall teaching space as it creates an opportunity for students to learn patient safety and work in a layout similar to a real-life clinic-patient setting as it heightens an essential awareness to the students to incorporate in daily practices like patient transfers.

Funds for this expenditure are budgeted in the Carl Perkins grant budget for FY 2021 – 2022.

) Ƙ`Bi fg]b[`9ei]da Ybh`UbX`Gi dd`]Yg`fDi fW UgYƘ`

Purchase nursing equipment and supplies from **6 ci bX`HfYY`A YX]WU`** (Dublin, OH), a Texas Association of School Boards – Buyboard approved vendor, for the period beginning September 1, 2021 through August 31, 2022, at an estimated total amount of \$80,000.00, which is based on prior year expenditures.

Purpose – The Emergency Medical Technology program in the Division of Nursing and Allied Health is requesting to purchase nursing equipment and supplies for student instruction.

Justification and Benefit – The nursing equipment and supplies will include dressing, gauzes, tubes, needles, catheter, alcohol pads, syringes, glucose test strips, intubation, IV kit, infant IV leg, skin and vein system, thorax simulator, airway trainer, etc.

Funds for this expenditure are budgeted in the Emergency Medical Technology budget for FY 2021 – 2022.

*** 8 'Df]bhYfgž5 VVggcf]YgžUbX'Gi dd`]Yg'fDi fW UgyŁ'**

Purchase 3D printers, accessories, and supplies from **HYW b]WU' @VcfUrcfmGnghYa g** (Houston, TX), The Interlocal Purchasing System (TIPS) approved vendor, at a total amount of \$153,095.00.

Purpose – The Architectural and Engineering Design Technology (AEDT) program is requesting to purchase two (2) 3D printers and materials for student instruction at the Technology Campus.

Justification and Benefit – The AEDT program trains students in the latest software and technologies in the architectural civil engineering and graphics visualization fields. In the fast-developing new technologies of design and building industry, it is essential to train students using the most current technology. It will allow students to design and create 3D models of buildings, bridges, and other structures.

Funds for this expenditure are budgeted in the Texas Workforce Commission – Jobs and Education for Texans (JET) grant budget for FY 2021 – 2022.

+ŁHfU]b]b['A Ub_]b'≡fDi fW UgyŁ'

Purchase a training manikin I from ; **Ui a UfX'GWYbh]Z]W7 c'Z-bW** (Miami, FL), a Choice Partner Purchasing Cooperative approved vendor, at a total amount of \$80,278.15.

Purpose – The Emergency Medical Technology program in the Division of Nursing and Allied Health is requesting to purchase a training manikin for student instruction in the simulation center. This traumatology adult manikin is a high-fidelity trauma simulator which is necessary for creating scenarios in the classroom.

Justification and Benefit – Although students attend real emergencies in their practicum and hospital rotations, they are not always exposed to scenarios that require the use of specific knowledge or skill gained in the classroom. By using manikins with the capabilities of simulating a wide range of trauma complications such as tension pneumothorax, difficult trauma airway requiring cricothyrotomy, rapid intraosseous access, and control of major bleeding. Instructors are able to create simulated scenarios that provide students with hands-on practice on critical trauma situations and hone in on critical thinking skills. Manikins also provide the flexibility of creating scenarios in a safe environment that allows the instructor to breakdown curriculum objectives without placing any patient at risk.

Funds for this expenditure are budgeted in the Carl Perkins grant budget for FY 2021 – 2022.

, ŁHfU]b]b['A Ub_]b'≡fDi fW UgyŁ'

Purchase a training manikin II from **@YfXU' A YX]WU' 7 cfdcfU]cb** (Wappingers Falls, NY), a Texas Association of School Boards (TASB) – Buyboard approved vendor, at a total amount of \$78,281.30.

Purpose – The Vocational Nursing and Associate Degree Nursing programs in the Division of Nursing and Allied Health is requesting to purchase one (1) manikin for student instruction at the Mid Valley Campus. It will provide students with the opportunity to perform realistic assessments on the patient manikin and will allow them to practice realistic scenarios which help students learn concepts and skills. The students will perform patient treatments in an advanced simulated clinic environment.

Justification and Benefit – The patient simulator has the ability to create clinical reality-based scenarios for student education. It allows faculty to evaluate the student's care of patients and provide effective and consistent feedback. In addition, this new avenue of clinical teaching methodology in nursing, allows the faculty to evaluate student's provision of safe and competent care to assigned patients in a simulation environment. The manikin assists the students in correcting practical skills and enhancing critical thinking. This hands-on experience reinforces theory and skills that help with the board exam and/or a certification. Finally, this simulation clinical pedagogy permits students to be exposed to clinical environments and situations that allow very few students for actual observations and practices in the real clinical setting.

Funds for this expenditure is budgeted in the Carl Perkins grant budget for FY 2021 – 2022.

- ƒJ]fhi U`FYU]hmiHfU]bYfg`fDi fW UgYŁ

Purchase virtual reality trainers from **nGdUW** (San Jose, CA) (New), The Interlocal Purchasing System (TIPS) purchasing cooperative approved vendor, at a total amount of \$64,536.20.

Purpose – The Automotive Technology and Welding programs are requesting to purchase ten (10) virtual reality trainers for student instruction at the Technology Campus.

Justification and Benefit – The trainers provide virtual reality techniques to career and technical education students in the automotive and welding industry. These trainers provide tools and techniques that are encountered in the industry such diagnostics on hybrid model vehicles, or welding techniques in a virtual reality setting.

Funds for this expenditure are budgeted in the Carl Perkins grant budget for FY 2021 – 2022.

6 "Di fW UgYg`UbX`F YbYk U`g`f6 !V" Bcb`E`-bgfhi W]cbU`-hYa gŁ

**%\$Ł6 i]X]b[`5i hca U]cb`7 cbfbc`9ei]da Yblž DUf]gž UbX`9ei]da Ybli A U]bhYbUbW`
fDi fW UgYŁ**

Purchase building automation control equipment, parts, and equipment maintenance from **G]Ya Ybg`-bXi g]fnž -bW** (Buffalo Grove, IL/La Feria, TX), a Sourcewell Cooperative approved vendor, for the period beginning September 1, 2021 through August 31, 2022, at an estimated amount of \$50,000.00, which is based on prior year expenditures.

Purpose – Facilities Operations and Maintenance is requesting building automation control equipment, parts, and equipment maintenance, which will include replacement parts and services for all the buildings through the College.

Justification and Benefit – It will include ordering and replacing parts for the air conditioning building control systems as needed.

Funds for this expenditure are budgeted in the Facilities Maintenance budget for FY 2021 – 2022.

Renew the graduation caps and gowns contract with >cghYbgž-bW (Minneapolis, MN), for the period January 1, 2022 through December 31, 2022, at an estimated annual amount of \$65,000.00. The graduation caps and gowns are for the May 2022 and December 2022 ceremonies.

Renew the graduation caps and gowns contract with >cghYbgž-bW (Minneapolis, MN), for the period January 1, 2022 through December 31, 2022, at an estimated annual amount of \$65,000.00. The graduation caps and gowns are for the May 2022 and December 2022 ceremonies.

Purpose – The Office of Admissions and Records is requesting to purchase graduation caps and gowns, as needed, which will be used to distribute to South Texas College graduates.

Justification and Benefit – The graduation caps and gowns will be used for all South Texas College graduates participating in the May 2022 and December 2022 commencement ceremonies.

Background – The Board awarded the contract for the graduation caps and gowns at the October 27, 2020 Board of Trustees meeting for one year with two one-year annual renewals. The first renewal period begins January 1, 2022 and ends December 31, 2022.

Award	Board Meeting Date	Original Term	Renewal Term
Original	10/27/20	01/01/21 – 12/31/21	2 – one year options
1 st Renewal	10/26/21		01/01/22 – 12/31/22

The vendor has complied with all the terms and conditions of the contract and services have been satisfactory.

Funds for this expenditure are budgeted in the Graduation budget for FY 2021 – 2022 and FY 2022 - 2023 pending Board approval of the budget.

Renew the vehicle fuel program with I "G"6 Ub_#JcnUj Yf': `YYhGmghYa g (Kansas City, MO), a State of Texas Procurement and Support Services (TPASS) approved vendor, acting by and through the State of Texas Council of Competitive Government (CCG), for the period beginning January 1, 2022 through December 31, 2022, at an estimated amount of \$130,000.00, which is based on prior year expenditures.

Renew the vehicle fuel program with I "G"6 Ub_#JcnUj Yf': `YYhGmghYa g (Kansas City, MO), a State of Texas Procurement and Support Services (TPASS) approved vendor, acting by and through the State of Texas Council of Competitive Government (CCG), for the period beginning January 1, 2022 through December 31, 2022, at an estimated amount of \$130,000.00, which is based on prior year expenditures.

Purpose – The vehicle fuel program is used for College owned vehicles used by Mail Services, Central Receiving, Operations and Maintenance, Nursing and Allied Health Emergency Medical Technician Program, Police Academy, Fire Science Program, Educational Technologies, Student Activities, Information Technology, and the South Texas College Department of Public Safety for the day-to-day operations of the College.

Justification and Benefit – Use of the fuel cards is controlled by the Business Office and Purchasing Department in coordination with supervisors, financial managers, and program chairs using the cards. The Business Office has the ability to monitor all fuel purchase transactions on-line.

The advantages of using the vehicle fuel program are as follows:

- Each card is set up with a dollar amount, weekly usage, and daily usage limits
- Each employee using the card has a personal identification number, transaction limit, and dollar amount limit
- Odometer readings are required at the pump
- Business Office staff monitors transaction online
- Rebates/Discounts are paid quarterly
- 40,000 approved locations, which include locations less than a mile from the College's campuses
- The gas station with the best price is selected
- Net 30 days from monthly payment with no additional charge
- Various reports are available online for reference

The College is billed for the actual fuel charges on a monthly basis with no other type of fees assessed. As per the agreement, a quarterly rebate will be sent to the College. Voyager's rebate is calculated by using their sales volume average for Texas, which can range from 1.150% to 1.760% per gallon, as stated in the agreement.

The rebate amounts vary based on the state average volume and usage, which brings the overall amount paid per gallon to be reduced by \$.02 to \$.052. The College has received the following rebates:

Fiscal Year	Amount
2021	\$1,828.65
2020	\$2,175.31
2019	\$2,459.42
2018	\$2,584.80
2017	\$1,610.82
2016	\$1,435.84

Funds for this expenditure are budgeted in various programs and department budgets for FY 2021 – 2022.

6 "Di fW UgYg'UbX'F YbYk Ug'f6 !W'HYW bc`c[m=HYa gL'

% L7 ca di Hfg'UbX'@Udrcdg'fDi fW UgYk'

Purchase of computers and laptops from the State of Texas Department of Information Resources (DIR) approved vendor, **8 Y`A Uf_Yhb[ž @D"** (Dallas, TX), at a total amount of \$87,293.96.

All purchase requests for computers and laptops have been evaluated by the Information Technology and the Chief Information Officer. Information Technology does not have refurbished systems available for new hires. Instructional and/or business need must be clearly identified/justified for any equipment that is outside standard configuration or does not replace existing office systems. (Ex. mobile devices)

An itemized list with justification is included for your review and information.

Information Technology used the following criteria when recommending the purchase of technology:

- Systems being requested meet the South Texas College standard configuration
- The new systems will replace an older model (5+ years and out of warranty)
- Software requirements exceed the system capacity

The purchases can be summarized as follows:

- Student Computers
 - ⇒ 44 Computers for Computer Science Program (Student Lab)
- Student Laptops
 - ⇒ 6 Laptops for Biology Program (Student Lab)
- Staff Computers
 - ⇒ 1 Computer for Facility Maintenance Department
 - ⇒ 3 Computers for Bachelor of Applied Technology/Science Program
 - ⇒ 1 Computer for Bachelor of Applied Science Organizational Leadership Program
- Staff Laptops
 - ⇒ 1 Laptop for Facility Maintenance Department
 - ⇒ 1 Laptop for Associate Degree Nursing Program
 - ⇒ 1 Laptop for Division of Nursing and Allied Health
 - ⇒ 1 Laptop for Information Security Department
 - ⇒ 1 Laptop for Division of Academic Affairs
 - ⇒ 2 Laptops for Division of Technology
 - ⇒ 2 Laptops for Division of Social and Behavioral Sciences
 - ⇒ 1 Laptop for Research and Analytical Services Department

- Faculty Computers
⇒ 3 Computers for Emergency Medical Technology Program
- Faculty Laptops
⇒ 1 Laptop for Psychological Science Program
⇒ 1 Laptop for Heating, Ventilation, Air Conditioning, and Refrigeration (HVAC-R) Program
⇒ 2 Laptops for Health Administrative Services Program
⇒ 3 Laptops for Biology Program

Funds for these expenditures are budgeted in the requesting department budgets for FY 2020 - 2021 as follows: Computer Science, Facility Maintenance, Bachelor of Applied Technology/Science Program, Bachelor of Applied Science Organizational Leadership, Emergency Medical Technology, Associate Degree Nursing, Division of Nursing and Allied Health, Information Security, Psychological Science, Heating, Ventilation, Air Conditioning, and Refrigeration, Academic Affairs, Technology Campus, Division of Social and Behavioral Sciences, Health Administrative Services, Biology, and Research and Analytical Services.

% ŁA]WcgcZi7 Ua di g' @WbgY'5 [fYYa YbhfF YbYk UŁ

Renew the Microsoft campus license agreement with **GcZk UfY' <ci gY' ðhYfbUjcbU' fG<Ł ; cj Yfba Ybh Gc`i hčbgž ðW** (Austin, TX), a State of Texas Department of Information Resources (DIR) approved vendor, for the period beginning November 1, 2021, through October 31, 2022, at a total amount of \$199,335.80.

Purpose - Information Technology is requesting to purchase a non-perpetual license from Microsoft software that includes a one-year price assurance, a non-perpetual license that includes upgrades for currently used software products, and to ensure that all of the College-owned computers have copyright complaint software installed. These software licenses are used by faculty, staff, and students for instructional and operational purposes.

Justification and Benefit – The Microsoft campus license agreement includes the following software: Microsoft Enterprise Client Access License (CAL) Suite, CAL for: Office 365 A3 for faculty and staff, and Office 365 A3 for students, Microsoft Exchange Online Advanced Thread Protection for faculty, staff, and students, one hundred seventy (170) Microsoft Windows Server Datacenter Licenses and software assurance, twenty (20) Microsoft Visual Studio Professional with MSDN Licenses, four hundred (400) Windows Server Standard Licenses and software assurance, three hundred fifty (350) Microsoft Windows Virtual Desktop Access, fifty (50) Microsoft Windows Remote Desktop Services Licenses and software assurance, six (6) Microsoft Project Online Premium Subscription Licenses, and thirty (30) Power BI Pro Subscription Licenses.

Funds for this expenditure are budgeted in the Information Technology Client Services budget for FY 2021 - 2022.

Renew the syllabus management software agreement with Blackboard (New York, NY), for the period beginning October 1, 2021, through September 30, 2022, at a total amount of \$20,700.00.

Renew the syllabus management software agreement with Blackboard (New York, NY), for the period beginning October 1, 2021, through September 30, 2022, at a total amount of \$20,700.00.

Purpose – The Division of Academic Affairs – Curriculum and Student Learning is requesting to renew the syllabus management software. South Texas College faculty and administrators use the software for developing, modifying, updating, and tracking syllabi across the College.

Justification and Benefit – This software allows South Texas College to meet the requirements of House Bill 2504, which mandates that each institution of higher education make available to the public on the institution’s website a syllabus that satisfies any standard adopted by the institution, provides a brief description of each major course requirement, includes each major assignment and examination, lists any required or recommended reading, and provides a general description of the subject matter of each lecture. The institution shall make the information available by not later than the seventh day after the first day of the classes for the semester or other academic term during which the course is offered.

Other benefits of the software system include the following:

- **Aggregate syllabus content**: Aggregate syllabus content from programs, departments, or the entire institution can be made available within seconds.
- **Institution-wide consistency**: Institution-wide consistency can be achieved with syllabus templates. Changes, edits, and updates scale out to all syllabi, instantly.
- **Single sign-on, LMS and SIS integration**: Single sign-on, LMS and SIS integration enables all faculty and other users to have a seamless user experience and it would boost the number of faculty and students using Blackboard.
- **Faculty will maintain the freedom to author their syllabi** while Deans, assistant Deans, and Chairs may monitor progress through audits and workflow.
- **Being cloud-based software** means syllabi will be available on any device, anywhere, anytime.
- **Ensures all faculty syllabi contain technical requirements for accessibility** by individuals with disabilities under the Americans with Disabilities Act (ADA) of 1990.
- **The software would alleviate the burden of managing multiple emails, Word templates, and hardcopy archival.**
- **We will possess the ability to quickly and easily compile information regarding learning outcomes and assessments.** What took a team of people weeks will now done in few clicks.

Background – The Board awarded the contract for syllabus management software agreement at the September 25, 2018 Board of Trustees meeting for three years and two one-year annual renewals. The first renewal period begins October 1, 2021 and ends September 30, 2022.

Award	Board Meeting Date	Original Term	Renewal Term
Original	9/25/18	10/01/18 – 9/30/21	2 – one year options
1 st Renewal	10/26/21		10/01/21 – 9/30/22

The vendor has complied with all the terms and conditions of the contract and services have been satisfactory.

Funds for this expenditure are budgeted in the Curriculum and Student Learning budget for FY 2021 – 2022.

The Finance, Audit, and Human Resources Committee recommended Board of the award of proposal, rescindment of award, purchases, and renewals as listed below:

5 " F YgWbX`cZ5 k UfX`

6 " Di fW UgYg`UbX`F YbYk Ug`

U` bglfi WjcbU` hYa g`

V` Bcb! bglfi WjcbU` hYa g`

W` HYW bc`c[m hYa g`

5 " F YgWbX`cZ5 k UfX`

%` DYgh7 cblfc` GYfj jWg` fF YgWbX` rescind the June 22, 2021, award to **NUUd` h` DYgh7 cblfc`** for Pest Control Services, since the vendor withdrew their proposal on September 14, 2021.:

6 " Di fW UgYg`UbX`F YbYk Ug` f6 !U` bglfi WjcbU` hYa gk`

&` 5 Xa jgg]cb` 5 ggYgga Ybh9I Ua g` fDi fW UgYk` purchase admission assessment exams from **9` gYj jYfz` bW** (New York, NY), a sole source vendor, for the period beginning September 1, 2021 through August 31, 2022, at an estimated amount of \$82,800.00;

'` L` : jfY` GWYbW` HfU]b]b[` G]a i` Urcf` fDi fW UgYk` purchase a fire science training simulator from **K` "G" 8 Uf` Ym/ ` 7 c" #8 Uf` Ym: jfY` 9 ei jda Ybh8]j jg]cb** (Itasca, IL) (New), a sole source vendor, at a total amount of \$60,500.00;

(` L` < YUXk U` g` UbX` : i fb]h fY` Zcf` G`]` g` @Ug` fDi fW UgYk` purchase headwalls and furniture for skills labs from **DcW` Yh Bi fgY** (Monaca, PA), an Omnia Partners Purchasing Cooperative approved vendor, at a total amount of \$57,539.31;

)` L` Bi fg]b[` 9 ei jda YbhUbX` Gi dd` jYg` fDi fW UgYk` purchase nursing equipment and supplies from **6 ci bX` HfYY` AYX]WJ** (Dublin, OH), a Texas Association of School Boards – Buyboard approved vendor, for the period beginning September 1, 2021 through August 31, 2022, at an estimated total amount of \$80,000.00, which is based on prior year expenditures;

- * 8 Df]bhYfgž 5 WwYggcf]Ygž UbX' Gi dd']Yg' fDi fW UgYŁ purchase 3D printers, accessories, and supplies from HYW b]WU' @VcfUrcfmiGngHya g (Houston, TX), The Interlocal Purchasing System (TIPS) approved vendor, at a total amount of \$153,095.00;
- + 8 HfU]b]b[' A Ub_]b' = fDi fW UgYŁ purchase a training manikin I from ; U a UfX' GWYbH]Z]W 7 c'Z' =bW (Miami, FL), a Choice Partner Purchasing Cooperative approved vendor, at a total amount of \$80,278.15;
- , 8 HfU]b]b[' A Ub_]b' = fDi fW UgYŁ purchase a training manikin II from @YfXU' A YX]WU' 7 cf dcfU]cb' (Wappingers Falls, NY), a Texas Association of School Boards (TASB) – Buyboard approved vendor, at a total amount of \$78,281.30;
- 8 J]fH U' FYU]miHfU]bYfg' fDi fW UgYŁ purchase virtual reality trainers from nGdUWY (San Jose, CA) (New), The Interlocal Purchasing System (TIPS) purchasing cooperative approved vendor, at a total amount of \$64,536.20;

6 "Di fW UgYg'UbX'F YbYk Ug'f6 !V" Bcb! =bg]fi W]cbU' =Hya gŁ

% 8 6 i]X]b[' 5 i Hca U]cb' 7 cb]fc' 9 ei]da YbH'ZDUf]gž UbX' 9 ei]da YbH' A U]bhYbUbWY fDi fW UgYŁ purchase building automation control equipment, parts, and equipment maintenance from G]Ya Ybg' =bXi glf nž =bW (Buffalo Grove, IL/La Feria, TX), a Sourcewell Cooperative approved vendor, for the period beginning September 1, 2021 through August 31, 2022, at an estimated amount of \$50,000.00, which is based on prior year expenditures;

% 8 4; fUXi U]cb' 7 Udg' UbX'; ck bg' fF YbYk UŁ renew the graduation caps and gowns contract with > cghYbgž =bW (Minneapolis, MN), for the period beginning January 1, 2022 through December 31, 2022, at an estimated annual amount of \$65,000.00. The graduation caps and gowns are for the May 2022 and December 2022 ceremonies;

% 8 4 J Y]WY' : i Y' Dfc[fUa ' fF YbYk UŁ renew the vehicle fuel program with I "G" 6 Ub_ #]cnU] Yf' : 'YYH'GngHya g (Kansas City, MO), a State of Texas Procurement and Support Services (TPASS) approved vendor, acting by and through the State of Texas Council of Competitive Government (CCG), for the period beginning January 1, 2022 through December 31, 2022, at an estimated amount of \$130,000.00, which is based on prior year expenditures;

6 "Di fW UgYg'UbX'F YbYk Ug'f6 !W HYW bc`c[m=Hya gŁ

% 8 7 ca di Hf]g' UbX' @Jd]cdg' fDi fW UgYŁ purchase of computers and laptops from the State of Texas Department of Information Resources (DIR) approved vendor, 8 Y' A Uf_ Y]b[ž @ (Dallas, TX), at a total amount of \$87,293.96;

% 8 4 A]WcgcZi7 Ua di g' @W]bgY5 [fYYa Ybh'fF YbYk UŁ renew the Microsoft campus license agreement with GcZk UfY' < ci gY' =bhYf bU]cbU' fG< 4; ; c j Yfba Ybh' Gc' i h]cbgž =bW (Austin, TX), a State of Texas Department of Information Resources (DIR) approved vendor, for the period beginning November 1, 2021 through October 31, 2022, at a total amount of \$199,335.80;

% 8 4 Gm' UVi g' A UbU] Ya Ybh' GcZk UfY' 5 [fYYa Ybh' fF YbYk UŁ renew the syllabus management software agreement with =bhY']XYa]Už =bW (New York, NY), for the period beginning October 1, 2021, through September 30, 2022, at a total amount of \$20,700.00.

.
Recommend Action - The total for all rescind of award, purchases, and renewals is \$1,209,379.72.

F YWta a YbXU]cb.

It is recommended that the Board of Trustees of South Texas College approve and authorize the award of proposals, purchases, and renewals totaling \$1,209,379.72.as presented.

H Y : c`ck]b[' A]bi hY CfXYf`]g` dfcdcgYX` Zcf` Wcbg]XYfU]cb` Vmi H Y 6 cUfX` cZ Hfi ghYYg.

The Board of Trustees of South Texas College approves and authorizes the award of proposals, purchases, and renewals totaling \$1,209,379.72 as presented.

5 ddfcj U`FYWta a YbXYX.

**8 f"F]WUfXc`>"Gc`]g`
DfYg]XYbhi**

7 cbgYbh5 [YbXU=Hya .

X"5 ddfcj U`lc`Gc`JW`hUFYei YghZf`Dfc dcgUg`Zf` : ccX`GYfj JWg`

Approval for the solicitation of a Request for Proposals (RFP) for Food Services is requested.

Purpose –The College is seeking Cafeteria Dining, Fast Food/Coffeehouse, and/or Food Truck Services to provide meals and beverages to students and employees at all campuses.

Justification – Due to the negative impact of the pandemic on the volume of sales resulting in a net loss, on December 16, 2020, the College discontinued Food Services, which were operated by College employees. Administration has been monitoring the number of students and employees on campus and the need to re-establish the Food Services operation. In an effort to address the current needs and have the flexibility to scale up or down, depending on sale volume without affecting College personnel, Administration is proposing the option of outsourcing the food services operations. The agreements between the College and food service vendors will allow flexibility on the contract terms regarding the begin and end date, variety of meals, number of vendor types, and hours and days of operations.

The award may be made to one or more of these types of vendors to offer students, employees, and visitors a variety of meals, beverages, and snacks at different locations and times.

Background – The Food Services Department was established to provide food, beverages, and snacks to students on campus and was operated by College employees. On November 24, 2020, the Board approved to cease Food Services operations on December 16, 2020, due to the significant reduction of customers resulting from COVID-19 restrictions, safety measures in place, and associated negative financial impact.

At this time, Administration recommends not to manage the Food Services Department internally due to the uncertain financial sustainability. An in-house operation would require hiring appropriate personnel for each location, which includes the hiring process of interviews and onboarding.

The College is proposing to prepare a Request for Proposals (RFP) to seek different types of food services vendors for the five (5) campuses to include the following:

A. 7 UZHYf]U8]b]b[`GYfj JWg`

The awarded vendors will be allowed to operate the cafeteria, including the kitchen area, dining area, and ancillary spaces.

The cafeteria dining services vendor will prepare and cook breakfast and lunch meals on-site using the cafeteria’s kitchen to sell hot-and-ready special entrées, daily lunch specials, and other items such as pizza, hot dogs, tacos, hamburgers, sandwiches, salads, other special diets, desserts, snacks, and beverages.

B. BUhcbU`cf`@WU`mCk bYX': Ugh: ccX# cZYI ci gY`JYbXcfg

The awarded vendors will be allowed to operate at a designated cafeteria space or other location on campus.

The national or locally-owned fast food/coffeehouse vendors will prepare and cook their exclusive menu items that are recognized as the vendor’s branded food and/or coffee. If needed, the vendor has the option to use the cafeteria’s kitchen or use another location on campus to sell the food to go.

C. : ccX`Hfi W`GYfj JWg

The awarded authorized vendors will be allowed to operate at a designated parking space convenient for students, employees, and visitors.

The local food truck vendors will offer students a variety of meal options to go. The College may leverage using a food truck to enhance students' overall experience during student activity events such as enrollment and recruitment events. The food truck location may be in a high traffic area for students to quickly pick up breakfast, lunch, drinks, or snacks in a convenient manner. Food trucks have recently become a trend option because of their low maintenance cost, variety of meals, mobility and accessibility, and are being used at other colleges.

Locations appropriate for food trucks have been identified in each of the five (5) campuses.

Cafeteria dining and national or locally-owned fast-food/coffeehouse vendors may use the cafeteria at each campus, as follows:

@WUhcb`	7 UZYHfjUg`Ge": H`
Pecan Campus	9,141 sq.ft.
Technology Campus	1,801 sq.ft.
Nursing and Allied Health Campus	3,798 sq.ft.
Mid Valley Campus	5,414 sq.ft.
Starr County Campus	2,705 sq.ft.

7 cbg]XYfU]cbg`

Upon Board approval to solicit and based on the number of RFP respondents, the main following factors and other pertinent factors will determine the outcome in proposing the selection of the vendors, number of vendors, and the type of vendors:´

- The number and availability of food service and food truck vendors responding at each campus.
- The availability of campus cafeterias and other locations/ancillary spaces.
- The availability to provide catering services for College meetings or special events.
- The contract terms such as dates, commission rates, and lease space rates.
- The hours and days of operation.
- The types of food and drinks.

HYbU]j Y`H]a Y]bY

The following table illustrates a tentative timeline:

Acbh`	5 W]j]]m
October 2021	Receive Board approval to solicit
November 2021	STC advertises and evaluates
December 2021	Receive Board approval to award food vendors
January 2022	Food Service Vendors begins at the start of the Spring 2022 semester

The recommendation to award the food service vendors is tentatively scheduled to be presented to the Board of Trustees at the December 2021 Board meeting.

Funding Source – Funds are budgeted in Auxiliary Services for FY 2021 – 2022.

Mary Elizondo, Vice President for Finance and Administrative Services attended the Committee Meeting to address questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended the solicitation of a Request for Proposals (RFP) for Food Services for Board approval at the October 26, 2021 Board meeting.

FYwta a YbXU]cb.`

It is recommended that the Board of Trustees of South Texas College approve and authorize the solicitation of proposals for Food Services.

H Y: c`ck]b['A]bi h' CfXYf`]g`dfcdcgyX`Zcf`Wtbg]XYfU]cb`VmiH Y'6 cUfX`cZHfi ghYg.'
The Board of Trustees of South Texas College approves and authorizes the solicitation of proposals for Food Services as presented.

5 ddfcj U`FYWta a YbXYX.'

.
.

**8 f"F]WUfXc`>"Gc`]g`
DfYg]XYbh**

7 cbgYbh5 [YbXU=Hya .'

Y"5 ddfcj U'cZDfc ddcgYX'FYj]g]cbg'lc'Dc`JWm (' \$* . J U W U j c b ` @ U j Y'5 V W i U'

Approval to revise Policy #4306: Vacation Leave Accrual is requested.

Purpose – The proposed revisions to the policy are necessary to increase the amount of vacation hours accrued by eligible employee on a monthly basis based on length of employment.

Justification – The request for the revisions to the policy are necessary to remain competitive in job market, to improve employee satisfaction and retention, and to align the tiered structure to the vacation accrual benefits of other Community Colleges and state law.

Background – South Texas College adopted Policy # 4306: Vacation Leave Accrual on April 11, 1996.

In an effort to improve the benefit of the accrual of vacation leave for eligible employees, the College reviewed the vacation accrual procedure of eleven other peer Community Colleges and one University (Exhibits A, B, and C) and found that the majority have a vacation accrual tiered structure that increases the monthly accrued vacation hours based on years of continuous eligible full-time employment.

The key revisions to the policy are as follows:

1. Modify vacation accruals from 8 hours per month to:
 - a. Less than 5 years of employment - accrue eight (8) vacation hours a month
 - b. At least 5 years but less than 10 years of employment - accrue ten (10) vacation hours a month
 - c. At least 10 years but less than 15 years of employment - accrue twelve (12) vacation hours a month
 - d. At least 15 years but less than 20 years of employment - accrue fourteen (14) vacation hours a month
 - e. At least 20 years or more of employment - accrue sixteen (16) vacation hours a month
2. Establish a maximum number of hours transferred to the next fiscal year in order to minimize the compensable absence liability increase at fiscal year-end:
 - a. The Texas Higher Education Coordinating Board Annual Financial Reports Requirements mandates the College to recognize as a liability the value of the balance of vacation hours not stated at the end of the fiscal year, August 31, 2021. As of August 31, 2021, the compensable absences liability amount was

\$1,001,446.61. The liability is estimated to increase by 56%, or approximately \$565,720 to \$1,567,166 if the vacation accrual methodology is approved.

Reviewers – The revised policies have been reviewed by Administrative staff and Vice Presidents.

Enclosed Documents - The revised policy follows in the packet for the Committee's information and review.

The additions to the policies are highlighted in yellow and the deletions are designated with a red strikeout.

Mary Elizondo, Vice President for Finance and Administrative Services attended the Committee Meeting to address questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval to revise Policy #4306: Vacation Leave Accrual, as presented and which supersedes any previously adopted Board policy.

F YWta a YbXU]cb.

It is recommended that the Board of Trustees of South Texas College approve and adopt the proposed revisions to Policy #4306: Vacation Leave Accrual, as presented and which supersedes any previously adopted Board policy.

H Y : c`ck]b[' A]bi hY CfXYf`]g` dfcdcgYX` Zcf` Wcbg]XYfU]cb` Vmi H Y 6 cUX` cZ Hfi ghYYg.

The Board of Trustees of South Texas College approves and adopts the proposed revisions to Policy #4306: Vacation Leave Accrual, as presented and which supersedes any previously adopted Board policy.

5 ddfcj U`F YWta a YbXYX.

8 f"F]WUXc`>"Gc`]g` DfYg]XYbhi

O CP WCN'QHRQNE[''

Vlmg'' ''''''''''Xcecvkqp'Ngcxg'Ceet wcnl' '' '' '' '' ''''''''6528''
 Ngi cñCwj qtksf '' ''''''''''Crr t qxcñqñ'j g'Dqctf 'qh'Vt wuøøgu'' '' ''''''''''Rci g'3'qh4''
 F cvg'Crr t qxgf 'd{ 'Dqctf '' Dqctf 'O l p w g'Qtf gt 'f c v g f 'C r t k l 3 3 . ' 3 ; ; 8 ''''''''
 ''''Cu'Co gpf gf 'd{ 'Dqctf 'O l p w g'Qtf gt 'f c v g f 'Qevdgt '48. '4243''

KØ Rwt r qug''
 ''

Vj g'r wr qug'qh'j ku'r qñe { 'ku'v' r t q x k f g' r t q x k u k a p u' h q t ' j g' x c e c v k q p' n g c x g' c e e t w c n l' h q t' g n k i k d r g' go r m { g g u 0''

KØ Rqrñe { ''
 ''

Y kj 'j g'gzegr v k p' q h' h c e w m { ' o g o d g t u' y j q' j' c x g' c r r q k p w g p w' q h' r g u u' j c p' 3 4' o q p v j u. ' h w n' v k o g' t g i w r c t' g o r m { g g u' c e e t w g' x c e c v k q p' n g c x g' j' q w t u' d c u g f' q p' n g p i j' q h' e q p' k p w q w u' g o r m { o g p v' c u' h q m y u' d g m y 0' n g c x g' v k o g' e v' j' g' t e v g' q h' . ' j' q w t u' r' g t' o' q p v j' q h' g o r m { o g p v' 0''

Length of Employment	Work Days/Hours Accrued per Month	Work Days/Hours Accrued per Year
Less than 5 years	1.00 Day/8 Hrs	12 Days/96 Hrs
At least 5 years but less than 10	1.25 Days/10 Hrs	15 Days/120 Hrs
At least 10 years but less than 15	1.50 Days/12 Hrs	18 Days/144 Hrs
At least 15 years but less than 20	1.75 Days/14 Hrs	21 Days/168 Hrs
At least 20 years or more	2.00 Days/16 Hrs	24 Days/192 Hrs

Go r m { o g p v' q h' r g u u' j c p' q p g' o q p v j ' y k n i' c e e t w g' q p' c' r t q / t e v g f' d c u k u 0' R c t v' k o g' g o r m { g g u' y k j' t g i w r c t' y g g m { ' u e j' g f w g u' q h' 4 2' j' q w t u' q t' o' q t g' c e e t w g' x c e c v k q p' q p' c' r t q t e v g f' d c u k u 0' C p' g o r m { g g' k u' g n k i k d r g' v' c n g' x c e c v k q p' q p' q t' c h g t' j' g' h t u v' f c { ' q h' j' g' o' q p v j' ' h q m y k p i' j' g' h t u v' h w n' o' q p v j' ' q h' g o r m { o g p v' 0' E c t t { q x g t' q h' x c e c v k q p' n g c x g' g e t p g f' k p' c' h k e e n' { g e t' * U g r' v g o d g t' 3' j' t q w j' ' C w i w u v' 5 3 + v' j' g' h q m y k p i' ' h k e e n' { g e t' o' c { ' p q v' g z e g g f' 3 4' f c { u' q t' ; 8' j' q w t u 0' C p { ' g z e g u u' q h' x c e c v k q p' n g c x g' k u' h q t h g k g f' q p' C w i w u v' 5 3' 0''

C n i' x c e c v k q p' n g c x g' t g s w g u u' o' w u v' d g' c r r t q x g f' d { ' j' g' k o o g f k e v g' u w r g t x k u q t' c p f' j' g' n g c x g' y k n i' d g' i t e p v g f' c e e q t f k p i' v' j' g' u v c h k p i' p g g f u' c p f' c x c k r d k k { 0''

N g c x g' v k o g' h q t' j' q r k f c { u' ' u r t k p i' d t g c m i' c p f' u g o g u v g t' d t g c m i' c t g' p q v' e j' c t i g f' c i c k p u v' x c e c v k q p' v k o g 0''

~~C n i' j' q w t u' q h' w p w u g f' c e e w o w r e v g f' x c e c v k q p' n g c x g' o' w u v' d g' w u g f' d { ' O e t e j' 3' h q m y k p i' j' g' h k e e n' { g e t' k p' y j' l e j' k v' y e u' c e e w o w r e v g f' 0' C p { ' x c e c v k q p' n g c x g' p q v' w u g f' d { ' j' e v' f e v g' y k n i' d g' h q t h g k g f' 0' w p r g u a' e' v k o g' g z v g p u k q p' j' e u' d g g p' e r r t q x g f' d { ' j' g' u w r g t x k u l p i' e f o' l p k u t e v q t . ' X l e g' R t g u l f' g p v i' G z g e w k x g' F k t g e v q t . ' c p f' R t g u l f' g p v i' C' v k o g' g z v g p u k q p' q h' p q v' o' q t g' j' e p' 8 2' f e { u' o' e { ' d g' i' t e p v g f' h q t' g z v g p w e v k p i' e k t e w o u e p e g u 0''~~

C p' g o r m { g g' v g t o l p c v k p i' g o r m { o g p v' y k n i' d g' g z r g e v g f' v' q' w k k k' g' c e e t w g f' x c e c v k q p' r t k q t' v' j' g' h u v' f c { ' q h' g o r m { o g p v' 0' k p' g z v g p w e v k p i' e k t e w o u e p e g u . ' C e' h w o r' u w o' r' c { o g p v' o' c { ' d g' r' c k f' h q t' w p w u g f' c e e t w g f' x c e c v k q p' y k j' j' g' c r r t q x c n' q h' j' g' u w r g t x k u l p i' C e f o' l p k u t e v q t . ' X l e g' R t g u l f' g p v i' G z g e w k x g' F k t g e v q t . ' c p f' R t g u l f' g p v i' 0''

O CP WCN'QHRQNE[''

Vlwg"Xcecvkqp'Ngcxg'Ceet wcn' " " " " "6528"
 Ngi cnCwj qtks{ "Crr tqxndqh'vj g'Dqctf 'qh'Vt wvvggu" "Rci g'4'qh4"
 F cvg'Crr tqxgf 'd{ 'Dqctf " Dqctf 'O l'pwg'Qtf gt 'f cvgf 'Cr tkl33.'3; ; 8''''''"
 ""Cu'Co gpf gf 'd{ 'Dqctf 'O l'pwg'Qtf gt 'f cvgf 'Qevqdgf '48.'4243" "

Rtqegf wgu'ctg'o cl'p'k'p'gf 'd{ 'j g'Qh'leg'qh'J wo cp'T guq'wtegu'

KK0 F gh'p'k'k'p'u'

P IC"

" " "

KK0 J kvqt{ "

Qtki l'p'cv'k'p'F cvg'Crr tqxgf 'd{ 'Dqctf "	Cr tkl33.'3; ; 8"
F cvgu'Co gpf gf 'cpf 'Crr tqxgf 'd{ 'Dqctf "	Cr tkl: .'3; ; : " F gego dgt'3: .'4225" Qevqdgf'48.'4243"

"

Exhibit A - Comparison with other Community Colleges/University Accrued Hours a Month

College Name	0-2 Years	2-3 Years	3-5 Years	5-7 Years	7-9 Years	9-10 Years	10-15 Years	15-16 Years	16-20 Years	20-25 Years	25-30 Years	30-35 Years	35+ Years
San Jacinto College	6.67	6.67	6.67	6.67	6.67	10	10	10	13.33	13.33	16.67	16.67	16.67
Lone Star College - Non Contractual	8	8	8	10.67	10.67	10.67	13.33	13.33	13.33	13.33	13.33	13.33	13.33
Lone Star College - Contractual	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33
Austin Community College	10	10	10	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33
Collin College - Staff	8	8	10	13.3	13.3	13.3	14	14	14	14	14	14	14
Collin College - Administrator	13.33	13.33	13.33	13.33	13.33	13.33	14	14	14	14	14	14	14
Dallas College - Staff	8	8	8	10	10	10	12	14	14	16	16	16	16
Dallas College - Administrative	16	16	16	16	16	16	16	16	16	16	16	16	16
El Paso Community College - Staff	8	8	8	10	10	10	12	13.33	13.33	13.33	13.33	13.33	13.33
El Paso Community College - Administrative	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33	13.33
Houston Community College - Employees	6.67	6.67	6.67	10	10	10	10	10	10	13.33	13.33	13.33	13.33
Houston Community College - Administrators (E40 and above)	20	20	20	20	20	20	20	20	20	20	20	20	20
Laredo College	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67	6.67
Tarrant County College	6.67	6.67	6.67	6.67	6.67	8	10	13.33	13.33	13.33	13.33	13.33	13.33
Texas Southmost College	8	8	8	8	8	8	8	8	8	8	8	8	8
Texas State Technical College	8	9	9	10	10	10	11	13	13	15	17	19	21
UTRGV	8	9	9	10	10	10	11	13	13	15	17	19	21
Texas Statute (University Requirements) Gov Code Sec.661.52	8	9	9	10	10	10	11	13	13	15	17	19	21

South Texas College-Current	8	8	8	8	8	8	8	8	8	8	8	8	8
South Texas College-Proposed	8	8	8	10	10	10	12	14	14	16	16	16	16

Exhibit B - Comparison with other Community Colleges/University Accrued Days a Month

College Name	0-2 Years	2-3 Years	3-5 Years	5-7 Years	7-9 Years	9-10 Years	10-15 Years	15-16 Years	16-20 Years	20-25 Years	25-30 Years	30-35 Years	35+ Years
San Jacinto College	0.83	0.83	0.83	0.83	0.83	1.25	1.25	1.25	1.67	1.67	2.08	2.08	2.08
Lone Star College - Non Contractual	1	1	1	1.33	1.33	1.33	1.67	1.67	1.67	1.67	1.67	1.67	1.67
Lone Star College - Contractual	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67
Austin Community College	1.25	1.25	1.25	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67
Collin College - Staff	1	1	1.25	1.67	1.67	1.67	1.75	1.75	1.75	1.75	1.75	1.75	1.75
Collin College - Administrator	1.67	1.67	1.67	1.67	1.67	1.67	1.75	1.75	1.75	1.75	1.75	1.75	1.75
Dallas College - Staff	1	1	1	1.25	1.25	1.25	1.5	1.75	1.75	1.75	2	2	2
Dallas College - Administrative	2	2	2	2	2	2	2	2	2	2	2	2	2
El Paso Community College - Staff	1	1	1	1.25	1.25	1.25	1.5	1.67	1.67	1.67	1.67	1.67	1.67
El Paso Community College - Administrative	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67	1.67
Houston Community College - Employees	0.83	0.83	0.83	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.67	1.67	1.67
Houston Community College - Administrators (E40 and above)	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.5
Laredo College	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Tarrant County College	0.83	0.83	0.83	0.83	0.83	1	1.25	1.67	1.67	1.67	1.67	1.67	1.67
Texas Southmost College	1	1	1	1	1	1	1	1	1	1	1	1	1
Texas State Technical College	1	1.13	1.13	1.25	1.25	1.25	1.38	1.63	1.63	1.88	2.13	2.38	2.63
UTRGV	1	1.13	1.13	1.25	1.25	1.25	1.38	1.63	1.63	1.88	2.13	2.38	2.63
Texas Statute (University Requirements) Gov Code Sec.661.52	1	1.13	1.13	1.25	1.25	1.25	1.38	1.63	1.63	1.88	2.13	2.38	2.63
South Texas College-Current	1	1	1	1	1	1	1	1	1	1	1	1	1
South Texas College-Proposed	1	1	1	1.25	1.25	1.25	1.5	1.75	1.75	2	2	2	2

Exhibit C - Comparison with other Community Colleges/University Accrued Days a Year

College Name	0-2 Years	2-3 Years	3-5 Years	5-7 Years	7-9 Years	9-10 Years	10-15 Years	15-16 Years	16-20 Years	20-25 Years	25-30 Years	30-35 Years	35+ Years
San Jacinto College	10	10	10	10	10	15	15	15	20	20	25	25	25
Lone Star College - Non Contractual	12	12	12	16	16	16	20	20	20	20	20	20	20
Lone Star College - Contractual	20	20	20	20	20	20	20	20	20	20	20	20	20
Austin Community College	15	15	15	20	20	20	20	20	20	20	20	20	20
Collin College - Staff	12	12	15	20	20	20	21	21	21	21	21	21	21
Collin College - Administrator	20	20	20	20	20	20	21	21	21	21	21	21	21
Dallas College - Staff	12	12	12	15	15	15	18	21	21	24	24	24	24
Dallas College - Administrative	24	24	24	24	24	24	24	24	24	24	24	24	24
El Paso Community College - Staff	12	12	12	15	15	15	18	20	20	20	20	20	20
El Paso Community College - Administrative	20	20	20	20	20	20	20	20	20	20	20	20	20
Houston Community College - Employees	10	10	10	15	15	15	15	15	15	20	20	20	20
Houston Community College - Administrators (E40 and above)	30	30	30	30	30	30	30	30	30	30	30	30	30
Laredo College	10	10	10	10	10	10	10	10	10	10	10	10	10
Tarrant County College	10	10	10	10	12	12	15	20	20	20	20	20	20
Texas Southmost College	12	12	12	12	12	12	12	12	12	12	12	12	12
Texas State Technical College	12	13.5	13.5	15	15	15	16.5	19.5	19.5	22.5	25.5	28.5	31.5
UTRGV	12	13.5	13.5	15	15	15	16.5	19.5	19.5	22.5	25.5	28.5	31.5
Texas Statute (University Requirements) Gov Code Sec.661.52	12	13.5	13.5	15	15	15	16.5	19.5	19.5	22.5	25.5	28.5	31.5
South Texas College-Current	12	12	12	12	12	12	12	12	12	12	12	12	12
South Texas College-Proposed	12	12	12	15	15	15	18	21	21	24	24	24	24

7 cbgYbh5 [YbXU-HYa .

Z'5 ddfcj U`cZ-bHyf`cWU`5 [fYYa YbhiZcf`7 ca dYbgUjcb`Ghi XmiVYtk YYb`Gci H`HYI Ug`
7 c`Y[Y`UbX`HYI Ug`5 ggcWUjcb`cZGW cc`6 cUfXg`

Approval of an interlocal agreement for a compensation study between South Texas College and Texas Association of School Boards is requested.

Purpose – The proposed TASB compensation study is necessary to analyze the College’s full-time faculty and staff current pay practices and structures and determine if they are competitive to our industry and geographic location.

Justification – The objective is for the Human Resources Services Division of the Texas Association of School Boards (TASB) to conduct a comprehensive review of the College’s employee compensation plans and examine the competitive job market and determine whether pay practices are internally fair and externally competitive.

Background – South Texas College’s last compensation study for staff was conducted in FY 2014. The TASB Compensation Services includes delivering wage and salary surveys and consulting to develop and maintain effective pay systems for full-time faculty and staff.

South Texas College annually participates in the TASB comprehensive salary survey submission.

On September 30, 2021, a meeting was conducted with a TASB representative, who indicated that the cost of the study will be \$25,000.00 plus reimbursement of any travel expenses. The estimated timeline of the process is approximately three (3) to four (4) months before a final presentation of recommendations.

The proposed services/deliverables will include the following:

- Set up pay file modeling templates using a snapshot of current employee data;
- Analyze competitive pay position in the local job market;
- Build or adjust pay structures aligned with market rates;
- Develop implementation models with cost estimates for pay adjustments;
- Review a preliminary draft of findings and recommendations with Client leaders;
- Advise in the development of administrative processes;
- Document and present a final report of findings and recommendations; and
- Provide final employee data file with board-adopted general pay increase.

Enclosed Documents – The Interlocal Agreement follows in the packet for your review and information.

Mary Elizondo, Vice President for Finance and Administrative Services attended the Committee Meeting to address questions by the Committee.

The Finance, Audit, and Human Resources Committee recommended Board approval of the interlocal agreement for a compensation study between South Texas College and Texas Association of School Boards, as presented.

FYWta a YbXUjcb.

It is recommended that the Board of Trustees of South Texas College approve and authorize the interlocal agreement for a compensation study between South Texas College and Texas Association of School Boards, as presented.

H Y: c`ck]b['A]bi h' CfXYf ']g'dfcdcgYX'Zf'Wcbg]XYfUjcb'VmH Y'6 cUfX'cZHfi ghYg.

The Board of Trustees of South Texas College approves and authorizes the interlocal agreement for a compensation study between South Texas College and Texas Association of School Boards, as presented.

5ddfcj U'FYWta a YbXYX.

.

.

8 f" F]WfXc '>"Gc`]g'

DfYg]XYbh

TEXAS ASSOCIATION OF SCHOOL BOARDS, INC.

HR Services • Service Agreement for Pay Systems Review

Gci R 'HYI Ug'7 c`Y[Y'fí 7`YbH Ł
DfcdcgU. 'CWcVYf '%&&\$&%i'9I djfUjcb. 'Bcj Ya VYf '%&ž&&\$&%

%' GWtdY'cZK cf_'

TASB will evaluate Client pay systems and practices and develop strategies and implementation plans to achieve Client goals. The scope of work will include all employee base pay systems. Pay for other duty assignments are not included in the scope of this review.

TASB services/deliverables will include:

1. Set up pay file modeling templates using a snapshot of current employee data;
2. Analyze competitive pay position in the local job market;
3. Build or adjust pay structures aligned with market rates;
4. Develop implementation models with cost estimates for pay adjustments;
5. Review a preliminary draft of findings and recommendations with Client leaders;
6. Advise in the development of administrative processes;
7. Document and present a final report of findings and recommendations; and
8. Provide final employee data file with board-adopted general pay increase.

&" 7 cgh

\$25,000 consulting fee plus reimbursement of travel expenses. TASB will invoice the Client upon completion of services.

' " GW YXi `Y

March 2022 will be targeted for delivery of a draft report, after beginning in January 2022. To meet this delivery schedule, TASB must receive approval of this agreement before the expiration date below and must receive the electronic pay data requested from the Client within the timeframe specified in the data request.



(" 7 UbWV`Ujcb`cZ5 [fYYa Ybhi

In the event either party terminates this Agreement before the completion of services, the Client will reimburse TASB for all costs incurred up to the date of cancellation and will pay TASB's fee for consulting hours actually rendered at TASB's then current hourly rate.

) " HYfa `cZ5 [fYYa Ybhi

This Agreement is effective upon the Client's delivery (by mail or facsimile) of an executed counterpart of this Agreement to TASB and either party may rely upon a facsimile or photocopy of the Agreement for all purposes.

*** " @a jUjcb`cZ@UV]jmi**

TASB's liability under this Agreement is limited to the fees paid by the Client to TASB under this Agreement. The parties agree that, in the event of a lawsuit between the parties relating to this Agreement, the prevailing party is entitled to recover reasonable and necessary attorney's fees.

Texas Association of School Boards, Inc.

Client

Amy Campbell

Amy Campbell
Director, HR Services

Signature of Authorized Official

Purchase Order Number

Date Approved



**F Yj JYk 'UbX'5 W]cb 'Ug'BYWggUf mrcb'Dfc ddcgYX'F Yj]g]cbg'hc'Dc`JWñ
(&% .GYI '8]gW]a]bU]cbžGYI i U' < UfUgga Ybž8 ca Ygh]WJ]c`YbWž
8 U]b['J]c`YbWžGHU _]b['UbX'FYU]U]cb'Dfc\]V]hYX'**

Approval to revise Policy #4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited is requested.

Purpose - The proposed revisions to Policy #4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited ("Policy #4216") are necessary to ensure continued compliance with state and federal law.

Justification - The request for the revisions to the policy are necessary for the following reasons:

- To enhance continued compliance with Title IX regulations and Texas state law, including relevant provisions of the Texas Education Code and the Texas Administrative Code. "
- To remove unnecessary and duplicative language in order to streamline the policy."
- To update the position designated as the Title IX Coordinator from the Vice President for Finance and Administration to the Interim Director of Institutional Equity and provide contact information for reporting as required by law."
- To correct minor errors and ensure a better flow of Policy #4216 overall."

Background - South Texas College originally adopted Policy #4216: Harassment, Discrimination, and Sexual Misconduct on May 26, 2015. Over the past six years, Policy #4216 has been regularly updated, reviewed, and approved by the Board. Policy #4216 was most recently updated on December 15, 2020 to ensure compliance with certain requirements of Chapter 51 of the Texas Education Code as well as the Title IX regulations promulgated by the Department of Education. The College now needs to incorporate additional revisions to Policy #4216 to ensure continued compliance with all applicable laws.

Reviewers -The revised policy has been edited and reviewed by the Office of Institutional Equity, reviewed by the Vice President for Finance and Administrative Services, the College's Legal Counsel, and the Director of Human Resources."

Enclosed Documents - The revised policy follows in the packet for the Board's review and information.

Initial additions to the policies are highlighted in yellow, and deletions are marked with a red strikethrough.

Mary Elizondo, Vice President for Finance and Administrative Services attended the Committee Meeting to address questions by the Committee.

Dr. Alejo Salinas, Jr. provided feedback to on changes to clarify and improve the proposed revisions to the policy.

The Finance, Audit, and Human Resources Committee recommended approval of the policy revisions, contingent on amendment of the policy to incorporate the feedback provided by the Committee. This feedback has been incorporated into the current proposal.

FYWta a YbXU]cb.

It is recommended that the Board of Trustees of South Texas College approve and adopt the proposed revisions to Policy #4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited as presented and which supersedes any previously adopted Board Policy.

H Y : c`ck]b[' A]bi hY CfXYf`]g` dfcdcgyX` Zcf` Wcbg]XYfU]cb` Vmi H Y 6 cUX` cZ Hfi ghYg.'

The Board of Trustees of South Texas College approves and adopts the proposed revisions to Policy #4216: Sex Discrimination, Sexual Harassment, Domestic Violence, Dating Violence, Stalking and Retaliation Prohibited as presented and which supersedes any previously adopted Board Policy.

5ddfcj U`FYWta a YbXYX.'

.
.

**8 f"F]WUfXc`>"Gc`]g`
DfYg]XYbhi**

.

Vksrg'''' Ugz'F huetlo kpcvkqp.'Ugz wcn'J ctcuuo gpv.'F qo guke'' 6438
Xkqrgpeg.'F cvkpi 'Xkqrgpeg.'Uvcmkpi 'cpf 'Tgwrckvkqp''
Rt qj klsqf ''

Ngi cniCwj qt kĀ '' Crr t qxcnqhl'vj g'Dqctf 'qh'Vt wuqgu'' Rci g'3'qh'45

F cvg'Crr t qxgf 'd{ 'Dqctf '' Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg' '48.'4243''

KJ Rwt r qug''

Vj g'r wtr qug'qh'vj ku'r qrke { 'ku'vq'gpuwtg'eqo r rncpeg'y kj 'vj g'cpvk'f kuetlo kpcvkqp'r tqxkukqpu'
qh''Vksrg''KZ''qh'vj g''Gf wecvkqp''Co gpf o gpw''Cev'qh'3; 94''cpf ''ku''ko r ngo gpvkpi ''tgi wrcvkqpu''
*j gt glpchtgt 'dVksrg''KZ''o''cpf ''vq''gpuwtg'eqo r rncpeg'y kj 'Uwdej cr vgtu'G/4''cpf 'G/5''qh'Ej cr vgt''
73''qh'vj g''Vgzcu''Gf wecvkqp''Eqf g''*j gt glpchtgt 'dEj cr vgt''73ö+0''Vj g't wtr qug'qh'vj ku'r qrke { 'ku'cnuq''
vq''cf qr v'cpf ''r wdrkuj ''e''i tlgxcpeg''cpf ''f kuekr rncpt { ''r tqegf wtgu''vq''gpuwtg''c''r tqo r v.''hct. ''cpf''
gs wkcdrg''t guqnwkqp''qh'eqo r rncpw'ctkukpi ''wvf gt ''vj ku'r qrke { ''hqt''cmir ct vku'lpqxqrgf 0'

KO F ghpkvkqpu'

Cu'wugf ''j gt glp. ''vj g'hqmvy kpi ''vto u'uj cmj' cxg''vj g'o gcpkpi ''cuuki pgf <''

öEqo r rncpcpvö''o gcpu''c''uwf gpv''qt''go r m{ gg''e-gcpa''y j q''ku''cmgi gf ''vq''dg''vj g''xlevo ''qh''
eqpf wev''vj cv'eqwf ''eqpukwwg''ugz wcn'j ctcuuo gpv.'ugz wcn'cuucwv.'f cvkpi ''xkqrgpeg.'f qo guke''
xkqrgpeg.'uvcmkpi .''qt'tgwrckvkqp''hqt''gpi ci kpi ''kp''c''r tqvgev'f ''cevxxk' 0'

öEqphf gpvknGo r m{ gg''Uwf gpv''Cf xkuqt ö''b gcpu''cp''go r m{ gg''qt''c''uwf gpv''f guki pcv'f ''
d { ''vj g''Eqmgi g''cu'dglpi ''c''eqphf gpvkn'gtguwte'g''vq''y j qo ''tgr qt v'qh'ugz''f kuetlo kpcvkqp. ''ugz wcn''
j ctcuuo gpv.'ugz wcn'cuucwv.'f cvkpi ''xkqrgpeg.'f qo guke''xkqrgpeg.'uvcmkpi .''qt'tgwrckvkqp''o c { ''
dg''o cf g''cpf ''y j q''ctg''pqv''qdrki cvgf ''vq''tgr qt v'eqo r rncpw''qh'uwej ''kpekf gpw''vq''vj g''Vksrg''KZ''
Eqqtf kpcvqt''qt''c''F gr w'f ''Vksrg''KZ''Eqqtf kpcvqt. ''dw'ctg''tgs wkt gf ''vq''eqo o wplecv'f gvcnu''qh''
uwej ''kpekf gpw''kp''c''o cppgt''vj cv'f qgu''pqv'tgxcgn''vj g''kf gpvk' { ''qh'vj g''cmgi gf ''xlevo 0'

öHqto cniEqo r rncpvö''b gcpu''c''f qewo gpv''hrgf ''d { ''c''Eqo r rncpcpv'qt''uki pgf ''d { ''vj g''Vksrg''KZ''
Eqqtf kpcvqt''qt''c''F gr w'f ''Vksrg''KZ''Eqqtf kpcvqt''cmgi kpi ''ugz wcn'j ctcuuo gpv.'ugz wcn'cuucwv.'
f cvkpi ''xkqrgpeg.'f qo guke''xkqrgpeg''qt''uvcmkpi ''ci ckuv'c''T gur qpf gpv'cpf ''tgs wgun'kpi ''vj cv'vj g''
Eqmgi g''lp'xguki cvg''vj g''cmgi cvkqpu''kp''vj g''eqo r rncpv'0C''f qewo gpv''hrgf ''d { ''vj g''eqo r rncpcpv''
cu''c''hqto cni'eqo r rncpv''kpen'f gu''cp''grgextqple''uwo kukqp''*uwej ''cu''d { ''grgextqple''o cni''qt''
vj tqwi j ''cp''qnrkpg''r qt vcn'r tqxkf gf ''hqt'' ''vj ku'r wtr qug''d { ''vj g''Eqmgi g'' ''vj cv'eqpvckpu''vj g''
eqo r rncpcpv''u''r j { ulecn''qt''f ki kcn''uki pcwtg. ''qt''qvj gty kug''kpf kcvgu''vj cv'vj g''eqo r rncpcpv''ku''
vj g''r gtuqp'' hnkpi ''vj g''hqto cni'eqo r rncpv'0C''vj g''vko g''qh''hnkpi ''c''hqto cni'eqo r rncpv.'c''
Eqo r rncpcpvö''wuv'dg''r ct v'ekr cvkpi ''kp''qt''cvgo r v'kpi ''vq''r ct v'ekr cvg''kp''vj g''gf wecvkqp''r tqi tco ''
qt''cp''cevxxk' { ''qh''vj g''Eqmgi g'0''Y j gp''vj g''Vksrg''KZ''Eqqtf kpcvqt''qt''c''F gr w'f ''Vksrg''KZ''
Eqqtf kpcvqt''uki pu''c''Hqto cni'Eqo r rncpv.'vj g''Vksrg''KZ''Eqqtf kpcvqt''qt''c''F gr w'f ''Vksrg''KZ''
Eqqtf kpcvqt''ku''pqv'c''eqo r rncpcpv'qt''qvj gty kug''c''r ct v'f ''kp''vj g'r tqegu0'

öO cpf cvqt { II gur qpukdg''T gr qt vgt ö''b gcpu''cp''go r m{ gg''qh'vj g''Eqmgi g''y j q''ku''qdrki cvgf ''
d { '' r qrke { '' vq'' uj ctg'' npqy nfi g.'' pqv'eg.'' cpf lqt'' tgr qt v'v'' qh'' eqpf wev'' eqpukwwkpi '' ugz''
f kuetlo kpcvkqp.'' ugz wcn'j ctcuuo gpv.'ugz wcn'cuucwv.'f qo guke'' xkqrgpeg.'' f cvkpi '' xkqrgpeg''
cpf lqt'tgwrckvkqp''y kj ''vj g''Vksrg''KZ''Eqqtf kpcvqt''qt''vj g''F gr w'f ''Vksrg''KZ''Eqqtf kpcvqt0''

Cni'go r m{ ggu''qh''vj g''Eqmgi g''ctg''o cpf cvqt { ''tgr qt vgtu''gzegr v'go r m{ ggu''f guki pcv'f ''cu''
dgkpi ''Eqphf gpvkn0'

O CPWCN'QHRQNKĒ["

Vlŕg'""

Ugz'F huetlo lpcvŕp.'Ugz wcn'J ct cuuo gpv.'F qo guŕe"
Xlqŕpeg.'F cvŕpi 'Xlqŕpeg.'Uc mŕpi 'c'pf 'T gwcŕc vŕp"
Rt qj kŕlŕg' "

6438

Ngj cŕnCwj qt kŕ "

Crr t qxcŕŕhŕj g'Dqctf 'ŕh'Vt wuŕgu'

Rci g'4'qh'45

F cvŕg'Crr t qxg' 'd{ 'Dqctf "

Cu'Co gp'f g' 'd{ 'Dqctf 'O lŕpwg'Qt'f g' 'f cvŕg' 'Qevqdg' '48.'4243'

ōRt qvgevg' 'Cevkŕkŕ' ō'ō' gcpu'gz gtekukpi 'c'tki j vŕpf g' 'y ku'r qŕe{ 'uwej 'cu'*3+'ō cŕŕpi 'c'tgr qt'v'
qt' hŕkŕpi 'c'hqto cŕŕeqo r ŕcŕp'v'qt '*4+'eqqŕ g'c'vŕpi 'y kj 'qt' r' ct vŕeŕ c'vŕpi 'ŕp'c'p' lŕxgukŕi c'vŕp'="qt"
'*5+'r' ct vŕeŕ c'vŕpi 'ŕp'c'f' kŕeŕ ŕŕpct { 'r' tŕequu'qt'c' l'w'f' l'ekŕŕ' tŕeqg'f' lŕpi 't'gr'vŕpi 'v'q'c' 'T'gr' qt'v'qt'c'
Hqto cŕŕ'Eqo r ŕcŕp'v'o c'f' g'd{ 'c' 'u'w'f' g'p'v'qt' 'go r ŕŕj { gg' 'w'p'f' g' 'y ku'r qŕe { "qt" '*6+' 'q' r' q'uk'pi . "ŕp"
i' q'q'f' 'h'c'k'j . "c'p { 'eq'p'f' w'ev'v'j' c'v'y' q'w'f' 'v'q' 'd'g' 'ŕp' 'x'k'ŕ'c'vŕp' 'q'h'v'j' ku'r qŕe { 'O'V'j' k'uf' q'gu'p'q'v'c'ŕ' r' n' 'v'q'
c' 'u'w'f' g'p'v'qt' 'go r ŕŕj { gg' 'y' j' q' r' ct vŕeŕ c'vŕp' 'ŕp'c'p' lŕxgukŕi c'vŕp . 'f' kŕeŕ ŕŕpct { 'r' tŕequu . 'qt' l'w'f' l'ekŕŕ'
r' tŕeqg'f' lŕpi 't'gr'vŕpi 'v'q'c' 'T'gr' qt'v'qt' 'Hqto cŕŕ'Eqo r ŕcŕp'v'c'mgi' lŕpi 'y' c'v'y' g' 'u'w'f' g'p'v'qt' 'go r ŕŕj { gg'
ku'v'j' g' 'T'gr' q'p'f' g'p'v'o

ōTgr qt vō' 'o' gcpu'c' 'f' qewo g'p'v' 'k' 'h'k'ŕ'f' "d{ "c' 'y' kŕp'guu' 'v'q' 'c'p' 'c'mgi' g'f' "lŕe'k'f' g'p'v' 'q'h' 'ugz' w'cn'
j' ct cuuo gpv.'ugz' w'cn'c'uc'w'w' . 'f' c'vŕpi 'x'k'ŕ'ŕ'peg . 'f' qo' guŕe'x'k'ŕ'ŕ'peg . 'u'c'mŕpi . ō'c'mgi' lŕpi 'ugz' w'cn'
j' ct cuuo gpv.'ugz' w'cn'c'uc'w'w' . 'f' c'vŕpi 'x'k'ŕ'ŕ'peg' 'qt' 'u'c'mŕpi =qt' '*k' 'h'k'ŕ'f' "y' kj 'c' 'Eq'p'h'k'f' g'p'v'c'ŕŕ'
Go r ŕŕj { gg' 'qt'c' 'U'w'f' g'p'v' 'C'f' x'q'ec'v'g' 'd{ 'c' 'eqo r ŕcŕp'c'p'v'y' j' q' 'f' g'uk'g'v'q' 'y' kj' j' q'ŕf' 'f' k'ue'ŕ'q'w'g' 'q'h'
j' ku'qt' 'j' g' 'k'f' g'p'v'k'v' "c'p'f' "q'p'ŕf' 'eq'p'h'k'f' g'p'v'c'm'f' "f' k'ue'w'v' 'y' g' 'c'mgi' g'f' 'ugz' w'cn'j' ct cuuo gpv.'ugz' w'cn'
c'uc'w'w' . 'f' c'vŕpi 'x'k'ŕ'ŕ'peg' 'qt' 'u'c'mŕpi 'ŕp' 'eq'p'h'k'f' g'peg' 'y' kj' q'w'v'j' g' 'eqo r ŕcŕp'v'd'g'k'pi 'lŕp'x'g'uk'ŕi' c'vŕg' "
d{ 'y' g' 'Eq'mgi' g'o

ōTgur qpf gpvō' 'o' gcpu'c'p' lŕf' k'k'f' w'cn'y' j' q'j' cu'd'gg'p' 't'gr' qt'v'g' 'v'q' 'd'g' 'y' g' 't' g'ŕ' g'ŕ' g'ŕ' c'v'q' 'q'h' 'eq'p'f' w'ev'
v'j' c'v'eq'w'f' 'eq'p'uk'w'w'g' 'ugz' w'cn'j' ct cuuo gpv.'ugz' w'cn'c'uc'w'w' . 'f' c'vŕpi 'x'k'ŕ'ŕ'peg . 'f' qo' guŕe'x'k'ŕ'ŕ'peg . "
u'c'mŕpi . "qt' 't'g'v'c'ŕ'c'vŕp'o

ōUwr r qt vŕg' 'o' gcuwt guō' 'o' gcpu' p'q'p'f' kŕeŕ ŕŕpct { . "p'q'p' / r' w'p'k'k'x'g' "lŕf' k'k'f' w'cn'ŕ' g'f' "ug'x'k'eg'v'
q'h'g'ŕ'g'f' "cu' 'c'ŕ' r' t'q'ŕ' t'k'v'g' . "cu' 't'g'c'u'p'c'd'ŕ' "c'x'c'k'ŕ'd'ŕ'g' . "c'p'f' "y' kj' q'w' 'h'g'g' "qt' 'ej' c'ti' g' "v'q' 'y' g'
eqo r ŕcŕp'c'p'v'qt' 'y' g' 't'g'ŕ' q'p'f' g'p'v'd'g'ŕ'g' 'qt' 'c'h'g'ŕ' 'y' g' 'h'k'ŕ'pi 'q'h'c' 'h'qto cŕŕ'eqo r ŕcŕp'v'qt' 'y' j' g'g' 'p'q'
h'qto cŕŕ'eqo r ŕcŕp'v'j' cu'd'gg'p' 'h'k'ŕ'f' 'O'U'w'ej' 'o' g'c'uw't'g'u'c't'g' 'f' g'uk'ŕi' p'g'f' 'v'q' 't'g'v'q't'g' 'qt' 'r' t'g'ug'x'g' 'g's' w'cn'
c'ee'g'u'v'q' 'y' g' 't'g'ek'ŕ' k'g'p'v'u' 'g'f' w'ec'vŕp' 'r' t'q'i' t'co' "qt' 'c'ev'k'k'v' 'y' kj' q'w'v'p't'g'c'u'p'c'd'ŕ' "d'w't'f' g'p'k'pi 'y' g'
q'j' g'ŕ' c't'v'f' . 'ŕp'en'w'f' lŕpi 'ō' g'c'uw't'g'u'f' g'uk'ŕi' p'g'f' 'v'q' 'r' t'q'ev'v'j' g' 'u'c'h'g'v'f' 'q'h'c'm'ŕ' c't'v'g'u'qt' 'y' g' 't'g'ek'ŕ' k'g'p'v'u'
g'f' w'ec'vŕp'c'ŕŕ' 'g'p'x'k'q'p'o' g'p'v' . "qt' 'f' g'v'g't' 'ugz' w'cn'j' ct cuuo gpv'o' U'wr r qt vŕg' 'o' g'c'uw't'g'u' 'o' c' { "ŕp'en'w'f' g'
eq'w'p'ug'ŕ'k'pi . "g'z' v'g'p'uk'q'p'u' 'q'h'f' g'c'f' ŕŕp'g'u'qt' "q'j' g't' 'eq'w't'g' / t'g'ŕ'v'g'f' "c'f' l'w'w'o' g'p'w' . "o' q'f' k'h'ec'vŕp'u' 'q'h'
y' q't'm'ŕ'q't' 'ē'ŕ'c'u' 'h'ej' g'f' w'ŕ'g'u' . 'ē'c'o' r' w'u' 'g'ue'q't'v'ug't'x'k'eg'u' . 'ō' w'w'c'ŕŕ'ŕ' g'ut'k'vŕp'u' 'q'p' 'eq'p'w'c'v'd'g'y' g'g'p' 'y' g'
r' c't'v'g'u' . "ej' c'p'i' g'u' 'ŕp' "y' q't'm' 'q't' 'j' 'q'w'ŕ'k'ŕ'p'i' "ŕ'ec'vŕp'u' . "ŕ'g'c'x'g'u' 'q'h' 'c'd'ug'peg . "ŕp'et' g'c'ug'f' "ug'ew't'k'v'f' "c'p'f'
o' q'p'k'q't'k'pi 'q'h' 'eg't'v'c'ŕp' 'c't'g'c'u' 'q'h'v'j' g' 'ē'c'o' r' w'u' . "c'p'f' "q'j' g't' 'u'k'o' k'ŕ'c't' 'ō' g'c'uw't'g'u' 'O'V'j' g' 't'g'ek'ŕ' k'g'p'v'o' w'w'v'
o' c'k'p'c'k'p' "cu' 'eq'p'h'k'f' g'p'v'c'ŕŕ' c'p' { "u'w'r' r' q't'vŕg' "o' g'c'uw't'g'u' r' t'q'x'k'f' g'f' "v'q' "y' g' "eqo r ŕcŕp'c'p'v'qt' "
t'g'ŕ' q'p'f' g'p'v' 'v'q' 'y' g' 'g'z' v'g'p'v'j' c'v'ō' c'k'p'c'k'p'k'pi 'u'w'ej' 'eq'p'h'k'f' g'p'v'c'ŕŕ'k'v'f' 'y' q'w'f' 'p'q'v'ŕ'o' r' c'k' 'y' g' 'c'd'k'k'v'f' "
q'h'v'j' g' 't'g'ek'ŕ' k'g'p'v'q' 'r' t'q'x'k'f' g' 'y' g' 'u'w'r' r' q't'vŕg' "o' g'c'uw't'g'u' 'O'V'j' g' 'V'k'ŕ'g' 'K'Z' 'Eq'q't'f' lŕp'c'v'q't' "qt'c' 'F' g'ŕ' w'f' "
V'k'ŕ'g' 'K'Z' 'Eq'q't'f' lŕp'c'v'q't' "ku' 't'g'ŕ' q'p'uk'd'ŕ'g' 'h'q't' "eq'q't'f' lŕp'c'vŕp'i' "y' g' "g'h'g'ev'k'x'g' "k'o' r' ŕ'g'o' g'p'v'c'vŕp' "q'h'
u'w'r' r' q't'vŕg' 'ō' g'c'uw't'g'u'o

ōVlŕg' 'KZ' 'Eq'q't'f' lŕp'c'v'q't' ō' 'ku' 'c'v' ŕ'g'c'uv' 'q'p'g' 'q'h'k'ek'ŕŕ' 'f' g'uk'ŕi' p'c'v'g'f' "d{ "y' g' 'Eq'mgi' g' "v'q' "g'p'uw't'g'
eqo r ŕcŕp'eg' 'y' kj' 'V'k'ŕ'g' 'KZ' . "y' g' 'Eq'mgi' g'w' 'V'k'ŕ'g' 'KZ' 'r' t'q'i' t'co' . "c'p'f' 'E'j' c'ŕ' v'g't' '730T' g'h'g't' g'peg'u' 'v'q'
y' g' 'V'k'ŕ'g' 'KZ' 'Eq'q't'f' lŕp'c'v'q't' 'y' t'q'w'i' j' q'w'v'j' ku'r qŕe { 'ō' c' { 'c'nu'q' 'g'p'eqo r c'uu'c' 'f' g'uk'ŕi' p'g'g' 'qt' 'F' g'ŕ' w'f' "
V'k'ŕ'g' 'KZ' 'Eq'q't'f' lŕp'c'v'q't' 'q'h'v'j' g' 'Eq'q't'f' lŕp'c'v'q't' 'h'q't' 'ur' g'ek'h'k'e' 'c'um'u'o

O CPWCN'QHRQNE["

Vlɔŋ'''' Ugz'Fkuek lo kpcvɔp.'UgzwenJ ct cuo gpv.'F qo gwle'' 6438
Xkɔŋpeg.'Fcvɔpi 'Xkɔŋpeg.'Ucmɔpi 'ɕpf 'Tgwcikvɔp'
Rt qj kɔŋgf "

Ngi cɔCwɔj qtkɔf " Crrtɔxɔŋqɔh'vj g'Dqctf 'qɔh'Vt wuɔŋgu' Rci g'5"qɔh'45

Fcvɔg'Crrtɔxɔg' d{ 'Dqctf " Cu'Co gpf gf 'd{ 'Dqctf 'O kɔpwɔg'Qt f gt 'f cvɔg' 'Qevɔdgt '48. '4243"

KKO Vlɔŋ'KZ 'Rt qj kɔŋsu'Fkuek lo kpcvɔp'qɔ'vj g'Dcuku'qɔh'Ugz''

Uqɔwɔj " Vgzcu" Eqmɔgi g" *j g'gtɔkɔpɔhɔgt" vj g" oEqmɔgi gɔ+" f qgu" pɔq' f kuetko kpcvɔg" qd" vɔŋgtcvɔg"
f kuetko kpcvɔp'ci cɔpu'cp{ "go r mɔ{ gg."cr r rɔcɔpv'ɔqt"go r mɔ{ o gpv."uɔw'f gpv."qt"cr r rɔcɔpv'ɔqt"
cf o kuɔkɔp'qɔ'vj g'dcuku'qɔh'ugz'kɔ'vj g'gf wecvɔp'r tɔi tco "qt"ceɔkɔkɔ' 'vj cv'kɔ'qr gtcvɔg."ɕpf 'k'ku"
r tɔj kɔŋgf "d{ "Vlɔŋ'KZ "ɕpf "ku"ko r rɔgo gpvɔpi "tgi wɔcvɔpu'ɔtqo "f kuetko kpcvɔpi "kɔ'uweɔj "c"
o cɔpɔgt'0Vj ku'pɔq'f kuetko kpcvɔp'tgs wɔtgo gpv'kɔ'ku'gf wecvɔp'r tɔi tco "qt"ceɔkɔkɔ' 'gzvɔpf u"
vɔ'uɔw'f gpv'tgetwɔso gpv'ɕpf 'cf o kuɔkɔp'ɕpf 'vɔ'go r mɔ{ o gpv'qɔh' r gtuɔppɔg'0Cp{ 'kɔs wɔkɔg'ɔtqo "
uɔw'f gpv'kɔ'pɔnɔf kɔpi "r ct gɔw."i wctf kɔpu."qt"eqpugtxcvɔtu'qɔh' o kɔqt"uɔw'f gpv'u+."go r mɔ{ ggu."qt"
vj g'i gɔgtcɔn' r wɔrɔe'cdqɔw'vj g'cr r rɔcɔpv'qɔh'Vlɔŋ'KZ "ɕpf 'ku'ko r rɔgo gpvɔpi "tgi wɔcvɔpu'vɔ'vj g"
Eqmɔgi g" o c{ "dg" tghɔtɔg' "vɔ" vj g'Eqmɔgi gɔu' Vlɔŋ' KZ "Eqɔqt f kpcvɔt" qt" F gr wɔf " Vlɔŋ' KZ "
Eqɔqt f kpcvɔt.'vɔ'vj g'Cuɔkuɔcpv'Ugetvɔct{ 'qɔh'vj g'WUOF gr ctvo gpv'qɔh'Gf wecvɔp."qt"vɔ'dɔvɔj 0C"
xkɔŋvɔp'qɔh'vj ku'r qɔrɔe{ "d{ "ɕp{ "r gtuɔp'ku'uwɔlgev'vɔ'f kɔek rɔpct{ "ceɔkɔp"wr "vɔ'ɕpf 'kɔnɔf kɔpi "
gzr wɔkɔp'ɔtqo "vj g'Eqmɔgi g'qt"vɔto kpcvɔp'ɔtqo "go r mɔ{ o gpv'0

KKO Vlɔŋ'KZ 'Rt qj kɔŋsu'Ugz'Fkuek lo kpcvɔp'UgzwenJ ct cuo gpv'

C0 Ugz'Fkuek lo kpcvɔp''

Wɔf gt"Vlɔŋ'KZ."ugz'f kuetko kpcvɔp'kɔxqɔŋgu'gzɔwɔkɔp'ɔtqo "qt"fhɔgt gpv'tgcvɔ gpv'qɔp"
vj g'dcuku'qɔh'ugz'kɔ'uweɔj 'Eqmɔgi g'ceɔkɔkɔg'cu'tgetwɔso gpv.'cf o kuɔkɔp.'hɔcɔpɔkɔnɔcɔk'."y qtm'
uɔw'f {."ɕvɔ ŋvɔku."eqwɔpugrɔpi ."qt"go r mɔ{ o gpv'0Ugz'f kuetko kpcvɔp'o c{ "cuɔ'vcɔŋ'vj g'ɔhɔto "
qɔh'ugzwen'j ct cuo gpv'y j kɔj "ɕcp"gpɔqo r cuu'ugzwen'cuɔwɔw."f cvɔpi "xkɔŋpeg.'f qo gwle"
xkɔŋpeg."qt"ucmɔpi 0Uqɔwɔj "Vgzcu'Eqmɔgi g'ku'eɔo o kwgf "vɔ'gtcf kɔcvɔpi 'cmɔhɔto u'qɔh'ugz/
dcugf "f kuetko kpcvɔp'kɔnɔf kɔpi "ugzwen'j ct cuo gpv'ɕpf "r tɔj kɔku'ku"go r mɔ{ ggu"ɕpf "
uɔw'f gpv'ɔtqo "gpi ci kɔpi "kɔ'uweɔj "eqpf wɔv'0Ugzwen'J ct cuo gpv'ɕpf "qɔewt"kɔ'ɕp{ "ugz"qt"
i gɔf gt"eqpɔh' wɔcvɔp'y kɔj qw'tgi ct f "vɔ"i gɔf gt"kf gɔvɔkɔ'."i gɔf gt"gzr tguɔkɔp'qt"ugzwen'
qt kɔpvcvɔp'ɕpf "o c{ "kɔnɔf g'qɔh'eco r wɔ'qt"qɔrɔkɔg'eqpf wɔv'0Cp{ "r gtuɔp'y j q'xkɔŋvɔg"
vj ku'r qɔrɔe{ "ku'uwɔlgev'vɔ'f kɔek rɔpct{ "ceɔkɔp"wr "vɔ'ɕpf 'kɔnɔf kɔpi "gzr wɔkɔp'ɔtqo "vj g"
Eqmɔgi g'qt"vɔto kpcvɔp'ɔtqo "go r mɔ{ o gpv'0

D0 UgzwenJ ct cuo gpv'

Wɔf gt"Vlɔŋ'KZ."ugzwen'j ct cuo gpv' *j g'gtɔkɔpɔhɔgt"oUgzwen'J ct cuo gpv'o-"ku'eqpukf gt gf "c"
hɔto "qɔh'ugz/dcugf "f kuetko kpcvɔp'0Vj g'Vlɔŋ'KZ 'ko r rɔgo gpvɔpi "tgi wɔcvɔpu'f ghɔp'ugzwen'
j ct cuo gpv'cu'eqpf wev'qɔ'vj g'dcuku'qɔh'ugz' 'vj cv'ucvɔkɔhɔg'u'qɔp'gt"o qdg'qɔh'vj g'hɔmɔy kɔpi <
30 S wɔf 'Rt q'S wɔj'j ct cuo gpv'0Vj ku'qɔewtu'y j gp'cp'go r mɔ{ gg'qɔh'vj g'Eqmɔgi g'
eqpf kɔkɔpu'vj g'r tɔxkɔkɔp'qɔh'cp'cɔk'."dgɔg'kɔ."qt"ugtɔkɔg'qɔh'vj g'Eqmɔgi g'qɔ'cp"
kɔf kɔkɔ wɔnɔ'r ct vɔkɔ cvɔp'kɔ'wɔpy gɔqo g'ugzwen'eqpf wev'

40 Wɔpy gɔqo g'eqpf wev'0Vj ku'ku'eqpf wev'vj cv'c'tgcuɔpɔdɔr' r gtuɔp'y qwɔf 'hɔp' 'vɔ"
dg'uq'ugxgtg.'r gtxcukɔg.'ɕpf "qɔlgevɔkɔg' "qɔhɔpukɔg'vj cv'kɔ'ghɔvɔkɔg' "f gɔpku'c"
r gtuɔp'gs wɔn'ceegu'vɔ'vj g'Eqmɔgi gɔu'gf wecvɔp'r tɔi tco "qt"ceɔkɔkɔ' =qt"

Vlsrg'''' Ugz'F huetlo lpcvkap.'UgzwenjJ ctcuuo gpv.'F qo gumle'' 6438
Xlqrgpeg.'F cvlpi 'Xlqrgpeg.'Uvcmlpi 'cpf 'Tgwcikvkap''
Rt qj kllsgf ''
Ngi cniCwj qt kł '' Crr t qxcnqhvj g'Dqctf 'qh'Vt wuvggu'' Rci g'6'qh'45

Fcvg'Crr t qxgf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O lkwpg'Qtf gt 'f cvgf 'Qevqdg' '48.'4243''**

50 ðUgzwenjCucwnö'cu'f ghkpgf 'lp'42'WUUE032; 4*ñ*8+*C+*x+.'õf cvlpi ''
xlqrgpegö'cu'f ghkpgf 'lp'56'WUUE0344; 3*c+*32+.'õf qo gumle'xlqrgpegö'cu''
f ghkpgf 'lp'56'WUUE0344; 3*c+*+.'qt 'õuvcmlpi ö'cu'f ghkpgf 'lp'56'WUUE0'
344; 3*c+*52-0'

X0 UgzwenjJ ctcuuo gpv'cpf 'qvj gt 'Rt qj kllsgf 'Dgj cxlqt 'wpf gt 'Ej cr vgt '73''
Uwdej cr vgtu'G/4'cpf 'G/5'qh'Ej cr vgt '73.'Vgzcu'Gf wecvkap'Eqf g'*j gt gkpcvgt "õEj cr vgt 73ö-"
tgs vkt g'vj cv'j g'Eqmgi g'cf qr v'c'r qre { 'r tqj kllkpi 'ugzwenj ctcuuo gpv.'ugzwenjCucwn.'f cvlpi ''
xlqrgpeg.'cpf 'uvcmlpi 'vj cv'ku'cr r rkecdrg"vq"gej "uwf gpv'gptqmgf "cv'cpf "gej "go r m{ gg'qh''
vj g'Eqmgi g0'

C0 UgzwenjJ ctcuuo gpv'

Ej cr vgt '73'f ghkpgu'ugzwenj ctcuuo gpv.'cu'hqmjy u-'
30 UgzwenjJ ctcuuo gpv'/'o gcpu'wpy greqo g.'ugz/dcu'f 'xgtdcn'qt 'r j { ulecn'eqpf wev''
vj cv<'

c+ kō "vj g" go r m{ o gpv' eqpvzv."wptgcuqpcdn{ "kpvgtgtgu"y kj "c" r gtuqp)u''
y qtn'r gthqto cpeg"qt "etgcvgu'cp'kōko kf cvlpi .j quvkg."qt "qhgpukxgy qtn''
gpvktqpo gpv=qt''

d+ kō "vj g"gf wecvkap"eqpvzv."ku'uw'hkpgvñ 'ugxgtg."r gtuqvgpv."qt "r gtxcukxg''
vj cv'vj g"eqpf wev'kpvgtgtgu"y kj "c"uwf gpv'u'cdkxk{ "vq"r ct v'ekr cvg"kp"qt''
dgpghk' htqo " gf wecvkapcn' r tqi tco u" qt" cev'xkxkgu" cv'c" r quvgeqpf ct {''
gf wecvkapcn'kpvkwwkq0'

D0 Qvj gt 'Rt qj kllsgf 'Dgj cxlqt 'wpf gt 'Ej cr vgt '73''

Ej cr vgt '73'cnuq'r tqj kllku'vj g'hqmjy kpi "dgj cxlqt '*j gt gkpcvgt "õRtqj kllsgf 'Dgj cxlqtö+<'

30 UgzwenjCucwn'/'o gcpu'cp'qhgpug'ercuukhgf 'cu'c'htekdrng"qt "pqphtekdrng'ugz''
qhgpug'w'pf gt "vj g'wplqto "etko g'tgr qt vpi "u{ ugo "qh'vj g'Hgf gtcn'Dwtgcw'qh''
kōxguk' cvkq0'

40 F cvlpi 'Xlqrgpeg'/'o gcpu'r j { ulecn'xlqrgpeg"qt "xgtdcn'cdwug'eqo o kwgf "d{ "c''
r gtuqp0'

c0 ci ckvu'c" xlevko "y kj "y j qo "vj g" r gtuqp" ku" qt "j cu" dggp" kō "c" ulecn''
tgrvkapuj kr "qh'c'tqo cpv'k'qt "kōko cvg'pcwtg=

d0 ku" kpv'gpf gf "vq" tguwn'lp" r j { ulecn'j cto ."dqf kñ { "kplwt { ."cuucwn."o gpvcn''
cpi vkuj ."o gpvcn'r ckv."go qv'kpcn'f kvt guu."qt "ugzwenjCucwn"qt "vj cv'ku"c''
vj tgc'vj cv'tgcuqpcdn{ "r r'egv"vj g"xlevko "kō"hgct "qh"ko o kpgpv'r j { ulecn''

O CPWCN'QHRQNKĒ["

Vlsq'"" Ugz'F huetlo kpcvkap.'Ugz wcn'J ctcuuo gpv.'F qo gwle" 6438
Xlqgpeg.'F cvlpi 'Xlqgpeg.'Ucmkpi 'cpf 'T gwcikvkap"
Rt qj klsqf "

Ngi cncwaj qt kqf " Crrtqxncqhv'j g'Dqctf 'qh'Vt wuqgu" Rci g'7"qh'45

Fcvq'Crrtqxgf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243'**

j cto ."dqf kn{ 'kplwt { ."cuucwmx."qt "ugz wcn'cuucwmx="cpf "
eO y j gtg'yj g'gz kugpeg'qh'uwej "c'tgrvkapuj kr "uj cm'dg'f gvgto kpgf "dcugf "qp"
c'eqpukf gtcvkap"qh'yj g'hqmqy kpi 'hcevtu<

Ю Vj g'rgpi y 'qh'yj g'tgrvkapuj kr O'
Ю Vj g'v' r g'qh'tgrvkapuj kr O'
Ю Vj g'htgs wqpe{ "qh'kpgtcevkap"dgwy ggp'yj g'r gtuqpu'kpxqrxgf 'kp'yj g'tgrvkapuj kr O'

50 Ucmkpi ' / "o gcpu'gpi ci kpi 'kp'cp{ 'cev'qt'eqwtug'qh'eqpf wev'yj cv'ku'f k'gevgf 'cv'c"
ur gekhe'r gtuqpu'yj cv'y qwrf "ecwug'c'tgcuqpcdr'g' r gtuqpu'vq<

cO hget 'hqt'j ku'qt'j gt 'uchgv{ "qt'yj g'uchgv{ 'qh'qvj gtu="qt"

dO uwhtgt 'uwducpv'kcn'go qvkapcn'f kwt guuO'

XK0 Ugz wcn'Xlqgpeg'cpf 'Eqpugpv.'Eqgt ekqp.'('Kpecr cekcvkap"

Ugz wcn'xlqgpeg'ku" c" hqto "qh'ugz wcn'j ctcuuo gpv'qt "ugz wcn'cuucwmx'yj cv'kpenmf gu'r j { ulecn'
ugz wcn'cew'r gtr gtcvqf "ci ckvu'c"r gtuqpu'y km'qt"y j gtg" c"r gtuqpu'ku'kpecr cdr'g'qh'i kxkpi "
eqpugpvO'

Eqpugpv'

Eqpugpv'ku'hpqy kpi . "xqnwvct { ."cpf "erget'r gto kuukap."d{ 'y qtf "qt'cevkap."vq'gpi ci g"
kp"o wwmf{ "ci tggf "wr qp"ugz wcn'cevxxkv{ O'K'ku'yj g"tgur qpukdkv{ "qh'gcej "r ctv{ "vq"
o cng'egtckp'yj cv'yj g'qvj gt'j cu'eqpugpv'gf "dghqtg'gpi ci kpi "kp'yj g'cevxxkv{ O'Eqpugpv'
ecp'dg'y kj f tcy p'qpeg'i kxgp."cu'iqpi "cu'yj g'y kj f tcy cn'ku'tgcuqpcdr' "cpf "erget'n{ "
eqo o wplecvqf "cpf "y'j g'cevxxkv{ "uj qwrf "egcug"ko o gf kvgn{ "qt'y kj kp" c"tgcuqpcdr'g"
vko gO'T gukwpeg"vq" gpi ci kpi "kp"ugz wcn'cevxxkv{ "ku" c"erget" f go qpwtcvkap"qh'pqp/"
eqpugpv'cu'ku'hpqy kpi "y'j cv'yj g'qvj gt'r gtuqpu'ku'kpecr cekcvqf "cpf "wpcdr'g'vq"r tqxf g"
eqpugpvO'

Eqpugpv'vq'uqo g'ugz wcn'eqpcev'wej "cu'nkuukpi "qt'hqpf rkp' +ecppqv'dg'r tguwo gf "vq'dg"
eqpugpv'hqt'qvj gt'ugz wcn'cevxxkv{ "wej "cu'kpvgt eqwtug+OC'ewttgpv'qt'r tgxkqwu'f cvkpi "
tgrvkapuj kr "ku'pqv'uw'hekgpv'vq'eqpukw'g'eqpugpvO'K'Vgzcu."y'j g'ci g'qh'eqpugpv'vq'gpi ci g"
kp'ugz wcn'cevxxkv{ 'ku'39" { gctu'qh'ci gO'Ugz wcn'cevxxkv{ 'y'j kj 'uqo gqpg'y kj qw'erget'eqpugpv'
eqpukw'gu'c'xkqrcvkap"qh'yj ku'r qrke{ O'

Kpecr cekcvkap"

Kpecr cekcvkap"o gcpu" c"o gpv'cn'ucvq"y j gtg" c"r gtuqpu'xemu'yj g'ecr cekv{ "vq"i kxg"
npqy kpi lphqto gf "eqpugpvO'Kpecr cekcvkap"o c{ "dg'f wg'vq'c'r gtuqpu'wug'qh'f twi u'qt"
craeq qn=f wg'vq'cp'kpv'g'wcn"o gpv'cn'qt'r j { ulecn'f kucdkv{ =f wg'vq'c'r gtuqpu'xemu'
qh'eqpuekvwupgu."qt" f wg'vq" c"r gtuqpu' dgkpi "w'pf gtci gO'C" r gtuqpu"y j q"ku" w'pf gt"
ugxgpvgp' "39+{ gctu'qh'ci g'ku'rgi cm{ 'kpecr cdr'g'qh'eqpugpv'vq' "vq'ugz wcn'cevxxkv{ OC"

Vlsqg'''' Ugz'F huetlo kpcvkap.'Ugz wcn'J ct cuo gpv.'F qo gwle'' 6438
Xkqngpeg.'F cvlpi 'Xkqngpeg.'Uvcmlpi 'cpf 'Tgwncvkap''
Rt qj kdksgf ''

Ngj cncwaj qt kx'' Crr t qxcnqih'vj g'Dqctf 'qh'Vt wuqgu'' Rci g'8'qh'45

F cvg'Crr t qxgf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwng'Qtf gt 'f cvgf 'Qevqdgf '48.'4243''**

r gtuqpy'j q'gpi ci gu'lp'ugz wcn'cevkxkx' y kj 'uqo gqpg'y j qo 'vj g'lpf kxkf wcn'hpqy u.'qt''
tgcupcdn' 'uj qwf'' npqy .'' ku'' kpecr cdng'' qh'' npqy kpi n' '' eqpugpvkpi '' vq'' yj g'' ugz wcn'
cevkxkx' 'xkqng'vu'y ku'r qrke { O'k'vqz kccvkap'' qh'vj g'lpf kxkf wcn'cmgi gf ''vq''j cxg'xkqng'vfg''
yj ku'r qrke { 'ku'pqv'c'f ghgpugO'

XK0 Eqpugpuwcn'T qo cpvle'qt 'Ugz wcn'T gncvkapuj kr u'Rt qj kdksgf ''

Vj g'Eqngi g'r tqj kdku'go r m{ ggu'htqo '' g'vgtkpi '' eqpugpuwcn'tqo cpvle'qt '' ugz wcn't gncvkapuj kr u''
y kj '' gcej '' qvj gt '' kh'qpg'ku'yj g'f k'gev'qt '' kpf k'gev'uwr gtxkuqt '' qh'vj g'qvj gt O'Vj g'Eqngi g'r tqj kdku''
hcewml '' o go dgtu'' cpf '' uwf gpw'htqo '' g'vgtkpi '' eqpugpuwcn'tqo cpvle'qt '' ugz wcn't gncvkapuj kr u''
y kj '' gcej '' qvj gt '' kh'qpg'ku'yj g'lpwv'wvqt '' qh'vj g'qvj gt O'

Go r m{ ggu' k'p'' c'' uwr gtxkuqt { '' uwdqtf kpcv'' g'ncvkapuj kr '' ctg'' r tqj kdksgf '' htqo '' g'zr r'ekn' { '' qt''
ko r r'ekn' { '' uwi i gu'kpi '' qt'' tgeqo o gpf kpi '' qt'' ci tggkpi '' yj cv' g'kxj gt'' go r m{ gg'' v'cpuhgt'' qt'' dg''
v'cpuhgtt gf '' vq'' cpqj gt'' r qukkap'' qt'' h'cxg'' go r m{ o gpv'y kj '' yj g'lpv'g'v'k'p'' qh'ekewo xgpv'kpi '' yj ku''
r qrke { O'

Kpf kxkf wcn'lp'' cp'' lpwv'wvqt / uwf gpv't gncvkapuj kr '' ctg'' r tqj kdksgf '' htqo '' g'zr r'ekn' { '' qt'' ko r r'ekn' { ''
uwi i gu'kpi '' qt'' tgeqo o gpf kpi '' qt'' ci tggkpi '' yj cv'yj g'' uwf gpv'g'p't'qngf '' k'p'' yj g'' hcewml '' o go dgtu''
ercuu'f tqr '' yj g'' eruu'' qt'' yj f tcy '' htqo '' g'p't'qng gpv'lp'' yj g'' Eqngi g'' qt'' yj cv'yj g'' hcewml '' o go dgt''
y kj f tcy '' htqo '' yj g'' eruu'' qt'' htqo '' go r m{ o gpv'' y kj '' yj g'' Eqngi g'' y kj '' yj g'' k'p'v'g'v'k'p'' qh''
ekewo xgpv'kpi '' yj ku'r qrke { O'

Vj g'r tqj kdkkq'p'' eqpugpuwcn't gncvkapuj kr u'uj cni'er r n' '' hqt'' yj g'' f w'c'v'k'p'' qh'vj g'' uwr gtxkuqt / ''
uwdqtf kpcv'' qt'' lpwv'wvqt / uwf gpv't gncvkapuj kr '' cpf '' hqt'' c'' r g'k'qf '' qh'qpg'' ecngpf ct'' { gct'' ch'gt''
uwej '' t'gncvkapuj kr '' j cu'' gpf gf O'

XK0 Xlevo ar'Tki j w'Ucvgo gpv''

Cni'xlevo u'j cxg'c'tki j v'vq'' c'' r tqo r v'cpf '' gs w'k'cdng'' t'gu'q'w'k'p'' qh't'gr qt w'qh'x'k'q'ng'v'k'p'' qh'vj ku''
r qrke { O'U'q'w'j '' V'gz'cu'' Eqngi g'' g'p'eq'w'ci gu'xlevo u'qh'ugz wcn'cu'cw'w' : f cvlpi '' xkqngpeg.'F qo gwle''
xkqngpeg'' qt'' uvcmlpi . '' vq'' i q'' vq'' c'' j qur kcn'ht'' v'g'c'v' gpv'cpf '' r t'gugt'x'c'v'k'p'' qh'g'x'k'f g'peg'' cu'' u'q'p''
cu'r t'c'v'k'cdng'' ch'gt'' yj g'lp'ekf gpv'O'

KZ0 Heng'Ego r n'lpw''

Cp { 'r gtuqpy'j q'npqy kpi n' '' h'ngu'c'' h'cnug'' eqo r n'lpv'c'ngi kpi '' c'' x'k'q'ng'v'k'p'' qh'vj ku'r qrke { '' qt'' yj kj ''
yj g'' k'p'v'g'v'v'q'' j cto '' qt'' f g'eg'x'g'' ku'' uwd'ge'v'vq'' f k'uek' n'pct { '' ce'v'k'p'' v'r '' vq'' cpf '' k'pen'f kpi '' f'kuo kucn''
qt'' g'zr w'uk'p'' htqo '' yj g'' Eqngi g'' O'R'w'w'uc'p'v'vq'' V'gz'cu'' n'cy . '' cp'' go r m{ gg'' yj q'' eqo o ku'' uwej '' cp''
q'h'gpug'' o w'w'v'd'g'' v'gt'o kpcv'gf '' htqo '' go r m{ o gpv'y kj '' yj g'' Eqngi g'O'

Z0 Rt qv'eq'q'ih'qt 'Tgr qt v'kpi 'k'p'ekf gpw'q'h'Ugz wcn'J ct cuo gpv'cpf 'Rt qj kdksgf 'Dgj cxkqt''

C0 Hqto cni'Eqo r n'lpw''

Hqto cni'eqo r n'lpw'' qt'' t'gr qt w'eq'p'eg't'p'kpi '' c'ngi gf '' k'p'ekf gpw'q'h'ugz wcn'j ct cuo gpv''''

Vkrq'"" Ugz'F huetlo kpcvqp.'Ugz wcnJ ct cuuo gpv.'F qo gwle" 6438
Xlqrgpeg.'F cvlpi 'Xlqrgpeg.'Uvcmlpi 'cpf 'Tgwrkcvqp"
Rt qj kllsgf "

Ngj cncwaj qt kv " Crrrtqxcnqhlvj g'Dqctf 'qhlVt wuvgu" Rci g'9'qh'45

Fcvq'Crrrtqxf 'd{ 'Dqctf " Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243"

ugz wcn'cuucwax." f cvlpi "xlqrgpeg." qt" uvcmlpi "uj cml'dg"o cf g"kp"ceeqtfcpeg" y kj "vj g"
rtqveqni'ugv'htvj "j gtgk0C'htto cni'eqo r rckpv'hkrf "y kj "vj g"Vkrq'KZ'Eqqtf kpcvqt."qt"
vj g"F gr wv{" Vkrq' KZ "Eqqtf kpcvqt." c" O cpf cvqt {" "Tgr qtvt" qt" y kj "c" Tgr qpukdrg"
Go r m{ gg." qt" c" tgr qtv' hkrf " y kj "c" f guki pcvqf "Eqphk gpvkn'Go r m{ gg"qt" y kj "c"
f guki pcvqf "Uwf gpv' Cf xqecvg."o c{ "dg'hkrf "kp"r gtuqp."d{ "o ckn"qt"d{ "grgextqple"o ckn"
d{ "wulpi "vj g'eqpcev'kphqto cvkqp'krvgf 'hqt"gej "kp"vj ku'r qrke{0"

C"htto cni'eqo r rckpv'hkrf "d{ "c"eqo r rckpcpv'o gcpu"cy tkwgp"fqewo gpv'qt"grgextqple"
uwo kukqp"uwej "cu"d{ "grgextqple"o ckn"qt"vj tqwi j "cp"qprkpg'r qtcn'r tqxkf gf "hqt"vj ku"
r wtr qug"d{ "vj g'Eqmgi g+v'j cv'eqpckpu"vj g'eqo r rckpcpv'u'r j { ulecn'qt'f ki kcnluki pcwtg."
qt'qvj gty kug'kpf kecvgu'vj cv'j g'eqo r rckpcpv'ku'vj g'r gtuqp'hkrpi "vj g'htto cni'eqo r rckpv'0"

D0 F guki pcvqp'qhl'Vkrq'KZ'Eqqtf kpcvqt "

Vj g'hqmjy kpi "go r m{ gg'ugtngu'cu'vj g'Vkrq'KZ'Eqqtf kpcvqt-<

Ncwtp'G0Uctpgu"
Kpvtko "F kgevt"qhl'Kpukwkwkpcn'Gs wkv"
Vkrq'KZ'Eqqtf kpcvqt"
5423"Y 0Rgecp"Dmf 0C"324"
O eCmgp."VZ'9: 723"
*, 78+': 94/4529"
Vkrq'KZ B uqwj vgzcu'eqmgi g'gf w"
O etle"1-0Gh'qpf q"
Xleg'Rtgulf gpv'ht' "Hlpepeg"cpf "Cf o kpkwcvkqp"
Ugtxlegu."Vkrq'KZ'Eqqtf kpcvqt"
5423"Y 0Rgecp"Dmf 0"Z"446"C"324"
O eCmgp."VZ'9: 723"
*, 78+': 94/577: ""

Vj g"Vkrq'KZ'Eqqtf kpcvqt"j cu"vj g'r tko ct {" tgr qpukdkrv {"hqt"eqqtf kpcvpi "Eqmgi g'u"
ghqtvu'tgrvqf "v'vj g'kpcvng."kpxguvi cvkqp."tguqmwkqp."cpf "ko r ngo gpvcvqp'qhl'wv r qt vxg"
o gcuwtgu"v"uqr."tgo gf {" .cpf "r tggpv'f kuetlo kpcvqp."j ct cuuo gpv."cpf "tgvkrkcvqp"
rtqj kllsgf "wpf gt"vj ku'r qrke{0'Vj g"Vkrq'KZ'Eqqtf kpcvqt"cew"y kj "kpf gr gpf gpeg"cpf "
cwj qt kv {"htg'htqo "dku'cpf "eqphkw'qhl'kpvgtgu'0'Vj g"Vkrq'KZ'Eqqtf kpcvqt"qxtgug'vj g"
i tlxcpeg" r tqegu" cpf " cm' tguqmwkqpu" qh' eqo r rckpv" wpf gt" vj ku" r qrke {" cpf " vj gug"
rtqegf vtgu0'

E0 O cpf cvqt {"Tgr qt vpi 'qhl'Ugz wcnJ ct cuuo gpv'qt'qhl'Rt qj kllsgf 'Dgj cxkqt "

Cmigo r m{ ggu'qhl'Uqwj "Vgzcu'Eqmgi g."vprgu'f guki pcvqf "c'Eqphk gpvkn'Go r m{ gg."ctg"
eqpukf gtgf "O cpf cvqt {"Tgr qtvtu'wpf gt "Vkrq'KZ'cpf "Ej cr vtg'7300 cpf cvqt {"Tgr qtvtu"
y j q."kp"vj g"eqwtug"cpf "ueqr g"qh" go r m{ o gpv."y kpguugu"qt"tgegkxu" kphqto cvkqp"
tgi ctf kpi "vj g'qewtgp'qhl'cp'kpek gpv'vj cv'vj g'go r m{ gg'tgcuqpcdn {"dgrkxgu"

Vkrng'''' Ugz'Fhuetlo kpcvkap.'UgzweniJ ctcuuo gpv.'Fqo gwle'' 6438
Xlqngpeg.'Fcvlpi 'Xlqngpeg.'Uvcmlpi 'cpf 'Tgwckvkap''
Rt qj kllsgf ''

Ngi cniCwj qt kł '' Crrrtqxcnqhl'vj g'Dqctf 'qh'Vt wuvggu'' Rci g': 'qh'45

Fcvg'Crrrtqxf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwng'Qtf gt 'f cvgf 'Qevqdg' '48.'4243''**

eqpukswgu'ugzweniJ ctcuuo gpv.'ugzweni'cuucwv.'f cvlpi 'xlqngpeg.'qt'ucmlpi 'cpf 'ku'cmgi gf ''
vq''j cxg'dggp''eqo o kwgf 'd{ ''qt''ci klpuv''c''r gtuqp''y j q''y cu''c''uwwf gpv'gptqmgf ''cv''qt''cp''
go r m{ gg'qh'vj g'Eqmgi g'cv'vj g'vko g'qh'vj g'kpekf gpv'uj cni'r tqo r vł ''tgr qt v'vj g'kpekf gpv''
vq''vj g'Vkrng'KZ 'Eqqtf kpcvqt''qt''F gr wł ''Vkrng'KZ 'Eqqtf kpcvqt'0Vj g'tgr qt v'o wu'kpenf g'cm''
kphqto cvkap''eqpegtplpi ''vj g'kpekf gpv'hpqy p''vq''vj g'tgr qt v'pi ''r gtuqp''vj cv'ku'tgngxcpv''vq''
vj g'kpxgwki cvkap''cpf . kh'cr r hccdnq. tgf tguu'qh'vj g'kpekf gpv.'kpenf kpi ''y j gvj gt ''cp''cmgi gf ''
xlevo ''j cu''gzr tguugf ''c''f gukt g'ht''eqphkf gpv'ckrv''k''p''tgr qt v'pi ''vj g'kpekf gpv'ht''cmi'cewen''
qt''uwur gevfg ''kpuvpegu'qh'ugzweniJ ctcuuo gpv'0Vj g'O cpf cvqt { ''Tgr qt vgt''o wuv'r tqo r vł ''
uj ctg'y kj ''c''Vkrng'KZ 'Eqqtf kpcvqt''qt''F gr wł ''Vkrng'KZ 'Eqqtf kpcvqt''cmi'hpqy p''f gwcku'qh''
c''tgr qt v'o cf g'vq''vj g'O cpf cvqt { ''Tgr qt vgt''k''vj g'eqwtug'qh'vj gk''go r m{ o gpv'0O cpf cvqt { ''
Tgr qt vgtu'ctg'tgs wkt gf ''vq''tgr qt v'cp''kpekf gpv'tgi ctf nguu'qh'vj g'y j gp''qt''y j gt g'vj g'kpekf gpv''
qeewt gf 0

Y j gp''c''o cpf cvqt { ''tgr qt vgt''tgegkxgu''c''tgr qt v'qh''cp''kpekf gpv.'vj g{ ''o wuv''<

- 30 Cf xkug'' vj g'' kpf kklf wcn'' qh'' vj g'' go r m{ ggau'' qdrki cvkap'' vq'' tgr qt v'' cp{ ''
kphqto cvkap''vj g''kpf kklf wcn'tgxgcu''vq''vj g''Vkrng'KZ ''eqqtf kpcvqt''qt''F gr wł ''
Vkrng'KZ 'Eqqtf kpcvqt''=
- 40 Gzr rckp''vq''vj g''kpf kklf wcn'qh'vj gk''qr vkap''vq''cuni'vj cv'vj g'kpuvkwkap''eqpukf gt''
o kpcvcklpi ''vj g''eqphkf gpv'ckrv''qh'vj cv'kphqto cvkap.''dw''vj cv'vj g'kpuvkwkap''
o c{ ''pqv'dg''cdng''vq''i wctcpv'gg''eqphkf gpv'ckrv{ .''cpf ''
- 50 Qlht'' vj g'' kpf kklf wcn'' vj g'' qr vkap'' vq'' kpuv'gf ''uj ctg'' vj ku'' kphqto cvkap'' y kj ''
eqwpugmqt. ''qo dwf u.''emgti { .''xlevo au''cf xqece { ''i tqw u.''o gf kcn'r tqxkf gtu.''
cwqtpg{ u.'' qt'' qvj gt'' tguqwtegu'' y j q'' o c{ '' r tqxkf g'' j ki j gt'' ngxgnu'' qh''
eqphkf gpv'ckrv{ 0

F0 Hckwt g'vq'Tgr qt v'qt 'Hcng'Tgr qt v=Qlhtpugu'

C'O cpf cvqt { ''Tgr qt vgt''r gtuqp''y j q''ku'tgs wkt gf ''vq''o cng''c''tgr qt v'eqo o ku''cp''qhlhtpug''ki''
vj g'r gtuqp''hpqy kpi nł ''hcku''vq''o cng''vj g'tgr qt v''qt''y kj ''vj g'kpv'gpv''vq''j cto ''qt''f gegkxg.''
hpqy kpi nł ''o cng''u''c''tgr qt v'vj cv'ku''hcnug'0Cp''qhlhtpug''ku''c''Encuu''D''o kuf go gcpqt. ''gzegr v''
vj cv'vj g'qhlhtpug''ku''c''Encuu''C''o kuf go gcpqt ''khl'ku''uj qy p''qp''vj g'v'kcn'qh'vj g'qhlhtpug''vj cv''
vj g'cevqt''kpv'gpf gf ''vq''eqpegn'vj g'kpekf gpv'vj cv'vj g'cevqt''y cu'tgs wkt gf ''vq''tgr qt v'0Kkl'ku''
f gvgto kpgf. ''k''c''eeqtf cpeg'y kj ''vj g'Eqmgi gau''f kuek rkpct { ''tqegf wtg.''vj cv'cp''go r m{ gg''
eqo o kwgf ''cp''qhlhtpug''hqt''hcklpi ''vq''o cng''c''tgr qt v'qt''hqt''o cmlpi ''c''hcnug''tgr qt v.''vj g''
go r m{ ggau''go r m{ o gpv'v' kj ''vj g'Eqmgi g'uj cni'dg''vgt'o kpcv'gf 0

G0 Gzegr vkapu'vq'O cpf cvqt { ''Tgr qt v'pi '0'F guli pcvkap'qh'Eqphkf gpv'cniGo r m{ ggu'k''
cp''gh'htv'vq''gpeqwtci g''go r m{ ggu'cpf ''uwwf gpw''vq''tgr qt v'xkqncvkapu'qh'vj ku'r qike { ''cpf ''vq''
tgegkxg''eqphkf gpv'cni'cuukcpeg''cpf ''uwr r qt v'xkg''ugt xlegu''y kj qw''j cxkpi ''vq''f kuemug''vj gk''
kf gpv'k{ .'' vj g'' Eqmgi g'' f guli pcv'gu'' vj g'' hqmuy kpi '' go r m{ ggu'' cu'' 0Eqphkf gpv'cni''
Go r m{ ggu'0-

O CPWCN'QHRQNKĒ["

Vksrg''''''

Ugz'F huetlo kpcvkap.'Ugz wcn'J ctcuuo gpv.'F qo gumle"
Xkqrpeg.'F cvkpi 'Xkqrpeg.'Ucmlkpi 'cpf 'Tgwcikvkap"
Rt qj kdkrgf "

6438

Ngi cniCwj qt kx "

Crr t qxcniqhv'j g'Dqctf 'qh'Vt wuvgu'

Rci g'; 'qh'45

Fcvg'Crr t qxgf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdgf '48.'4243'**

30 Eqwpugrqt"

40 Qo dwf u"

Cp{ "uwf gpv'qt" go r m{ gg'y j q'ku'c'xleko "qh"qt" c"y kpguu"vq"cp"cmgi gf "kpekf gpv'qh"
ugz wcn'j ctcuuo gpv."ugz wcn'cuucwv."f cvkpi 'xkqrpeg."qt'ucmlkpi 'y j q'f gukt gu'vq'tgr qt v'
vj g"cmgi gf "kpekf gpv'dw'cnuq" f gukt gu'vq"r tguqtxg" vj g"eqphkf gpv'crkv' "qh'j ku"qt" j gt"
kf gpv'kv' "cpf 'qh'vj g"cmgi gf 'kpekf gpv'cpf 'pqv'j cxg'vj g'kpekf gpv'kpxguki cvgf 'd{ 'vj g'Vksrg"
KZ'Eqqtf kpcvqt"qt" c" F gr wv' "Vksrg"KZ'Eqqtf kpcvqt"uj qwf "tgr qt v'vj g"cmgi gf "kpekf gpv"
vq" c"Eqphkf gpv'cn'Go r m{ gg'OC'f guki pcvgf "Eqphkf gpv'cn'Go r m{ gg'o c{ "pqv'f kuenqvg"
cp{ "eqo o wplecvkap"o cf g"d{ "c"uwf gpv'wprguu'vj g"uwf gpv'eqpugpvu"vq"vj g" f kuenquwtg"
qt'vj g"go r m{ gg'ku'tgs wktgf "vq"o cng'vj g'f kuenquwtg'wv'gt'uncv'qt'hgf gtcn'icy OT gr qt wu"
o cf g'vq" c"Eqphkf gpv'cn'Go r m{ gg'uj cni'dg'hqty ctf gf 'vq'vj g'Vksrg"KZ'Eqqtf kpcvqt"qt" c"
F gr wv' "Vksrg"KZ'Eqqtf kpcvqt'kp'c' b' c'ppgt'vj cvf qgu'pqv'f kuenqvg'vj g'tgr qt v'kpi 'uwf gpv'u"
kf gpv'kv' "cpf "qpn' "f kuenqugu"lphqto cvkap"y j kx "vj g"Eqmgi g"pggf u"vq"eqmgev'qp"vj g"
kpekf gpv'ht"tgr qt v'kpi "cpf "uncv'knecl'r wtr qugu0'

C"oEqphkf gpv'cn'Go r m{ gg'o'ku'tgs wktgf "vq"lphqto 'tgr qt v'kpi "go r m{ ggu'cpf "uwf gpv'vj cv'

- Vj g" eqphkf gpv'crkv' " r tkxkrgi g" dgrupi u" vq" vj g" uwf gpv' cpf " pqv' vq" vj g" Eqphkf gpv'cn'Go r m{ gg=yj gthqyg.'qpn' 'vj g'uwf gpv'o c{ 'y c'xg'vj g'f tkxkrgi g'o
- Vj g'eqphkf gpv'crkv' " r tkxkrgi g'ku'pqv'cdunwg.'k'cr r rkgu'qpn' 'y kj 'tgr ge'v'vq" o cnkpi " tgr qt wu" vq" vj g" Vksrg" KZ" Eqqtf kpcvqt" qt" c" F gr wv' " Vksrg" KZ" Eqqtf kpcvqt="
- Kp'c'ecug'kpxqkxkpi "c'o kpat'uwf gpv'vj g'Eqphkf gpv'cn'Go r m{ gg'o c{ 'j cxg'c" nri cni'qdrki cvkap"vq'dtgen'vj g'r tkxkrgi g'cpf 'tgr qt v'ugz wcn'v'qt'qj gt'cdwug+'qh' vj g'b kpat'vq'icy "gphqtego gpv'cvj qtkkku'cpf lqt'vq'ej kf 'r tqv'g'v'xg'ugt'x'le'gu0'
- Kp'c" etko kpcn' kpxguki cvkap" ctkulpi " Itqo " c" eqo r rkp'v' qh'ugz wcn' cuucwv." f qo gumle'xkqrpeg.'f cvkpi 'xkqrpeg."qt'ucmlkpi ."c"Eqphkf gpv'cn'Go r m{ gg'u o c{ 'j cxg'c' nri cni'qdrki cvkap"vq'dtgen'vj g'eqphkf gpv'crkv' 'cpf 'tgr qt v'c'etko kpcn' cev'qt'v'gukh' "kp" c"ekx'ki'qt" etko kpcn' r tqeggf kpi "khi'eqo r gmgf "vq" f q"uq" d{ "c" eqwt v'qt'qj gt'v'kdwpcn'qh'eqo r gvgpv'lw'kuf kvkap0'
- F kuewukpi "cp{ 'o cvgt'eqpegt'p'kpi 'ugz wcn'j ctcuuo gpv'qt'r tqj kdkrgf "dgj cxkqt" y kj "c"oEqphkf gpv'cn'go r m{ gg'o c{ 'f gr { "cp'kpxguki cvkap'kp'v'vj g'o cvgt" dw'y kn'pqv'r tgenw'f" c"uwf gpv'qt" go r m{ gg'itqo ." uwdugs wgpv'v' "h'k'kpi "c" hqto cni'eqo r rkp'v'y kj "c"o cpf cvqt { 'tgr qt v'kpi "go r m{ gg'qt'vj g'Vksrg"KZ" " Eqqtf kpcvqt"qt" c" F gr wv' "Vksrg"KZ'Eqqtf kpcvqt0'
- Vj g'go r m{ gg'qt'uwf gpv'j cu'c'tki j v'vq'h'krg'c'hqto cni'eqo r rkp'v'y kj "vj g'Vksrg" KZ'Eqqtf kpcvqt"qt" c" F gr wv' "Vksrg"KZ'Eqqtf kpcvqt="
- Vj g'go r m{ gg'qt'uwf gpv'j cu'c'tki j v'vq'h'krg'c'etko kpcn'eqo r rkp'v'y kj 'eco r wu" qt'iqecni'icy "gphqtego gpv'cvj qtkkku."
- Vj g'Eqmgi g'j cu'cxck'rdrg'eco r wu'tguq'wtegu'ht'eqwpugr'kpi ."o gf kecn'cpf ""

Vlwg'''' Ugz'Fhuetlo kpcvkap.'Ugzwenj ctcuuo gpv.'Fqo gwle'' 6438
Xkqgpeg.'Fcvlpi 'Xkqgpeg.'Uvcmlpi 'cpf 'Tgwcrcvkap''
Rt qj kdkgf "

Ngj cncwaj qt kv'' Crrrtqxcnqhv'j g'Dqctf 'qh'Vt wwggu'' Rci g'32'qh'45

Fcvg'Crrrtqxf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243''**

- cecf go le'uw r qtv."
- Eqphk gpvcn'go r m{ ggu'ctg'cxckrdng'v'cuukv'kp'k'kpi 'eqo r rcpvu.'cpf "
- Cpvk'tgwcrcvkap'cpf 'uchgv' 'r tqvgekvpu'ctg'kp'r rneg0'

H0 Cf f kqpcn'Tgr qt vpi "

Cm'o go dgtu'qh'v'j g'Uqwj 'Vgzcu'Eqngi g'eqo o wpkv' . 'lpenmf kpi 'uwf gpvu.'go r m{ ggu." cr r rncpva.'xgpf qtu.'i wguu'cpf 'xkukqtu'ctg'gpeqwtci gf 'v'q'tgr qt v'kpekf gpw'q'ht' t'qj kdkgf " eqpf wev.'qprkg.'kp'r gtuqp.'d{ 'b ckn'd{ 'vgr'j qpg.'qt 'd{ 'grgevtqpk'o ckn'qt 'd{ 'cp{ 'q'v'j gt " o gcpu'v'j cvt'guu'u'kp'tgegr v'qh'v'j g'r gtuqp'u'xgtdcn'qt'y tkwgp'tgr qt v'Uwe'j 'c'tgr qt v'o c{ " dg'o cf g'cv'cp{ 'vko g'*46'9+'cpf "o c{ 'dg'o cf g'cpqp{ o qwu'0'Vj g'tg'ku'pq'vko g'iko kv'v'q" h'kg'tgr qt w'dw'v'j g'cev'kpu'v'j g'Eqngi g'ecp'v'cng'v'q't'guq'ng'eqo r rcpvu'o c{ "dg'iko k'gf " kh'uki p'k'kecp'v'ko g'j cu'r cuugf 0'

Qprkg'tgr qt w'ecp'dg'o cf g'cv'j wru'ly y y [0qwj vgzcueqngi g'Qf wltgr qt v'kpf gz'0 vo n'](#)

I 0 CewenMpqy rfi g'd{ 'Eqngi g'Tgs wkt gf 'hqt 'Vlwg'KZ'cpf 'Ej cr vgt '73'Ecugu'

Cewen'hpqy rfi g'v'q'v'j g'Eqngi g'o gcpu'c'tgr qt v'o cf g'v'q'cp'0'Qh'lekn'y kj 'Cwj qtkv{ 0' v'q'k'pukw'wg'eqtt'ge'v'x'g'o gcuwt'gu'qp'd'gj crh'qh'v'j g'Eqngi g'0'Vj g'Vlwg'KZ'Eqqtf k'pcv'qt'ku" cp'q'hh'lekn'y kj "uwe'j "cwj qtkv{ 0'Q'v'j gt 'Q'hh'lekn'y kj "Cwj qtkv{ "v'q'k'pukw'wg'eqtt'ge'v'x'g" o gcuwt'gu'k'penmf g'Eqngi g'Rt'gukf gpv.'Xleg'Rt'gukf gpvu.'F gr wv' "Vlwg'KZ'Eqqtf k'pcv'qt." F kt'ge'v'qt'qh'J wo cp'T'guq'wte'gu'qt'F gcp'qh'Uwf gpv'Ch'cku0'

J 0 Eqphk gpvcn'kv''

Kp'cf f k'k'qp'v'q'g'zr'ge'v'k'qp'qh'eqphk gpvcn'kv{ "cu'g'zr r'k'p'gf 'kp'uge'v'k'qp'D'cd'q'x'g.'r wtuwcpv' v'q'Vgzcu'ucv'g'm'y . 'v'j g'k'f gpv'kv{ "qh'cp'c'ngi gf "x'le'v'ko . "c'tgr qt v'kpi "r ctv{ . "qt'cp'c'ngi gf " T'gur q'pf gpv.'v'q'cp'k'p'ekf gpv'qh'ugz'wen'j ctcuuo gpv.'ugz'wen'cuuc'w'w'f'cv'kpi "x'k'q'g'peg"qt' uvc'm'kpi . 'ku'eqphk gpvcn'cpf 'ku'p'q'v'uw'd'ge'v'v'q'f'k'ue'q'uw'g'w'p'rgu'u'y c'k'x'gf 'kp'y t'k'k'pi 'd{ 'v'j g' r gtuqp'0'Vj g'k'f gpv'kv{ "o c{ "dg'f'k'ue'q'ugf "q'pn{ "cu't'gs w'kt gf "d{ "m'y . "cu'r gto k'w'gf "d{ 'v'j g' H'co k'nf 'G'f we'v'k'p'cn'T'ki j w'cpf 'R't'k'x'ce{ 'C'ev'qt'v'q'ectt{ "q'w'v'j g'r w'r q'ugu'qh'Vlwg'KZ'qt" t'g'g'x'cpv'uc'v'g'm'y u'l'penmf kpi <c'ngi gf "r gtr g'v'c'v'qt '*u'k'h't'gs w'kt gf "d{ "m'y . 'r gtuq'pu'v'cu'ngf " d{ 'v'j g'Eqngi g'v'q'eqpf wev'cp'k'p'x'g'u'ki c'v'k'qp.'" j g'ct'k'pi "qt'q'v'j g'r t'q'eg'gf k'pi "ct'k'k'pi "w'p'f gt" v'j ku'r q'ne{ =m'y "g'p'h'q'tego gpv'q'hh'eg'tu'y j q'o w'v'eqpf wev'c'et'ko k'p'cn'k'p'x'g'u'ki c'v'k'qp'qh'v'j g' t'gr q'tv="qt" c'j g'cm'j "ectg"r t'q'x'k'f gt "kp"cp"go g'ti g'pe{ "uk'w'c'v'k'qp." cu'f g'v'g'to k'p'gf "d{ 'v'j g' Eqngi g'0"

C'f'k'ue'q'uw'g'w'p'f gt'v'j ku'uge'v'k'qp'ku'p'q'v'c"x'q'w'p'v'ct{ "f'k'ue'q'uw'g'h'qt'r w'r q'ugu'qh'U'ge'v'k'qp" 7740229.'I q'x'g't'p'o gpv'E'q'f g'0'k'p'h'q'to c'v'k'qp't'gi c'tf k'pi "cp'k'p'ekf gpv'qh'ugz'wen'j ctcuuo gpv." ugz'wen'cuuc'w'w'f'cv'kpi "x'k'q'g'peg."qt'uc'm'kpi "f'k'ue'q'ugf "v'q'c'j g'cm'j "ectg"r t'q'x'k'f gt'qt'q'v'j gt" o g'f'le'cn'r t'q'x'k'f gt"go r m{ gf "d{ 'v'j g'Eqngi g'ku'eqphk gpvcn'cpf "o c{ "dg'uj ct gf "d{ 'v'j g' o g'f'le'cn'r t'q'x'k'f gt"q'pn{ 'y kj "v'j g'x'le'v'ko u'eq'p'ug'p'0'J q'y g'x'gt.'v'j g'o g'f'le'cn'r t'q'x'k'f gt"o w'v' r t'q'x'k'f g'ci i t'gi c'v'g'f'c'v'qt'q'v'j g't'p'q'p'k'f gp'v'k'h'k'pi "k'p'h'q'to c'v'k'qp't'gi c'tf k'pi "v'j q'ug'k'p'ekf gpvu"

O CPWCN'QHRQNE["

Vksrg'''''' Ugz'F huetko kpcvkap.'Ugz weniJ ct cuuo gpv.'F qo gwle'' 6438
Xkqgpeg.'F cvlpi 'Xkqgpeg.'Ucmlpi 'cpf 'Tgwicvkap''
Rt qj klsqf "

Ngi cniCwj qt kqf " Crrrtqxcnqhlvj g'Dqctf 'qhlVt wuvggu'' Rci g'33'qh'45

Fcvq'Crrrtqxf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243''**

vq'vj g'Vksrg'KZ 'Eqqtf kpcvqt0'

KJ Tgr qt vpi 'vq'Ncy 'Gphqtego gpv'

P qj kpi "kp"vj ku'r qre { "ku"kpvgpf gf "vq"rko kv'vj g'tki j v'qh'cp { "r gtuqp"vq"hgk" c"etko kpcn'
eqo r mcpv'y kj "vj g'rcy "gphqtego gpv'cwj qtkkgu"kp"eqplwpevkap"y kj "c"eqo r mcpv'wpf gt"
vj ku'r qre { 0Eqo r mcpw'o c { "cnuq"dg'hgkf "y kj "qj gt 'mecn'rcy "gphqtego gpv'cwj qtkkgu"
qt'y kj "Uqwj "VgzcuEqmgi gdu'F gr ctvo gpv'qh'Rwdrke"Uchgv' 'cv'; 78+! 94/6666'cvqt'ecm'
; 33"ht'go gti gpe { 'ugtxlegu+0Xlevo u'qh'c'etko g'o c { 'ej qqug'vq'tgr qt v'y g'etko g'vq'rcy "
gphqtego gpv'cpf "o c { "tgs wgu'vj cv'vj g"Eqmgi g'cuukv'y kj "uwej "tgr qt vpi . "dw'vj g { "ctg"
pqv'tgs vkt gf "vq'f q"uq0'

Go r m { ggu'cpf "uwf gpw'y kj "gzkukpi "r tqvgevkg"qt "tguvckkpi "qtf gtu'ctg"gpewtci gf "
vq'r tqxkf g'c'eqr { "vq'vj g'F gr ctvo gpv'qh'Rwdrke"Uchgv'0'

L0 Ucvq'cpf 'Hgf gt cniTgr qt vpi "

Eqo r mcpw'o c { "cnuq"dg'hgkf "y kj "vj g'hqmjy kpi "hgf gtcn'cpf "ucvq'ci gpekgu0P qj kpi "
kp"vj ku'r qre { "uj cm'dg"eqputwgf "cu"gzvgpf kpi "vj g'vko g'r gkqf "r tqxkf gf "d { "rcy "ht'cp"
go r m { gg'vq'hgk'cp { "ej cti g'qt"eqo r mcpv'qh'f huetko kpcvkap"y kj "qwukf g'ci gpekgu0'

For Students:

Qhleg"qh'EkkniTki j wu."
WUOF gr ctvo gpv'qh'Gf wecvkap"
3; ; "Dt { cp"Uttggv."Uwkg"3842"
F cmcu."VZ '97423/8: 32"
Vgrgr j qpg-436/883/; 822IVF F %23/: 22/743/4394"
QET(F cmcuB gf q x"

Qhleg"ht'EkkniTki j wu."P cvkqpcniQhleg"

WUOF gr ctvo gpv'qh'Gf wecvkap"
622"O ct { rcpf "Cxgpwg."UY "
Y cuj kpi vqp."FE"42424/3322"
Vgrgr j qpg-22+463/56: 3"
Hcz-424+675/8234"
QETB gf q x"

Qt"qprkpg"cv'j wr u-1qetecu0gf q x ly greqo g/vq/vj g/qet/eqo r mcpv'cuuguo gpv'u { uvo "

For Employees:

WUOGs weniGo r m { o gpv'Qr r qtwpk { 'Eqo o kukap"
Ucp"Cpvqpkq"GGQE"Hkgf "Qhleg"
Ngi ce { "Qcmu."Dwkrf kpi "C"

O CPWCN'QHRQNKĒ["

Vlsrg'"" Ugz'F huetlo kpcvkap.'UgzweniJ ctcuuo gpv.'F qo gwle" 6438
Xlqngpeg.'F cvlpi 'Xlqngpeg.'Ucmkpi 'cpf 'Tgwicvkap"
Rt qj kllsgf "

Ngj cniCwj qt kł " Crr t qxcniqhv'j g'Dqctf 'qh'Vt wuvggu" Rci g'34'qh'45

Fcvq'Crr t qxgf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwng'Qtf gt 'f cvgf 'Qevqdg'48.'4243'**

7632'Hgf gtlemdwi "Tqcf ."Ug0422"
Ucp'Cpvqpkq."VZ'9: 44; "
Vgrgr j qpg<*: 22+88; /6222"

Qprkpg'kphqto cvkap'cxckrdng'cv<j wr u<ly y y Qggqel qx lj qy /hkr/ ej cti g/go r m{ o gpv"
f huetlo kpcvkap"
Vgzcu'Y qtnhqteg'Ego o kuukqp"
Ekxki'Tki j .u'F kxkukqp"
323'G037^y " Utggv.'Tqqo "366/V"
Cwukp."VZ'9: 99: /2223"
Vgrgr j qpg<*734+685/4864"

Qprkpg'kphqto cvkap'cxckrdng'cv<j wr u<ly y y Oy e0gzcuł qx llqduggngtulj qy /uwo kv"
go r m{ o gpv'f huetlo kpcvkap/eqo r rkpv"

ZK0 Eqngi gaur'gur qpug'vq'UgzweniJ ctcuuo gpv'cpf 'Rt qj kllsgf 'Dgj cxkqt'

C0I gpgt cniTgur qpug'

Ki'vj g'Eqngi g'j cu'cewen'npqy ngf i g'qh'UgzweniJ ctcuuo gpv'qt'qh'Rtqj kllsgf "Dgj cxkqt'y kj qw'c"
Hqto cniEgo r rkpv.'k'y knitgur ppf 'r tqo r vł 'lp'c'o cpggt'vj cvku'pqvf gndgtcvgn' kpf khtgpv'k'ku"
tgur qpug.'j g'Eqngi g'y knit'geve'Eqo r rkpcpv'cpf "T gur ppf gpv'gs wksdn' 'd{ 'qh'htkpi 'Uwr r qt vkg"
O gcuwtgu."cu" f ghkpgf "j gt gkp."v" c"Eqo r rkpcpv."cpf "d{ "hqmjy kpi "c" i tlgxcpeg"r tqegu" y cv'
eqo r rku'y kj "E328067"qh'vj g'Vkrng"KZ"ko r rgo gpv'kpi "tgi wrv'kpu'dghqtg'vj g"ko r qukkqp'qh'cp{ "
f kxk r kpc{ 'ucpev'kpu'qt'qj gt 'cevkpu'vj cv'ctg'pqv'uw r qt vkg'o gcuwtgu'ci ckpu'c'T gur ppf gpv'k'p"
kpuv'pegu'qh'cewen'npqy ngf i g'qh'ugzweni'j ctcuuo gpv'qt'qh'r tqj kllsgf "dgj cxkqt."vj g'Vkrng"KZ"
Eqqt f kpcvqt'y kni' r tqo r vł "eqp'cev'vj g'Eqo r rkpcpv'vq<*3+f kueuu'vj g'cxckrdk'k' 'qh'Uwr r qt vkg"
O gcuwtgu."*4+eqpukf gt'vj g'Eqo r rkpcpv'u'y kuj gu'y kj 'tgur gev'vq'Uwr r qt vkg'O gcuwtgu."*5+kphqto "
vj g'Eqo r rkpcpv'qh'vj g'cxckrdk'k' 'qh'Uwr r qt vkg'O gcuwtgu'y kj 'qt'y kj qw'vj g'hkpi 'qh'c'Hqto cni'
Eqo r rkpv."cpf "*6+g'zr rkp"v'vj g'Eqo r rkpcpv'vj g'r tqegu'ht'hkpi "c'Hqto cniEgo r rkp'v'vj g"
F gr ctvo gpv'o c{ 'pqv'f ggo "c'tgekr kcpv'vq'j cxg'ucv'k'k'f 'vj g'tgekr kcpv'u'f w' 'vq'pqv'dgf gndgtcvgn'
kpf khtgpv'wpf gt'vj ku'r ctv'dcu'f "qp'vj g'tgekr kcpv'u'tgut'ekv'k'p'qh'tki j vu'r tqv'gevgf 'wpf gt'vj g'WUJ'
Eqpuk'w'k'p.'kpen'f kpi 'vj g'Hku'v'Co gpf o gpv.'Hk'j "Co gpf o gpv."cpf "Hqvt'ggpvj 'Co gpf o gpv'

D0Tgur qpug'vq't'Hqto cniEgo r rkp'v'

Wr qp'tgekr v'qh'c' **k'p'tgur qpug'vq'e** Hqto cniEgo r rkp'v.'vj g'Vkrng"KZ"Eqqt f kpcvqt'qt'f guki pgg'y kni'
hqmjy "c" i tlgxcpeg'tgu'rw'k'p'r tqegu'vj cv'eqo r rku'y kj "E328067"qh'vj g'Vkrng"KZ"ko r rgo gpv'kpi "
tgi wrv'kpu'd{ 'kpk'k'k'p' 'cv'rgcu'v'q'p'qh'vj g'hqmjy kpi 'vj tgg'tgur qpugu<"

- 30 Qhgtkpi 'uwr r qt vkg'o gcuwtgu="
- 40 Cp'kphqto cniTgur qpug'="
- 50 C'I tlgxcpeg'T gu'rw'k'p'Rt qegu'kpen'f kpi 'cp'kpxguki cvkap'cpf 'c'rx'g'j gctkpi 0"

Vlŕg'""

Ugz'F huetlo kpcvŕp.'Ugz wcn'J ctcuuo gpv.'F qo guŕe"
Xlŕgpeg.'F cvŕpi 'Xlŕgpeg.'Uc mŕpi 'c'pf 'T gwcŕc vŕq"
Rt qj kŕkŕg' "

6438

Ngj cŕcWj qt kŕ "

Crr t qxcŕŕh'v'j g'Dqctf 'q'ŕVt wuŕgu'

Rci g'35'q'45

Fcvŕg'Crr t qxg'f 'd' 'Dqctf "

Cu'Co gpf gf 'd' 'Dqctf 'O kŕpwŕg'Qt'f gt 'f cvŕg' 'Qevŕdgt '48.'4243'

EŦl t lŕxcpeg'T guŕnwŕp'Rt qegu'

30 Kŕkŕcŕc'Cuŕguo gpv'q'ŕHqto cŕcEgo r ŕkŕpw'

Cp{ 'r' gtuŕp'o c{ 'tgr qt v'Ugz wcn'J ctcuuo gpv'qt 'Rtqj kŕkŕg' 'Dgj cŕkŕt '*y j g'v' gt 'qt' 'pqv'
y'j g'r' gtuŕp'tgr qt v'ŕpi "ku" 'y'j g'r' gtuŕp'cmgi gf "vq" 'dg' 'y'j g'x'k'v'ko "q'ŕ' eqpf wev' 'y'j cv' eqwŕf "
eqpukwŕg'Ugz wcn'J ctcuuo gpv'qt 'Rtqj kŕkŕg' 'Dgj cŕkŕt'0

Hqto cŕc'Eqo r ŕkŕpw'cmgi kpi "Ugz wcn'J ctcuuo gpv'qt 'Rtqj kŕkŕg' 'Dgj cŕkŕt' 'uj cm' 'dg'
uŕdo kŕg'f "vq" 'y'j g'Vlŕg' 'KZ' 'Eqqtf kpcvŕt' 'qt' 'F gr wŕ{ 'Vlŕg' 'KZ' 'Eqqtf kpcvŕt' '0' 'Vj g' 'Vlŕg'
'KZ' 'Eqqtf kpcvŕt' 'qt' 'c' 'F gr wŕ{ 'Vlŕg' 'KZ' 'Eqqtf kpcvŕt' 'uj cm' 'gxcŕc'v'g' 'gej' "Hqto cŕc'
Eqo r ŕkŕpw'v'q' 'f' g'v'gto kŕg' 'k' 'y'j g' 'eqo r ŕkŕpw'cmgi gu'Ugz wcn'J ctcuuo gpv'qt 'Rtqj kŕkŕg' "
Dgj cŕkŕt'0

Hqto cŕc'Eqo r ŕkŕpw'cmgi kpi "Ugz wcn'J ctcuuo gpv'qt 'Rtqj kŕkŕg' 'Dgj cŕkŕt' 'y'j km' 'dg'
eqqtf kpcvŕg' 'd' { 'y'j g'Vlŕg' 'KZ' 'Eqqtf kpcvŕt' 'qt' 'c' 'F gr wŕ{ 'Vlŕg' 'KZ' 'Eqqtf kpcvŕt' '0' 'Hqto cŕc'
Eqo r ŕkŕpw' 'y'j km' 'dg' kŕx'guŕki cvŕg' "d' { " kŕx'guŕki cvŕtu." tguŕŕg'f " 'y'j tqwi j " Kŕh'qto cŕc'
T guŕnwŕp' "d' { " r' gtuŕp' 'f' guŕki pcvŕg' "vq" 'h'c'ek'k'c'v'g' 'cp' 'kŕh'qto cŕc' tguŕnwŕp' "r' tqegu." 'k'ŕ'
ci tgg'f "vq" 'd' { " cm' 'r' ct' v'gu." 'k'p' 'y'j tkŕkpi . "qt' 'tguŕŕg'f "d' { " f' gekŕkŕp' /o cŕngtu' 'ch'g' 'c' "Nkx'g'
J gctkpi "kŕeqtr qt' v'ŕpi "gzco kpcvŕq" 'q'ŕ' 'y'j kŕp'guŕgu' 'cpf' "etquu' /gzco kpcvŕq" 'q'ŕ' 'y'j g'
r' ct' v'gu' 'd' { " 'y'j g'r' ct' v'gu' 't' gur' g'v'k'x'g' 'C'f' x'lu'qtu' '0' 'k'p' 'c'f' f' kŕkŕp' 'vq' 'y'j g'Vlŕg' 'KZ' 'Eqqtf kpcvŕt'
qt' 'c' 'F gr wŕ{ 'Vlŕg' 'KZ' 'Eqqtf kpcvŕt." kŕx'guŕki cvŕtu." f' gekŕkŕp' /o cŕngtu." 'cpf' "r' gtuŕp'
f' guŕki pcvŕg' "vq" 'h'c'ek'k'c'v'g' 'cp' 'kŕh'qto cŕc' tguŕnwŕp' "r' tqegu' 'cu' 't' g' s' wŕk' 'g'f "d' { "E328067' *kŕk'
q'ŕ' 'y'j g'Vlŕg' 'KZ' "ko r' ngo gp' v'ŕpi "tgi wŕc'vŕq'pu' 'vq' 'kŕp'wŕf' g' 'v'c'kŕkŕpi "q'p' 'y'j g'f' gh'kŕkŕp' "q'ŕ'
Ugz wcn'J ctcuuo gpv' 'y'j g'ueŕr' g' 'q'ŕ' 'y'j g'Eqmgi g' 'u' 'g'f' wevŕq'p' 'r' tqi' tco' 'qt' 'c'ev'kŕkŕf' . 'j' qy' "
vq' 'eqpf wev' 'cp' 'kŕx'guŕki cvŕq' 'cpf' 'i' tŕg'x'c'peg' 'r' tqegu' 'kŕp'wŕf' kpi 'j' gctkpi u. 'c' r' r' gcn. 'cpf' "
kŕh'qto cŕc' tguŕnwŕp' "r' tqeguŕgu." 'cu' 'c' r' r' ŕ' h'ec'c'ŕg'." 'cpf' "j' qy' " 'vq' 'ugt'x'g' 'ko r' ct' v'cm'f' . "
kŕp'wŕf' kpi 'd' { "cx'q'k'f' kpi 'r' tglw'f' i' o' gpv' 'q'ŕ' 'y'j g' 'h'c'ew' 'cv' 'ku'w'g' . "eq'p'ŕ' h'ew' 'q'ŕ' 'k'p'v'gt' gu' . "cpf' "
dku'0

40 Hqto cŕc'Eqo r ŕkŕpw'Uk' pgf 'd' 'Eqo r ŕkŕp'c'p'v'qt 'Vlŕg' 'KZ' 'Eqqtf kpcvŕt' 'Tgs wŕk' g'f' "

Kŕ' 'ec'ugu' 'kŕx'q'ŕkŕpi "cmgi cvŕq'pu' 'q'ŕ' 'Ugz wcn'J ctcuuo gpv'qt 'Rtqj kŕkŕg' 'Dgj cŕkŕt' . "c"
Hqto cŕc' Eqo r ŕkŕpw' 'uki' 'pgf' "d' { " 'y'j g' Eqo r ŕkŕp'c'p'v' 'ku' 'tgs wŕk' g'f' "h'q' " 'cp' " Kŕh'qto cŕc'
T guŕnwŕp' "qt' 'vq' 'd'gi kŕ' 'cp' 'kŕx'guŕki cvŕq' 'h'g'c'f' kpi 'vq' 'c' 'Nkx'g' 'J' gctkpi '0C' 'Eqo r ŕkŕp'c'p'v'
o c{ 'y'j k'j' f' t'ey' "c' 'eqo r ŕkŕpw' 'cv' 'cp' { 'k'ko' g'0'
Kŕ' "Vlŕg' 'KZ' "ec'ugu' 'y'j g'gt'g' 'y'j g'Eqmgi g' 't'geg'k'x'gu' 'cp' 'cp'q'p' { o' q'wu' 'tgr' qt'v' . "qt' 'y'j g'gt'g' "c"
Eqo r ŕkŕp'c'p'v' 'y'j k'j' f' t'ey' u'c' "Hqto cŕc' Eqo r ŕkŕpw' . "qt' 'y'j g'gt'g' "c' "Eqo r ŕkŕp'c'p'v' 't' gh'w'gu' "vq"
h'w'v'j g' "r' ct' v'k'ek' cv'g' "k'p' "y'j g' "r' tqegu." 'y'j g'Vlŕg' 'KZ' "Eqqtf kpcvŕt" o c{ "uki' p' "c' "h'qto cŕc'
eqo r ŕkŕpw' 'eqo' o' g'p'ekpi "y'j g' "i' tŕg'x'c'peg' 't' guŕnwŕp' "r' tqegu' 'k'p' "qt'f' g' "vq' 'g'pu'w'g' "y'j cv'
o' cv'gtu' 'y'j k'ej' 'r' qu'g' 'c' 'y'j t'g'cv' 'vq' 'y'j g' 'g'f' wevŕq'p'cn' 'go' r' m' { o' gpv' . "qt' 'q'v'j g' 'q' r' r' qt' w'p'k'k'gu'
r' tq'x'k'f' g'f' "d' { " 'y'j g'Eqmgi g' . "ct'g' 'c'f' f' t'gu'g'f' '0' 'k'c' "Eqo r ŕkŕp'c'p'v'cmgi kpi 'vq' 'dg' 'c' 'x'k'v'ko' "
q'ŕ' "cp' "kŕek'f' gp'v' 'q'ŕ' 'ugz wcn' 'j' ctcuuo gpv' . "ugz wcn' 'cu'c'w'ŕn' . "f' cvŕpi "x'kŕg'peg' . "h'co' kŕf' "
x'kŕg'peg' . "uc' mŕpi . "qt' 't'g'w'c'ŕc' vŕq'p' 'tgr' qt' v'g'f' "vq' 'y'j g'Vlŕg' 'KZ' 'Eqqtf kpcvŕt' 'tgs wŕgu' 'y'j cv'

Vkrng'''' Ugz'Fhuetlo kpcvkap.'UgzwenjJ ctcuuo gpv.'Fqo gwle'' 6438
Xkqrpeg.'Fcvkpi 'Xkqrpeg.'Ucmlkpi 'cpf 'Tgwrckvkap''
Rt qj kllsgf ''

Ngi cniCwj qt k' '' Crrrtqxcnqhl'vj g'Dqctf 'qh'Vt wuvgu'' Rci g'36'qh'45

Fcvg'Crrrtqxf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243''**

vj g'cmgi gf "kpekf gpv'pqv'dg"lpxguki cvgf ."yj g'Vkrng"KZ "Eqqtf kpcvqt"o c{ "j cxg"yj g'
cmgi gf "kpekf gpv'kpxguki cvgf "kp"o cppgt"yj cv'eqo r rkgu'y kj "yj g'eqphk'gpv'ckv'f'
tgs wkt go gpw'qh'vj ku'r qrke { 0'k'f gvgto kpkpi 'y j gyj gt"vq"j cxg'vj g'cmgi gf "kpekf gpv'
kpxguki cvgf ."yj g'Vkrng"KZ "Eqqtf kpcvqt"qt"o c" F gr wv' "Vkrng"KZ "Eqqtf kpcvqt"uj cm'
eqpukf gt<"

- *3+yj g'ugtkwupguu'qh'vj g'cmgi gf "kpekf gpv="
- *4+y j gyj gt"yj g'Vkrng"KZ "Eqqtf kpcvqt"qt"o c" F gr wv' "Vkrng"KZ "Eqqtf kpcvqt"
j cu'tgegxgf "qyj gt"tgr qt w'qh'ugz wen'j ctcuuo gpv.'ugz wen'cuucwv' "f cvkpi "
xkqrpeg." ucmlkpi ." qt" tgvckvkap" eqo o kwgf " d{ " yj g' cmgi gf "
Tgur qpf gpv'u="
- *5+y j gyj gt"yj g'cmgi gf "kpekf gpv'r qugu'c'tkuni'qh'j cto "vq"qyj gtu="cpf "
- *6+ cp{ "qyj gt"hevqtu"yj g'Vkrng"KZ "Eqqtf kpcvqt"qt"o c" F gr wv' "Vkrng"KZ "
Eqqtf kpcvqt" f gvgto kpgu'tgrxcpv'

Ki'vj g'Vkrng"KZ "Eqqtf kpcvqt" f gekf gu'pqv'vq"j cxg'cp"cmgi gf "kpekf gpv'qh'ugz wen'
j ctcuuo gpv.'ugz wen'cuucwv' "f cvkpi "xkqrpeg." ucmlkpi "qt" tgvckvkap" kpxguki cvgf "
dcugf "qp"yj g'Eqo r rckpcev'v' tgs wguv'pqv'vq"lpxguki cvg. "yj g'Vkrng"KZ "Eqqtf kpcvqt"
uj cm'v'cng'cp{ "uvgr u'f ggo gf "pgeguuct { "vq"r tqv'ev'vj g"j gcmj "cpf "uchgv' "qh'vj g'
Eqmgi g'eqo o wpkv' "kp'tgrv'vq"vq"yj g'cmgi gf "kpekf gpv'Vj g'Vkrng"KZ "Eqqtf kpcvqt"
qt"o c" F gr wv' "Vkrng"KZ "Eqqtf kpcvqt"uj cm'lphqto "cp"cmgi gf "xlevo "qh'cp" kpekf gpv'qh'
ugz wen'j ctcuuo gpv.'ugz wen'cuucwv' "f cvkpi "xkqrpeg." ucmlkpi ." qt" tgvckvkap" y j q'
tgs wguv'vj cv'vj g'Vkrng"KZ "Eqqtf kpcvqt"qt"o c" F gr wv' "Vkrng"KZ "Eqqtf kpcvqt"pqv'vq"
kpxguki cvg'vj g'cmgi gf "kpekf gpv'qh'vj g'y j gyj gt"qt"pqv'vj g'cmgi gf "kpekf gpv'y kn'dg"
kpxguki cvgf 0'

50 Qr vkapen' tkuni'Cuuguu gpv'Go gti gpe{ 'Tgo qxcn'

Wr qp'tgegxkpi "c"tgr qt v'qh'eqpf wev'vj cv'o c { "xkqrvg"Vkrng"KZ "qt"Ugevkp"730t: 3."
yj g'Vkrng"KZ "Eqqtf kpcvqt"qt"o c" F gr wv' "Vkrng"KZ "Eqqtf kpcvqt"o c { "tghgt"o c" r ctv' "hqt"cp"
kpf k'k'f wcn'k' gf "tkuni'cuuguu gpv'd { "yj g'Eqmgi g'v' "Dgj cxlqten' k'vgtxgpv'k'p"Vgco "
*DKV-0Vj g'DKV'o c { "cev'vq'tgo qxg'c"uwf gpv'Tgur qpf gpv'gpv'k'gn' "qt"r ctv'k'cm' "htqo "
ku'gf wecv'k'p'r tqi tco "qt"cev'k'k'k'gu"qp"cp"go gti gpe{ "dcuku'y j gp"cp" kpf k'k'f wcn'k' gf "
uchgv' "cpf "tkuni'cpcn' uku"j cu'f gvgto kpgf "yj cv'cp"ko o gf kv'v'vj tge'v'vq"vj g'r j { u'k'cn'
j gcmj "qt"uchgv' "qh'cp" { "uwf gpv'qt" qyj gt" kpf k'k'f wcn'lwuk'h'gu"tgo qxcn'0' Vj ku'tkuni'
cpcn' uku'ku'r gthqto gf 'd { "yj g'Vkrng"KZ "Eqqtf kpcvqt"qt"o c" F gr wv' "Vkrng"KZ "Eqqtf kpcvqt"
k'p'eqplwpev'k'p'y kj "yj g'Dgj cxlqten' k'vgtxgpv'k'p"Vgco "cnuq'npqy p"cu"
DKVIDCVIVC VIECTG."gve0'wukpi "ku'ucv'p'ctf "qdlge'v'k'g'xkqrpeg'tkuni'cuuguu gpv'
r tqegf wtgu0'

k'p'cm'ecugu'k'p'y j lej "cp"go gti gpe{ "tgo qxcn'ku'ko r qugf. "yj g'uwf gpv'Tgur qpf gpv'
y kn'dg'i kxgp'pqv'eg'qh'vj g'cev'k'p'cpf "yj g'qr v'k'p'vq'tgs wguv'vq"o gg'v'y kj "yj g'Vkrng"
KZ "Eqqtf kpcvqt"r tkqt"vq"uwej "cev'k'p'ltgo qxcn'dgkpi "ko r qugf. "qt"cu'uqpp"yj gtgchvgt"

O CPWCN'QHRQNKĒ["

Vkrġ'''' Ugz'F huetlo kpcvġp.'Ugz wcnJ ctcuuo gpv.'F qo gwġe'' 6438
Xlqrgpeg.'F cvġpi 'Xlqrgpeg.'Ucmlpi 'cpf 'T gwcġkcvġp''
Rt qj kġkġf ''

Ngi cġCwj qt kġf '' Crr t qxcnġh'v'j g'Dqctf 'qġh'Vt wuġgu'' Rci g'37'qġh'45

Fcvġ'Crr t qxġf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwġ'Qtf gt 'f cvġf 'Qevqdg'48.'4243''**

cu"tgcupcdnġ " r qukġrg." vq"uj qy "ecwug" y j { "v'j g"cevġp lġgo qxcn'uj qwf "pqv" dg"
lo r ngo gpvġf "qt'uj qwf "dg"o qf kġkġf 0

Vj ku"o ggġvpi "ku"pqv" c"j gctkpi "qp"v'j g"o gtku"qh"v'j g"cmġi cvġp*u+."dw'tcvj gt "ku"cp"
cf o kpkutcvġxg" r tqegu" kpvġpf gf " vq" f gvġto kpg" uqrgnġ " y j gvj gt " v'j g" go gti gpe{ "
tgo qxcnġku"er r tqr tkcvġ0Y j gp'v'j g'uwf gpv'T gur qpf gpv'f qgu'pqv'ko gnġ 'tgs wguv'v'j ku."
qġlgeġkqpu'v'j g"go gti gpe{ 'tgo qxcn'v'j knġdg'f ggo gf "y cġkġf 0"

C"Eqo r ġkpcpv'cpf "v'j gġt "Cf xġuqt"o c{ "dg"r gto kġgf "vq"r ctvġkr cvġ'k'p"v'j ku"o ggġvpi "
kġ"v'j g"Vkrġ"KZ "Eqqt f kpcvqt "qt" c" F gr wġf "Vkrġ"KZ "Eqqt f kpcvqt "f gvġto kpgu" k'ku"
gs wġcdrg"vq" f q"uq0Vj gt g'ku'pq"er r gcn'r tqegu'hqt"go gti gpe{ 'tgo qxcn'f gekġkqpu0

C" Tgur qpf gpv'o c{ "dg"cee qo r cplġf "d{ "cp" Cf xġuqt "qh"v'j gġt "ej qġeg"y j gp"o ggġvpi "
y kj "v'j g"Vkrġ"KZ "Eqqt f kpcvqt "hqt"v'j g'uj qy "ecwug"o ggġvpi 0Vj g" Tgur qpf gpv'v'j knġdg"
i kxgp"ceegu"vq" c"y tkwgp"uwo o ct { "qh"v'j g"dcukġ'hqt"v'j g"go gti gpe{ 'tgo qxcn'r tkqt"vq"
v'j g"o ggġvpi "vq"cmqy "hqt"cf gs wcvġ'r tgr ctcvġp0

Vj g"Vkrġ"KZ "Eqqt f kpcvqt "qt" c" F gr wġf "Vkrġ"KZ "Eqqt f kpcvqt"j cu"uqrg" f kuetgvġp"
wġf gt "v'j ku'r qġkġ{ "vq"lo r ngo gpv'qt"uvc{ "cp"go gti gpe{ 'tgo qxcn'cpf "vq" f gvġto kpg"v'j g"
eqpf kġkqpu"cpf "f wcvġp"qh"v'j g"go gti gpe{ 'tgo qxcn'0Xlqrgcvġp"qh"cp"go gti gpe{ "
tgo qxcn'wġf gt "v'j ku'r qġkġ{ "y kn' dg"i tqwġf u" hqt" f kġkr ġkpg"y kj k'p"v'j g"uwf gpv'qt"
go r mġ{ gg"eqpf wv'r tqeguugu."y j kej "o c{ "kpenw' g"gzr wuġkq"qt "vġto kpcvġp0

60 Uwr r qt vġxg'O gcuwt gu'

Cmġi gf 'xġevko u'qh'Ugz wcnJ ctcuuo gpv'qt"qh'Rtqj kġkġf 'Dġj cġkġt'y knġdg"qġhġt gf "
Uwr r qt vġxg'O gcuwt gu'dġhġt g" c" Hqto cġ'Eqo r ġkpv'qt" f wtkpi "v'j g'r gpf gpe{ "qh"v'j g"
i tkġxcpeg" tguqmwġkq" r tqegu. "kpenw' kpi ."dw' pqv' rko kġgf "vq" < r tqvgeġkq" lġgo "
tgvġkcvġp." kpvġtko " pq/eqpcev" qtf gtu." cecf go kġ" uwr r qt v' "v'wej " cu" f tqr r kpi "
eqwtugu" y kj qw" cecf go kġ" r gpcnġ + " cmġt pcvġxg" y qtm' cttcpi go gpw. "eco r wu"
uchġv{ "gueqtu." tġhġttcġu"vq" eqwpugġkpi . "eqo o wpkv{/dcuġf "ugt xġeg" r tqxġf gtu." qt"
cp{ "q'v'j gt "cevġp" f ggo gf "er r tqr tkcvġ0Vq"v'j g'i tgcvgu'gzv'gpv'r tcevġcdrg." tġhġttcġu"
vq" eqwpugġkpi "y knġdg"qġhġt gf "d{ "c" eqwpugġt "y j q" f qgu'pqv'r tqxġf g" eqwpugġkpi "vq"
cp{ " q'v'j gt " r gtuq" kpxqġkġf " k'p" v'j g" kpeġf gpv'0 Vj g" Eqmġi g" y kn' o cġk'vġk'p" v'j g"
eqphġf gpvġkġkġf "qh"v'j g"uwr r qt vġxg'o gcuwt gu." r tqxġf gf "v'j cv'eqphġf gpvġkġkġf " f qgu'pqv'
lo r cġk'v'j g" Eqmġi g'v'cdkġkġf "vq" r tqxġf g"v'j qug"uwr r qt vġxg'o gcuwt gu'0Vj g" Eqmġi g"
y kn'cev'vq" gpwġt g"cu' o k'pko cġ'cp" cecf go kġ" lo r cev'qp"v'j g'r ctvġgu'cu'r quġkġrg0Vj g"
Eqmġi g"y kn'lo r ngo gpv'o gcuwt gu" k'p" c"y c{ "v'j cv'f qgu'pqv'wpt gcuqpcdnġ "dwt f gp"
v'j g"q'v'j gt "r ctv'0

Vj gug"cevġkqpu"o c{ "kpenw' g."dw'ctg"pqv' rko kġgf "vq" <
Ēġ ghġttcġu"vq" eqwpugġkpi . "o gf kġcn"cpf lqt "q'v'j gt" j gcmġ ectg"ugt xġegu"
Ēġ ghġttcġu"vq" eqo o wpkv{/dcuġf "ugt xġeg" r tqxġf gtu"

Vksq'"" Ugz'F huetlo kpcvkap.'Ugzwen'J ctcuuo gpv.'F qo gwle" 6438
Xkqpeg.'F cvlpi 'Xkqpeg.'Ucmkpi 'cpf 'Tgwckvkap"
Rt qj kdkgf "

Ngi cncwaj qt kx' " Crr t qxcnqhv'j g'Dqctf 'qh'Vt wuvgu" Rci g'38'qh'45

Fcvq'Crr t qxgf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdt '48.'4243'**

ÉUwf gpv'hkpcpekn'ckf "eqwpugrkpi "
ÉCngtkpi 'y qtn'cttcepi go gpw'hqt "go r m{ ggu'qt 'uwf gpv'go r m{ ggu"
ÉUchgv' 'r rppkpi "
ÉRtqxkf kpi "eco r wu'uchgv' "gueqtu"
ÉRtqxkf kpi "t'cpur qt'vkap"ceeqo o qf cvkapu"
ÉK r ngo gpv'kpi "eqpcev'no kcvkapu"pq"eqpcev'qtf gtu+'dgwy ggp' 'y g'r ct'vku"
ÉCecf go le "uwr r qt'v'qt' 'qy gt "eqwtuglr tqi tco / "tgr'v'gf "cf lwuwo gpw"
ÉVlo gn' 'y ct'pki u"
ÉEruu'uej gf wq' 'o qf kkecvkapu.'y kj f tcy cni. "qt'ngcxgu'qh'cdugpeg"
ÉKpetgcugf "ugewkx' 'cpf "o qpkqtkpi "qh'egt'v'kp"ct'gcu'qh' 'y g'eco r wu"
"

70 Rt qxlkqp'qh' Cf xkuqt u'

Ego r n'kpcpv' 'cpf "Tgur qpf gpw'j cxg' 'y g' tki j v'v'q'cp "Cf xkuqt "qh' 'y gkt "ej ql'eg' 'vq"
cuukv' 'y go " k'p" r tqeggf kpi u" kpxqk'kpi " c" Hqto cni' Ego r n'kpv' cngi kpi " Ugzwen'
J ctcuuo gpv'qt "Rtqj kdkgf "Dgj cxkqt'0' Cp "Cf xkuqt "o c{ "dg'cp" cvqtpg{- "c' hcewv' "
o go dgt. "c' uch' 'o go dgt. "c' hco kn' 'o go dgt. "c' h' k'gp' "qt' cp{ "qy gt 'uwr r qt'v' r gtuqp'0'
Vj g'Eqngi g' 'o c{ "guv'cdkuj "t'gult'v'kapu' t'gi ctf kpi "y g'gz'v'p'v'q' 'y j kej "y g' Cf xkuqt "
o c{ "r ct'v'k' cv' "k'p' 'y g' r tqeggf kpi u. "cu' m'pi "cu' 'y g' t'gult'v'kapu' cr r n' "gs wcm' "vq"
dqy 'r ct'v'ku'0' C' Ego r n'kpcpv'qt "Tgur qpf gpv' 'y j q' f gult'gu' 'o qt'g' 'y cp' "qpg' Cf xkuqt "
o wuv' 'o cng' uwe'j "c' t'gs w'gu'cu' gctn' "cu' r quukdr' 'y kj k'p' 'y g' t'guq'v'kap' r tqeguu' 'cpf "
k' 'o qt'g' 'y cp' "qpg' Cf xkuqt 'ku' c' m'gy gf 'hqt' 'qpg' r ct'v' . 'y g' qy gt 'r ct'v' 'y kn' dg' c' m'gy gf "
y g' uco g' pwo dgt "qh' Cf xkuqtu'0' P q' 'o qt'g' 'y cp' 'y q' "Cf xkuqtu' r gt' r ct'v' 'y kn' dg'
c' m'gy gf "wpr'guu' lwu' k'kecvkap' "k'p' 'y t'k'kpi "ku' r t'q'x'k' gf "vq' 'y g' Eqngi g'0' Rct'v'ku' 'o c{ "
ej qq'ug'p'q'v'q' w'ug' 'cp' 'cf xkuqt k'p' 'cp{ 'lnci g' qh' 'y g' i t'k'x'c'p'eg' t'guq'v'kap' r tqeguu' g'z'egr v'
y cv' r ct'v'ku' 'o wuv' j cxg' cp' Cf xkuqt 'y j q' 'o wuv' 'éqpf we'v'et'quu' /gz'co k'pcvkap' qh' 'q' y gt "
y k'p'guugu' k' h' c' "Nlxg' J gctkpi "ku' eqpf we'v'gf 0' K' c' r ct'v' "f qgu' p'q'v' j cxg' cp' Cf xkuqt "
r t'gug'p'v' cv' 'y g' "Nlxg' J gctkpi . "y g' "Vksq' "KZ" Eqqt'f k'pcvqt "qt' c' "F gr wv' "Vksq' "KZ"
Eqqt'f k'pcvqt 'y kn' cr r q'k'p'v' cp' cf xkuqt 'y j q' y kn' eqpf we'v' y g' et'quu' /gz'co k'pcvkap' q'p "
d'gj cni' qh' 'y cv' r ct'v' 0'

Cf xkuqtu' 'o wuv' dg' 'y kn' kpi "cpf "cx'k'c'rd'ng' 'vq' ugt'xg' cu' cp' cf xkuqt'0' Cf xkuqtu' 'y kn' dg' "
r t'q'x'k' gf "k'p' h'qto cv'kap' cd'q'w' 'y g' i t'k'x'c'p'eg' t'guq'v'kap' r tqeguu'0' Cf xkuqtu' 'y j q' ct'g' "
qy gty kug'0' cpf cvqt { "Tgr qt'v'gtu' 'y kn' dg' 'vgo r qt'ct'kn' "gz'go r v'ht'qo "o cpf cvqt { "
tgr qt'v'kpi "uq'rgn' 'hqt' 'y g' 'o cv'gt' k'p' 'y j kej "y g' 'y g' ugt'xg' cu' cp' Cf xkuqt'0'

80P qv'leg'qh' Cngi cv'kapu' 'cpf 'Kpxg'v'ki cv'kap' "

Dgh'qt'g' eqo o g'p'ego gpv' qh' 'y g' " i t'k'x'c'p'eg' "t'guq'v'kap' r tqeguu' qh' c' " Hqto cni'
Ego r n'kpv' cngi kpi " Ugzwen' J ctcuuo gpv'qt "Rtqj kdkgf "Dgj cxkqt. "pq'v'leg' qh' 'y g' "
cngi cv'kapu' 'o wuv' dg' r t'q'x'k' gf "vq' cp' cngi gf "t'gur qpf gpv' hqt' c' "Vksq' "KZ" 'o cv'gt'0' Uwe'j "
pq'v'leg' "o c{ "pq'v' dg' r t'q'x'k' gf "k' h' 'y g' " Ego r n'kpcpv' ku' qpn' " ugg'nkpi " uwr r qt'v'xg' "

Vksrg'''' Ugz'F huetlo kpcvkap.'Ugz wcn'J ctcuuo gpv.'F qo gumle'' 6438
Xlqrgpeg.'F cvlpi 'Xlqrgpeg.'Ucmlpi 'cpf 'Tgwcikcvkap''
Rt qj kdkgf ''

Ngj cniCwj qt k{ '' Crr t qxcniqhv'j g'Dqctf 'qh'Vt wuvggu'' Rci g'39'qh'45

Fcvg'Crr t qxgf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg' '48.'4243''**

o gcuwtgu" y kj qwv" vj g" hki pi " qh' c" Hqto cni' Eqo r nkp v" qt" kh' c" Eqo r nkp cpv"
y kj f tcy u"vj gk"eqo r nkp v'r tkqt"vq"eqo o gpego gpv'qh'vj g"i tkx cpeg"tguqnwkap"
r tqegu u'y kj 'pq'lo r cev'wr qp"vj g"cmgi gf "T gur qpf gpv0

Vj g" i tkx cpeg" tguqnwkap" r tqegu u" hqt" Hqto cni' Eqo r nkp w" cmgi kpi " Ugz wcn'
J ctcuuo gpv" qt" Rtqj kdkgf " Dgj cxkqt." y kn' dg" kp" ceeqtf cpeg" y kj " i tkx cpeg"
r tqegf wt g'ugv'htqj vj 'kp"56'E(HOT OE3280670

Vj g"i tkx cpeg"tguqnwkap"r tqegu u"htq"eqo r nkp w"cmgi kpi "ugz "f huetlo kpcvkap"qt"
qjv gt"r tqj kdkgf "dgi cxkqt"qjv gt"vj cp"Ugz wcn'J ctcuuo gpv"qt"Rtqj kdkgf "Dgj cxkqt."
y kn'dg'vj g'pqp/cf xgtuctkn'r tqegf wt g'ugv'htqj vj 'kp"Rqrke { '6; 260

90 **Kphqto cni'Tguqnwkap''**

Wr qp"tgegk v'qh'c"Hqto cni'Eqo r nkp v"cmgi kpi "Ugz wcn'J ctcuuo gpv"qt"Rtqj kdkgf "
Dgj cxkqt."qt"cp { "vko g"chgt"tgegkxkpi "c"tgr qt v'qh"eqpf wev'kp"xlqrcvkap"qh"vj ku"
r qrke { . 'vj g"Vksrg"KZ "Eqqtf kpcvqt"qt" c" F gr wv { "Vksrg"KZ "Eqqtf kpcvqt"o c { "hcekrkcvg"
cp"lphqto cni'tguqnwkap"co gpcdng"vq"cmi'r ct vku'kpxqrxgf "cu'hqmjy u<

30 D{ "r tqxkf kpi "uwr r qt vxg"o gcuwtgu"vq"vj g"Eqo r nkp cpv"vj cv'tgo gf { "vj g"
ukwcvkap="

40 Y j gp"vj g" T gur qpf gpv"ci tggv"vq"t gur qpukdkv { "hqt" c"xlqrcvkap"cpf "ceegr u"
c'ucpevkap"co gpcdng"vq"cmi'r ct vku="qt"

50 Y j gp"vj g"r ct vku"ci tgg"vq" c"o gf kcvkap0

Vj g"Eqo r nkp cpv"cpf "vj g" T gur qpf gpv"o wuv'xqnpvctkn { "ci tgg"vq"vj g"lphqto cni'
tguqnwkap"kp'y tkkpi 'cpf 'pq'r ct v { 'y kn'dg'r tguuwtgf "vq'r ct vkr cvg0Vj g'r ct vku"o c { ""
ej qqug"vq"uvqr "vj g"lphqto cni'Tguqnwkap"r tqegu u"cv'cp { "vko g"cpf "tgs wguv"cpqjv gt"
hqt "qh'tguqnwkap0J qy gxgt."c"Nkxg"J gctkpi "ku'tgs wktgf "hqt"eqo r nkp w"cmgi kpi "
Ugz wcn'J ctcuuo gpv"cpf "qjv gt"Rtqj kdkgf "Dgj cxkqt"kh'cp"lphqto cni'Tguqnwkap"
ecppqv'dg'tgcej gf 0

: 0 **Kpxgunki cvkpu'**

Kpxgunki cvkpu" y kn' dg" eqpf wevgf " kp" ceeqtf cpeg" y kj " cm" cr r nkecdng" rny u."
tgi wrcvkapu"cpf "r qrekgu0Hqto cni'Eqo r nkp w"cmgi kpi "Ugz wcn'J ctcuuo gpv"qt"
Rtqj kdkgf "Dgj cxkqt"y kn'dg"lpxgunki cvgf "d{ "lpxgunki cvqtu"y j q"j cxg"tgegkxgf "
vcklpi "kp"eqo r nkepeg"y kj "Vksrg"KZ "tgi wrcvkapu'0 Kpxgunki cvkpu"o c { "kpxqrxg"
kpvgtxkgy u'y kj "r ct vku"qt"y kpguugu="qdvcklpi "cxckrcdng."tgrgxcpv'gxkf gpeg="qt"
kf gpvkh { kpi "uqwtegu"qh'gZR gt v'kphqto cvkap."cu'pgeguuct { 0

C"32/f c { "tgxkgy "r gtkqf "y kn'dg"r tqxkf gf "vq"Eqo r nkp cpv"cpf "T gur qpf gpv"vq"
tgxkgy "c" f tch" kpxgunki cvkap" tgr qt v' kpenw kpi " tgrgxcpv" gxkf gpeg" cpf "hqt" vj g"

O CPWCN'QHRQNE["

Vlwg'''' Ugz'F huetlo lpcvkap.'Ugz wcnJ ct cuuo gpv.'F qo gwle'' 6438
Xkqpeg.'F cvlpi 'Xkqpeg.'Ucmlpi 'cpf 'Tgwckvkap''
Rt qj kllsgf ''

Ngi cncwaj qt kv{ '' Crr tqxcnqhv'j g'Dqctf 'qh'Vt wwggu'' Rci g'3: 'qh'45

Fcvg'Crr tqxgf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O lpwg'Qtf gt 'f cvgf 'Qevqdg' '48. '4243''**

qr r qt wplkv{ "vq"r tqxkf g'cf f kklapcn'hggf dcem" gxlk gpeg. "qt"y kpguugu0'Chgt "v'j ku"
32/f c{ 'r gtkqf. 'v'j g'lpvguki cvqt 'y km'wr f cvg'v'j g'lpvguki cvkg'tgr qt v.'kh'pgeguuct { ."
cpf "v'j g"Vlwg"KZ "Eqqtf lpcvqt"qt "F gr wv{ "Vlwg"KZ "Eqqtf lpcvqt"y km'r tqxkf g"v'j g"
r ctvku"y kj "c" hpcn'lpvguki cvkg'tgr qt v'cv'ngcu'v'gp"*32+'f c{ u'r tkt "vq" c" Nkxg"
J gctkpi 0'

; 0 Nkxg'J gctkpi u'

Chgt "cp'lpvguki cvkap'ku'eqo r ngv'cpf 'kh'cp'kphqto cn'T guqnwkap'f qgu'pqv't guqrxg"
v'j g'o cvgt. 'v'j g'ecug'y km'dg'tghgtgf 'hqt'c'Nkxg'J gctkpi 0'

c0 Rqle{ 'crr nccdr'v'q'cmJ gctkpi u'

J gctkpi u'eqpf wevgf "wv'gt"v'j ku'r rle{ "y km'dg"j gctf "d{ "c"J gctkpi "
Qhleg"qt "c"Rcpgn'qh'v'j tgg"*5+'f gekukap"o cngtu"fgvto lpgf "cv'v'j g"
f kuetgvkap" qh" v'j g" Vlwg" KZ " Eqqtf lpcvqt" qt" c" F gr wv{ " Vlwg" KZ "
Eqqtf lpcvqt0'

Cm'Nkxg'J gctkpi u'ctg'uwdlgev'v'j g'r tgr qpf gtcpeg'qh'v'j g'gxlk gpeg"
ucpf ctf 'qh'r tqql0'

d0 Hqto cn'Nkxg'J gctkpi u'hqt 'Vlwg'KZ 'cpf 'Ej cr vgt '7304: 3''

Eqo r rcpv'

C'hqto cn'Nkxg'j gctkpi 'y km'qewt'pq'nguu'v'j cp'v'gp"*32+'dwukpguu'f c{ u"
chgt "c" hpcn'lpvguki cvkg'tgr qt v'ku'kuwgf "vq"v'j g'r ctvku. "wprguu'cm"
r ctvku. "cf xkuqtu'cpf "uc'h'lpvguki cvkg'tgr qt v'cu'v'j g'g'zr gf kvgf "j gctkpi 0'
J gctkpi u'o wuv'dg'rxg'cpf "o wuv'dg'tgeqtf gf 0'

Vj g'J gctkpi "Qhleg"qt "Rcpgn'y km'o cng" c'f gvgto lpcvkap"qp"cm'qh'v'j g"
gxlk gpeg'cxckrdrg0'

O qt g'kphqto cvkap'cdqww'v'j g'r tqegf wtg'hqt'cm'j gctkpi u'ku'cxckrdrg"
d{ "eqpcevki "v'j g'Vlwg"KZ "Eqqtf lpcvqt"qt "F gr wv{ "Vlwg"KZ "
Eqqtf lpcvqt"qt"j gtg<"

j wr u'ly y y 0uqwj vgzcueqngi g'gf wcdqwlr f hlEqo r rcpv'acpf aI tkg
xcpegaRtqe'gf wtgu'f h'

320P qvleg'qh'Qweqo g'cpf 'Ucpevkppu'

c0 Hqt 'Vlwg'KZ'J gctkpi u'

Qpeg" c"j gctkpi "j cu" dggp" eqpf wevgf. "v'j g"J gctkpi " Qhleg" qt " Rcpgn"
o go dgtu"y km'f grkdg'cv'cpf "kuwv" c" hpcn'lpvguki "qh'tgur qpukdrkv{ "hqt" gcej "
cngi gf "xkqrvkap'lp" c'y tkwgp'f grkdg'cvkap'ucvgo gpv'v'j cv'y km'kpenw'g'v'j g"
"

Vlŕg'"" Ugz'F huetlo kpcvŕp.'Ugz wcnJ ctcuo gpv.'F qo gwle" 6438
Xlŕgpeg.'F cvŕpi 'Xlŕgpeg.'Ucmlŕpi 'cpf 'T gwcŕc vŕp"
Rt qj kŕkŕg' "

Ngi cŕcWj qt kŕ' " Crr t qxcnŕh'v'j g'Dqctf 'qh'Vt wuŕggu" Rci g'3; 'qh'45

F cvg'Crr t qxgf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kŕpwg'Qt f gt 'f cvg' 'Qevqdg' '48. '4243'**

f gvgto kpcvŕp." tcvkŕpcrg." 'j g' gxf gpeg" tgrkŕg' " wr qp" kŕ" uw r qt v' qh' 'j g'
f gvgto kpcvŕp." cp{ 'gxf gpeg' pqv'tgrkŕg' "wr qp." etgf kŕkŕkŕ{ 'cuuguo gpw' cpf "
tgeqo o gpf cvkŕpu' hqt 'ucpevŕkpu0'

Vj g'y tkwgp' f grkdg'cvkŕp' ucvg' gpv'y kn'v'j gp' dg'uj ctgf 'y kj 'y g' Vlŕg' 'KZ'
Eqqt f kpcvŕt' qt "c' F gr wŕ{ 'Vlŕg' 'KZ' Eqqt f kpcvŕt' y j q' y kn'v'j qm'v'j kj 'y j g'
J gctkŕpi 'Qhŕeg' 'v' r tgr ctg' c' P qvŕeg' qh' Qweqo g. 'kpenŕf kŕpi 'cp{ 'crr r ŕdecŕg'
ucpevŕkpu. 'v' dg' r tqxkŕ gf 'v' 'y j g' Rct vŕgu0'

d0Hqt 'P qp/Vlŕg' 'KZ' 'J gctkŕpi u'

Vj g' J gctkŕpi " Qhŕeg' " qt " Rcpgr' y kn' f grkdg'cvg' cpf " kuwg' c' hŕf kŕpi " qh'
tgr qpukŕkŕkŕ{ " hqt " gcej " cmgi gf " xlŕc vŕp. " tcvkŕpcrg' hqt " y j g' f gekukŕp. " cpf "
tgeqo o gpf gf 'ucpevŕkpu0' Gkj gt 'y j g' J gctkŕpi 'Qhŕeg' 'hŕcŕkŕ g' 'y j g' P qvŕeg' qh'
Qweqo g' v' dg' kuwg' 'v' 'y j g' Rct vŕgu0'

e0F kŕkŕ ŕpct { 'Cevkŕpu' c' pf 'Ucpevŕkpu'

Hqt "c' hŕv' qh' ucpevŕkpu' v' cv'0 c{ 'dg' ko r qugf "wr qp' tgr qpukŕg' r ctvŕgu' y j q'
ctg' uwf gpw. " r ŕcgug' tghg' 'v' 'y j g' Uwf gpv' J cpf dqqm' Eqf g' qh' Eqpf wev' qt "
j gtg- < [vr u<ly y ŕqwj vgzcueqmgj gQf wŕ f hlUwf gpvaJ cpf dqqm' f h](#)"

Hqt "c' hŕv' qh' f kŕkŕ ŕpct { 'cevkŕpu' v' cv'0 c{ 'dg' ko r qugf "wr qp' tgr qpukŕg'
r ctvŕgu' y j q' ctg' go r m{ ggu. " r ŕcgug' tghg' 'v' 'y j g' Go r m{ gg' J cpf dqqm' qt "
j gtg- < [vr u<lf o kŕŕqwj vgzcueqmgj gQf wŕ tguŕf gpvŕ qŕekgŕl f hl6222 k; "](#)
[330 f h](#)"

330F kuo kucŕŕh'Eqo r ŕkŕp'

Cp' cmgi cvkŕp' qh' Ugz wcnJ ctcuo gpv' tguŕp' v' g' cu' c' Hqto cŕcEqo r ŕkŕp' ku' uwdlgev'
v' 'y j g' b' c' pf cvŕt { 'f kuo kucŕŕ t qegf wt gu' w' pf gt 'Vlŕg' 'KZ' 0C' Hqto cŕcEqo r ŕkŕp' v'0 c{ "
dg' f kuo kuŕg' 'cv' cp{ " v' ko g' wr qp' 'y j g' tgs wgu' qh' 'y j g' Eqo r ŕkŕcp' v'0' J qy g' xgt. " y j g'
Vlŕg' 'KZ' Eqqt f kpcvŕt' o wŕv' hŕt' v' cuuguo' v' j g' Eqo r ŕkŕcp' v' tgs wgu' v' q' f kuo ku' kŕ "
ceeqt f cpeg' y kj " Ugevŕkŕp' Z' KŕE +*4+* Hqto cŕcEqo r ŕkŕp' v' Uki pgf 'd{ 'Eqo r ŕkŕcp' v'
qt 'Vlŕg' 'KZ' Eqqt f kpcvŕt' T gs wŕt gf +0C' Hqto cŕcEqo r ŕkŕp' v'0 c{ 'cŕu' dg' f kuo kuŕg' "

hŕ' ŕ gekŕle' ekewo ucpegu' t g' xgpv' v' j g' Eqmgi g' h' t' qo 'i cvj g' t' kŕpi 'g' xkŕf gpeg' u' w' h' kŕgp' v'
v' t' g' c' e' j " c' f gvgto kpcvŕp' cu' v' q' 'y j g' Hqto cŕcEqo r ŕkŕp' v' qt " cp{ 'qh' v' j g' cmgi cvkŕpu'
v' j gtg' kŕ0"

340Rt qo r v'p'gu' qh' T guŕnwŕkŕp'

Cŕc' cmgi cvkŕpu' qh' Ugz wcnJ ctcuo gpv' qt 'Rt qj kŕkŕg' 'Dg'j c' xkŕt' y kn' dg' 'cevŕg' 'wr qp'
r t' qo r wŕ{ 'd{ 'y j g' Vlŕg' 'KZ' Eqqt f kpcvŕt' qt " c' F gr wŕ{ 'Vlŕg' 'KZ' Eqqt f kpcvŕt' 'ch' g' t' 'y j g'
Vlŕg' 'KZ' Eqqt f kpcvŕt' qt " c' F gr wŕ{ 'Vlŕg' 'KZ' Eqqt f kpcvŕt' j cu' c' ewcn' h' p' qy ŕg' f i g' qh'
v' j g' cmgi cvkŕp' qt " c' Hqto cŕcEqo r ŕkŕp' v' j cu' dg' gp' h' kŕg' f y kj 'y j g' Vlŕg' 'KZ' "

O CPWCN'QHRQNKĒ["

Vksrg'''' Ugz'F huetlo kpcvkap.'Ugz wcn'J ctcuuo gpv.'F qo gwle'' 6438
Xkqrgpeg.'F cvkpi 'Xkqrgpeg.'Ucmkpi 'cpf 'Tgwckvkap''
Rt qj klsqf ''

Ngi cncwaj qt k{ '' Crr t qxcnqhv'j g'Dqctf 'qh'Vt wuqgu'' Rci g'42'qh'45

Fcvq'Crr t qxgf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243''**

Eqqtf kpcvqt'qt'c'F gr w{ 'Vksrg'KZ 'Eqqtf kpcvqt'0Eqo r rckpv'ecp'cng'82'vq'; 2''
dwukpgu'f c{ u'vq'tguqrg.'v{ r kcm{ 0Vj gt g'ctg'cny c{ u'gzegr vkpu'cpf 'gz vgpwcvkpi ''
ektewo ucpegu'vj cv'ecp'ecwug'c'tguqmwkap'vq'cng'mpi gt.'dw'vj g'Vksrg'KZ ''
Eqqtf kpcvqt'qt'c'F gr w{ 'Vksrg'KZ 'Eqqtf kpcvqt'y knltgur qpf 'r tqo r w{ 'kp'c''
o cppgt'vj cv'ku'pqv'f grkdgtcvgn{ 'kpf khtgpx0Cp{ 'vko g'vj g'i gpgtcn'vko ghtco gu'ht''
tguqmwkap'y knldg'f gr{ gf.'vj g'Vksrg'KZ 'Eqqtf kpcvqt'qt'c'F gr w{ 'Vksrg'KZ ''
Eqqtf kpcvqt'y knlr tqxkf g'y tkwgp'pqvleg'vq'vj g'xlvko IEqo r rckpcp'v'cpf ''
Tgur qpf gpv'qh'vj g'f gr{.'vj g'ecwug'qh'vj g'f gr{.'cpf 'cp'guvko cvg'qh'vj g''
cpvlekr cvgf 'cf f ksqpcn'vko g'vj cv'y knldg'poggf gf 'cu'c'tguwn'qh'vj g'f gr{ 0''

350 Crr gcnl''

Rctvku'c{ 'crr gcn'vj g'P qvleg'qh'Qweqo g'ht'cp{ 'v{ r g'qh'j gctkpi 'y kj kp'v'gp''
*32+ dwukpgu'f c{ u'qh'tgegk v'qh'vj g'P qvleg'qh'Qweqo g'0'Crr gcnl'ctg'vko kqf 'vq''
vj g'hqmjy kpi 'dcugk'<

- 30 Rtqegf wcnlktgi wctk{ =''
- 40 P gy '' gxf gpeg'' vj cv' y cu'' pqv' tgcuaqpcdn{ '' cxckrdng'' cv' vj g'' vko g'' vj g''
f gvgto kpcvkap'y cu'o cf g=qt''
- 50 C''eqphlev'qh'kpvgtguv'qt'dkcu'qp'vj g'r ctv'qh'cp{ 'r gtuqp'kpxqrgf 'y kj 'vj g''
cf o kpkwcvkap'qh'vj g'j gctkpi 0''

360 Rt gxgpvkap'cpf 'Qwt gcej 'Rt qi tco ''

Vj g'Eqngi g''uj cm'f gxgnr '' cpf ''ko r ngo gpv'c''eqo r tgi gpukxg''r t'gxgpvkap''cpf ''
qwt gcej 'r tqi tco 'qp'ugzwcn'j ctcuuo gpv.'ugzwcn'cuucwv.'f cvkpi 'xkqrgpeg.'cpf ''
ucmkpi 'y j lej <'<

- *3+ Cf f tguugu''c'tcpi g'qh'utcvgi kgu''vq''r t'gxgpv'ugzwcn'j ctcuuo gpv.'ugzwcn'
cuucwv.'f cvkpi 'xkqrgpeg.'cpf 'ucmkpi .''kpenf kpi 'c'xlvko ''go r qy gto gpv''
r tqi tco .''c''r wdrle''cy ctgpguu'eco r cki p.'r tko ct{ 'r t'gxgpvkap.''d{ u'cpf gt''
kpvgtxgpvkap.''cpf 'tknltgf wvkap'=cpf ''
- *4+ Rtqxf gu'vq''u'wv gpv'y kj ''kphqto cvkap'tgi ctf kpi 'vj g'r tqvqeqn'ht''''
tgr qt kpi '' kpef gpv'' qh'' ugzwcn' j ctcuuo gpv.'' ugzwcn' cuucwv.'' f cvkpi ''
xkqrgpeg.''cpf 'ucmkpi ''kpenf kpi ''vj g'pco g.''qh'leg''m'ecvkap.''cpf 'eqpcev''
kphqto cvkap'qh'vj g'kpvkwwkap'u''Vksrg'KZ 'eqqtf kpcvqt'qt'c'F gr w{ 'Vksrg'KZ ''
Eqqtf kpcvqt.''d{ <'<
- *c+ g/o cknpi 'vj g'kphqto cvkap'vq'gcej 'u'wv gpv'cv'vj g'dgi kppkpi 'qh'gcej ''
ugo guvgt'qt'qj gt'cecf go le'v'gto =cpf ''
- *d+ kpenf kpi 'vj g'kphqto cvkap'kp'vj g'qtkpvcvkap'tgs wkt gf ''

Cu'r ctv'qh'vj g'r tqvqeqn'ht''t'gur qpf kpi 'vq'tgr qtv'qh'ugzwcn'j ctcuuo gpv.'ugzwcn'
cuucwv.'f cvkpi 'xkqrgpeg.'cpf 'ucmkpi 'vj g'Eqngi g''uj cm'<

Vlsqg'''' Ugz'Fhuetlo kpcvklp.'Ugzwenj ctcuuo gpv.'Fqo guke'' 6438
Xlqngpeg.'Fcvkpi 'Xlqngpeg.'Ucmkpi 'cpf 'Tgwrckvklp'
Rt qj klsqf "

Ngj cncwaj qt k{ " Crrtqxncqhv'j g'Dqctf 'qh'Vt wuqgu' Rci g'43'qh'45

Fcvq'Crrtqxgf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243'**

*3+ vq"vj g"i tgcvguv'gzvgpv'r tcevekcdng"dcugf "qp"vj g"pwo dgt"qh"eqwpugrqtu"
go r m{ gf "d{ "vj g"kpukwklp."gputg"vj cv'gcej "cmgi gf "xlevo "qt"cmgi gf "
r gtr gtcvqt"qh"cp"lpekf gpv'qh'ugzwenj' ctcuuo gpv."ugzwen'cuucwn."f cvkpi "
xlqngpeg."qt"ucmkpi "cpf "cp{ "qvj gt'r gtuqp'y j q'tgr qt w'uwej "cp"lpekf gpv'
ctg"qhgtgf "eqwpugrki "r tqxkf gf "d{ "c"eqwpugrqt"y j q"fqgu'pqv'r tqxkf g"
eqwpugrki " vq" cp{ "qvj gt" r gtuqp" kpxqrxgf " k{ "vj g" lpekf gpv=" cpf "
pqw kj uwpf kpi "cp{ "qvj gt'rcy ."cmjy "cp"cmgi gf "xlevo "qt"cmgi gf "r gtr gtcvqt"
qh" cp" lpekf gpv' qh' ugzwen' j ctcuuo gpv." ugzwen' cuucwn." f cvkpi "xlqngpeg."qt"
ucmkpi "vq" f tqr "c"eqwtug" k{ "y j lej "dqj "r ctvku"ctg" gptqngf "y kj qw' cp{ "
cecf go le'r gpcn{ 0'

370 Vtewo c/kphqto gf 'kpxguki cvklp'Vtclpki "

Gcej 'r gceg'qhleg"go r m{ gf "d{ "vj g'Eqmgi g'uj cmly kj k{ "ppg"*3+'ecngpf ct "{ gct"
qh'vj g'cf qr vklp'qh'vj ku'r qke{ "d{ "vj g'Eqmgi g'qt'y kj k{ "ppg"*3+'ecngpf ct "{ gct"qh"
vj g'r gceg'qhleg'au"go r m{ o gpv'y kj "vj g'Eqmgi g.'y j lej gxgt'f cvg'ku'rcvgt.'uj cm'
eqo r ngv"vtclpki "qp"vtewo c/kphqto gf "kpxguki cvklp"kvq"cmgi cvkpu'qh'ugzwen'
j ctcuuo gpv."ugzwen'cuucwn."f cvkpi "xlqngpeg."f qo guke'xlqngpeg."cpf 'ucmkpi 0'

380 Co pguv 'hqt 'Uwfw gpw'Tgr qt vki 'Egt vlp'kpekf gpw'

Vj g'Eqmgi g'o c{ "pqv'vcng"cp{ "f kuek rkpct { "cevlqp"ci clpuv'c"uwf gpv'gptqngf "cv"
vj g'Eqmgi g'y j q"kp"i qqf "hckj "tgr qt w'vq"vj g'Eqmgi g'dgkpi "vj g'xlevo "qh"qt"c"
y kpguu'vq."cp"lpekf gpv'qh'ugzwenj' ctcuuo gpv."ugzwen'cuucwn."f cvkpi "xlqngpeg."qt"
ucmkpi "hqt"c'xlqrvklp"d{ "vj g'uwf gpv'qh'vj g'Eqmgi g'au'eqf g'qh'eqpf wev'qeewtlki ""
cv"qt"pgct"vj g'vko g"qh"vj g"lpekf gpv."tgi ctf nguu"qh'vj g"mcevlqp"cv"y j lej "vj g"
lpekf gpv' qeewtgf " qt" vj g" qweqo g" qh" vj g" kpukwklp)u" f kuek rkpct { " r tqeguu"
tgi ctf kpi "vj g'lpekf gpv.'k{cp{ 0'

Vj g'Eqmgi g'o c{ "kpxguki cvg"vq" f gvgto kpg"y j gvj gt" c"tgr qt v'qh"cp"lpekf gpv'qh"
ugzwenj' ctcuuo gpv."ugzwen'cuucwn."f cvkpi "xlqngpeg."qt"ucmkpi "y cu"o cf g"kp"
i qqf "hckj 0'

C" f gvgto kpcvklp"vj cv'c"uwf gpv'ku"gpv'kngf "vq"co pguv{ "wvf gt"vj ku'ugevlqp"ku'hkpcn'
cpf "o c{ "pqv'dg'tgxqngf 0'

Vj ku'uwdugevlqp" f qgu"pqv' cr r n{ "vq" c"uwf gpv"y j q"tgr qt w'vq"vj g'uwf gpv'u"qy p"
eqo o kuukqp"qt"cuukvpeg"kp" vj g"eqo o kuukqp"qh'ugzwenj' ctcuuo gpv."ugzwen'
cuucwn."f cvkpi "xlqngpeg."f qo guke'xlqngpeg.'ucmkpi "qt'tgwrckvklp0'

Vj ku'ugevlqp"o c{ "pqv'dg"eqputwgf "vq"rko k'vj g'Eqmgi g'au'cdkrlv{ "vq"r tqxkf g"
co pguv{ 'htqo "cr r rkecvklp'qh'vj g'Eqmgi g'au'kpukwklp'u'r qrekgu'k'ektewo ucpegu"
pqv'f guetkgf "d{ "vj ku'uwdugevlqp0'

Vksrg'''' Ugz'Fhuetlo kpcvkap.'Ugzwcn'J ct cuuo gpv.'F qo guke'' 6438
Xkqrgpeg.'F cvkpi 'Xkqrgpeg.'Uvcmkpi 'cpf 'Tgwcikvkap''
Rt qj kdksgf ''

Ngi cniCwj qt k{ '' Crr t qxcnqih'vj g'Dqctf 'qh'Vt wuvgu'' Rci g'44'qh'45

Fcvg'Crr t qxgf 'd{ 'Dqctf '' **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243''**

390 O go qt cpf c'qh'Wpf gt uvc pf kpi 'Tgs vkt gf ''

Vq'fcekkcvg'ghgevxg"eqo o wplecvkap"cpf "eqqtf kpcvkap"tgi ctf kpi "cmgi cvkpu"
qh'ugzwcn'j ct cuuo gpv."ugzwcn'cuucwax."f cvkpi "xkqrgpeg."f qo guke"xkqrgpeg."cpf "
uvcmkpi " cv' vj g" Eqmgi g." vj g" Eqmgi g" uj cm' gpvt' kvq" c" o go qtc pf wo " qh'
w pf gt uvc pf kpi 'y kj "qpg"qt"o qt g<

c0 mjecn'ry "gphqtego gpv'ci gpekgu="
d0 ugzwcn' j ct cuuo gpv." ugzwcn' cuucwax." f cvkpi " xkqrgpeg." qt" uvcmkpi "
cf xqece{ 'i tqwr u="cpf "
e0 j qur kcn'qt"qvj gt"o gf lecn'tguqwt eg'r tqxkf gtu0'

3: 0Qt kgpvcvkap''hqt''P gy ''Uwf gpw'qp''Ugzwcn'J ct cuuo gpv'cpf ''Rt qj kdksgf ''
Dgj cxkqt ''

Uqwj "Vgzcu'Eqmgi g"uj cm'tgs vkt g"geej "gpvtkpi "ht guj o cp"qt"wpf gti tcf wcvg"
vtcpuhgt"uwf gpv'vq"cvwgf "cp"qtkgpvcvkap"qp"vj g'kpwkwwkqpau'ugzwcn'j ct cuuo gpv."
ugzwcn'cuucwax."f cvkpi "xkqrgpeg."cpf "uvcmkpi "r qre{ "dghqg"qt"fwtkpi "vj g'htuv"
ugo guvgt"qt"vgo 'kp'y j lej 'vj g'uwf gpv'ku'gptqmgf'cv'vj g'kpwkwwkqp0Vj g'Eqmgi g"
uj cm'guacdrkuj 'vj g'hqto cv'cpf "eqpvgpv'qh'vj g'qtkgpvcvkap0Vj g'qtkgpvcvkap<

30 o c{ 'dg'r tqxkf gf "qpkpg="cpf "
40 o wu'kpenf g"vj g'ucvgo gpv'tgi ctf kpi <
c0 vj g"ko r qt vpeg"qh" c" xleko "qh"ugzwcn'j ct cuuo gpv."ugzwcn' cuucwax."
f cvkpi "xkqrgpeg."qt"uvcmkpi "fi qkpi "vq" c"j qur kcn'hqt"tgcvo gpv'cpf "
r tgu'gtxcvkap"qh'gxf gpeg."kh'er r rkecdrg."cu"uqqp"cu'r tce'kecdrg"chvgt"
vj g'kpekf gpv="

d0 vj g'tki j v'qh" c" xleko "qh"ugzwcn'j ct cuuo gpv."ugzwcn' cuucwax."f cvkpi "
xkqrgpeg."qt"uvcmkpi "vq"tgr qt v'vj g'kpekf gpv'vq"vj g'kpwkwwkqp"cpf "vq"
tgegkxg" c" r tqo r v'cpf "gs wkscdrg'tguqnwkap"qh'vj g'tgr qt v="cpf "
e0 vj g'tki j v'qh" c" xleko "qh" c" etko g'vq"ej qqug'y j gvj gt'vq'tgr qt v'vj g'etko g"
vq"ry "gphqtego gpv."~~vq"dg" gphqtego gpv.~~qt"vq" f genkpg"vq"tgr qt v'vj g"
etko g'vq"ry "gphqtego gpv="

3; 0 Cf o kplmt cvkxg'Tgr qt vki 'Tgs vkt go gpw'

Pqv'rguu"vj cp"qpeg"gxgt{ "vj tgg"o qpj u."vj g'Vksrg"KZ"eqqtf kpcvqt"qt" c" F gr wwf "
Vksrg"KZ"Eqqtf kpcvqt"uj cm'uwo k'vq"vj g'Eqmgi g'Rt gukf gpv'c'y tkwgp'tgr qt v'qp"
vj g"tgr qt w"tgegkxgf "tgi ctf kpi "Ugzwcn'J ct cuuo gpv'qt"Rt qj kdksgf "Dgj cxkqt."
kpenf kpi 'kphqto cvkap'tgi ctf kpi <

c0 vj g'kpxguki cvkap"qh'vj qug'tgr qt w="

d0 vj g'f kur qukkap. kh'cp{ . "qh'cp{ 'f kuer kpcct { 'r tqeguugu'ctkukpi 'ht qo 'vj qug'
tgr qt w="cpf "

e0 vj g" tgr qt w" hqt" y j lej " vj g" Eqmgi g" f gvt o kpgf " pqv" vq" kpkcvg" c" "

O CPWCN'QHRQNE["

Vkxg'''''' Ugz'Fhuetlo kpcvqap.'UgzweniJ ct cuo gpv.'F qo gwle'' 6438
 Xkqgpeg.'F cvlpi 'Xkqgpeg.'Ucmkpi 'cpf 'Tgwicvqap'
 Rt qj kdxgf "

Ngi cilCwj qt kx{ " Crrrtqxcnqhv'j g'Dqctf 'qh'Vt wuvggu' Rci g'45'qh'45

Fcvg'Crrrtqxf 'd{ 'Dqctf " **Cu'Co gpf gf 'd{ 'Dqctf 'O kpwg'Qtf gt 'f cvgf 'Qevqdg'48.'4243'**

f kuekr nkpct { 'r tqeguu.'kh'cp{0

Vj g'Eqmgi gdu' Vkxg" KZ "Eqqtf kpcvqt" qt "F gr wv{ "Vkxg" KZ "eqqtf kpcvqt" uj cmi'
 ko o gf kcvgn{ 'tgr qt v'vq' 'j g'Eqmgi g'Rtgukf gpv'cp' 'kpekf gpv'tgr qt vgf "vq' 'j g'Vkxg"
 KZ "Eqqtf kpcvqt" qt 'c'F gr wv{ "Vkxg" KZ "Eqqtf kpcvqt" kh'j g'eqqtf kpcvqt' j cu'ecwug"
 vq'dgrkxg' 'j cv'j g'uchgv{ 'qh'cp{ 'r gtuqp'ku'kp'ko o kpgpv'f cpi gt'cu'c'tguwn'qh'j g'
 kpekf gpv0

Cv'ngcu'qpeg'f wtkpi "gcej "hcm'qt'ur tkpi "ugo guvgt.'j g'Eqmgi g'Rtgukf gpv'uj cmi'
 uwo k'vq'j g'Uqwj "Vgzcu'Eqmgi gdu' i qxgtpkpi 'dqf { 'cpf 'r quv'qp'j g'Eqmgi gdu'
 Kpvgtpgv'y gdukg" c"tgr qt v'eqpegtkpi "j g'tgr qt w'tgegkxgf "htqo "j g'Vkxg" KZ "
 Eqqtf kpcvqt" qt 'c'F gr wv{ "Vkxg" KZ "Eqqtf kpcvqt" vprgu'ht'cp{ 'ugo guvgt'kp'y j kej "
 j g'Eqmgi g'j cu'hgy gt'j cp'3.722'gptqmgf 'uwf gpv.'j g'Eqmgi g'Rtgukf gpv'uj cmi'
 uwo k'cpf 'r quv'c'tgr qt v'tgs wkt gf "wpf gt'j ku'Ugevkqp'ht'j cv'ugo guvgt'qpn{ 'kh'
 o qtg'j cp'hkxg'tgr qt w'y gtg'tgegkxgf 'f wtkpi 'j cv'ugo guvgt'0Vj g'tgr qt v<

c0 o c{ 'pqv'kf gpvkh{ 'cp{ 'r gtuqp=cpf "

d0 o wuv'kpenmf g<

- j g'pwo dgt'qh'tgr qt w'tgegkxgf 'wpf gt'Ugevkqp'KKK'
- j g'pwo dgt'qh'kpxguki cvkqpu'eqpf wevgf 'cu'c'tguwn'qh'j qug'tgr qt w=
- j g'f kur qukkqp.'kh'cp{.'qh'cp{ 'f kuekr nkpct { 'r tqeguug'ctkukpi 'htqo "
 j qug'tgr qt w=
- j g'pwo dgt'qh'j qug'tgr qt w'ht'y j kej 'j g'Eqmgi g'f gvto kpgf 'pqv'vq'
 kpkkcvg" c'f kuekr nkpct { 'r tqeguu.'kh'cp{ =cpf "
- cp{ 'f kuekr nkpct { 'cvkqpu"

ZKK Rgt kqf le'Tgxkgy 'qh'Rqrlc{ "

Vj g'Eqmgi gdu'Dqctf 'qh'Vt wuvggu'y knit'gxkgy 'j ku'r qrle{ 'gcej "dkgppkwo 'cpf 'y knit'gxkug'j g'
 r qrle{ 'cu'pgeguuct{0

ZKK J kvqt{ "

Qtli kpcvqap'Fcvg'Crrrtqxf 'd{ 'Dqctf "	O c{ "48."4237"
"	F gego dgt'37."4237"
"	Cr tkri'48."4238"
"	Cr tkri'46."423: "
Fcvg'Tgxkgy gf'cpf 'Crrrtqxf 'd{ 'Dqctf "	Cwi wuv'49."423; "
	F gego dgt'32."423; "
	Lwn{ "4: ."4242"
	F gego dgt'37."4242"

**F Yj JYk 'UbX'5 Wjcb'Ug'BYWggUfmc'b'Dfc'dcgYX'; fUXi Ujcb': UWj]lmi
@UgY'5 [fYYa Ybh**

Approval of the graduation facility lease agreement is requested.

Authorize the graduation facility lease agreement with the **J]dYfg'5 fYbUz@@ "#XVU6 Yfh
C[XYb' 5fYbU** (Edinburg, TX), as sole source agreement, from December 11, 2021
beginning at 8:00 p.m. through December 12, 2021 at midnight, at an estimated amount
of \$35,000.00.

Purpose – The Division of Student Services is requesting an event license agreement for
the rental of a facility for graduation ceremonies, which will be held on Sunday, December
12, 2021 at 9:00 a.m., 1:00 p.m., and 5:00 p.m.

Justification and Benefit – The facility will be used for South Texas College graduation
ceremonies in December 2021.

Funds for this expenditure are budgeted in the Graduation budget for FY 2021 – 2022.

Mr. Matthew Hebbard, Vice President for Student Affairs and Enrollment Services, Ms.
Cynthia Blanco, Director for Student Records and Registrar, and Mrs. Becky Cavazos,
Director of Purchasing will be present at the Board meeting to address any questions
from the Board members.

This item was not presented to the Finance, Audit, and Human Resources Committee,
however entering into lease agreement is priority to finalize plans for the December 2021
graduation ceremonies.

F YWta a YbXUjcb.'

It is recommended that the Board of Trustees of South Texas College approve and
authorize the graduation facility lease agreement with the Vipers Arena, LLC. / dba Bert
Ogden Arena as presented.

H Y: c`ck]b['A]bi h'Y'c'fXYf`jg'dfc'dcgYX'Z'f'W'cbg]XYfUjcb'VmH Y6 cUfX'cZHfi ghYg.'

The Board of Trustees approves and authorizes the graduation facility lease agreement
with **J]dYfg'5 fYbUz@@ "#XVU6 YfhC[XYb' 5fYbU** (Edinburg, TX), a sole source vendor,
from December 11, 2021 beginning at 8:00 p.m. through December 12, 2021 at midnight,
at an estimated amount of \$35,000.00.

5 ddfcj U'F YWta a YbXYX.'

**8 f" F]WfXc'>"Gc`]g'
DfYg]XYbh**



EVENT LICENSE AGREEMENT

This EVENT LICENSE AGREEMENT (this "Agreement") is made this day of August 15, 2021, by and between VIPERS ARENA LLC, with an address of 4900 S. I69, Edinburg, Texas 78539 ("Licensor") and South Texas College, 3201 Pecan Blvd. McAllen, TX 78501 ("Licensee"). Licensor and Licensee may individually be referred to as a "Party" or collectively as "Parties" to this Agreement.

Accordingly, Licensor desires to grant a license to Licensee to use the Bert Ogden Arena, in accordance with the terms and conditions set forth below.

NOW THEREFORE, in consideration of the foregoing and the mutual promises, covenants and agreements contained herein, the Parties hereto, intending to be legally bound, hereby agree as follows:

1. LICENSE GRANT

1.1 Licensor hereby grants Licensee, upon the terms and conditions hereinafter expressed, an exclusive license to use the Bert Ogden Arena ("Licensed Premise"), during the dates and times set forth below.

1.2 In consideration for the grant of license and rights in clause 1.1, Licensee agrees to pay to Licensor the Rent Fee, Deposit, if applicable, Ticketing Fees, Variable Cost, and other specified commissions in accordance with the payment provisions of this Agreement as adjusted by amounts owing to Licensee and calculated in accordance with Ticketing (Section 9 herein).

1.3 Each Party acknowledges that:

- (a) Licensee's interest in the Venue is as a licensee only;
- (b) This Agreement does not create a tenancy; and
- (c) Licensee and Personnel must not in any way impede Vipers Arena, LLC, or its contractors in the exercise of VIPERS ARENA, LLC's rights of possession and control of the BERT OGDEN ARENA.

1.4 Licensor warrants that each of the items listed above will be in condition consistent with satisfactory playing, operation, and maintenance standards. Any modifications requested by the licensee will be their sole responsibility and must be submitted 14 days in advance. Additional requirements after the 14-day period must be requested in writing (e.g., email).

2. PURPOSE

2.1 The License will be used for the following purpose: South Texas College Commencement Ceremony ("Event") and no other purpose.

Initials _____

3. LICENSED PREMISE

3.1 The Licensed Premise means Bert Ogden Arena but excluding those restricted areas below:

- a. Those parts of the Bert Ogden Arena used by Vipers Arena, LLC or Licensor for administrative purposes;
- b. Those areas which are the subject of a lease to third parties or those areas which are subject to other rights of exclusive use granted to third parties (provided that such use shall not interfere with Licensee's rights granted herein);
- c. Plant rooms and computer control rooms;
- d. Bert Ogden Arena Hospitality Areas;
- e. Club Members' seating, dining rooms and bars;
- f. Service corridors and machinery lofts;
- g. The roof and roof structure of Bert Ogden Arena, unless approved by Vipers Arena, LLC;
- h. Any catering storage, preparation, administration, or other catering areas;
- i. Emergency services and security areas;
- j. Bert Ogden Arena control areas;
- k. Box office and handling large sums of money for administrative purposes;
- l. Car parking spaces in excess of those made available to Licensee;
- m. Any other areas determined by Vipers Arena, LLC from time to time acting reasonably.

4. LICENSE TERM

4.1 Licensee shall have access to, and use of, the Bert Ogden Arena the following days:

Event Day: **December 12, 2021; Commencement Time is TBD.**

Licensee's right of access is subject to satisfactory compliance with the terms of this Agreement.

5. LICENSE FEE

5.1 Licensee agrees to pay Licensor items listed below:

- a. **Base Rental Fee: Thirty Five Thousand Dollars (\$35,000.00)**, rental fee must be paid before or/on December 12, 2021. The fee includes:
 - i. House Staff;
 - ii. Box Office;
 - iii. Security;
 - iv. Operations/Housekeeping.
- b. All facility rental fees, utilities including but not limited to electricity, gas, lighting, water, heating, ventilation, air conditioning, hot and cold-water facilities;
- c. Additional labor shall be billed separately at "settlement" including the following services: ticket takers, parking attendants, ushers, concierge, operation staff, security, medical services (which shall include any and all necessary ambulances, doctors, nurses, and paramedics).
 - i. Licensor shall provide sufficient and qualified personnel for each and all the foregoing jobs and/or positions.

Initials _____

- ii. Licensor shall have all personnel necessary to provide the services for the Event outlined in this Section 5.1(c) in place no later than two (2) hours prior to the commencement of the Event.
- iii. Licensee agrees to pay the cost of \$45 /HR to employ any additional uniformed and licensed peace officers required for the Event (if applicable).
- d. Licensee shall be responsible for equipment rental including but not limited to fencing, event flooring and turf protection, barricading, portable restrooms, staging, equipment materials, labor, stagehands, stage carpenters, electricians, electrical operators, and any other labor as necessary and/or required by artist rider.

5.2 Should Licensee require additional services, accommodations, or materials other than those agreed upon in cost estimate for the Licensed Premise, provided by Licensor, such as any equipment rented from a third-party supplier or special labor requests, Licensee agrees to pay cost plus fifteen percent (15%) as agreed to by the Parties for additional services. Total balance owed for additional services is due to the Licensor prior to commencement of the event.

5.3 To the extent that any other additional services or equipment not requested by Licensee are reasonably required by Licensor for the Event, Licensor shall provide commercially reasonable notice and an itemized breakdown to Licensee of any additional costs, fees, or expenses pertaining to such additional services or equipment, provided that such additional costs, fees, or expenses exceed \$500, and Licensee shall only be obligated to pay such additional costs, fees, or expenses above \$500 that it has approved in writing (e.g. email) in advance.

6. NON-REFUNDABLE DEPOSIT

6.1 A **non-refundable deposit in the amount of Five Thousand and NO/100ths (\$5,000.00) Dollars** is due and payable to Licensor upon execution of this Agreement. Such deposit shall be credited to the Base Rental Fee at settlement. Licensee shall not be entitled to payment of any interest whatsoever on the deposit paid to Licensor.

7. GENERAL OBLIGATIONS

7.1 Licensee must:

- (a) Stage the Event at the Bert Ogden Arena during the Event strictly in accordance with the terms and conditions of this Agreement;
- (b) Have its third-party vendors ensure Equipment complies with and has any relevant certification according to relevant rules and regulations, is fit for purpose, safe and secure, and will take all reasonable steps to have its Equipment vendors ensure that the Equipment is free from defects in materials, design, workmanship, and installation;
- (c) Ensure Personnel are properly qualified under any applicable law (or relevant professional body) and have obtained the relevant permission from applicable authorities to supply Licensee Services;
- (d) Supply all Licensee Services with due care and skill;
- (e) Promptly notify Vipers Arena, LLC in writing after becoming aware of any material damage to the Bert Ogden Arena or serious injury to anyone at the Bert Ogden Arena;

Initials _____

- (f) Pay the cost of repair of any damage caused to the Venue as a result of Licensee's (including Personnel and Service Providers) access or supply of Licensee Services or the actions of patrons, except for normal wear and tear as shall be reasonably determined by Bert Ogden Arena;
- (g) Not engage, and must ensure that Personnel do not engage, in any unbecoming conduct or reputation of Vipers Arena, LLC, the site, the Bert Ogden Arena or any of Vipers Arena, LLC partners;
- (h) Obtain and comply with all applicable permits, licenses, and authorizations, including display signage, play music and undertake public performances; and
- (i) Comply with and ensure its Personnel comply with:
 - i. All applicable standards, awards, laws, regulations, (including workplace health and safety, accessibility, consumer protection laws, such as the Personal Data Protection Act 2012 (No 26 of 2012) and related subsidiary legislation, as amended from time to time;
 - ii. All directions of Vipers Arena, LLC, and Contractors within the scope of this Agreement.

7.2 Each Party Must:

- (a) Ensure that the Event is carried on in a manner which is safe, responsible, professional, and competent having regard to their respective obligations under this Agreement;
- (b) Not make any defamatory, derogatory, or offensive comments in relation to the other Party or the Bert Ogden Arena, Vipers Arena, LLC, or the Event;
- (c) Ensure its Designated Contacts meet regularly with the other Party's Designated Contacts to discuss the performance of this Agreement, including any planning updates, issues, or opportunities;
- (d) Provide information in their possession or control that the other Party may reasonably require in order to comply with its obligations under this Agreement;
- (e) Keep adequate records of sufficient detail to enable its compliance with this Agreement to be verified, including event settlements, invoices, work orders and returns.

8. USE OF PREMISE

8.1 Licensee is responsible for the safe conduct of the Event and Licensee's safe and proper use of the Bert Ogden Arena, its facilities and equipment.

8.2 Licensee acknowledges and agrees that:

- (a) The Bert Ogden Arena consists of multiple venues and those other parts of the Bert Ogden Arena outside of the Licensed Premise or other venues or areas of the Bert Ogden Arena, may be used by Vipers Arena, LLC, another Licensee or third party during the Licensed Period for preparation for or conduct of events, functions, training, or activities other than the Event. Vipers Arena, LLC will use its reasonable endeavors to ensure that these activities will not affect the preparation and, or running of the Event but is not liable for any interference with the Event or loss or damage as a result of such other events or activities, save if the interference is directly caused by Vipers Arena, LLC or its Contractors;
- (b) In order for the Bert Ogden Arena to operate as efficiently as practicable, it will be necessary for the use or availability of services and facilities at the Bert Ogden Arena to be shared and

Initials _____

scheduled by Bert Ogden Arena, including entrances, exits, truck ramps, receiving areas, marshalling areas, storage areas, passenger or freight elevators, and concession area;

- (c) Sound level limits and lighting requirements shall be as specified by the Vipers Arena, LLC and it is wholly liable for any breach of those requirements;
- (d) Licensee acknowledges that it has conducted a thorough inspection and assessment of the Bert Ogden Arena and has full knowledge of the actual state and condition of the Bert Ogden Arena, including equipment, seating arrangements and capacity, lighting, acoustics, audio and video equipment and signage infrastructure, as of the date of such inspection and assessment. Vipers Arena, LLC makes no representation and gives no warranty regarding the suitability of the Bert Ogden Arena, its compliance with any applicable laws relating to the Bert Ogden Arena or for any aspect of the Permitted Use; and
- (e) Vipers Arena, LLC reserves all rights and opportunities not expressly granted to Licensee in this Agreement.

9. TICKETING

9.1 Ticket Rights: Licensee has requested not to use the Bert Ogden ticketing services. Licensee will offer tickets to the public for general admission and/or reserved seating exclusively through MarchingOrder, a third party electronic ticketing system.

- a. Admission tickets are required for family members and guests of the graduates. Each graduate will receive 4 tickets for friends and family to ensure that the total number in attendance does not exceed capacity allowed.
- b. Accessible Seating: To comply with Americans with Disabilities Act, the Box Office will make available eighty-one (81) spaces (thirty-six (36) plus one (1) for every two hundred (200) people or fraction thereof, over five thousand (5,000) which are available by wheelchair and allow for one (1) companion seat to accompany the accessible space.

10. BROADCASTING

10.1 It is expressly understood and agreed that Licensee shall retain all rights to broadcast the Event by radio, internet, television, and video recording rights, including, without limitation, the right to produce a video (or recording of any type whatsoever, including a video for resale purposes) composed in whole or in part of the Event's activities. Licensee will be responsible for all approved Bert Ogden Arena related broadcast production expenses not paid by a broadcast production company. If the Event is to be broadcast or recorded by any and all means, for national and international audio, audio-visual and/or visual distribution, Licensee will be exclusively responsible, at its own cost, for the provision of the broadcast service solution at the Bert Ogden Arena for the Event.

10.2 If the Event is to be broadcasted, Licensee shall provide Licensor with television feed at the Bert Ogden Arena to allow Bert Ogden Arena to transmit live images of the Event on the television monitors and video screens within the venue.

Initials _____

11. SETTLEMENT

- 11.1 Onsite upon conclusion of the Event (or each session of the Event, if applicable), Licensor and Licensee shall conduct a settlement respecting all items of income and expense which are the subject of this Agreement. At such settlement, Licensor and Licensee shall account to the other for all items of income and expense which are the subject of this Agreement and make payment to the other (if applicable) of any and all sums due to the other in accordance with this Section. Settlement will be paid within five (5) business days of the Event by check or wire transfer.
- 11.2 In order for settlement checks to be processed, Licensee must sign the final settlement and provide a valid copy of W9 for payment. The Licensor will automatically deduct (a) unpaid venue services preapproved or requested by Licensee and rendered by Licensor (b) state taxes (c) box office and ticketing charges (d) credit card charges (e) any amounts paid or retained for third parties, including but not limited to catering, advertising, or production of engagement. If chargebacks are incurred, the Licensor may bill the Licensee for the returned amount plus any fees levied by the merchant processor.

12. ADVERTISING

- 12.1 Licensee, at its expense, shall provide the necessary personnel to, and shall use its reasonable best efforts to, market and promote the Event.
- a. All advertisements for the Event shall be developed by Licensee (including, but not limited to, all advertising publicity material, promotions material, press releases, posters, flyers, and handbills).
 - b. Without the prior written approval of Licensor, which approval may be withheld in Licensor's sole discretion, Licensee shall not permit any Event related banner, signage, advertisement, or promotional announcement to be posted or made within or outside the Bert Ogden Arena grounds. At no time should any banner, signage, advertisement, or promotional announcement conflict with any exclusive sponsor of the Bert Ogden Arena.
 - c. Licensee shall have the right to sell Event-specific advertising in the Bert Ogden Arena for the License Term and retain all proceeds related to such sale. No such advertising shall be permitted to cover any permanent signage at or within the Arena. Licensee agrees that it shall not sell any advertising that conflicts with any exclusive advertising or sponsorship agreements held by Licensor without the prior written consent of Licensor. Licensor agrees that such consent shall not be unreasonably withheld, conditioned, or delayed. Licensor agrees to Advertise the Event on non-competing events.
 - d. Licensee shall make mention of the name of the Bert Ogden Arena as the site of the Event in connection with any advertising or promotion thereof. All promotional materials shall contain the standard Bert Ogden Arena name and logo. However, Licensor must approve all such uses of the Bert Ogden Arena name and any images or likenesses of the facility prior to dissemination of any promotional materials, which approval shall not be unreasonably withheld, conditioned, or delayed.

Initials _____

- e. If Licensee seeks the assistance of Licensor with respect to group sales, sponsorship sales, advertising sale or revenue producing services for the Event, Licensee shall pay Licensor a mutually agreed upon fee.

13. COMMERCIAL RIGHTS

13.1 Vipers Arena, LLC has the exclusive right (including the right to sub-license the right) to sell, supply, distribute or license in the Bert Ogden Arena and on site at all times (including during the Event):

- a. Tickets in accordance with Section 9;
- b. Bert Ogden Arena hospitality areas;
- c. Rights in relation to Bert Ogden Arena Membership, including rights in accordance with Hospitality Suite and Executive Suite sales and revenue from suite ticketing sales;
- d. All Pouring Rights and other food and beverage (whether alcoholic or not) and catering services, including for Patrons, Executive Suites licensees, Bert Ogden Arena Members and Event Partners through Catering Contractor; and
- e. All other products and services unless agreed to the contrary to Licensee.

14. CONCESSIONS

a. Food and Beverage

Licensor specifically reserves to itself, and to its assigned or designated concessionaires and agents, the right to sell, and proceeds from the sale of, food, refreshments and beverages, parking privileges, novelties, and all other concessions at the Event. Licensee shall not sell or distribute, whether or not on a complimentary basis, any food, beverage or other merchandise and shall have no right to operate a concession during the Event, without obtaining Licensor's prior written approval.

b. Merchandise

Licensee shall have the right to sell merchandise in connection with the Event, such as programs, novelties, clothing, and the like. Licensee, at its expense, shall operate, or at its option, contract with a third party to operate, merchandise sales at the Arena for the Event. The cost of all merchandise inventories and merchandise sold shall be Licensee expenses. Concessions, including programs, Licensor, or persons designated by it, shall sell merchandise at mutually agreed-upon prices, and all proceeds from the sale thereof, after deduction of applicable taxes and city licenses and inspection charges, shall be divided ninety percent (90%) to the Licensee and thirty percent (10%) to Licensor. Prior to the commencement of the Term, Licensee shall deliver, or cause to be delivered, all souvenirs and merchandise to be sold by Licensor hereunder.

c. Parking

Initials _____

Licensor shall provide Licensee with adequate parking for the Event.

15. INSURANCE

15.1 Licensee shall provide a signed copy of the Insurance and Indemnification of South Texas College and deliver to Licensor not less than ten (10) days prior to the commencement of the Event.

16. EVENT CANCELLATION

16.1 For the purposes of this clause, a reference to Cancel or Cancellation includes cancellation by reason of the non-attendance or non-performance of Participants for the Event (not itself the result of a Force Majeure Event) or by reason of a Force Majeure Event.

If Licensee wants to Cancel the Event, it must provide LICENSOR with written notice and the following shall apply:

- a. All deposits made to Licensor for base rental are forfeited, except if the Cancellation is the result of Licensor's breach of this Agreement or a Force Majeure Event;
- b. Licensee must publicize and notify all stakeholders of the Cancellation of the Event, provided that Licensee and Licensor shall mutually agree to the timing of the public announcement of the Cancellation as it will affect charges and fees;
- c. Refund the price paid for Tickets to Ticket purchases;
- d. Engage such additional staff as are necessary to deal with refunds;
- e. Licensee must pay the agreed upon Ticketing Activation Fee to facilitate these refund procedures;
- f. Licensee has no rights against any unclaimed refunds from the Event account.

17. FORCE MAJEURE

17.1 If a Party is wholly or partially precluded from complying with its obligations under this Agreement by anything outside that Party's reasonable control, including acts of God, pandemics, epidemics, fire, flood, lightning, abnormally inclement weather, riots, terrorism, government order or intervention, strike, lockout or other industrial action, failure or shortage of public utilities (each a "Force Majeure Event"), then that Party's obligations under this Agreement will be suspended for the duration of delay arising out of the Force Majeure Event.

17.2 As soon as possible after a Force Majeure Event arises, the affected Party must notify the other Party of the nature of the Force Majeure Event and the extent to which the affected Party is unable to perform its obligations under this Agreement. The affected Party must use its reasonable endeavors to work around or overcome the effect of the Force Majeure Event and must recommence the performance of its obligations as soon as possible without delay after the Force Majeure Event has ceased to exist. In the event that either Party's performance of its obligations under this Agreement is prevented entirely or indefinitely, either Party may

Initials _____

terminate this Agreement and neither Party shall have any ongoing obligation(s) to the other Party, provided that Licensor shall return any amounts previously paid by Licensee and unused as of the termination date, less any actual, reasonable, and non-refundable Licensor expenses, with an accounting to be presented to the Licensee.

18. INDEMNITY

18.1 To the extent allowed by the law and the constitution of the State of Texas, each Party (the "Indemnifying Party") shall indemnify the other Party (the "Indemnified Party") for any and all losses, liabilities, claims, damages, and expenses (including reasonable costs of investigation and attorneys' fees) occurring in, on, or at the Bert Ogden Arena before or during the Event if caused by any of the following:

- a. The willful non-compliance of the Indemnifying Party with any and all federal, state, local, and municipal regulations, ordinances, statutes, rules, laws, constitutional provisions, and common laws applicable to performance of this Agreement and/or activities at the Bert Ogden Arena;
- b. Any unlawful or negligent act by the Indemnifying Party or its officers, directors, agents, employees, subcontractors, or licensees;
- c. The material breach or default by the Indemnifying Party or its officers, directors, agents, or employees of any provision of this Agreement; or
- d. Any events that arise out of the standard use of premises for Licensee's events.

19. REPRESENTATIONS AND WARRANTIES

19.1 Each Party hereby represents and warrants to the other Party, and agrees as follows:

- a. It has the full power and authority to enter into this Agreement and perform each of its obligations hereunder;
- b. It is legally authorized and has obtained all necessary regulatory approvals for the execution, delivery, and performance of this Agreement; and
- c. No litigation or pending or threatened claims of litigation exists that adversely affects its ability to fully perform its obligations hereunder or the rights granted by it to the other Party under this Agreement.

20. COMPLIANCE WITH LAWS, RULES AND REGULATIONS

20.1 Licensee shall comply with all Federal, State, Hidalgo County and City of Edinburg laws and ordinances, as well as all rules and regulations provided by Licensor to regulate behavior at the Arena. Licensee and its employees and agents shall observe all posted signs on the Arena premises at all times. Anyone who violates or persists in violating any such laws, ordinances, rules or regulations may, at Licensor's discretion, be removed from the Arena premises.

Initials _____

20.2 Licensee shall comply fully with any and all federal, state, local, and municipal intellectual property statutes, laws, regulations, ordinances, rules, constitutional provisions, common laws, and rights of others in any copyrights or other intellectual property rights applicable to Licensee's activities at the Arena, including, without limitation, compliance with any licenses for the use of musical works and other matters protected by intellectual property rights of others. Specified rent does not include copyright, royalty, or intellectual property fees payable to third parties. Licensee specifically takes responsibility for reporting and remittance of such fees to appropriate licensing agencies, including but not limited to ASCAP, BMI, or SESAC.

21. LICENSES AND PERMITS

21.1 Except as otherwise expressly provided under this Agreement, Licensee shall be responsible for paying all required taxes, excise fees, permits or license fees required by any governmental authority to conduct the Event.

22. DEFAULT AND TERMINATION

22.1 Default by Licensee

Licensee shall be in default under this Agreement if any of the following occur: (i) Licensee fails to pay any amount due hereunder (including, without limitation, the Licensee Fee) and/or (ii) Licensee or any of its officers, directors, employees or agents fails to perform or fulfill any other term, covenant, or condition contained in this Agreement and Licensee fails to commence a cure thereof within fourteen (14) business days after Licensee has been served with written notice of such default, or immediately to the extent that such default occurs within ten (10) days of the Event.

22.2 Default by Licensor

Licensor shall be in default under this Agreement if Licensor or any of its officers, directors, employees or agents, fails to perform or fulfill any term, covenant, or condition contained in this Agreement and Licensor fails to commence a cure thereof within fourteen (14) business days after Licensor has been served with written notice of such default, or immediately to the extent that such default occurs within ten (10) days of the Event.

23. MISCELLANEOUS

23.1 To the extent allowed by the law and the constitution of the State of Texas, all information contained in or relating to this Agreement is "Confidential Information". Both Parties recognize the Confidential Information is proprietary to both Parties and integral to their successful business operations. Both Parties agree that they will not, without the prior written consent of the other Party, disclose any such Confidential Information of the other Party to any person other than the receiving Party's employees, attorneys, accountants, or financial advisors, or utilize any such information for any purpose other than related to this Agreement. Both Parties will be liable for any non-permitted disclosure by its employees, attorneys, accountants, or financial advisors.

23.2 This Agreement shall be governed by and construed in accordance with the laws of the State of Texas, including §51.9335(h) of the Texas Education Code, without regard to principles of conflicts of laws.

Initials _____

- 23.3 To the extent allowed by the law and the constitution of the State of Texas, any controversy or claim arising out of or relating to this Agreement, or its alleged breach shall be settled by binding confidential arbitration in Hidalgo County, Texas in accordance with the Commercial Arbitration Rules of the American Arbitration Association (“AAA”), and judgment on the award rendered by the arbitrator may be entered by any court having jurisdiction thereof. The arbitrator shall be selected by mutual agreement of the Parties. If the Parties fail to reach agreement upon the appointment of an arbitrator within thirty (30) days following receipt by one Party of the other Party’s notice of desire to arbitrate, the arbitrator shall be selected from a list or lists of persons submitted by the AAA. The selection process shall be that which is set forth in the AAA Commercial Arbitration Rules then prevailing.
- 23.4 This Agreement sets forth the final and complete understanding of the Parties with respect to the subject matter hereof and supersedes any and all prior discussions and agreements, whether oral or written, between the Parties relating to the subject matter hereof. In entering into this Agreement, each Party acknowledges that it is not relying on any representation or statement not expressly contained within this Agreement. It is further agreed that the rights, interests, understandings, agreements and obligations of the respective Parties pertaining to the subject matter of this Agreement may not be amended, modified or supplemented in any respect except by a subsequent written instrument evidencing the express written consent of each of the Parties duly executed by the Parties. Any terms inconsistent with or additional to the terms set forth in this Agreement which may be included with a purchase order, acknowledgment, invoice, etc., of either Party shall not be binding on the other Party hereto unless agreed to in writing by the Parties.
- 23.5 If any provision or a portion of any provision of this Agreement is held to be unenforceable or invalid by a court of competent jurisdiction, the validity and enforceability of the enforceable portion of any such provision and/or the remaining provisions shall not be affected thereby.
- 23.6 This Agreement shall be binding upon, and shall inure to, the benefit of the successors and assigns of Licensor and Licensee.
- 23.7 Licensor and Licensee shall each be and remain an independent contractor with respect to all rights and obligations arising under this Agreement. Nothing herein contained shall make, or be construed to make, Licensor or Licensee a partner of one another, nor shall this Agreement be construed to create a partnership or joint venture between and of the Parties hereto or referred to herein.
- 23.8 Whenever the context shall so require, the singular shall include the plural, and the plural shall include the singular.
- 23.9 The failure of any Party to enforce any of the provisions of this Agreement, or any rights with respect hereto, or the failure to exercise any election provided for herein, will in no way be considered a waiver of such provisions, rights, or elections, or in any way affect the validity of this Agreement. The failure of any Party to enforce any of such provisions, rights, or elections will not prejudice such Party from later enforcing or exercising the same or any other provisions, rights, or elections which it may have under this Agreement.

Initials _____

23.10 Neither this Agreement nor any of the rights or obligations hereunder may be assigned or transferred in any manner whatsoever by Licensee without the prior written consent of Licensor.

23.11 Any notice, consent, or other communication given pursuant to this Agreement shall be in writing and shall be effective either (i) when delivered personally to the Party for whom intended, (ii) upon delivery by an overnight courier service that is generally recognized as reliable, and the written records maintained by the courier shall be prima facie evidence of delivery, or (iii) on delivery by certified or registered mail, return receipt requested, postage prepaid, as of the date shown by the return receipt; in any case to such Party as set forth below or as a Party may designate by written notice given to the other Party in accordance herewith.

If to Licensor: Hondo Candelaria as agent for
VIPERS ARENA LLC dba Bert Ogden Arena
4900 S. i69 C
Edinburg, Texas

With a copy to: Alonzo Cantu
5221 N. McColl
McAllen, Texas 78501

If to Licensee: Attn: President & Board Members
South Texas College
3201 Pecan Blvd.
McAllen, TX 78501

With a copy to: Attn: Cynthia Blanco
South Texas College
3201 Pecan Blvd.
McAllen, TX 78501

23.12 This Agreement may be executed in any number of counterparts by e-mail or facsimile, each of which shall be deemed an original, and all of which will constitute together a single document.

23.13 Licensor is aware that there may be constitutional and statutory limitations on the authority of Licensee, as an agency of the State of Texas, to enter into certain terms and conditions of this Agreement, including, but not limited to, those terms and conditions relating to liens on STC's property; disclaimers and limitations of warranties; disclaimers and limitations of liability for damages; waivers, disclaimers and limitations of legal rights, remedies, requirements and processes; jury waivers; limitations of periods to bring legal action; granting control of litigation or settlement to another party; liability for acts or omissions of third parties; payment of attorneys' fees; dispute resolution; indemnities; insurance requirements; and confidentiality (collectively, the "Limitations"), and terms and conditions related to the Limitations will not be binding on Licensee except to the extent authorized by the law and constitution of the State of Texas. Nothing in the Agreement shall be construed as a waiver by Licensee or the State of

Initials _____

Texas of sovereign immunity, or any other immunities, from suit or from liability that Licensee or the State of Texas may have by operation of law.

IN WITNESS WHEREOF, this Agreement has been duly executed by the Parties hereto as of the day and year first written above.

LICENSEE:

South Texas College

Date: _____

LICENSOR:

Vipers Arena, LLC

Alonzo Cantu, Managing Member

Alejandro Candelaria, Vice President

Date: _____

Initials _____

**F Yj JYk 'UbX'5 Wjcb'Ug'BYWggUf mhc'K f]hY!cZZ7 Ud]hU'5 ggYfg'J U'i YX'U'i
~) \$\$\$'UbX'Cj Yf'**

Approval to write-off capital assets valued at \$5,000 and over is requested.

Purpose – The Fixed Asset/Inventory Department is requesting to write-off capital assets valued at \$5,000 and over for assets returned to vendor, replaced by vendor, or disposed by vendor during construction.

These assets totaling \$155,694.99 will be removed, as applicable, from the College's inventory system and general ledger.

Justification – As per Policy #5130: Fixed Assets, the capital assets value and associated accumulated depreciation will be written-off from the College's capital asset ledger and the reduction will be reflected on the Comprehensive Annual Financial Report as of August 31, 2022.

Reviewers – This information was reviewed by the Fixed Assets/Inventory Department and will be removed from the College's inventory after Board approval.

The items valued at \$5,000 and over are included in the College inventory through the Banner system.

Enclosed Documents - A listing of the capital assets valued at \$5,000 and over follows in the packet for the Board's information and review.

Mary Elizondo, Vice President for Finance and Administrative Services, and Becky Cavazos, Director of Purchasing, will be present at the Board meeting to address any questions by the Board members.

This item was not presented to the Finance, Audit, and Human Resources Committee, since staff was asked to prioritize this item due to fiscal year end audit.

F YWta a YbXUjcb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize to write-off capital assets valued at \$5,000 and over as presented.

H Y: c`ck]b['A]bi h'CfXYf]g'dfcdcgYX'zf Wcbg]XYfUjcb VniH Y6 cUfX'cZHfi ghYg.'

The Board of Trustees of Trustees of South Texas College approves and authorizes to write-off capital assets valued at \$5,000 and over as presented.

5 ddfcj U'F YWta a YbXYX.'

8 f"F]WfXc '>"Gc`]g'

DfYg]XYbh

**SOUTH TEXAS COLLEGE
WRITE-OFF OF CAPITAL ASSETS VALUED AT \$5,000 AND OVER - LIST FA5
OCTOBER 20, 2021**

Ptag	ORGN	PO	Asset Description	Silver Tag	Serial Number	Service Date	Amount	Net Book Value
Asset did not function and was returned to vendor. A refund was received.								
N00035417	540001	P0122237	Display - 85 inch - Samsung - QM85N	45835	07Z3HCANB00034Z	12/2/2020	\$ 5,258.18	\$ 4,469.42
Assets were replaced and disposed of by Vendor in FY 2020								
N00014687	450006	P0006039	Custom Illuminated Channel Letters	17187		4/7/2006	\$ 4,989.75	\$ -
N00012887	441000	P0002823	Building Name Arch Letters (MV)	21451		5/16/2006	\$ 25,625.22	\$ -
N00012888	441000	P0002823	Building Name Arch Letters (NAH)	21452		5/16/2006	\$ 7,252.56	\$ -
N00012886	441000	P0002823	Building Name Arch Letters (Pecan)	21453		5/16/2006	\$ 57,886.94	\$ -
N00012889	441000	P0002823	Building Name Arch Letters (Starr)	21454		5/16/2006	\$ 31,767.38	\$ -
N00012890	441000	P0002823	Building Name Arch Letters (TC)	21455		5/16/2006	\$ 5,880.46	\$ -
Asset was removed during the expansion of Bldg E at the Technology Campus								
000006987	442000		Technology Campus Parking Fence and Sitework	21311		8/31/2001	\$ 17,034.50	\$ 1,703.45
							\$ 155,694.99	

**F Yj]Yk `UbX`5 W]cb`Ug`BYWggUf mcb`7 cbgYbh5 [YbXU`Hya g`Zca `H Y`
: UW]h]Yg`7 ca a]hYY`**

The following Consent Agenda items were thoroughly discussed by the Facilities Committee. All trustees, whether a member of the Committee or not, received all supporting documentation and were invited to participate in the deliberation on each item. Non-committee members did not participate in Committee votes for recommendation of Board action.

Administration believes that all questions raised during the Committee discussion of Consent Agenda items were resolved to the Committee's satisfaction at the meeting, and the items are presented here substantially as recommended by the Committee, for approval by the Board of Trustees.

Any trustee may identify an item or items that should be removed from the Consent Agenda for further discussion. Otherwise, the Board is asked to formally act on the full consent agenda, according to the details and recommended action presented for each item in the following pages

The Facilities Committee recommended Board action on the following items as presented.

- a. Approval to Proceed with Solicitation of Architectural Services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas
- b. Approval on Contracting Architectural Services for the Mid Valley Campus Workforce Program Projects
- c. Approval on Contracting Architectural Services for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation
- d. Approval on Contracting Architectural Services for the Starr County Workforce Program Projects
- e. Approval of Proposed Change Order for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations
- f. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus
- g. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus
- h. Approval of Substantial Completion for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations
- i. Approval on Architectural Fee Adjustment for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project

F YWta a YbXU]cb.`

It is recommended that the Board of Trustees of South Texas College approve and authorize the following items:

- a. Approval to Proceed with Solicitation of Architectural Services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas
- b. Approval on Contracting Architectural Services for the Mid Valley Campus Workforce Program Projects
- c. Approval on Contracting Architectural Services for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation
- d. Approval on Contracting Architectural Services for the Starr County Workforce Program Projects
- e. Approval of Proposed Change Order for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations
- f. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus
- g. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus
- h. Approval of Substantial Completion for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations
- i. Approval on Architectural Fee Adjustment for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project

H Y: c`ck]b['A]bi h' CfXYf]g'dfcdcgYX`Zf Wcbg]XYfU]cb VnH Y6 cUX'cZHfi ghYg.'
The Board of Trustees approves and authorizes the following items:

- a. Approval to Proceed with Solicitation of Architectural Services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas
- b. Approval on Contracting Architectural Services for the Mid Valley Campus Workforce Program Projects
- c. Approval on Contracting Architectural Services for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation
- d. Approval on Contracting Architectural Services for the Starr County Workforce Program Projects
- e. Approval of Proposed Change Order for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations
- f. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus
- g. Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus
- h. Approval of Substantial Completion for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations
- i. Approval on Architectural Fee Adjustment for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project

5 ddfcj U`F Wt a a YbXYX.'

**8 f" F]WUXc`>"Gc`]g'
DfYg]XYbh'**

7 c bgYbh5 [YbXU=Hya .'

U"5 ddfcj U`hc`DfcWYX`k JH `Gc`JWUjcb`cZ5 fW JhWwi fU`GYfj jWg`Zf`h Y`A]X`JU`Ymi
7 Ua di g`Gci H `5 WUXYa JW6 i]X]b[< `FYdUj`UbX`FYbcj UjcbgcZ8 Ua U[YX`FccZUbX`
=hYf]cf`5fYUg`

Approval of authorization to proceed with the publication of a Request for Qualifications (RFQ) to solicit architectural services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas project is requested.

Di fdcgY

The Facilities Committee recommended approval of the solicitation of architectural services for the repair of the damaged roof and renovation of the affected interior areas of the building.

>i ghjZWUjcb`

Solicitation of Request for Qualifications (RFQ) for architectural services is necessary to procure a design team to prepare all necessary design development drawings and specifications in preparation for construction. Once the statements of qualifications are received, an evaluation team would evaluate the responses using the currently approved procurement process and propose an architect to the Facilities Committee.

GW YXi `]b[`Df]cf]mi

This project was initiated in 2021 due to the building being damaged by a rainstorm. The project has been reviewed by the Facilities Planning & Construction department, Administration, the President's Cabinet, the Coordinated Operations Council, the Facilities Committee, and the Board of Trustees. This project is scheduled as an educational space improvement to restore the building to operating condition.

6 UW[fci bX`

On May 12, 2021, heavy rain storms damaged the roof, which resulted in interior areas sustaining water damage. The project consists of renovating several classrooms, piano lab, art lab, and offices. Items to be repaired within these areas include walls, flooring, painting, ceiling tile, batt insulation, and roof.

The proposed scope of work is summarized as follows:

- Design and construction of the repair and renovations to the roof and interior areas of the building

The following is a timeline of the insurance claim for the incident:

- 05/12/21 – Building and contents damaged by heavy storms. Risk Manager contacted insurance agent (Montalvo Insurance) and initiated the insurance claim process with The Hartford Fire Insurance Co.
- 05/25/21 – Two consultants were sent by The Hartford to inspect the damage. One adjuster was sent to inspect the contents and the other was sent to inspect the building.

- 08/16/21 – Administration met with Legal Counsel to discuss the claims. Legal Counsel recommended and the College staff agreed to hire a Public Adjuster to assess the building and develop an internal report to compare against the consultant’s report and insurance claim recovery.
- 08/31/21 – The public adjuster will conduct the study prior to the College performing any of the demolition and reconstruction.
- 10/08/21 – The public adjuster visited the site to assess the property damage.
- 10/14/21 – The table below is a summary of the current payments received for the building and contents claims:

8 UHY F YWJj YX	NYa	5 a ci bh
7/30/21 9/22/21	Building	\$278,777.91
7/30/21	Contents (includes instruments)	97,815.54
Pending	Recoverable Depreciation (Building)	54,133.14
	HcHJ]Z8 YdfYWUjcb]g F YWt j YfYX	~ (' \$ž&* ") -

Once repairs are completed, the College may request the recoverable depreciation amount from The Hartford, which would increase the total received to \$430,726.59. The Hartford has indicated that there is coverage for this under our policy. The repairs and renovation work will need to be constructed to meet all current all applicable building codes.

The total project budget is \$985,700 and is itemized in the table below:

A]X J U Ymi7 Ua di g Gci H 5 WUXYa]W6 i] X]b[< F YdUj f UbX F Ybc j Ujcbg cZ8 Ua U YX F ccZUbX b hYf]cf 5 f YUg HcHJ Dfc YW6 i X] Yh	
6 i X] Yh NYa	6 i X] Yh 5 a ci bh
Construction	\$630,000
Design	60,000
Miscellaneous	12,000
FFE	158,700
Technology	125,000
HcHJ Dfc YW6 i X] Yh	~ - ,) ž \$\$\$

: i bX]b[Gci fW

Funds for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas Project 2022-038R are budgeted in the FY 2021-2022 Renewals & Replacements Fund.

9bWcgYX'8cW a YbHg'

Facilities Planning & Construction staff has prepared a presentation of the project and a preliminary layout of the space for the Board's review and information.

The Facilities Committee recommended Board approval of the solicitation of architectural services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas project as presented.

FYWta a YbXU]cb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize the solicitation of architectural services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas project as presented.

H Y' : c`ck]b[' A]bi hY' CfXYf']g' dfcdcgYX' Zcf' Wcbg]XYfU]cb' Vmi H Y' 6cUfX' cZ Hfi ghYYg.'

The Board of Trustees of South Texas College approves and authorizes the solicitation of architectural services for the Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas project as presented.

5ddfcj U'FYWta a YbXYX.'

**8f"F]WfXc'>"Gc`]g'
DfYg]XYbh**

.
.



**SOUTH TEXAS
COLLEGE**

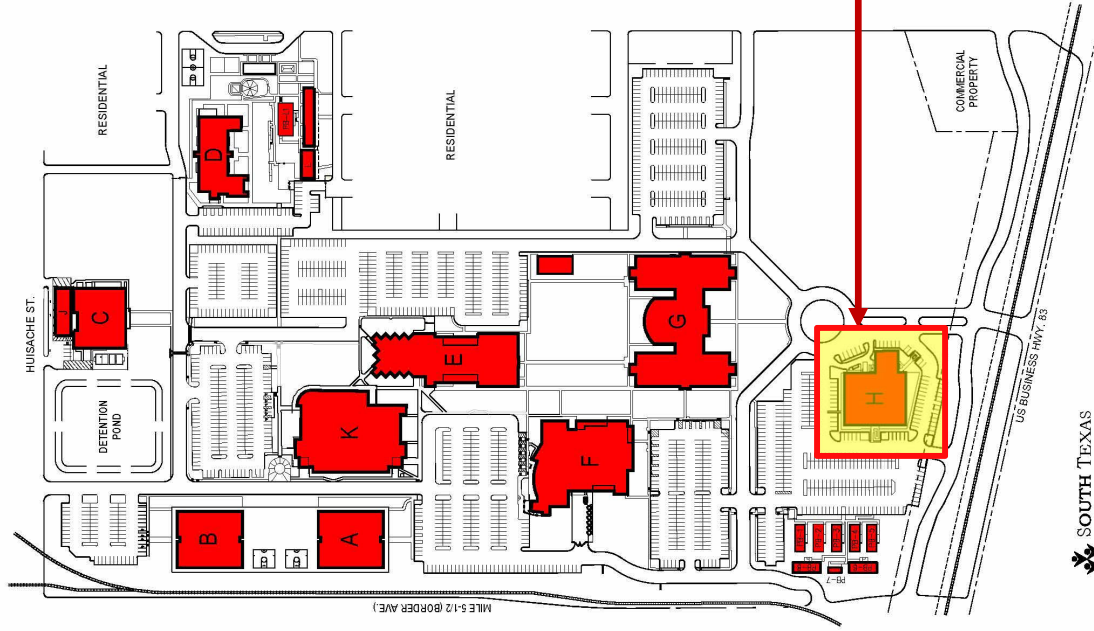
AJX·JU`Ym7 Ua di g

South Academic Building H Repair and Renovations
of Damaged Roof and Interior Areas

2022-038R

South Academic Building H Repair and Renovations

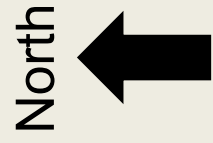
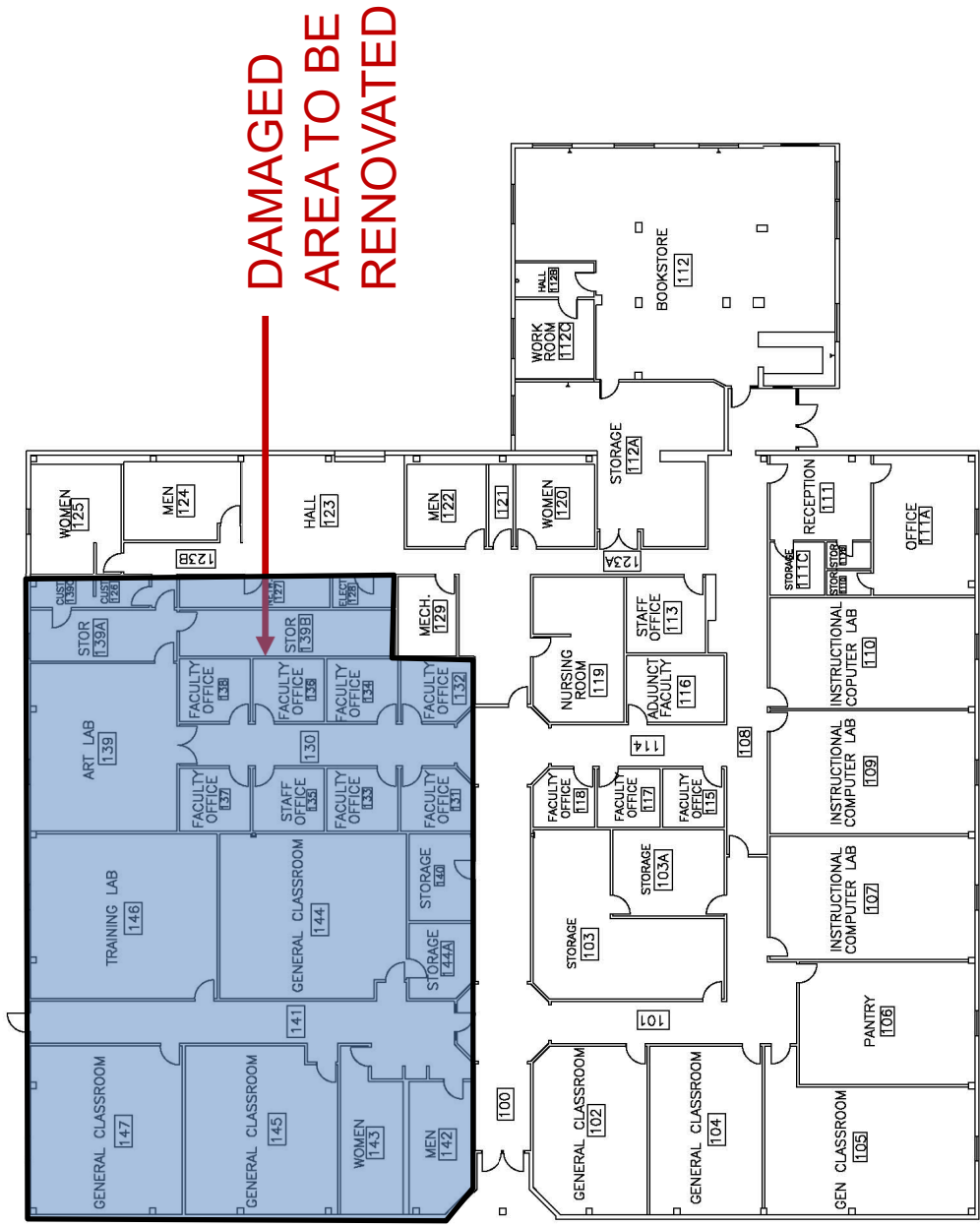
DfcdcgYX'Dfc'YWh'GJhY





South Academic Building H Repair and Renovations

DfcdcgYX'Dfc^Wñ@wñjcb



South Academic Building H

- South Academic Building H Repair and Renovations

9 | h\yf]cf'D\ chcg



Damaged Roof

- South Academic Building H Repair and Renovations

#bnyf]cf'D\ chcg



Interior Damage

South Academic Building H Repair and Renovations

DfcdcgyX`GWtdY/`6i Xl Yh



FYei YghYX`6 m

Facilities Operations & Maintenance

GWtdY`cZK cf

Repair damaged roof membrane and renovate the interior areas damaged during a heavy rain storm.

Total Roof Square Feet Area = 20,000

Total Interior Square Feet Area = 8,477

9ghla UNYX`HcHU`Dfc`YWi6i Xl Yh

Construction - Roof / Interior	\$ 600,000
Design	60,000
Miscellaneous	12,000
FFE	158,700
Technology	125,000
Contingency 5%	30,000
Total Project Budget	\$ 985,700

Project Fact Sheet
10/14/2021

Project Name: MVC - South Academic Building H Repair and Renovations		Project No.: 2022-038R						
Funding Source(s): Renewals and Replacement Fund								
		FY21-22		FY22-23				
	Total Project Budget	Project Budget	FY 21-22 Actual Expenditures	Variance of Project Budget vs. Actual Expenditures	Project Budget	FY 22-23 Actual Expenditures	Variance of Project Budget vs. Actual Expenditures	Total Actual Expenditures To Date
Construction:	\$ 600,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Design:	60,000.00	-	-	-	-	-	-	-
Miscellaneous:	12,000.00	-	-	-	-	-	-	-
FFE:	158,700.00	-	-	-	-	-	-	-
Technology:	125,000.00	-	-	-	-	-	-	-
Contingency 5%:	30,000.00	-	-	-	-	-	-	-
Total:	\$ 985,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Project Team		Board Status								
Approval to Solicit Architect/Engineer:	TBD	Board Approval of Schematic Design	TBD	Vendor	Contract Amount	Actual Expenditures	Variance			
Architect/Engineer:	TBD		TBD					\$-	\$-	\$-
Contractor:	TBD		TBD					\$-	\$-	\$-
STC FPC Project Manager:	Roberto Cuellar	Substantial Completion	TBD	Board Acceptance	TBD	Board Acceptance	TBD			

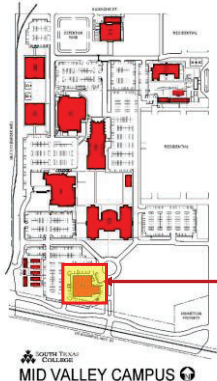
Project Description	Project Scope
Repair the existing roof and renovate the interior due to a recent heavy rain storm damage	Repair the roof membrane with a new Garland roof membrane. Demolish the interior gypsum board walls, flooring, ceiling, and lighting fixtures and renovate the damaged areas with new materials to match existing.

Projected Timeline						
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In
TBD	TBD	TBD	TBD	TBD	TBD	TBD

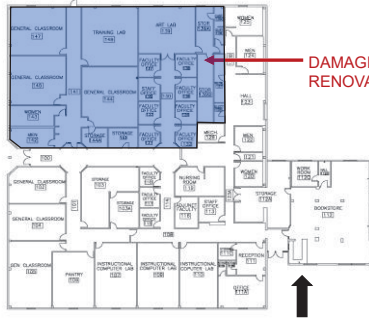
Project Calendar of Expenditures by Fiscal Year							
Fiscal Year	Construction	Design	Miscellaneous	FFE	Tech	Project Total	
2021-22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2022-23	-	-	-	-	-	-	-
Project Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Current Agenda Item

10/19/21 Facilities Committee: Review and Recommend Action on Authorization to Proceed with Solicitation of Architectural Services for the Mid Valley Campus South Academic Building H Repairs and Renovation




PROJECT LOCATION



DAMAGED AREA TO BE RENOVATED

North



 FPC Project Manager N/A

 FPC Asst. Director Roberto Cuellar

 FPC Director RMA

7 cbgYbh5 [YbXU=Hya .'

V" 5ddfcj U' cb' 7 cbhfUW]b[' 5fW]hWwi fU' GYfj]Wg' Zcf' h Y' A]X' JU`Ym 7 Ua di g'
K cf_ ZcfW'Dfc[fUa 'Dfc^YWg'

Approval to contract architectural services for the following Workforce Program projects at the Mid Valley Campus is requested:

- A. Workforce Center Building D Welding Lab Expansion and Renovation
- B. Workforce Center Building D Automotive Lab Expansion
- C. Workforce Center Building D HVAC-R Labs Expansion and Renovation

Di fdcgY'

Architectural services are necessary for design and construction administration services for the Mid Valley Campus Workforce Program projects. The design scope of work includes, but is not limited to, design, analysis, preparation of plans and specifications, permit applications, construction administration, and inspection of the projects.

GW YXi `]b['Df]cf]mi

These projects have been requested by College management and the Academic Division of Business, Public Safety, & Technology. They have been reviewed by the Facilities Planning & Construction department, Administration, the Coordinated Operations Council, the Facilities Committee, the Education & Workforce Development Committee, and the Board of Trustees. These projects are scheduled as educational space improvements.

6 UW[fci bX'

On June 22, 2021, the Board approved the proposed Workforce Program projects as part of the College's FY 2021-2022 Capital Improvement Projects.

The projects and associated scopes of work are summarized as follows:

5 "K cf_ ZcfW7 YbhYf' 6 i]X]b[' 8 'K YX]b['@V'9I dUbg]cb`UbX'FYbc j U]cb'

The project consists of constructing an expansion and renovation to provide accommodation for multiple classes at one time, including Traditional, Dual Credit, and Continuing Education classes, and will expand indoor and outdoor welding lab spaces.

- Design and construction of the expansion and renovation
- Approximate square feet of the proposed space: 1,850 s.f.

The project budget is \$537,500 and itemized in the table below:

A]X'JU`Ym7 Ua di g'K cf_ ZcfW7 YbhYf'6 i]X]b['8` K YX]b['@V'9I dUbg]cb`UbX'F Ybcj U]cb` HcHJ`Dfc`YWh6 i X[Yh	
6 i X[Yh`Ya`	6 i X[Yh5 a ci bh
Construction	\$370,000
Design	37,000
Miscellaneous	12,000
FFE	90,000
Technology	10,000
Contingency 5%	18,500
HcHJ`Dfc`YWh6 i X[Yh	)' +z) \$\$`

6 "K cf_ ZcfW7 YbhYf'6 i]X]b['8`5 i lca chj Y`@V'9I dUbg]cb`

The project consists of constructing an expansion to provide accommodation for new fully-equipped bays with overhead doors, work spaces, storage space for equipment and tools, and the possibility for further expansion as needed.

- Design and construction of the expansion
- Approximate square feet of the proposed space: 3,500 s.f.

The project budget is \$920,500 and itemized in the table below:

A]X'JU`Ym7 Ua di g'K cf_ ZcfW7 YbhYf'6 i]X]b['8` 5 i lca chj Y`@V'9I dUbg]cb` HcHJ`Dfc`YWh6 i X[Yh	
6 i X[Yh`Ya`	6 i X[Yh5 a ci bh
Construction	\$700,000
Design	70,000
Miscellaneous	17,500
FFE	38,500
Technology	59,500
Contingency 5%	35,000
HcHJ`Dfc`YWh6 i X[Yh	~ - &\$z) \$\$`

7 "K cf_ ZcfW7 YbhYf'6 i]X]b['8`<J57!F`@Vg'9I dUbg]cb`UbX'F Ybcj U]cb`

The project consists of constructing an expansion and renovation to provide adequate space and equipment for both Traditional and Dual Credit classes, including an indoor classroom as well as an outdoor covered lab space for HVAC-R brazing.

- Design and construction of the expansion and renovation
- Approximate square feet of the proposed space: 2,000 s.f.

The project budget is \$528,000 and itemized in the table below:

A]X'JU`Ym7 Ua di g'K cf_ ZfW'7 Ybhf'6 i]X]b['8` <J57!F'@Ug'9I dUbg]cb'UbX'FYbcj U]cb` HcHJ'Dfc'YWi6 i X[Yh	
6 i X[Yh=Ya`	6 i X[Yh5 a ci bh
Construction	\$400,000
Design	40,000
Miscellaneous	12,000
FFE	22,000
Technology	34,000
Contingency 5%	20,000
HcHJ'Dfc'YWi6 i X[Yh) & \$\$\$`

On July 27, 2021, the Board of Trustees approved the solicitation for architectural services. Solicitation for architectural qualifications began on August 11, 2021, for the purpose of selecting an architectural firm to prepare the necessary plans and specifications for these projects. A total of eighteen (18) firms received a copy of the RFQ and a total of ten (10) firms submitted their responses on August 26, 2021.

H]a Y]bY'Zf'Gc`]WU]cb'cZGHU'Ya Ybhg'cZEi U]Z]WU]cbg`	
August 11, 2021	Solicitation of statements of qualifications began.
August 26, 2021	Ten (10) statements of qualifications were received.

<]] \ YghFUb_YX'JYbXcf`

Based on the evaluations of the qualifications, D6 ?`5 fW]hWwgZ`bW was the highest ranked firm.

The total of the combined project budgets is \$1,986,000 and is itemized in the table below:

A]X'JU`Ym7 Ua di g'K cf_ ZfW'Dfc[fUa`Dfc'YWg HcHJ'Dfc'YWg'6 i X[Yh	
6 i X[Yh=Ya`	6 i X[Yh5 a ci bh
Workforce Center Building D Welding Lab Expansion and Renovation	\$537,500
Workforce Center Building D Automotive Lab Expansion	920,500
Workforce Center Building D HVAC-R Labs Expansion and Renovation	528,000
HcHJ'Dfc'YWg'6 i X[Yh	~ % , * \$\$\$`

: i bX]b[`Gci fW`

Funds for the Mid Valley Campus Workforce Center Building D Welding Lab Expansion and Renovation Project 2022-013C, the Workforce Center Building D Automotive Lab

Expansion Project 2022-012C, and the Workforce Center Building D HVAC-R Labs Expansion and Renovation Project 2022-014C are budgeted in the FY 2021-2022 Unexpended Construction Plant Fund.

F Yj JYk Yfg

The proposals have been reviewed by College staff from the Division of Business, Public Safety, & Technology, Facilities Operations & Maintenance, Facilities Planning & Construction, and Purchasing departments.

9bWcgYX'8cW a Yblg

Presentations of the proposed projects are enclosed. The evaluation team members completed evaluations for the firms and prepared the enclosed scoring and ranking summary.

The Facilities Committee recommended Board approval to contract architectural services with PBK Architects, Inc. for the Mid Valley Campus Workforce Program Projects as presented.

F YWta a YbXU]cb.

It is recommended that the Board of Trustees of South Texas College approve and authorize the contract for architectural services with PBK Architects, Inc. for the Mid Valley Campus Workforce Program Projects as presented.

H\ Y' : c`ck]b[' A]bi h' CfXYf']g' dfcdcgyX' Zcf' Wtbg]XYfU]cb' Vm h Y' 6 cUfX' cZ Hfi ghYg.

The Board of Trustees of South Texas College approves and authorizes the contract for architectural services with PBK Architects, Inc. for the Mid Valley Campus Workforce Program Projects as presented.

5ddfcj U'FYWta a YbXYX.

8 f"F]WfXc'>"Gc`]g

DfYg]XYbh



**SOUTH TEXAS
COLLEGE**

A JX·JU`Ym7 Ua di g

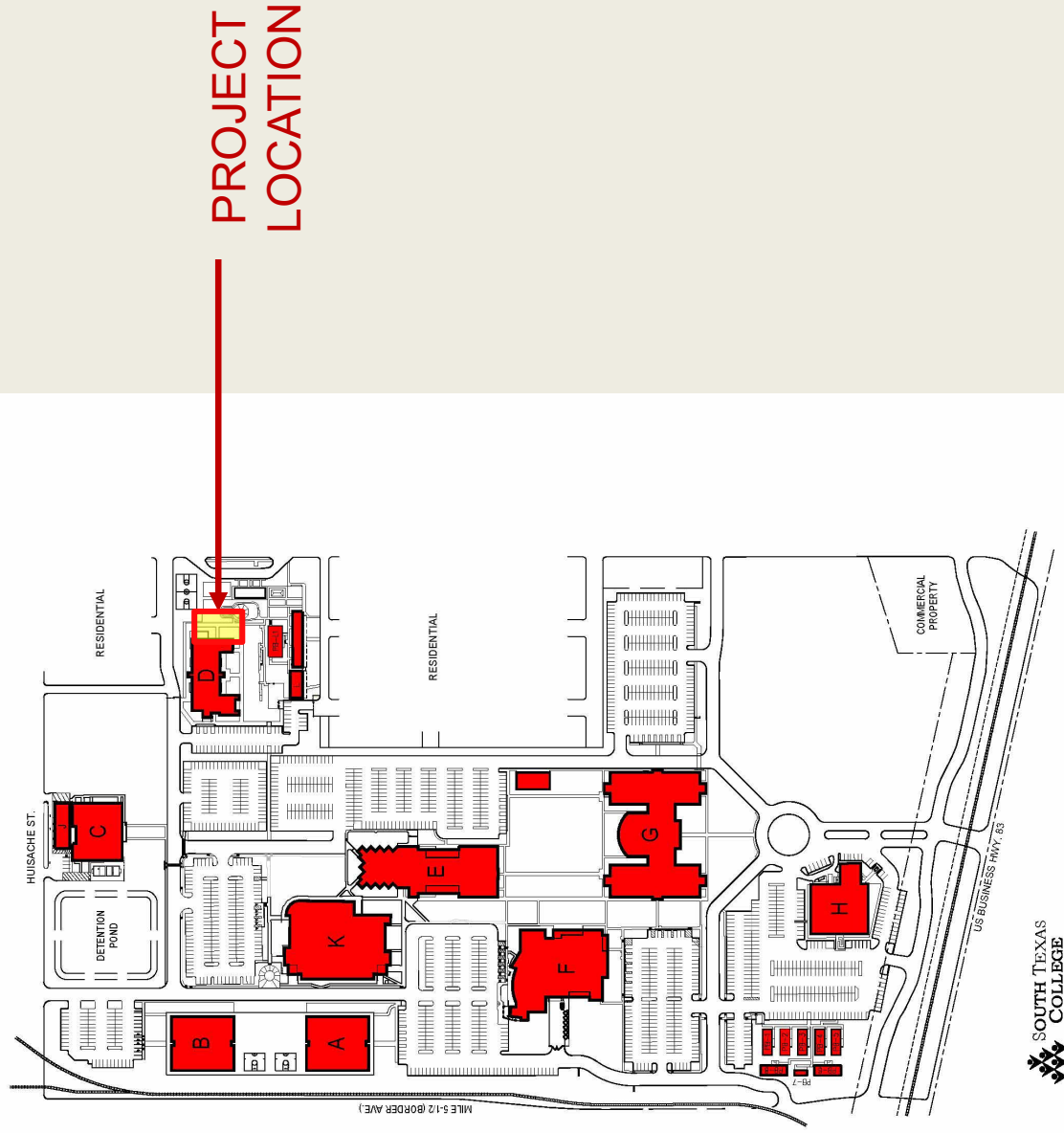
K cf_ ZcfWV`7 YbhYf`6 i J`XJb[`8`

Welding Lab Expansion and Renovation

CIP 2022-013C

Mid Valley Campus Welding Lab Expansion and Renovation

DfcdcgYX'Dfc^WwGJhY



Mid Valley Campus Welding Lab Expansion and Renovation

91 hrf]cf'D\ chcg



Proposed Location

Mid Valley Campus Welding Lab Expansion and Renovation

DfcdcgyX'GWtdY/ '6 i XJ Yh



F Yei YghYX'6 m

Welding Department

GWtdY'cZK cf

Design and Construction of Welding Lab Expansion for Additional Welding Stations

Total Square Feet Area = 1,850

Estimated Construction Cost per Square Foot = \$200/sq ft

9ghla UNYX'HcHU'Dfc YWti6 i XJ Yh

Construction	\$ 370,000
Design	37,000
Miscellaneous	12,000
FFE	90,000
Technology	10,000
<u>Contingency 5%</u>	<u>18,500</u>
Total Project Budget	\$ 537,500



**SOUTH TEXAS
COLLEGE**

A JX`JU`Ym7 Ua di g

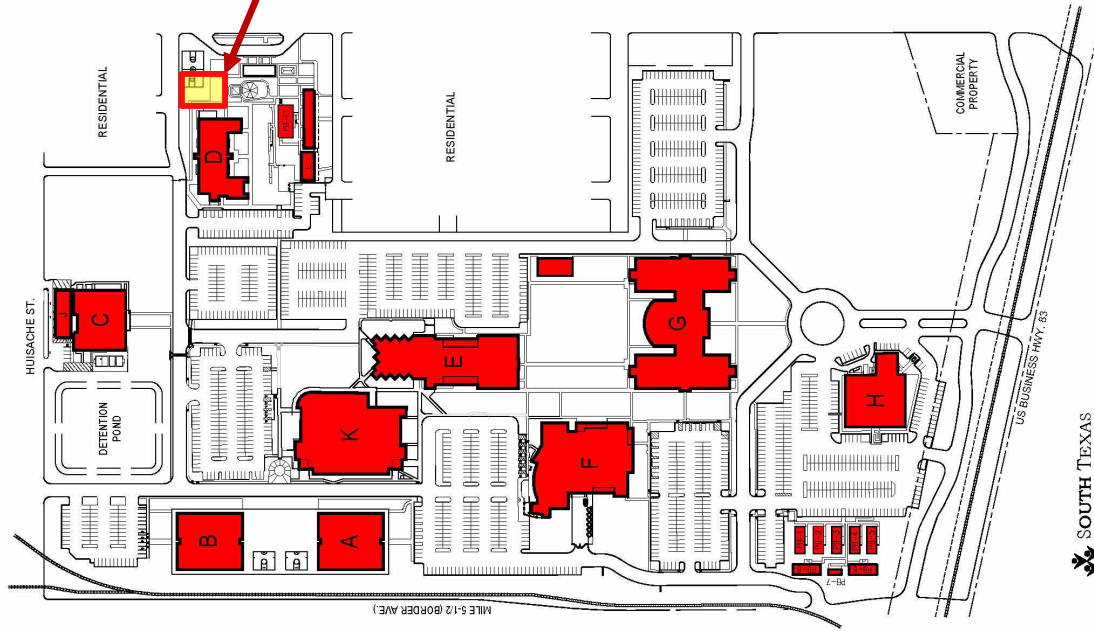
K cf_ ZcfWV`7 YbhYf`6 i J`XJb[`8`

Automotive Lab Expansion CIP

2022-012C

Mid Valley Campus Automotive Lab Expansion

Dfc d c g Y X ' D f c ' Y W h G J h Y

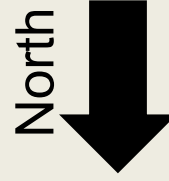
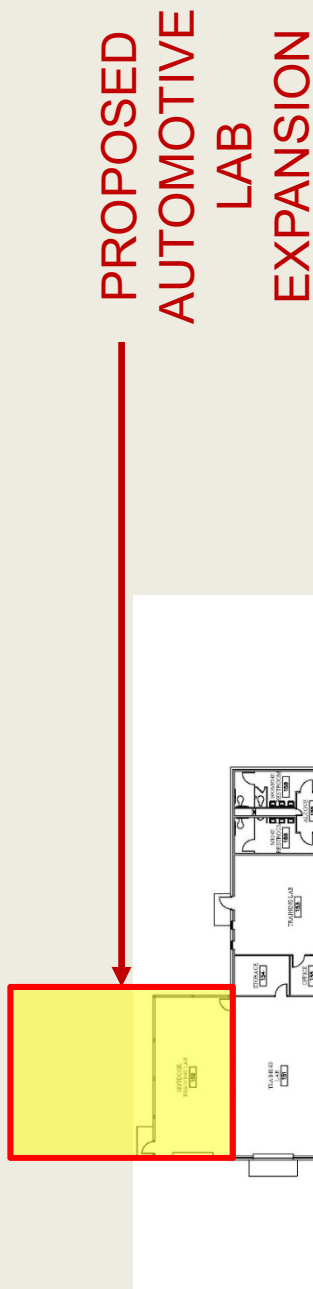


PROJECT
LOCATION



Mid Valley Campus Automotive Lab Expansion

DfcdcgYX'Dfc^YWh@wWhcb



Workforce Center
BUILDING D

Mid Valley Campus Automotive Lab Expansion

91 hrf]cf'D\ chcg



Proposed Location

Mid Valley Campus Automotive Lab Expansion

DfcdcgyX`GWtdY/`6i Xl Yh



FYei YghYX`6 m

Automotive Department

GWtdY`cZK cf`

Design and Construction of Automotive Lab Expansion including 3 bays, storage, wash station, and eyewash.

Total Square Feet Area = 3,500

Estimated Construction Cost per Square Foot = \$200/sq ft

9 gHla UNYX`HcHU`Dfc`YWH6 i Xl Yh

Construction	\$ 700,000
Design	70,000
Miscellaneous	17,500
FFE	38,500
Technology	59,500
Contingency 5%	35,000
Total Project Budget	\$ 920,500



**SOUTH TEXAS
COLLEGE**

A JX`JU`Ym7 Ua di g

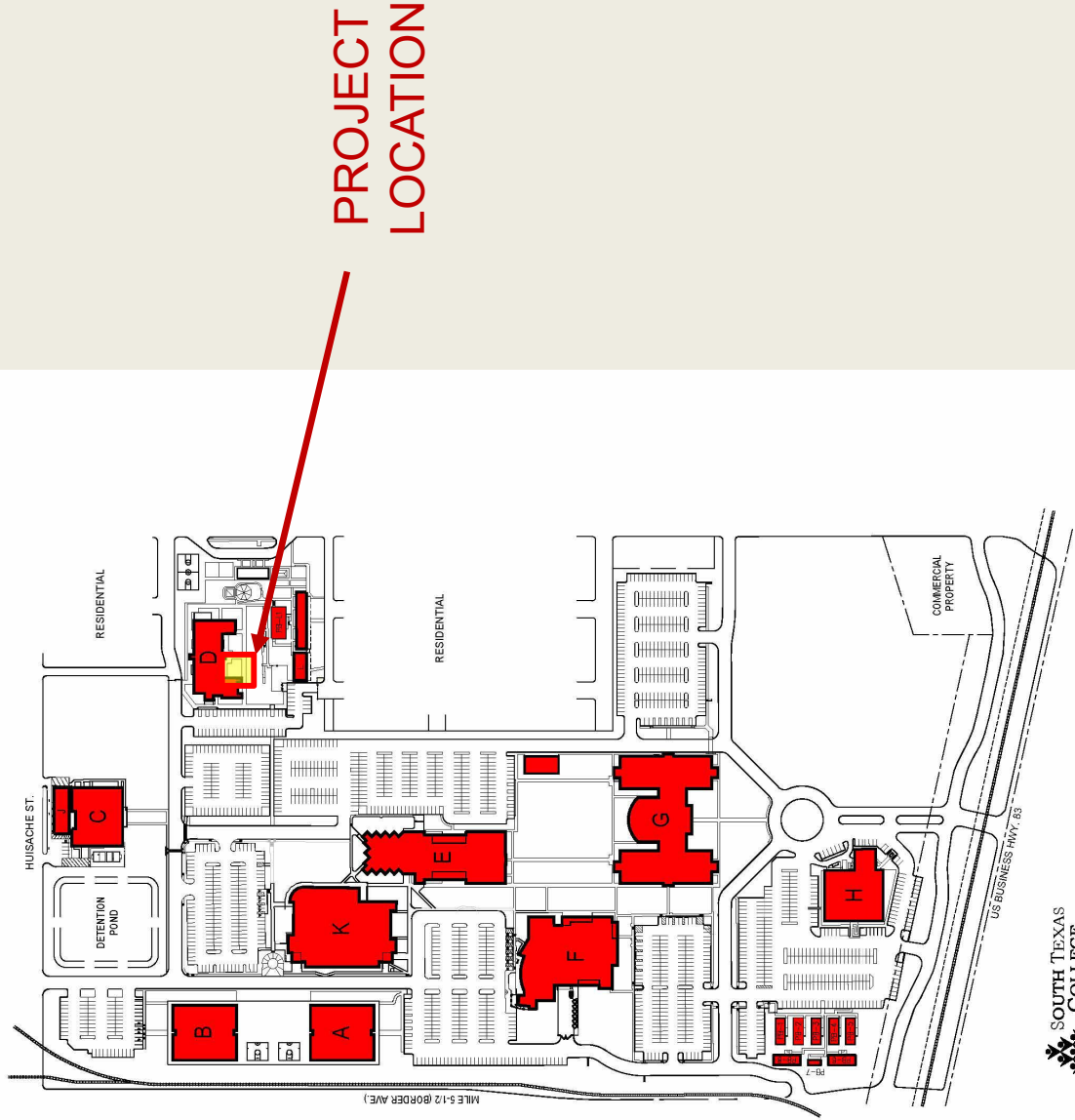
K cf_ ZcfWV`7 YbHf`6 i J`XJb[`8`

HVAC-R Labs Expansion and Renovation

CIP 2022-014C

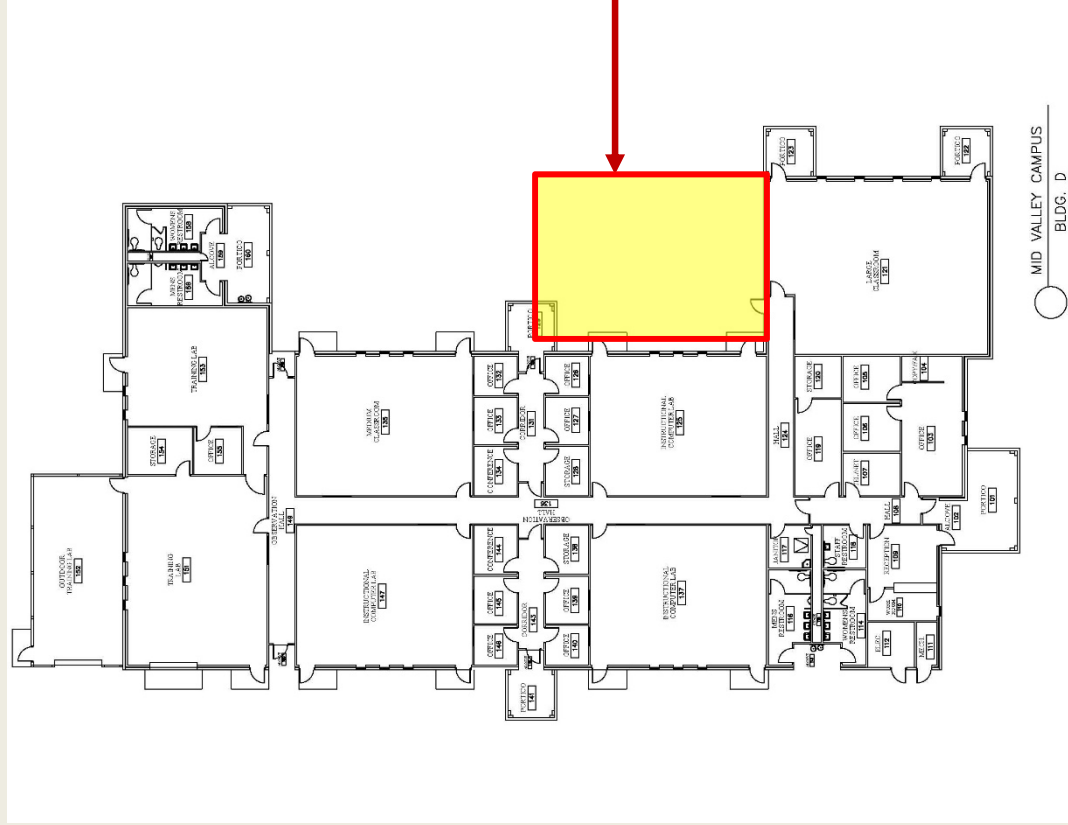
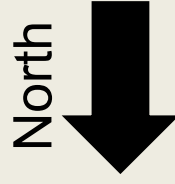
Mid Valley Campus HVAC-R Labs Expansion and Renovation

DfcdcgYX'Dfc^WwGJhY



Mid Valley Campus HVAC-R Labs Expansion and Renovation

DfcdcgYX'Dfc^YWh@WUjcb



**PROPOSED
HVAC-R LAB
EXPANSION**

**Workforce Center
BUILDING D**

Mid Valley Campus HVAC-R Labs Expansion and Renovation

9 | hnf]cf'D\ chcg



Proposed Location

Mid Valley Campus HVAC-R Labs Expansion and Renovation

DfcdcgYX'GWtdY/ '6 i X[Yh



F Yei YghYX'6 m
HVAC Department

GWtdY'cZK cf
Design and construction of HVAC-R Classroom and Outside Covered Area for brazing instruction and equipment storage.

Total Square Feet Area = 2000
Estimated Construction Cost per Square Foot = \$200/sq ft

<u>9ghla UNYX'HcHU'Dfc YWti6 i X[Yh</u>	
Construction	\$ 400,000
Design	40,000
Miscellaneous	12,000
FFE	22,000
Technology	34,000
Contineny 5%	<u>20,000</u>
Total Project Budget	\$ 528,000

UQWJ 'VGZCUEQNNGI G
CTEJ KGEVWT CN'UGTXE GU' O K'XCNNGI 'ECO RWUY QTMHQTEG'EGPVGT'DNFI 'F'CWQO QVKG'NCD.'J XCE/T'ENCUTQOQO '('QWFQQT'NCD.'CPF'Y GNF RPI 'NCD'GZRCPUQP U
RTQLGEV'PQ043/44/322:

XGPFQT	Cdng'Elst.'NNE0	Dqwnkpi j qwug'Uo ruqp I cvgu'Ctej kgevu	GI X'Ctej kgevu.'Ipe0	I ki pce'(Cuuqelcvgu.'NNR0	O kpgv'Ctej kgewtcn' Ugtxlegu.'RNNE0	P gi tgv'('Mqrc Ctej kgevu.'NNR0	RDM'Ctej kgevu.'Ipe0	Tknq'Qi f gp'Hi wgtqc'Cmgz' Ctej kgevu.'Ipe	UCO GU.'Ipe	Vj g'Y cttgp'I tqwr Ctej kgevu.'Ipe0
CFFTGUU	: 23'P'Dt {cp'Tf'Ug'386	5523'P'O eEqmTf	442'UDtkf i g'Uv	5922'P'32j 'Uv	82: 'U'34j 'Uv	426'G'Uwddu'Uv	8538'P'032'U0Df i 0C'Ug'3	3229'Y cpw'Cxg	422'U032j 'U'Ug'3722	: 26'U00 clp'Uv
EK\ IUVVGA IR	O kuukp.'VZ'9: 794	O eCmgp.'VZ'9: 723	J kf cni q.'VZ'9: 779	O eCmgp.'VZ'9: 726	O eCmgp.'VZ'9: 723	Gf lpdwti .'VZ'9: 75;	O eCmgp.'VZ'9: 726	O eCmgp.'VZ'9: 723	O eCmgp.'VZ'9: 723	O eCmgp.'VZ'9: 723
RJ QPG	: 78/9; 2/2664	: 78/852/; 6; 6	: 78/: 65/4; : 9	: 78/8: 8/2322	: 78/8: :/7878	734/683/: : 32	432/: 76/2463	: 78/8: 8/9993	: 78/924/: : 2	: 78/: : 6/3; 22
EQPVCEV	Cctqj'J cpng{	Tqdgvt'U0Uo ruqp"	Gf wctf q'I OXgrc	Tc{ o qpf 'I ki pce	Tqf qrtq'T0O qrlpc.'Li0	Fcxkf 'P gi tgg	Enhh'Y j kskpi ucsm	Nwku'COHi wgtqc	UcwiO crf qpcf q	Ncwv'P'0Y cttgp
50B''Ucvgu gpv'qh'kpgvt guv										
50B0''Ucvgu gpv'qh' kpgvt guv'ht' Rt qlgev	Ucvgf 'y j g' 'j c'xg' r' t'q'x'k'f' g' f' x'c't'k'w'u'r' t'q'l'g'e'u' h'q't' E'q'm'g' i' g' u' c'p'f' 'k'p'f' g' r' g'p'f' g'p'v' U'ej' q'q'n'F' k'u't'e'u'c'e't'q'u'i' U'q'w'j' 'V'g'z'u'0'V'j' g'k' 'g'c'o' ' d't'k'p'i' u' 'q'x'g't' '62' '{ g'c't'u' 'q'h' 'g'z'r' g't'k'p'e'g'0"	O cf g'c' 'ucvgo gpv'qh'j' g' h'to' u'j' q'tm'q'p' 'p'w'o' g't'q'u'u' t'g'p'q'x'c'v'k'q'p' 'u'g't'x'l'e'g'u' 'q'p' 'y' j' g' 'U'VE' 'R'g'e'c'p' 'E'c'o' r' w'u' 'h'q't' 'q'x'g't' 3; ' '{ g'c't'u' 'c'p'f' 'y' j' g' t'g'h'g' 'y' j' g' 'h'c'o' k'k'c't'k'f' 'q'h' 'U'VE' 'u' 't'g's' w'k't'g'o' g'p'u' 'c'p'f' " g'z'r' g'e'c'v'k'q'p'u'0	Vj g' h'to' 'ucv'g'f' 'y' j' g' 'j' c'x'g' 'y' q't'n'g'f' 'q'p' 'u'g'x'g'p' 'f' k'k'g't' g'p'v' 'y' g'f' k'p'i' 'h'c'd' 'r' t'q'l'g'e'u' 'c'p'f' 'c't'g' 'x'g't' { 'h'c'o' k'k'c't' 'y' k'j' 'y' j' g' " e'c'o' r' w'u'0	R'q'l'p'v'g'f' 'q'w'v'j' g'k' 'g'z'r' g't'v'k'g' 'y' k'j' 'u'c'v'g'f' 'q'h' 'y' j' g' 'c't'v' 'g'f' w'e'c'v'k'q'p'c'n' r' c'e'g'u'0' 'k'p'f' k'e'c'v'g'f' 'y' j' c'v'v'j' g'f' 'c't'g' 'w'p'l's' w'g'n' " s' w'c'r'i'h'g'f' 'h'q't' 'y' k'u' 'r' t'q'l'g'e'v' 'd'g'e'c'w'g' 'q'h' 'y' j' g'k' 'g'z'v'g'p'k'x'g' " g'z'r' g't'k'p'e'g' 'k'p' 'r' w'd'r'l'e' 'u'c'h'g'v'f' 'r' t'q'l'g'e'u' 'e'q'w' r'g'f' 'y' k'j' "c'p' " g'z'v'g'p'k'x'g' 'h'p'q'y' r'g'f' i' g' 'q'h' " 'V'g'z'u' 'C't'e'j' k'g'e'w't'g'0	Vj g' h'to' 'ucv'g'f' 'y' j' g' 'c't'g' 'k'p' " r' c't'v'p'g't'j' k'r' 'y' k'j' 'R'w'm' 'g't' 'C't'e'j' k'g'e'u'0' 'E'q'o' d'l'p'g'f' 'y' j' g'k' " 'g'c't'u' 'q'h' 'g'z'r' g't'k'p'e'g' 'y' q't'n'k'p'i' 'y' k'j' "e'n'k'p'u' 'y' t'q'w'j' 'j' 'f' g'k'i' p' " c'p'f' 'e'q'p'u't' w'e'k'q'p' 'q'p' 'x'c't'k'q'u' " g'f' w'e'c'v'k'q'p' 'r' t'q'l'g'e'u'0	'k'p'f' k'e'c'v'g'f' 'y' j' g'k' 's' w'c'r'i'h'e'c'v'k'q'p'u' f' g'o' q'p'u't' c'v'g'u' 'c' 'h'p'p'i' 't'g'u'w'o' g' " q'h' 'e'q'p'x'g't' u'k'q'p' 't'g'r' w't'r' q'u'g' 'c'p'f' " t'g'p'q'x'c'v'k'q'p' 'q'h' 'h'e'c'k'k'k'g'u'0	R'q'l'p'v'g'f' 'q'w'v'j' g'f' 'j' c'x'g' " e'q'o' r' r'g'v'g'f' 'p'w'o' g't'q'u'u' 'r' t'q'l'g'e'u' 'y' k'j' 'y' j' g' 'g'z'c'e'v' 't'c'o' g' 'r' t'q'i' t'c'o' " g'g'o' g'p'u' 'c'u' 'y' k'u' 'r' t'q'l'g'e'v' " 'k'p'e'n'f' k'p'i' 'c'w'q'o' q'v'k'g' 'J' X'c'e' 'c'p'f' 'y' g'f' k'p'i' 'h'c'd'u'0	R'q'l'p'v'g'f' 'q'w'v'j' g'f' 'j' c'x'g' " h'to' 'r' t'q'x'k'f' g'f' 'q' 'U'VE'0'U'c'v'g'f' 'y' j' g'f' 'c't'g' 'e'q'o' o' k'v'g'f' "q" " r' t'q'x'k'f' k'p'i' 'r' t'q'l'g'e'u'k'p'c'n'i' 'u'g't'x'l'e'g'u' 'y' k'j' 'f' k'g'e'v' " t'g'u'r' q'p'u'd'k'k'k'f' 'c'p'f' 'r' t'q'l'g'e'v' 'l'o' r' g'o' g'p'v'c'k'q'p'0	U'c'v'g'f' 'y' j' g'f' 'c't'g' 'h'm'f' " e'q'o' o' k'v'g'f' 'c'p'f' 'r' t'g'r' c't'g'f' "q" " q'h'g't' 'U'VE' 'c' 'u'q'n'k'f' 'g'c'o' "q'h' " g'z'r' g't'w'u' 'y' k'j' "e'q'o' r' t'g'i' g'p'u'k'x'g' " c't'e'j' k'g'e'w't'c'n'i' 'c'p'f' 'g'p'i' k'p'g'g't' k'p'i' f' g'k'i' p' 'y' c'v'j' k'n'i'e'q'o' d'l'p'g' 'y' j' g'k' n'p'q'y' r'g'f' i' g' 'c'p'f' 'g'z'r' g't'k'p'e'g' 'q'v' f' g'r'k'x'g't' 'x'c'm'c'd'g' 'e'q'u'v' " g'h'g'e'v'k'g' 'c'p'f' 's' w'c'r'k'f' 'f' t'k'g'p' " r' t'q'l'g'e'u'k'p'c'n'i' 'u'g't'x'l'e'g'u'0	R'q'l'p'v'g'f' 'q'w'v'j' g'f' 'j' c'x'g' " y' j' g' h'to' 'r' t'q'x'k'f' g'f' "q" 'U'VE' 'c'p'f' 'y' j' g' 'q'r' r' q't'w'p'l'k'f' "q" " e'q'p'v'k'p'w'g' 'r' t'q'x'k'f' k'p'i' 'u'g't'x'l'e'g'u'0
50B04''J' k'w'q't' 'c'p'f' " U'c'v'k'q'p'c'n'i' h'to	//G'v'c'd'r'k'j' g'f' 'k'p'4239 //Q'x'g't' '52' '{ g'c't'u' " g'z'r' g't'k'p'e'g' 'y' k'j' 'u'ej' q'q'n' " k'p' 'V'g'z'u' //U'k' 'h'e'g'p'u'g'f' "c't'e'j' k'g'e'u' " //Q'h'g'e'g'u' 'h'e'c'v'g'f' 'k'p' 'U'c'p' " C'p'v'q'p'l'q' 'N'c't'g'f' q' 'c'p'f' " O' k'u'k'q'p	//H'to' "g'v'c'd'r'k'j' g'f' 'k'p'3; : 2 //822- 'u'w'e'g'u'k'w'u'r'l' t'q'l'g'e'u' " c'p'f' : 7 " 't'g'r' g'c'v' 'e'n'k'p'v' 't'c'v'g' //V'j' t'g'g' 't'g'i' k'u'g't'g'f' "c't'e'j' k'g'e'u' "	//G'v'c'd'r'k'j' g'f' 'k'p'3; : 6 //U'r' g'e'l'c'n'k' g'u' 'k'p' 'g'f' w'e'c'v'k'q'p'c'n'i' 'h'e'c'k'k'k'g'u' //E'q'o' r' r'g'v'g'f' "q'x'g't' '322" G'f' w'e'c'v'k'q'p'c'n'i' 'h'e'c'k'k'k'g'u'	//Q'h'g'e'g'u' 'l'p' 'E'q't'r' w'u' 'E'j' t'k'u'k' " J' c't'r'k'p'i' g'p' 'c'p'f' 'O' e'c'm'g'p' //G'v'c'd'r'k'j' g'f' 'k'p'3; : : //Q'x'g't' '622' 'u'w'e'g'u'k'w'u'r'l' g'f' w'e'c'v'k'q'p'c'n'i' t'q'l'g'e'u'	//G'v'c'd'r'k'j' g'f' 'k'p'4222 //R'q'l'p'v'g'f' 'q'w'v'g'z'r' g't'k'p'e'g' 'k'p' " g'f' w'e'c'v'k'q'p'c'n'i'f' g'k'i' p'0 //R'q'l'p'v'g'f' 'q'w'v'j' g'59' '{ g'c't'u' " g'z'r' g't'k'p'e'g' 'q'h'i' t'l'p'k'c'n	//Q'h'g'e'g'u' 'l'p' 'C'w'u'k'p' 'c'p'f' " G'f' l'p'd'w'i' //R't'l'p'k'r' c'n'j' c'u'52- " '{ g'c't'u' " g'z'r' g't'k'p'e'g' //G'v'c'd'r'k'j' g'f' 'k'p'4225	//G'v'c'd'r'k'j' g'f' 'k'p'4228 //H'm'f' 'u'g't'x'l'e'g' 'q'h' 'h'g'e'g' 'r' t'q'x'k'f' k'p'i' c't'e'j' k'g'e'w't'c'n' 'k'p'v'g't'k'q't' 'f' g'k'i' p' " g'p'i' k'p'g'g't' k'p'i' "O' G'R' 'c'p'f' 'E'k'x'k'n' " r' n'p'p'l'k'i' " i' t'c'r'j' k'e'u'k'k'w'c'k'k' c'v'k'p' " r' t'q'i' t'c'o' o' k'p'i' 'r' n'p'p'l'k'i' "c'p'f' " 'h'e'c'k'k'k'f' 'e'q'p'u'w'k'p'i' 0	//G'v'c'd'r'k'j' g'f' 'k'p'3; 6; //Q'h'g'e'g'u' 'h'e'c'v'g'f' 'k'p' 'O' e'c'm'g'p' //; 9'G'o' r' m'j' { g'g'u'	//G'v'c'd'r'k'j' g'f' 'k'p'422: //; 9'G'o' r' m'j' { g'g'u'	//G'v'c'd'r'k'j' g'f' 'k'p'4226 //Q'h'g'e'g'u' 'l'p' 'O' e'c'm'g'p' //R't'q'x'k'f' k'p'i' 'u'g't'x'l'e'g'u' 'p'c'v'k'q'p' 'y' k'f' g'
50B05''P'c't't'c'v'k'g' " f' g'u'e't' k'l'k'p'i' 'y' j' g'f' g'k'i' p' " v'g'c'o' 'u' 'w'p'l's' w'g' " s' w'c'r'i'h'e'c'v'k'q'p'u' 'c'p'f' " u'r' g'e'l'c'n'k' g'f' 'f' g'k'i' p' " g'z'r' g't'k'p'e'g' 'c'u' 'h'v' 't' g'v'g'u'v' 'v'q' 'y' j' g'f' t'q'l'g'e'v'	U'c'v'g'f' 'y' j' g'f' 'j' c'x'g' " u'k'i' p'h'h'e'c'p'v'g'z'r' g't'k'p'e'g' " r' t'q'x'k'f' k'p'i' "c't'e'j' k'g'e'w't'c'n'i' f' g'k'i' p' 'u'g't'x'l'e'g'u' 'h'q't' " x'q'e'c'v'k'q'p'c'n'i' 'c'p'f' 'g'e'j' p'l'e'c'n'i' 'h'e'c'k'k'k'g'u' 'h'q't' 'j' k'j' g' " g'f' w'e'c'v'k'q'p' 'e'n'k'p'u'0	U'c'v'g'f' 'y' j' g' h'to' 'u' 'r'j' k'u'q'u'r'j' { 'd'w'f' i' g'v' 'c'p'f' 's' w'c'r'k'f' 'q'h' 'u'g't'x'l'e'g' 'k'u' 'y' j' c'v'k'g'v'j' g'o' " e'r' c't'v' h'to' " q'y' g't' 'c't'e'j' k'g'e'w't'c'n'i' h'to' u' 'k'p' " 'y' j' g' 't'g'i' k'q'p'0	U'c'v'g'f' 'y' j' g'f' "e'q'o' o' k'o' g'p'v'q' " e'n'k'p'u' 'c'w'g'p'v'k'q'p' 'q'f' 'g'v'c'k'n' " f' g'k'i' p'l'k'p'i' 'h'c'd'u' 'o' g'e'j' c'p'l'e'c'n'i' c't'g'c'u' 'e'q'x'g't'g'f' 'y' c'm'y' c' { 'u' 'c'p'f' 'c't'g'c'u' 'u'w'q't'c'i' g' 'c'p'f' 'e'n'c'u'ut'q'q'o' u' 'h'q't' 'g'f' w'e'c'v'k'q'p'c'n'i' 'c'p'f' 'r' w'd'r'l'e' " c'i' g'p'e'k'g'u'0	R'q'l'p'v'g'f' 'q'w'v'j' g'v'g'o' u'j' c'u'c' " x'c'u'v'c'o' q'w'p'v'q'h' 'g'z'r' g't'k'p'e'g' " f' g'k'i' p'l'k'p'i' 'h'c'd'u' 'o' g'e'j' c'p'l'e'c'n'i' c't'g'c'u' 'e'q'x'g't'g'f' 'y' c'm'y' c' { 'u' 'c'p'f' 'c't'g'c'u' 'u'w'q't'c'i' g' 'c'p'f' 'e'n'c'u'ut'q'q'o' u' 'h'q't' 'g'f' w'e'c'v'k'q'p'c'n'i' 'c'p'f' 'r' w'd'r'l'e' " c'i' g'p'e'k'g'u'0	U'c'v'g'f' 'y' j' g'f' "o' c'p'c'i' g' 'c'p'f' " e'q'q't'f' l'p'c'v'g' 'c' 'r' t'q'l'g'e'v' h'to' " d'g'i' k'p'l'k'p'i' 'q'v'g'p'f' " 'd'g'e'c'w'g' 'q'h' 'y' k'u' 'y' j' g'f' "c't'g' 'c'd'g' 'v'q' 'w'g' 'y' j' g'k' " n'p'q'y' r'g'f' i' g' "d'c'u'g' 'q'h' 'D'g'u' " O' c'p'c'i' g'o' g'p'v' 'R't'c'e'v'k'g'u' 'v'q' 'y' j' g'f' c'f' x'c'p'c'i' g' 'q'h' 'y' j' g' 'r' t'q'l'g'e'v'0	R'q'l'p'v'g'f' 'q'w'v'j' g'42' '{ g'c't'u' 'q'h' " e'q'm'e'd'q't'c'v'k'q'p' 'y' k'j' 'J' c'r'i'h'i' " C'u'u'q'e'l'c'v'g'u' 'c'p'f' 'E'j' c'l'p' " G'p'i' k'p'g'g't' k'p'i' 0'V'j' g'f' 'j' c'x'g' " e'q'm'e'd'q't'c'v'g'f' 'q'p' 'u'g'x'g'p' 'q'y' j' g't' 'u'k'o' k'r'e't' 'g'z'k'u'k'p'i' "d'v'k'f' k'p'i' " e'q'p'x'g't'k'q'p'u'r' t'q'l'g'e'u'0	R'q'l'p'v'g'f' 'q'w'v'j' g'f' 'j' c'x'g' 'c'p' " g'z'v'g'p'k'x'g' 'd'c'e'm'i' t'q'w'p'f' 'k'p' 'u'o' c'm' 'v'q' 'r'e't'i' c'f' g'p'q'x'c'v'k'q'p' 'r' t'q'l'g'e'u'0' 'Y' q't'n'g'f' 'q'p' 'q'x'g't' '4.422' " t'g'p'q'x'c'v'k'q'p' 'r' t'q'l'g'e'u' 'y' j' l'e'j' " t'g'r' t'g'u'g'p'w' 'q'x'g't' '92' " 'q'h' 'y' j' g'k' " r' t'q'l'g'e'v'g'z'r' g't'k'p'e'g'0	R'q'l'p'v'g'f' 'q'w'v'j' g'k' 'g'c'o' 'u' " e'w't't'g'p'v'j' q't'n'i'c'p'f' 't'g'e'g'p'u'v'f' " e'q'o' r' r'g'v'g'f' 'y' q't'n'i'r' t'q'x'k'f' g' " w'p'l's' w'g' 's' w'c'r'i'h'e'c'v'k'q'p'u' 'y' k'j' " f' k'g'e'v'c'p'f' 'l'o' o' g'f' k'c'v'g' " n'p'q'y' r'g'f' i' g' 'q'p' 'e'q'p'u't' w'e'k'q'p' " c'p'f' 'e'q'u'w'r' g'e'h'h'e'c'm'f' "t'g'r'c'v'g'f' " 'v'q' 'y' k'u' 'r' t'q'l'g'e'v'0	U'c'v'g'f' 'y' j' g'f' 'j' c'x'g' 'c'f' 'h'k'k'p'e'v' " c'f' x'c'p'v'c'i' g' 'q'x'g't' 'o' c'p'f' " 'q'y' j' g't' " c't'e'j' k'g'e'w't'c'n'i' h'to' u' 'k'p' 'y' c'v'j' g' r' t'q'x'k'f' g' 'r' t'q'l'g'e'v' w't'p' /n'g'f' " q'r' 'v'k'q'p'u' 'k'p'e'n'f' k'p'i' "e'q'o' r' r'g'v'g' " r' t'q'l'g'e'v'f' g'x'g'u'r' o' g'p'v' 'f' g'k'i' p' 'c'p'f' 'e'q'p'u't' w'e'k'q'p' 'c'p'f' "e'q'o' r' r'g'v'k'q'p'0	K'p'f' k'e'c'v'g'f' 'y' c'v'v'j' g' h'to' 'k'u' " n'p'q'y' p' 'u'c'v'g' 'y' k'f' g' 'h'q't' " g'f' w'e'c'v'k'q'p'c'n'i' 'c'p'f' 't'g'u'g'c't'e'j' " 'h'e'c'k'k'k'f' 'f' g'k'i' p'0
50B06''U'c'v'g'o' g'p'v'q'h' ' C'x'c'k'c'd'k'k'f' 'c'p'f' " E'q'o' o' k'o' g'p'v'	U'c'v'g'f' 'c'm'b'o' g'o' d'g't'u' 'q'h' 'y' j' g' 'v'g'o' "c't'g' 'c'x'c'k'c'd'g' "q" " r' c't'v'k'l'e'r' c'v'g' 'y' t'q'w'i' j' q'w'v'j' g'f' w'c'v'k'q'p' 'q'h' 'y' j' g' 'r' t'q'l'g'e'v'0	K'p'f' k'e'c'v'g'f' 'y' j' g'k' 'c'x'c'k'c'd'k'k'f' " c'p'f' "e'q'o' o' k'o' g'p'v'q' 'y' j' g' " r' t'q'l'g'e'v'0' U'c'v'g'f' 'y' c'v'r' t'q'l'g'e'v' " c't'e'j' k'g'e'v'c'p'f' 'r' t'q'l'g'e'v'o' c'p'c'i' g't' 'y' q'w'f' 'd'g' 'l'p'x'q'n'k'g'f' 'y' k'j' 'y' j' g' " r' t'q'l'g'e'v' w'p'l'k'f' e'q'o' r' r'g'v'g'f'0	U'c'v'g'f' 'y' j' g'f' "c't'g' 'c'x'c'k'c'd'g' 'h'q't' " c'p'f' "r' n'p'p'l'k'i' "c'p'f' "f' g'k'i' p' " 'y' q't'n'i' h'q't' 'U'q'w'j' 'V'g'z'u' " E'q'm'g'i' g'0	U'c'v'g'f' 'y' j' g'f' 'y' k'n'i'e'q'o' o' k'o' c'n'i' " p'c'o' g'f' "R't'l'p'k'r' c'n'i' 'c'p'f' " r' t'q'l'g'e'u'k'q'p'c'n'i' 'h'q't' 'y' j' g'f' w'c'v'k'q'p' 'q'h' 'y' j' g' 'r' t'q'l'g'e'v'0	U'c'v'g'f' 'y' j' g'f' "f' q' 'p'q'v'r' w't'g' " r' t'q'l'g'e'u'w'p'g'u' 'k'w'k'u' 'e'g't' w'k'p' 'v'q' " j' c'x'g' 'y' j' g' 'e'c'r' c'd'k'k'k'g'u' 'c'v'g'p'v' " c'p'f' "r' g't'u'q'p'p'g'n' 'q' 'r' t'q'f' w'e'g' " q'w'u'c'p'f' k'p'i' 'r' t'q'l'g'e'u' 'q'p' 'q't' " c'j' g'c'f' 'q'h' 'u'ej' g'f' w'g'0	K'p'f' k'e'c'v'g'f' 'y' j' g' h'to' 'y' k'n'i' " e'q'o' o' k'o' 'v'q' 'j' c'x'k'p'i' 'u'c'h'i' " c'x'c'k'c'd'g' 'c'c'e'q't'f' k'p'i' "v'q' 'y' j' g' " u'ej' g'f' w'g'u' 'f' g'g't'o' k'p'g'f'0	K'p'f' k'e'c'v'g'f' 'y' j' g'k' 'g'c'o' 'h'm'f' " e'q'o' o' k'u' 'y' j' g'p'g'e'g'u'c't' " 'l'o' g' " c'p'f' "t'g'u'q'w'e'g'u' 'h'q't' 'y' j' g' " 'u'w'e'g'u'k'w'u'r'l'e'q'o' r' r'g'v'k'q'p' 'q'h' 'y' j' g' " r' t'q'l'g'e'v'0	U'c'v'g'f' 'y' j' g'f' "c't'g' 'c'x'c'k'c'd'g' "v'q" " l'o' o' g'f' k'c'v'g'n'f' "l'o' r' g'o' g'p'v' " f' g'k'i' p' 'c'p'f' "e'q'p'u't' w'e'k'q'p' " f' q'ew'o' g'p'v'r' t'q'eg'f' w'g'u'0	U'c'v'g'f' 'y' j' g'f' "j' c'x'g' " 9" " g'o' r' m'j' { g'g'u' 'y' c'v'c't'g' 't'g'c'f' k'k'f' " 'v'q' 'c'm'q'c'v'g' 'y' j' g' 'd'g'u'v'o' g'o' d'g't'u' " r' t'q'l'g'e'u'k'q'p'c'n'i' 'u'g't'x'l'e'g'u' 'q' 'U'VE'0	K'p'f' k'e'c'v'g'f' 'y' j' g'k' 'e'q'o' o' k'o' g'p'v' " 'v'q' 'c'm'q'c'v'g' 'y' j' g' 'd'g'u'v'o' g'o' d'g't'u' " q'h' 'y' j' g' 'u'c'h'i' 'v'q' 'U'VE' "r' t'q'l'g'e'u'0

UQWJ 'VGZCUEQNNGI G
CTEJ KGEVWTCNUGTXEQU/'O K'XCNNGI 'ECORWUY QTMHQTEG'EGPVGTDNFI 'FCWQO QVKG'NCD.'J XCE/T'ENCUTQOQ ('QWFQQT'NCD.'CPF'Y GNF RPI 'NCD'GZRCPUQPU
RTQLGEV'PQ043/44/322:

XGPFQT	Cdng'Eks'.NNE0	Dqwnkpi j qwug'Uo ruup I cvgu'Ctej kgevu	GI X'Ctej kgevu.'kpe0	I ki pce'(\ Cuulekvu.'NNR0	O kpgv'Ctej kgewtcn' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mqrc Ctej kgevu.'NNR0	RDM'Ctej kgevu.'kpe0	Tknq'Qi f gp'Hki wgtqc'Cngz' Ctej kgevu.'kpe	UCO.GU.'kpe	Vj g'Y cttgp'I tqw Ctej kgevu.'kpe0
504'Rt lo g'Hto										
504B'Tguwo gu'ht' Rt lpekr cni'cpf 'Mg' O go dgtu	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi < /'O ctk'CORe' c.'Rtqlgev' F kgevt /'Cctqp'J cpng'.'Rtqlgev' O cpci gt /'HcpniT qppqhm'.'J ki j gt' Gf wecvkp'Hekik'('Ctej kgevu' /'Xkxkpc'Hcpm'J ki j gt' Gf wecvkp'Hekik'('Ur gekrcn' /'Tlectf q'Uqru.'Rtqlgev' Ctej kgevu /'Xlevt'Q'opvgu.'Rtqf wevq' Ngcf /'Cnkp'Cti vngnu.'Ugplqt' Vgej plecr'Uchh	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi < /'Tqdtv'U'Uo ruup.'Rtqlgev' Ctej kgevu' O cpci gt /'Lqj p'T cvgu.'Rtqlgev' Ctej kgevu' O cpci gt	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi < /'Gf wctf q'T OXgc.'Rt lpekr cni' T gi kngt gf 'Ctej kgevu' /'Cnglcpf'c'O'kpc.'Ugplqt' Rtqlgev' O cpci gt /'Tgdgeec'Ce'w'c.'Rtqlgev' O cpci gt' Cfo kpk'c'k'g' Cuukucpv /'Tco kq'GOT'co qu.'Rtqlgev' O cpci gt /'I c'j ckt'P'OF cxkr.'Rtqlgev' O cpci gt' C'ur k'kpi 'Ctej kgevu	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi 'uchh< /'Tc'f' o qpf' I ki pce.'Rt lpekr cni'k' Ej cti g /'Tq'p'p'q' T c'j c.'Ugplqt'.'Rtqlgev' Ctej kgevu /'Ectq'p' Lco gu.'Ugplqt'.'k'p'v'k'q' F guki pgt' I'Ur'ceg'.'R'p'p'p'g' /'P'lej q'ru' I ki pce.'Ctej kgewtcn' F guki pgt /'L'v'p' O wlec.'Rtqlgev' O cpci gt /'C'p'c' U'cru' N'w'nc.'Cuukucpv' Rtqlgev' O cpci gt /'J' g'ev'q' T v'g'x'c'c'/'Rtqf wevq' Uw r'q'tv' C'tej kgewtcn'k'p'v'g'tp	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi 'uchh< /'F'cxk' P'OP' gi tgv.'Rt lpekr cni' R'ct'v'p'g't /'C'p'f' t'gu' N'OO' c'w.' I'ro'.'Rtqlgev' O cpci gt /'G'ug'c'p' co q'tc.'Rtqlgev' F guki pgt /'D'w'eg' Y' OO' p'ng.'Rtqlgev' O cpci gt /'T'cu'p' V'OI' g'g'ti g.'C'tej kgevu' Rtqlgev' O cpci gt	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi 'uchh< /'E'rh'Y' j k'k'p'i u'cni'/'R'ct'v'p'g't/lp' Ej cti g /'F'cxk' 'K'ng'uku.'Rtqlgev' O cpci gt /'M'ep'v'D'k'w'c'p'.'C'u'q'le'v'g' K'k'Rtqlgev' C'tej kgevu /'U'eq'w' C'f' co u.'Rt lpekr cni' F guki p' Ngcf /'G'lec' U'c'k'p'cu.'k'p'v'g't'q' F guki pgt	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi 'uchh< /'U'c'w'F' OO' c'f' q'p'c'f' q.'Rt lpekr cni' k'p' E'j' c'ti g /'C'f' c'p' C'OC'k'c't'g'.' I'.'U'g'p'k'q' C'tej kgevu' Rtqlgev' O cpci gt /'N'w' 'H'ki w'g't'q'c'.' Rt lpekr cni' Q'y pgt /'J' w'o d'g't'q' T'q'f' t'k' w'g'.' Rt lpekr cni' Q'y pgt /'O' k'i w'g'i' O' c't'v'p'g' l'.'k'p'v'g't'p' C'tej kgevu	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi 'uchh< /'U'c'w'F' OO' c'f' q'p'c'f' q.'Rtqlgev' U'w'x'g' (q't /'T'lect'f' q' C'ON'g'c'n'.'Rtqlgev' G'p'i l'p'g't' I'Eq'p'w' wevq' O cpci gt /'V'q'o' cu' N'w'p'.'C'tej kgewtcn' k'p'v'g't'p' I'Eq'p'w' wevq' k'p'ur' g'ev'q't	Kpenf gf 'tguwo gu'ht' 'j g' hqmy kpi 'uchh< /'N'w'c' P'cu'k'Y' c'tt'g'p'/' R'g'uk'f' g'p'v' R't'k'p'c'r'n /'C'p'f' t'k'p'c' F'g' C'p'f' c'/'C'u'q'le'v'g' C'tej kgevu' F'k'ge'v'q't /'P'c'v'c'p'c'g'ri' R'g't'g' l'/'U'g'p'k'q' Rtqlgev' O cpci gt /'E't' {u'c'ni' E'j' c'x'g' l'/'Rtqlgev' O cpci gt /'P'le'q'ng' T'g' {o' c'p'/'C'tej kgewtcn' k'p'v'g't'p' I'Eq'p'w' wevq' O cpci gt	
504C'Rt qlgev' Cuiki po g'p'u'cpf 'Nlpgu' q'ht' C'w'j q't'k'f'	Nlpgu'q'h'c'w'j q't'k'f' 'c'p'f' " r't'q'l'g'ev'cu'ki po g'p'u'y g't'g' uj q'y p'k'p'q'ti c'p'k' c'v'k'q'p' " ej c't'v'0	Nlpgu'q'h'c'w'j q't'k'f' 'c'p'f' " cu'ki po g'p'u'y k'j k'p' h't'o 'c't'g' " uj q'y p'k'p'q'ti c'p'k' c'v'k'q'p' " ej c't'v'j c'v'k'p'ev'g'u'g'ng'g'p' " uch'h'o go dgtu0	Nlpgu'q'h'c'w'j q't'k'f' 'c'p'f' " r't'q'l'g'ev'k'p'q't'f' g't' q'h'c'w'j q't'k'f' " c'p'f' 'y' g't' 'k'ng'u'0'k'p'f' l'ec'v'g'f' " y' j' g'f' 'y' k'ni'c'f' l'w'u'uch'h'v'q' " f' k'ht'g'p'v'k'p'g'u'q'h'f' w'f' " f' g'g'p'f' k'p'i 'q'p'ur' g'ek'h'e' r' t'q'l'g'ev' " p'g'g'f' u'0	Nlpgu'q'h'c'w'j q't'k'f' 'c'p'f' " cu'ki po g'p'u'y k'j k'p' h't'o 'c't'g' " uj q'y p'k'p'q'ti c'p'k' c'v'k'q'p' " ej c't'v'j c'v'k'p'ev'g'u'g'ng'g'p' " o go dgtu0	Nlpgu'q'h'c'w'j q't'k'f' 'c'p'f' " y' j' g'f' t'q'l'g'ev'v' k'j 'y' g'c'o' q'w'p' " q'h'w'o g'v'j g'f' 'y' q'w'f' 'l'ur' g'p'f' 'q'p' " y' j' g'f' r' t'q'l'g'ev'0'k'p'f' l'ec'v'g'f' 'y' j' g'f' 'y' q' p'q'v' 'S'j' c'p'f' 'q'h'h'c' r' t'q'l'g'ev'v'q'c' " f' k'ht'g'p'v'g'c'o' "q't' r' g't'u'q'p'p'g'f'0'	Nlpgu'q'h'c'w'j q't'k'f' 'c't'g' " k'p'f' l'ec'v'g'f' 'k'p'c'p'q'ti c'p'k' c'v'k'q'p' " ej c't'v'0'k'p'f' l'ec'v'g'f' v'c'v'm'v'g'c'o' " o go dgtu'v' k'm'c'v'v'q'o' g'r' q'k'p'v' " f' g'f' l'ec'v'g'f' '322' 'q'h'w'o g'v'q' " r' t'q'l'g'ev'0	Nlpgu'q'h'c'w'j q't'k'f' 'c't'g'k'p'f' l'ec'v'g'f' " k'p'c'p'q'ti c'p'k' c'v'k'q'p'ej c't'v'0'	Nlpgu'q'h'c'w'j q't'k'f' 'c'p'f' r' t'q'l'g'ev' " cu'ki po g'p'u'y g't'g'uj q'y p'k'p' " q'ti c'p'k' c'v'k'q'p'ej c't'v'0	F'w'k'g'u'c'p'f' 'w'o' g'c'cu'ki po g'p'u' " h't'o 'uch'h'c't'g' 'u'w'o o c't'k' g'f' " k'p'c' 'c'd'ng'0'	F'w'k'g'u'c'p'f' 'w'o' g'c'cu'ki po g'p'u' " h't'o 'uch'h'c'p'f' 'uch'h'f' t'q'o' " eq'p'w'nc'p'v' h't'o u'c't'g' " u'w'o o c't'k' g'f' 'k'p'c' 'c'd'ng'0'
504D'Rt lo g'Hto " r't'q'z'lo k'f' 'c'p'f' 'o' g'g'v'p'i " c'x'k'c' d'k'k'f'	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'p' O' k'uk'p'.'VZ'c'4: " o' k'p'w'g'f' t'k'g'f' t'q'o 'UVE' " O' k'f' 'X'c'ng'f' 'E'co' r'w'u'0'	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " r' t'g'g'p'eg'f' i' k'g'v'j' go 'y' j' g' " q'r' r' q't'w'p'k'f' 'q' t'g'ur' q'p'f' 'k'p'c' " w'o' g'ng' 'o' c'p'f' 'q'c'p'f' 'r' n'p'p'g'f' " q't' 'w'p'z'r' g'ev'g'f' 'o' g'g'v'p'i u'y' k'j' " UVE0	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " j' c'u'c'm'p' g'f' 'y' j' go 'k'p'v'j' g'r' c'v' " v'q' 'e'q'o' o' w'g' 'd'c'ni'c'p'f' 'h'q't'v'j' " k'o' o' g'f' l'ec'v'g'f' 'q' 'o' g'g'v'q't' " t'g'u'k'ng'c'p'f' 'w'p'h'q't'g'g'g'p' " e'k'ew'o' u'c'p'eg'u'0'	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " O' e'C'ng'p'.'VZ'c'32' 'o' k'p'w'g' " f' t'k'g'f' t'q'o 'UVE' 'e'co' r'w'u'c'p'f' " y' k'ni'd'g'x'g't' 'c'c'ee'g'u'k'ng'f' h'q't' " o' g'g'v'p'i 'y' t'q'w'i' j' q'w'v'j' g'g'p'v'k'g' " r' t'q'l'g'ev'0'	H't'o 'k'u' 'h'q'ec'v'g'f' 'y' k'j' k'p'39' " o' k'ng'u'q'h'v'j' g'y' q't'ni'k'g'0	H't'o 'k'u' 'h'q'ec'v'g'f' 'y' k'j' k'p'42' " o' k'ng'u'q'h'v'j' g'y' q't'ni'k'g'0	H't'o 'k'u' 'h'q'ec'v'g'f' 'y' k'j' k'p'5' 'o' k'ng'u' " c'y' c'f' 't'q'o' 'y' j' g' 'UVE' 'c'p'f' 'c'd'ng'v'q' " t'g'ur' q'p'f' 'c'v'c' 'o' q'o' g'p'u'p'q'v'g'v'q' " c'p'f' 'k'g'o' u'y' c'v'o' c'f' 'c't'k'g'0'	H't'o 'k'u' 'h'q'ec'v'g'f' 'y' k'j' k'p'30' " o' k'ng'u'c'y' c'f' 't'q'o' 'y' j' g' 'UVE' " R'g'ec'p' 'E'co' r'w'u'c'p'f' '38' 'o' k'ng'u' " c'y' c'f' 't'q'o' 'y' j' g' 'O' k'f' 'X'c'ng'f' " E'co' r'w'u'0'	H't'o 'k'u' 'c'd'q'w'9' 'o' k'p'w'g'u'f' t'q'o' " UVE0	H't'o 'k'u' 'h'q'ec'v'g'f' 'k'p' O' e'C'ng'p' " c'p'f' 'k'u' 'c'd'q'w'9' 'o' k'p'w'g'u'f' t'q'o' " y' q't'ni'k'g'0
504E'F' g'uet' k'g'f' 'c'p'f' " h'k'i' c'v'k'p' 'y' g'r' t'lo' g'ht'o " k'u' 'e'w't' g'p'w'f' 'k'p'x'q'ng'f' 'k'p' " y' j' l'ej' 'e'q'w'f' 'c'h'g'ev'v'j' g' " h't'o' 'u'c'd'k'k'f' 'v'q'f' t'q'x'f' g' " r' t'q'l'g'ev'q'p'c'ni'g't' x'legu'v'q' " UVE	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " p'q'v'k'p'x'q'ng'f' 'k'p'c'p'f' " h'k'i' c'v'k'p'0	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'u' 'p'q'v' " k'p'x'q'ng'f' 'k'p'c'p'f' 'h'k'i' c'v'k'p'0	R't'q'x'k'f' g'f' 'k'p' h't'o' c'v'k'p' " t'g'i' c't'f' k'p'i 'h'k'i' c'v'k'p'0'	R't'q'x'k'f' g'f' 'k'p' h't'o' c'v'k'p' " t'g'i' c't'f' k'p'i 'h'k'i' c'v'k'p'0'	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'u' 'p'q'v' " k'p'x'q'ng'f' 'k'p'c'p'f' 'h'k'i' c'v'k'p'0	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'u' 'p'q'v' " k'p'x'q'ng'f' 'k'p'c'p'f' 'h'k'i' c'v'k'p'0	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'u' 'p'q'v' " k'p'x'q'ng'f' 'k'p'c'p'f' 'h'k'i' c'v'k'p'0	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'u' 'p'q'v' " k'p'x'q'ng'f' 'k'p'c'p'f' 'h'k'i' c'v'k'p'0	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'u' 'p'q'v' " k'p'x'q'ng'f' 'k'p'c'p'f' 'h'k'i' c'v'k'p'0	K'p'f' l'ec'v'g'f' 'y' j' g'f' 'c't'g' 'h'q'ec'v'g'f' " k'u' 'p'q'v' " d'g'g'p' k'p'x'q'ng'f' 'k'p' 'h'k'i' c'v'k'p' " f' k'ur' w'g'u'0

UQWJ 'VGZCUEQNGI G
CTEJ KGEVWTCN'UGTXEQU'/'O K'XCNGI 'ECO RWUY QTMHQTEG'EGPVGT'DNFI 'F'CWQO QVKG'NCD.'J XCE/T'ENCUTQOQ (' QWVQQT'NCD.'CPF'Y GNF RPI 'NCD'GZRCPUQPU
RTQLGEV'PQ043/44/322:

XGPFQT	Cdng'Elk'.'NNE0	Dqwnkpi j qwug'Ulo ruup I cvgu'Ctej kgevu	GI X'Ctej kgevu.'Ipe0	I ki pce'(\ Cuqekcvgu.'NNR0	O kpgv'Ctej kgevtcn' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mqrc Ctej kgevu.'NNR0	RDM'Ctej kgevu.'Ipe0	Tknq'Qi f gp'Hki wgtqc'Cngz' Ctej kgevu.'Ipe	UCO GU.'Ipe	Vj g'Y cttgp'I tqw Ctej kgevu.'Ipe0
505 "Rt qlgevVgco										
5050 "Qti cpk cvkp" ej ctv'y lej "Tqg'qhi' Rtlo g'Hto 't'pf 'gcej " eqpwncpw'ht o	kpenf gf "qti cpk cvkp" ej ctv'y lej "uj qy gf "y g" hqny kpi "eqpwncpw< //EGE/'Eklk'Gpi lpggtkpi //Ej cplp'Gpi lpggtkpi " Utwevtcn //F DT'/'O GR //Ego du'Eqpwnkpi " kphqto cvkp "Vgej pqni { " ('Ugewtkf //Htg'Rtqgevkp" Eqpwnkpi 'I tqw "'Nhg" Uclgvf	kpenf gf "qti cpk cvkp"ej ctv' y j lej "uj qy gf "y g" hqny kpi " eqpwncpw< //J cth'Cuqekcvgu'/'O GR //Ej cplp'Gpi lpggtkpi " Utwevtcn	kpenf gf "qti cpk cvkp"ej ctv' uj qy kpi 'r tlo g'ht o 'cpf "y g" hqny kpi "eqpwncpw< //Ej cplp'Gpi lpggtkpi " Utwevtcn //F DT'Gpi lpggtkpi "/'O GR //Rgtg'Eqpwnkpi 'Gpi lpggtu' Elkln	kpenf gf "qti cpk cvkp"ej ctv' uj qy kpi 'r tlo g'ht o 'cpf "y g" hqny kpi "eqpwncpw< //Ej cplp'Gpi lpggtkpi " Utwevtcn //F DT'Gpi lpggtkpi "/'O GR //Rgtg'Eqpwnkpi 'Gpi lpggtu' Elkln	kpenf gf "qti cpk cvkp"ej ctv' uj qy kpi 'r tlo g'ht o 'cpf "y g" hqny kpi "eqpwncpw< //J CNHT'Cuqekcvgu'/'O GR //Ej cplp'Gpi lpggtkpi " Utwevtcn	kpenf gf "qti cpk cvkp"ej ctv' uj qy kpi 'r tlo g'ht o 'cpf "y g" hqny kpi "eqpwncpw< //DGCO.'C'RDMEqo r cp{ " //Hektklgu'Dwrf kpi "Gpxgnr g" //NGCH.'C'RDMEqo r cp{ " Utwevtcn 'O GR	kpenf gf "qti cpk cvkp"ej ctv' uj qy kpi 'r tlo g'ht o 'cpf "y g" hqny kpi "eqpwncpw< //Ej cplp'Gpi lpggtkpi " Utwevtcn //Vt'kplk'Gpi lpggtkpi "/'O GR //O OI cteke'Gpi lpggtkpi " Elkln'	kpenf gf "qti cpk cvkp"ej ctv' uj qy kpi 'r tlo g'ht o 'cpf "y g" hqny kpi "eqpwncpw< //Ej cplp'Gpi lpggtkpi " Utwevtcn cpf 'kpf'kcvgf "y g{ 'y knlpq'vdg uwdcp'kcvkpi "cp{ 'r q'v'kq'qhi' y g' y qtno	kpenf gf "qti cpk cvkp"ej ctv' uj qy kpi 'r tlo g'ht o 'cpf "y g" hqny kpi "eqpwncpw< //Ej cplp'Gpi lpggtkpi " Utwevtcn //Rgtg'Eqpwnkpi 'Gpi lpggtu' Elkln //O GR'Uqwnkpi'Gpi lpggtkpi " /'O GR	
506 "Tgr t gup v dxg' Rt qlgevu										
5060 "O kpo wo 'qhi7" rt qlgevu'ht o 'j cu' y qtngf 'qp	//Nctgf q'Eqmgi g'/'Nctgf q' Eqmgi g'CWqo qvsg'F lgufr' Ncd'Gzr cpukp' Rt qlgev' *8507'0 knkp+ //Nctgf q'KUF'/'NKF " Eki cttqc'J ki j 'Uej qqn' Ectggt'Vgej pqni { 'Dwrf kpi *832'0 knkp+ //Wpkgf 'KUF'/'WKUF " ; y " I tcf g'Eco r wagu'Ectggt " Vgej pqni { 'Y kpi u' *857 " O knkp+ //Wpkgf 'KUF'/'P gy 'Wpkgf " WKUF'J U'Ectggt " Vgej pqni { 'Dwrf kpi " *874 " O knkp+ //Wpkgf 'KUF'/'WKUF " N{ pf qp' D0' lqj u' p' Ectggt " Vgej pqni { 'Cf f ksq' *850 " O knkp+	//Ekl' 'qhi'0 eCngp'/'O eCngp " Rvdrie'Nktct{ 'cpf 'F gy g' l' Rctni' Vclni' *836.522.222+ //Uqwj 'Vgzcu'Eqmgi g' " Dwrf kpi "MT'gpqxcvku" Cf o kuu'kpu'Y greqo g' Egpvt " cpf 'Gpvcpeg' *8633.855+ //WWTI X'/'Uej qqn'Qh'0 gf lekpg *86.832.; 94+ //UVE'/'Dwrf kpi 'F' Cwf kqt'kwo " Tgo qf gr' *8787.: 24+ //UVE'/'4723' Rgecp' Rcl' c " Tgpqxcvku' *84.248.; 48+ //WWTI X'/'C'ppgz' Dwrf kpi " Tgpqxcvku' *84.949.222+ //WWTI X'/'Dwu' Ecpqr { " Rt qlgevu	//O kuu'kq' 'EKUF'/'O kuu'kq' " Eqmgi kev'J ki j 'Uej qqn' *835.848.222+ //RULC'KUF'/'P gy 'I ct' c' Rg' c " Grgo gpvt { 'Uej qqn' *834.668.: 22+ //Uqwj 'Vgzcu'Eqmgi g' " Vgej pqni { 'Eco r wu'Gzr cpukp' *834.222.222+ //Uqwj 'Vgzcu'Eqmgi g' " Vgej pqni { 'Eco r wu'Y grf kpi " Ncd'Gzr cpukp' *838.222+ //Nc' Lq{ c' KUF'/'GEJ U'Vgej kpi Usg' *83.737.722+	//F gr'0 ct'Eqmgi g'/'Go gti kpi " Vgej pqni { 'Gzr cpukp' *8 o knkp+ //RULC'KUF'/'Eqmgi kev' " Ceef go { 'Eco r wu' T'g' r wtr qug< Ci tlewnw'cn' Uekpeg' 'EVG " Hektklgu' *8490'0 knkp+ //Nc' Lq{ c' KUF' 'Uxctg'/'Nlpeqrp " J ki j 'Uej qqn' { 'EVG " Vgej pqni { 'Ncd' *8795 " o knkp+ //Eqr' wu' E'j thnk' T'gi kpcn' " Vt'cpur' k'cvk'p' C'wj qtkf' " Vt'cpur' C'wj qtkf' 'Ugtxleg' " Egpvt' { 'O clpvcpeg' 'Hektkl' " *850'0 knkp+ //Ekl' 'qhi' E'qr' wu' E'j thnk' " Y cvgt' h' G' f' i' g' Rctni' " G'j c'p'ego gpw' F' g' uki' p' Dwrf " *870'0 knkp+	//VUVE'/'Gpi lpggtkpi 'Egpvt " Rj cug' *85.6222.222+ //Gf lpdwti 'EKUF' " O clpvcpeg' { 'Hektklgu' Uj qr " //Uqwj y guv'KUF'/'Uqwj y guv' " Ngi ce' { 'J ki j 'Uej qqn' *893.858.; 98+ //F gr' X'cng' KUF'/'F gr' X'cng' " J ki j 'Uej qqn' Ectggt' 'Vt'cl' kpi " Gf vev'k'p' *838.5.: 2.222+ //WVK'/'Wpkgtucn' Vgej plecn' " k'p'unkswg' Vgej kpi 'Ncd' { " C'wqo q'v'k'g' 'Hektkl' " *8. 222.222+	//WWTI X'/'F lgv'k'eu' Ncd " Tgpqxcvku' *84.: 2.222+ //WWTI X'/'J gcnj 'Uekpegu' " Egpvt' *83.7.: 2.222+ //Ekl' 'qhi'0 eCngp'/'O eCngp " Vt'cpur' k'cvk'p'cn' k'p'gnki g'peg' T'CP'k " I cpi 'Egpvt' *84.722.222+ //Ekl' 'qhi'0 eCngp'/'O eCngp " Rvdrie'Y qtnu' C'wq' Y cte'j q'wug' " Gzr cpukp' { 'Grgx'cvq' " *83.278.247+ //Ekl' 'qhi'0 eCngp'/'O eCngp " Rctni' { 'Tge' P' gy " Cf o k'p'ur'cvk'p' Q'ht'egu' { " O clpvcpeg' Dc { ' *8506'0 knkp+	//Vgzcu'Ucvg'Vgej plecn'Eqmgi g' " k'p' wu'k'cn' Vgej pqni { 'Egpvt " *Drf i 03-4' { 'Dtel' qu' Egpvt' *Drf i 0 4- *857.748.76: + //Vgzcu'Ucvg'Vgej plecn'Eqmgi g' " Fgpvcn' Dwrf kpi "Tgpqxcvku" *83.797.55; + //Vgzcu'Ucvg'Vgej plecn'Eqmgi g' " Dwrf kpi "42J 3' Tgpqxcvku" *83.: 22.222+ //Nq'p' Uct' Eqmgi g'/'P q'v'j " J cttki'/'Eqp'ur' vev'k'p' { 'Unkngf " Vt'cf' gu' Vgej pqni { 'Egpvt " *85.697.; 82+ //Vgzcu' C' (O 'Wpkgtul'/'Tgnku' " Eco r wu'/'Ci tlewnw'g'cpf " Y qtnu'ht'eg' Gf vev'k'p' E'qo r ngz " *834.864.: 3: +	//Gf lpdwti 'EKUF'/'Ectggt'cpf " Vgej plecn'Gf vev'k'p' Egpvt " *838.722.222+ //Y gurcev' KUF'/'Y grf kpi 'cpf " Y q'q'f y qtnkpi 'Uj q' r 'cv' Rvg " Cdtli q'Ci tlewnw'cn' Eqo r ngz' *8397.268+ //Y gurcev' KUF'/'Ej go lecn' " Uq'cti g' Dwrf kpi "cv'Cs'w'ev' " Egpvt' *8397.268+ //Y gurcev' KUF'/'Cf xcpegf " O cpw'k'ew'k'pi "Vgej pqni { " Eqo r ngz' *88.: 8.722+ //WWTI X'/'J EGDN' C'f f ksq' c'p' " Q'ht'eg' h'qt' U'QO 'cpf' J gcnj " C'ht'ek' u' *83.423.; 6; 084+ //Uqwj 'Vgzcu'Eqmgi g'/'O k' " X'cng' { 'Uw'f gpw' Ugt'x'leg' Dwrf kpi " Gzr cpukp' *84.722.222+ //J cttkpi gp' KUF'/'Uej qqn' q'hi' " J gcnj 'Rt'q' h'au'k'pu' " *837.53.; 622+	//Vgzcu'Ucvg'Vgej plecn' " Eqmgi g'/'Dwrf kpi "42J 3" " Tgpqxcvku'/'R'DGGJ' XCE " Vgej pqni { *873; .66; + //Vgzcu'Ucvg'Vgej plecn' " Eqmgi g'/'Gpi lpggtkpi "/'Rj cug' K' *85.972.222+ //Vgzcu'Ucvg'Vgej plecn' " Eqmgi g'/'Dwrf kpi "422F " Tgpqxcvku' *83.; ; 5.222+ //Vgzcu'Ucvg'Vgej plecn' " Eqmgi g'/'Gpi lpggtkpi " Vgej pqni { 'Egpvt'/'Rj cug' K' " *86.63.; .888+ //Vj g' Wpkgtul' { 'qhi' Vgzcu' " U' { u'vgo "/'WWTI X' 'cv' Uctt' " Eqw'v' *87.429.9: 6+	//Uqwj 'Vgzcu'Eqmgi g' " Uw'f gpw' C'v'k'k'ku'cpf " Ech'g'v'k'c' Dwrf kpi " *88.; ; 9.449+ //WWTI X'/'F J T'/'O wnk' " F'k'ek' r'p'ct { 'O gf lecn' " T'gug'ctej 'Hektkl' " *858.222.222+ //Ekl' 'qhi' Rj ctt'/'Rj ctt' " C'w'ev'k'c' 'Hektkl' " *845.387.42: + //F q'ev'qtu' J qur' k'cn'v' " T'gp'k'uc'peg'cpf 'WWTI X'/'6' " Uq'ct' { 'O wnk' F'k'ek' r'p'ct { " O gf lecn' Q'ht'eg' " *858.222.222+ //Gf lpdwti 'EKUF'/'H'g'f f { " I q'p' cng' I { o 'Gzr cpukp' { " K' r' t'x'g' o gpw' *86; ; .; 22+
507 "Tghg' gpegu										
5070 "Tghg' gpegu'ht " hsg' *7+ t qlgevu	//Eki cttqc'J ki j 'Uej qqn' //Wpkgf 'KUF " //Nctgf q'Eqmgi g " //Ekl' 'qhi'0 kuu'k'p' J q'w'k'p'i C'w'j qtkf " //T'g'cn' G'uc'v'g " F g'x'gnr o gpv "	//Wpkgtul' { 'qhi' Vgzcu' Rcp " Co g' t'lecp " //Ekl' 'qhi'0 eCngp "	//RULC'KUF " /'O kuu'k'p' 'EKUF " //J k'c'ri q' 'Eqw'v' { 'Wdcp' " Eqw'v' { 'Rtqi' t'co " //Ekl' 'qhi' J k'c'ri q " /'O eCngp' KUF "	//Ekl' 'qhi' Y gurcev " /'T'gi k'p' 'Q'p'g' GUE " /'F gr'0 ct' Eqmgi g " /'RULC'KUF "	//Gf lpdwti 'EKUF " /'RULC'KUF " /'Vgzcu'Ucvg'Vgej plecn' " Eqmgi g " //Wpkgtucn' Vgej plecn' " k'p'unkswg " /'Uqwj y guv' KUF " /'F gr' X'cng' KUF " /'J qddu' O wplek' cn' Uej qqn " /'J q'w'ur'p' KUF "	//WWTI X'/'T'epf g' X'cng' { " //Ekl' 'qhi' Gf lpdwti " /'Gf lpdwti 'EKUF " /'Nqy gr' T'k'q' I t'cpf g' X'cng' { " F g'x'gnr o gpv' Eqw'p'eln " /'Y cu'j kpi w'p' C'nk'peg " Ecr' kqn' NNE0 "	//Vgzcu'Ucvg'Vgej plecn'Eqmgi g " /'Vgzcu' C' (O 'Wpkgtul' " U' { u'vgo " /'Nq'p' Uct' Eqmgi g'/'Vqo dcm " /'Nq'p' Uct' Eqmgi g'/'P q'v'j " J cttki' " /'Uco 'J q'w'ur'p' Ucvg' " Wpkgtul' "	//Gf lpdwti 'EKUF " /'Y gurcev' KUF " /'F p'p'c' KUF " /'WWTI X " /'Ucp' D'g'p'k'q' KUF "	//WWTI X " /'Vgzcu'Ucvg'Vgej plecn' " Eqmgi g " /'Vt'qr' lecn' Vgzcu' D'g'j c'x'k'cten' " /'WWTI X " /'Gf lpdwti 'EKUF " /'J k'c'ri q' 'Eqw'v' "	//Ekl' 'qhi' Rj ctt " /'F q'ev'qtu' J qur' k'cn'v' " T'gp'k'uc'peg' " /'WWTI X " /'Gf lpdwti 'EKUF " /'J k'c'ri q' 'Eqw'v' "

UQWJ 'VGZCUEQNGI G
CTEJ K'GEVWTCN'UGTXE'GU''O K'XCNGI 'ECO RWUY QTMHQTEG'EGP VGT'DNFI 'F'CWQO QVKG'NCD.'J XCE/T'ENCUTQOQO '('QWFQQT'NCD.'CPF'Y GNF'PI 'NCD'GZRCPUQ'PU
RTQLGEV'PQ043/44/322:

XGPFQT	Cdng'Eks'.NNE0	Dqwnkpi j qwug'Ulo ruqp I cvgu'Ctej kgevu	GI X'Ctej kgevu.'Ipe0	I ki pce'(\ Cuuqelcvgu.'NNR0	O kpgv'Ctej kgewtcn' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mqrc Ctej kgevu.'NNR0	RDM'Ctej kgevu.'Ipe0	Tknq'Qi f gp'Hki wgtqc'Cngz" Ctej kgevu.'Ipe	UCO GU.'Ipe	Vj g'Y cttgp'I tqw Ctej kgevu.'Ipe0
508'Rt qlgev'Gzgewkqp										
5080'Uwo o ct' 'qhl' crrtqcej 'v'rt qlgev'vj cv' cfttguu'lpvgtcevkp" y kj 'UVE'ucih" o cpci go gpv'qhl' f hgt gpv'lj cugu'qhl'j g" rt qlgev.'j qy 'f qw' o clpvc'p's wcnk'f" eqptqn'cpf 'hpcn' rt qlgev'eqg/qw0	Ucvgf 'vj cv'j gk' 'o clp" qdlgev'xg'ku'v'f'guki p'ht" UVE'vj g'o quv'ngz'kdng." hpev'kpcn'equ'ghgev'xg. gcu{/vq/o clpvc'p.'cpf" lppqxcv'xg'y qtnh'qteg" egp'gt'r quukdng0Rtqxkf'gf' c'f'gvck'gf'f'guki p'r'j'cug0'	Hko 'f'k' "pqv'cf'f'ggu'v'j'ku' kgo 0	Ucvgf 'vj gk' 'rtqegu'qhl' S'cej kgewt'g/d{/v'gco '\$" crrtqcej 'lp'y'j'lej 'en'gpv." ctej kgev'cpf' "eqpuwncpw'vq" gzej cpi g'kf'gcu'cpf' "cm'y qtnh' vqi g'v'g'v'g'ucnd'kuj 'f' qcm'ht" vj g'r'tqlgev0"	Rtqxkf'gf' 'xgt' { 'f'gvck'gf' " r'tqlgev'crrtqcej 'rtqegu0	Rtqxkf'gf' "r'tqegu'vj cv' lpen'f'gu's wcnk'f' "eqptqn'r'ncp' ('ur'ge'k'lec'v'p'g'x'ky' u." eqputw'ev'k'p'r'j'cug's wcnk'f' " eqptqn'uej'gf'w'gu.'cpf' " dw'f' i'gu0	Rtqxkf'gf' 'c'r'tqlgev'v'lo' g'rk'p'g' vj cv'eqx'gtu'ng'f' "g'x'gpw'qhl' gp'k'g'r'tqlgev0	Ucvgf 'vj cv'v'j g's wcnk'f' "qh' ugt'x'leg'y' kn'f'gr'gp'f' "qp'r'tqr'gt' eqo o wplecv'k'p'0'k'o o g'f'k'cv'gn' c'r'tqlgev'uej'gf'w'g'y' kn'f'g' eq'p'gr'w'cn'k'gf' "v'q' lpen'f'g" v'cti'g'v'f'cv'gu'ht'g'cej' "r'j'cug." tg'x'lg'y' 'v'lo' g'c'p'f' "cr'rt'q'x'cn' o g'g'v'p'i' u'ht'g'z'r'gf'k'k'q'p'qhl' f'guki p'r'j'cug0	Ucvgf 'vj g'f' "ct'g'z'r'g't'k'p'eg'f' " lp'Ctej kgewt'cn'f'cp'f' " Gpi'k'p'g'g't'k'p'i' 'o'c'ug'r' 'r'nc'p'p'k'p'i' . r'tqi' t'co' o' l'p'i' .f'guki p.'c'p'f' " eq'p'ut'w'ev'k'p' "c'f' o' l'p'k'nt'c'v'k'p'0'	Ucvgf 'vj g'f' "j'c'x'g'c' 'eg'p'w'c'f' h'k'k'p'i' 'u'f' u'go 'v'q' 'ng'g'r' "cm' o'go' d'g'tu'c'p'f' "u'cn'g'j' q'nf' g'tu" l'p'x'q'x'g'f' "c'p'f' "c'iy' c'f' u" k'p'ht'o' g'f' 0E'ng'p'w'j' c'x'g'c'ee'g'u' v'q' "eq'p'ut'w'ev'k'p' "t'g'r'q't'u' " x'k'f' g'gu'c'p'f' "r'j'q'v'q' f'q'ewo' g'p'v'c'k'q'p' "v'j' t'q'w'j' "c" u'g'ew'g'f' "c'ee'g'u' "h'q'f' g't" c'p'f' v'lo' g'0'	
50804'Y knkpi pgu'c'p'f' " cdh'k'f' 'v'g'z'r'gf' k'g' ugt'x'legu'0'cdh'k'f' 'v'q' uwr'ri'go' gpv'f't'q'f' w'ev'k'p'0	Ucvgf 'vj gk' 'v'gco " o go d'g'tu'c't'g'y' kn'k'p'i' "c'p'f' " cdng'v'q' "z'r'gf'k'g'f'guki p' " ugt'x'legu'c'p'f' "eq'p'ut'w'ev'k'p' " c'f' o' l'p'k'nt'c'v'k'p' "ht' "v'j' g' " r'tqlgev0'	Ucvgf 'vj g'f' "y' kn'f'c'ng' " y'j'c'v'g'x'g't' "o' g'cu'w't'g'u't'g's'w'k'f'g'f' " v'q' "o' g'g'v'v'j' g'k' "er'k'p'w' " uej'gf'w'gu'v'q' "z'r'gf'k'g'f'guki p' " ugt'x'legu'c'p'f' "eq'p'ut'w'ev'k'p' " c'f' o' l'p'k'nt'c'v'k'p' "ht' "v'j' g' " r'tqlgev0'	Ucvgf 'vj g'f' "w'p'f'g'tu'c'p'f' "v'j' g' " lo' r'q't'v'c'p'eg'q'h'v'j' g'g'r' t'q'lg'evu' " c'p'f' "y' kn'f'eqo o' k'v'q'w' "u'c'h'i'v'q' " l'p'r'w'cu' "o' c'p'f' "j' q'w'u'cu' " p'g'eg'ua'c't' "v'q' "o' g'g'v'r't'q'lg'ev' " o' k'g'u'v'q'p'g'u'c'p'f' "f'g'c'f' r'p'g'u'0	l'p'f' l'ec'v'g'f' "v'j' g'f' "c't'g'c'dng'v'q' " c'f' l'w'u'v'uej'gf'w'gu'c'p'f' "h'cu'v' " v'c'c'eni'r't'q'lg'evu'v'q' "o' g'g'v'q'y' p'g't' " f'g'c'f' r'p'g'u'0	Ucvgf 'vj g'f' "y' kn'f' t'q'x'k'f' g'UVE' " y'kj' "z'r'gf'k'g'f' "ugt'x'legu'c'p'f' " f'g'k'x'g't' "v'j' g'r' t'q'lg'ev'v'p' "v'lo' g'q't' " c'j'g'c'f' "q'h'uej'gf'w'g'y' k'j' "h'g'y' g't' " l'p'v'g't't'w'v'k'p'u' "l'p'r' t'q'f' w'ev'k'p' " c'p'f' "d'g'w'g' "eqo o' w'p'lec'v'k'p' " t'g'i'c't'f' l'p'i' "u'c'p'f'c't'f' u'q'h'f'guki p' " c'p'f' "eq'p'ut'w'ev'k'p'0	l'p'f' l'ec'v'g'f' "v'j' cv'v'j' g'f' "c't'g' " l'p'x'q'x'g'f' "l'p'c' "h'o' k'g'f' "co' q'w'p'v' " q'h'o' c'l'q't' "h'p'i' /v'g't'o' "r't'q'lg'ev' " f'g'k'x'g't' { "r't'q'i' t'co' u'c'p'f' "v'j' g'k' " u'c'h'i'ku' "h'w'w'f' "ec'r'c'dng'q'h' " w'p'f'g't'w'cn'k'p'i' "v'j' g'r' t'q'lg'evu' " c'u'k'i' p'g'f'0'	Ucvgf 'vj cv'v'j' g'O'c'ng'p'q'h'f'leg' " y' kn'f'g'q'w' "r't'lo' c't'f' "eq'p'v'c'ev' " d'w'v'g'y' kn'f'c'ng' "w'k'k'g'q'w' " 767- "eqo r'c'p'f' "y' k'f'g' "u'c'h'i'v'q' " o' g'g'v'f' "q'w' "uej'gf'w'g' "f'go' c'p'f' u' " c'p'f' "r't'q'lg'ev'p'g'g'f' u'0'	Ucvgf 'vj g'f' "c't'g' "eqo o' k'w'g'f' "v'q' " r't'q'x'k'f' l'p'i' "c'p'f' "u'w'r'ng'o' g'p'c'v'f' " ec'r'c'dh'k'f' "f'g's'w'k'f'g'f' "ugt'x'legu' " v'q' "o' g'g'v'q'w' "uej'gf'w'g' " f'go' c'p'f' u'0	Ucvgf 'vj g'f' "c't'g'y' kn'k'p'i' "c'p'f' " cdng'v'q' "z'r'gf'k'g'f'guki p' " eq'p'ut'w'ev'k'p' "c'f' o' l'p'k'nt'c'v'k'p' . k'h'p'g'g'f'g'f'0'	Ucvgf 'vj g'f' "c't'g'y' kn'k'p'i' "c'p'f' " ugt'x'legu'c'p'f' "eq'p'ut'w'ev'k'p' " c'f' o' l'p'k'nt'c'v'k'p' "ht' "v'j' g' " r't'q'lg'ev0'v'j' g'k' "y' q't'n'h'q'c'f' "ku' " u'w'ej' "v'j' cv'v'j' g'f' "j' c'x'g's' w'cn'k'f'g'f' " u'c'h'i'c'x'k'c'k'edng'v'q' "c'u'k'i' p' "v'q' " q'w' "r't'q'lg'ev'v'lo' o' g'f' k'cv'gn'0'
GXCNCWCVKQP " RQHPVU	78; 062	78802	78; 022	78702	78702	78602	79602	78902	77; 042	7860 2
TCPMRI	4	7	5	8	9	:	3	6	32	:

Vj g'f'k'ge'v'q't'q'h'r'w'ej'c'ul'p'i' "j'c'u't'g'x'lg'y' g'f' "c'n'i'v'j' g'f'g'u'r'q'p'u'g'u'c'p'f' "g'x'c'w'ev'k'p'u'eqo' r'ng'g'f'0

UQWJ 'VGZCUEQNGI G
CTEJ 'WGEVWICN'UGTXÆGU' 'O 'F'XCNNG' 'ECORWUY QTMHQTEG'EGP VGT'DNFI 'F'CWQO QVÆK'NCD.'J XCE/T'ENCUTQOQO' ('QWFQQT'NCD.'CPF'Y GNF'PI 'NCD'GZRCPUQPU
RTQLGEV'PQ043/44/322:
GXCNCVQIP'UWO O CT[

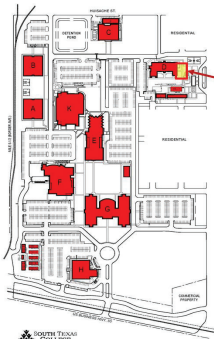


XGPFQT	Cdng'Eks(. 'NNE0	Dqwnkpi j qwug'Uo ruqp I cwgu'Ctej kgevu	GI X'Ctej kgevu.'Ipe0	I ki pce'(\ Cuuqekcvgu.'NNR0	O kpgv'Ctej kgewtcn' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mqnt Ctej kgevu.'NNR0	RDM'Ctej kgevu.'Ipe0	Tknq'Qi fgp'Hki wgtqc" Cmgz'Ctej kgevu.'Ipe0	UCO GU.'Ipe0	Vj g'Y cttgp'I tqwr Ctej kgevu.'Ipe0
CFFTGUU	: 23'P'Dt {cp'Tf'Ug'386	5523'P'O eEqmTf	442'UDt'fi g'Uv	5922'P'32j 'Uv	82: 'U34j 'Uv	426'G'Uwddu'Uv	8538'P'32'UvDf'i 'C'Ug'3	3229'Y cpw'Wcg	422'U'32j 'U'Ug'3722	: 26'U'0 ckp'Uv
EKW' IUVCGI HR	O kuukp.'VZ'9: 794	O eCngp.'VZ'9: 723	J k'cni q.'VZ'9: 779	O eCngp.'VZ'9: 726	O eCngp.'VZ'9: 723	Gf lpdwti .'VZ'9: 75;	O eCngp.'VZ'9: 726	O eCngp.'VZ'9: 723	O eCngp.'VZ'9: 723	O eCngp.'VZ'9: 723
RJ QPG	: 78/9; 2/2664	: 78/852; 6; 6	: 78/: 65/4; : 9	: 78/8: 8/2322	: 78/8: : /7878	734/683/: : 32	432/: 76/2463	: 78/8: 8/9993	: 78/924/: : : 2	: 78/: ; 6/3; 22
EQPVCEV	Cctqp'J cprg{	Tqdgvt'U'Uo ruqp"	Gf wctf q'I OXgrc	Tc{o qpf'I ki pce	Tqf qrhq'TO0 qrlpc.'Ii0	F cxf'P gi tgv	Er'hh'Y j k'kpi ucm	Nw'u'CO'Hi wgtqc	Ucwi'O cif qpcf q	Ncwtc'P'0Y cttgp
50B'Ucvgu gpv'qhl'pvt gu'w'w' 'iq'322't qlpuu+										
50B'Ucvgu gpv'qhl'pvt gu'w'w' 'iq'322't qlpuu+	:	:	:	:	:	:	:	:	:	:
50B'Ucvgu gpv'qhl'pvt gu'w'w' 'iq'322't qlpuu+	: 9	: 9	: 9	: 8	: 8	: 9	: 9	: 9	: 7	: 8
50B'Ucvgu gpv'qhl'pvt gu'w'w' 'iq'322't qlpuu+	: 7	: 6	: 6	: 6	: 6	: 8	: 7	: 7	: 6	: 6
50B'Ucvgu gpv'qhl'pvt gu'w'w' 'iq'322't qlpuu+	: 7	: 7	: 7	: 7	: 5	: 5	: 7	: 7	: 5	: 5
50B'Ucvgu gpv'qhl'pvt gu'w'w' 'iq'322't qlpuu+	: 6	: 6	: 2	:	: 6	: 4	: 6	: 2	: 2	: 4
50C'Rt lo g'Hto 'w'w' 'iq'322't qlpuu+										
50C'Rt lo g'Hto 'w'w' 'iq'322't qlpuu+	:	:	:	:	:	:	:	:	:	:
50C'Rt lo g'Hto 'w'w' 'iq'322't qlpuu+	: 7	: 8	: 8	: 8	: 8	: 8	: 9	: 9	: 8	:
50C'Rt lo g'Hto 'w'w' 'iq'322't qlpuu+	: 8	: 8	: 7	: 7	: 7	: 7	:	: 8	: 7	: 7
50C'Rt lo g'Hto 'w'w' 'iq'322't qlpuu+	: 6	: 6	: 6	: 7	: 7	: 6	: 7	: 6	: 6	: 7
50C'Rt lo g'Hto 'w'w' 'iq'322't qlpuu+	: 5	: 5	: 5	: 5	: 5	: 5	: 7	: 6	: 3	: 3
50C'Rt lo g'Hto 'w'w' 'iq'322't qlpuu+	: 6	: 7	: 2	: 2	: 2	: 2	: 6	: 3	: 3	: 4
50D'Rt qlgev'Vgco 'w'w' 'iq'322't qlpuu+										
50D'Rt qlgev'Vgco 'w'w' 'iq'322't qlpuu+	:	:	:	:	:	:	:	:	:	:
50D'Rt qlgev'Vgco 'w'w' 'iq'322't qlpuu+	: 9	: 9	: 9	: 9	: 9	: 9	:	: 8	: 7	: 9
50D'Rt qlgev'Vgco 'w'w' 'iq'322't qlpuu+	: 8	: 7	: 7	: 7	: 7	: 7	:	: 7	: 7	: 7
50D'Rt qlgev'Vgco 'w'w' 'iq'322't qlpuu+	: 6	: 5	: 6	: 8	: 6	: 8	: 8	: 7	: 6	: 6
50D'Rt qlgev'Vgco 'w'w' 'iq'322't qlpuu+	: 4	: 5	: 4	: 4	: 4	: 5	: 5	: 5	: 3	: 4
50D'Rt qlgev'Vgco 'w'w' 'iq'322't qlpuu+	: 2	: 4	: 5	: 7	:	: 6	: 7	: 6	: 7	: 5

UQWJ 'VGZCUEQNGI G
CTEJ KGEVWICN'UGTXEQU' 'O K'XCNNI 'ECO RWUY QTMHQTEG'EGP VGT'DNFI 'F'CWQO QVKG'NCD.'J XCE/T'ENCUTQOQO' ('QWFQQT'NCD.'CPF'Y GNF'PI 'NCD'GZRCPUQP
RTQLGEV'PQ043/44/322:
GXCNCVQIP'UWO O CT[

XGPFQT	Cdng'Eks(. 'NNE0	Dqwnlpi j qwug'Uo r uqg I cvgu'Ctej kgevu	GI X'Ctej kgevu.'Ipe0	I ki pce'(\ Cuuqekcvgu.'NNR0	O kpgv'Ctej kgewtcn' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mqnt Ctej kgevu.'NNR0	RDM'Ctej kgevu.'Ipe0	Tknq'Qi fgp'Hki wgtqc" Cmgz'Ctej kgevu.'Ipe0	UCO GU.'Ipe0	Vj g'Y cttgp'I tqwr Ctej kgevu.'Ipe0									
506'Tgr t gupvcvkg'Rt qlgevu'wr 'uq'322't qlpvu-																			
5060'Ur gelhe'fvc'qp'hkg'7+'r tqlgevu'j g'r tlo g" hko 'rtqxkf gf'qt'ku'rtqxkf lpi 'rtqhgaukqpcnltgxlgu lp'cp'gf wecvkqpcnltgvlpi //Rtqlgevpco g'cpf 'tqecvqcp=Rtqlgevu'Qy pgt'cpf" eqpcevlphto cvkqp=Rtqlgevu'eqputvevqp'equv= Rtqlgevu'k'g'lp'i tqu'bs wctg'hggv=F cvg't tqlgevu'cu" uctvgt'cpf'eqo r ngvgt=Rtqlgevu'kqpcnltgxlgu'r tlo g" hko 'rtqxkf gf'ht'v'j g'r tqlgevu=Rtqlgevu'cpci gt= Rtqlgevu'ctej kgevu=Rtqlgevu'guki pgt=P co gu'qht' eqpuwncpv'ht o u'cpf 'ij gk'zr gtug0	::	:8	::	:9	:6	:6	::	:8	:5	:5									
	:9	:7	:7	:8	:7	:8	::	:9	:6	:7									
	:7	:6	:502	:7	:602	:7	:602	:6	:502	:7	:5062	:8	:702	:7	:602	:5	:402	:5	:402
	:4	:4	:4	:3	:3	:4	:5	:4	:2	:3									
	:6	::	:2	:3	:7	:2	:6	:2	:2	::									
507'Hksg'Tghgt gpegu'wr 'uq'322't qlpvu-																			
5070'Rtqxkf g'ghgt gpegu'ht' hkg'7+'r tqlgevu" qj gt'ij cp'UVE0'Vj g'ghgt gpegu'ij cmlpenf g" ij g'htmy lpi 'ewtgpvlphqto cvkqp0//Qy pgt'u" pco g.'Qy pgt'u'gr t gupvcvkg'y j q'ugtxgf'cu" ij g'f c{/vq/f c{/ 'hckuq'f wtlpi 'r npp'pi . 'f guki p. cpf'eqputvevqp'qht'ij g'r tqlgevu'cpf'ij g" Qy pgt'u'gr t gupvcvkg'u'vgr j qpg'pwo dgt" cpf'go cln'cf f tguu0	::	::	::	::	:9	:7	::	::	::	:9									
	:8	:6	:8	:6	:7	:6	:8	:7	:6	:7									
	:7	:7	:702	:7	:802	:6	:702	:6	:702	:7	:5062	:7	:802	:7	:702	:6	:702	:7	:7062
	:7	:7	:7	:7	:7	:5	:7	:7	:5	:7									
	:5	:7	:7	:7	:7	:2	:7	:7	:7	:7									
508'Rt qlgevu'Gzgewlqp'wr 'uq'322't qlpvu-																			
5080'Rtqxkf g'c'lw o c t { 'qh' { qw'crr t qcej "q'ij g" r tqlgevu'ij cv'cf f tguu'ng { "grgo gpw'uwej "cu' { qvt" kpgtcevqp'y kj "UVE'uch' "o cpci go gpv'qht'ij g" f hhtg'pvr j cvgu'qht'ij g'r tqlgevu'ij qy " { qw'o clp'clp" s wckf "eqputvevqp' "hpcn'r tqlgevu'equg/qw0 5080'fphqto cvkqp'cu'r ctv'qht'lwdo kulkp'ngur qpug" q'cuuwtg'ij cv'Ctej kgevu'ht o 'ku'y knipi 'cpf'cdng'q" g'zr gf kgt'guki p'ugtxlegu'cpf'eqputvevqp" cf o lplntcvkqp'ht'ij g'r tqlgevu'Rtqxkf g'lpuki j vht' Ctej kgevu'k'p'p'p' lpi "q'uw r ngo gpv'r tqf wevqp" ecr cdkk' { 'lp'q'f g'q' "o ggv'uej gf wgt'f go cpf u0	::	:8	:8	::	:7	:8	::	:9	:8	:8									
	:8	:8	:8	:7	:7	:7	:8	:7	:7	:7									
	:6	:6	:502	:7	:602	:6	:502	:6	:502	:7	:602	:7	:602	:7	:502	:6	:502	:7	:602
	:5	:5	:5	:4	:3	:3	:5	:4	:3	:3									
	:2	:2	:6	:2	:7	:6	:4	:2	:2	:5									
VQVCN'GXCNCVQIP'RQIPVU	78; 062	78802	78; 02	78702	78702	78602	79602	78902	77; 042	78602									
TCPMPI	4	7	5	8	9	:	3	6	32	:									

Vj g'F kgevt'qht'wtej culpi 'j cu'tgxlgy gf'cmij g'tgur qpugu'cpf'gxcncvqpu'eqo r ngvgt0

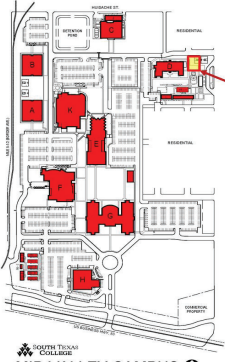
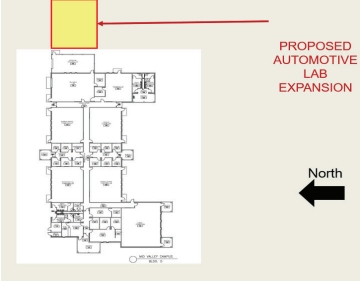

Project Fact Sheet
10/18/2021

Project Name: MVC - Workforce Center Bulding D Welding Lab Expansion				Project No.: 2022-013C				
Funding Source(s): Unexpended Plant Fund								
	FY21-22				FY22-23			
	Total		FY 21-22	Variance of		FY 22-23	Variance of	
	Project Budget	Project Budget	Actual Expenditures	Project Budget vs. Actual Expenditures	Project Budget	Actual Expenditures	Project Budget vs. Actual Expenditures	Total Actual Expenditures To Date
Construction:	\$ 370,000.00	\$ 77,000.00	\$ -	\$ 77,000.00	\$ 293,000.00	\$ -	\$ 293,000.00	\$ -
Design:	37,000.00	29,600.00	-	29,600.00	\$ 7,400.00	-	7,400.00	\$ -
Miscellaneous:	12,000.00	8,000.00	-	8,000.00	\$ 4,000.00	-	4,000.00	\$ -
FFE:	90,000.00	-	-	-	\$ 90,000.00	-	90,000.00	\$ -
Technology:	10,000.00	-	-	-	\$ 10,000.00	-	10,000.00	\$ -
Contingency 5%:	18,500.00	-	-	-	\$ 18,500.00	-	18,500.00	\$ -
Total:	\$ 537,500.00	\$ 114,600.00	\$ -	\$ 114,600.00	\$ 422,900.00	\$ -	\$ 422,900.00	\$ -
Project Team				Board Status				
Approval to Solicit				Board Approval of Schematic Design				
Architect/Engineer:	7/27/2021			TBD	Vendor	Contract Amount	Actual Expenditures	Variance
Architect/Engineer:	TBD				TBD	\$-	\$-	\$-
Contractor:	TBD				TBD	\$-	\$-	\$-
STC FPC Project Manager: Martin Villarreal				Substantial Completion				
				TBD	Board Acceptance			
					TBD			
Final Completion				Board Acceptance				
				TBD	TBD			
Project Description				Project Scope				
Expand the Welding Labs in Building D, which currently share a small space with Automotive Program.				Design and Construction of Welding Lab Expansion for Additional Welding Stations.				
Projected Timeline								
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In		
10/26/2021	2/22/2022	9/27/2022	11/8/2022	7/31/2023	8/31/2023	9/31/2023		
Project Calendar of Expenditures by Fiscal Year								
Fiscal Year	Construction	Design	Miscellaneous	FFE	Tech	Project Total		
2021-22	\$ -	\$ -	\$ -	\$ -	\$ -	-		
2022-23	\$ -	\$ -	\$ -	\$ -	\$ -	-		
Project Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Current Agenda Item								
10/19/21 Facilities Committee: Review and Recommend Action on Contracting Architectural Services for the Mid Valley Campus Workforce Program Projects								
  								

FPC Project Manager *Martin Villarreal*

FPC Asst. Director *Rita Geller*

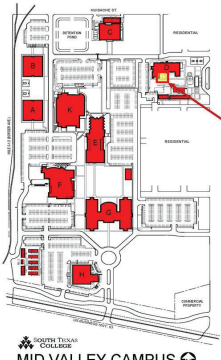


FPC Director *RDA*

Project Name: MVC - Workforce Center Building D Automotive Lab Expansion		Project No.: 2022-012C						
Funding Source(s): Unexpended Plant Fund								
	FY21-22		FY22-23		Total Actual Expenditures To Date			
	FY 21-22 Actual	Variance of Project Budget vs. Actual Expenditures	FY 22-23 Actual	Variance of Project Budget vs. Actual Expenditures				
	Total Project Budget	Project Budget	Expenditures	Project Budget	Expenditures			
Construction:	\$ 700,000.00	\$ 147,000.00	\$ -	\$ 147,000.00	\$ 553,000.00	\$ -	\$ 553,000.00	\$ -
Design:	70,000.00	56,000.00	-	56,000.00	14,000.00	-	14,000.00	-
Miscellaneous:	17,500.00	5,350.00	-	5,350.00	12,150.00	-	12,150.00	-
FFE:	38,500.00	-	-	-	38,500.00	-	38,500.00	-
Technology:	59,500.00	-	-	-	59,500.00	-	59,500.00	-
Contingency 5%:	35,000.00	-	-	-	35,000.00	-	35,000.00	-
Total:	\$ 920,500.00	\$ 208,350.00	\$ -	\$ 208,350.00	\$ 712,150.00	\$ -	\$ 712,150.00	\$ -
Project Team		Board Status						
Approval to Solicit Architect/Engineer: 7/27/2021		Board Approval of Schematic Design TBD		Vendor Contract Amount TBD				
Architect/Engineer: TBD		Substantial Completion TBD		Actual Expenditures \$-				
Contractor: TBD		Final Completion TBD		Variance \$-				
STC FPC Project Manager: Martin Villarreal		Board Acceptance TBD		Board Acceptance TBD				
Project Description		Project Scope						
Expand the Automotive Program area, which is currently sharing small space with Welding Program. Would need to accommodate large specialized equipment.		Design and Construction of Automotive Lab Expansion including 3 bays, storage, wash station, and eyewash.						
Projected Timeline								
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In		
10/26/2021	2/22/2022	9/27/2022	11/8/2022	7/31/2023	8/31/2023	9/31/2023		
Project Calendar of Expenditures by Fiscal Year								
Fiscal Year	Construction	Design	Miscellaneous	FFE	Tech	Project Total		
2021-22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2022-23	-	-	-	-	-	\$ -		
Project Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Current Agenda Item								
10/19/21 Facilities Committee: Review and Recommend Action on Contracting Architectural Services for the Mid Valley Campus Workforce Program Projects								
  								

FPC Project Manager *Martin Villarreal*

FPC Asst. Director *Rita Geller*

FPC Director *RMA*

Project Name: MVC - Workforce Building D HVAC-R Classroom & Outdoor Lab		Project No.: 2022-014C						
Funding Source(s): Unexpended Plant Fund								
	FY21-22		FY22-23		Total Actual Expenditures To Date			
	FY 21-22 Actual	Variance of Project Budget vs. Actual	FY 22-23 Actual	Variance of Project Budget vs. Actual				
	Total Project Budget	Project Budget	Expenditures	Expenditures	Project Budget			
Construction:	\$ 400,000.00	\$ 84,000.00	\$ -	\$ 84,000.00	\$ 316,000.00	\$ -	\$ 316,000.00	\$ -
Design:	40,000.00	32,000.00	-	32,000.00	8,000.00	-	8,000.00	-
Miscellaneous:	12,000.00	8,000.00	-	8,000.00	4,000.00	-	4,000.00	-
FFE:	22,000.00	-	-	-	22,000.00	-	22,000.00	-
Technology:	34,000.00	-	-	-	34,000.00	-	34,000.00	-
Contingency 5%:	20,000.00	-	-	-	20,000.00	-	20,000.00	-
Total:	\$ 528,000.00	\$ 124,000.00	\$ -	\$ 124,000.00	\$ 404,000.00	\$ -	\$ 400,000.00	\$ -
Project Team		Board Status						
Approval to Solicit Architect/Engineer: 7/27/2021		Board Approval of Schematic Design TBD		Vendor Contract Amount TBD				
Architect/Engineer: TBD		Substantial Completion TBD		Actual Expenditures \$-				
Contractor: TBD		Final Completion TBD		Variance \$-				
STC FPC Project Manager: Martin Villarreal		Board Acceptance TBD		Board Acceptance TBD				
Project Description		Project Scope						
Add exterior space adjacent to Building D, for 5 work benches, 2 gas storage cabinets, and 1 classroom.		Design and construction of HVAC-R Classroom and Outside Covered Area for brazing instruction and equipment storage.						
Projected Timeline								
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In		
10/26/2021	2/22/2022	9/27/2022	11/8/2022	7/31/2023	8/31/2023	9/31/2023		
Project Calendar of Expenditures by Fiscal Year								
Fiscal Year	Construction	Design	Miscellaneous	FFE	Tech	Project Total		
2021-22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
2022-23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Project Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
Current Agenda Item								
10/19/21 Facilities Committee: Review and Recommend Action on Contracting Architectural Services for the Mid Valley Campus Workforce Program Projects								
 <p>PROJECT LOCATION</p>		 <p>PROPOSED HVAC-R LAB EXPANSION</p>						

FPC Project Manager

Martin Villarreal

FPC Asst. Director

Rita Geller

FPC Director

RDA

7 c b g Y b h 5 [Y b X U = H Y a . '

W 5 d d f c j U ' c b ' 7 c b f U W j b [' 5 f W j h W w i f U ' G Y f j j W g ' z f ' k Y ' A] X ' J U ' Y m i 7 U a d i g ' 7 Y b h y f ' z f ' @ U f b j b [' 9 l W ' Y b W 6 i] X j b [' 5 ' 7 i '] b U f m i 5 f t g ' @ U F Y b c j U h c b '

Approval to contract architectural services for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation is requested.

Di f d c g Y

Architectural services are necessary for design and construction administration services for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation project. The design scope of work includes, but is not limited to, design, analysis, preparation of plans and specifications, permit applications, construction administration, and inspection of the project.

GW Y Xi '] b [' D f] c f] m i

This project has been requested by College management and the Academic Division of Business, Public Safety, & Technology. It has been reviewed by the Facilities Planning & Construction department, the President's Cabinet, the Coordinated Operations Council, the Facilities Committee, the Education & Workforce Development Committee, and the Board of Trustees. This project is scheduled as an educational space improvement to provide classroom and lab space for instruction and demonstration.

6 U W [f c i b X'

On June 22, 2021, the Board approved the proposed Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation, along with other Workforce Program projects, as part of the College's FY 2021-2022 Capital Improvement Projects. The project consists of constructing a renovation to provide classroom and lab space for instruction and demonstration, supporting the full Certificate and AAS degree pathways in Culinary Arts and Restaurant Management.

- Design and construction of the renovation
- Approximate square feet of the proposed space: 2,165 s.f.

On July 27, 2021, the Board of Trustees approved the solicitation for architectural services. Solicitation for architectural qualifications began on August 25, 2021, for the purpose of selecting an architectural firm to prepare the necessary plans and specifications for these projects. A total of fourteen (14) firms received a copy of the RFQ and a total of eight (8) firms submitted their responses on September 9, 2021.

H] a Y] b Y z f ' G c '] W U h c b ' c Z G U H Y a Y b h g ' c Z E i U] Z W U h c b g'	
August 25, 2021	Solicitation of statements of qualifications began.
September 9, 2021	Eight (8) statements of qualifications were received.

.
.
.
.

<] \ YghFUb_YX'JYbXcf'

Based on the evaluations of the qualifications, **6 ci `h]b[\ ci gY' G]a dgcb' ; UYg' 5fW jhYWg** was the highest ranked firm.

The project budget is \$531,365 and itemized in the table below:

A]X'JU`Ym7 Ua di g'7 YbhYf`Zcf`@Ufb]b[`9I W`YbW'6 i]X]b[`5` 7 i `]bUfm5 f]g`@Vg`FYbcj U]cb` HcHJ`Dfc`YW6 i X[Yh	
6 i X[Yh`Ya`	6 i X[Yh5 a ci bh
Construction	\$357,225
Design	35,725
Miscellaneous	7,145
FFE	88,410
Technology	25,000
Contingency 5%	17,860
HcHJ`Dfc`YW6 i X[Yh	)' %2 *)'

: i bX]b[`Gci fW'

Funds for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Labs Renovation Project 2022-002C are budgeted in the FY 2021-2022 Unexpended Construction Plant Fund.

FYj JYk Yfg'

The proposals have been reviewed by College staff from the Division of Business, Public Safety, & Technology, Facilities Operations & Maintenance, Facilities Planning & Construction, and Purchasing departments.

9bWcgYX'8cW a Ybhg'

A presentation of the proposed project is enclosed. The evaluation team members completed evaluations for the firms and prepared the enclosed scoring and ranking summary.

The Facilities Committee recommend Board approval of the contracting of architectural services with Boultinghouse Simpson Gates Architects for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Labs Renovation project as presented.

FYW'a a YbXU]cb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize contracting of architectural services with Boultinghouse Simpson Gates Architects for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Labs Renovation project as presented.

**H Y : c`ck]b[' A]bi hY CfXYf']g' dfcdcgYX' Zcf' Wtbg]XYfU]cb' Vm H Y 6 cUX' cZ
Hfi ghYg.'**

The Board of Trustees of South Texas College approves and authorizes contracting of architectural services with Boultinghouse Simpson Gates Architects for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Labs Renovation project as presented.

5 ddfcj U'FYWta a YbXYX.'

.
.

8 f"F]WfXc'>"Gc`]g'

DfYg]XYbh

.
.

.

.



Mid-Valley Campus
Center for Learning Excellence Building A
Culinary Arts Lab Renovation
CIP 2022-002C



**SOUTH TEXAS
COLLEGE**

Mid Valley Campus Culinary Arts Lab Renovation

DfcdcgYX'Dfc^WwGJhY

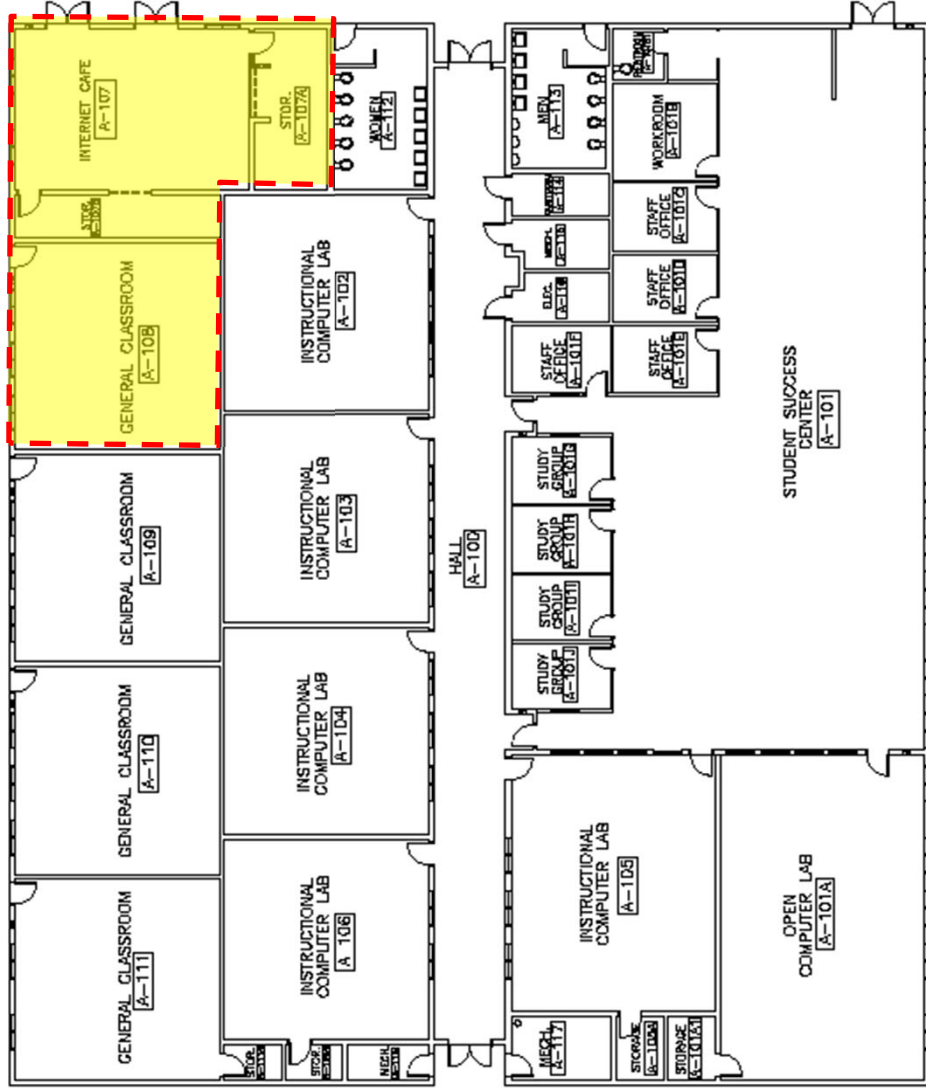


**PROJECT
LOCATION**

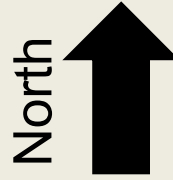


Mid Valley Campus Culinary Arts Lab Renovation

DfcdcgYX'Dfc^YWh@wUjcb



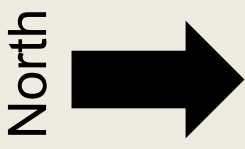
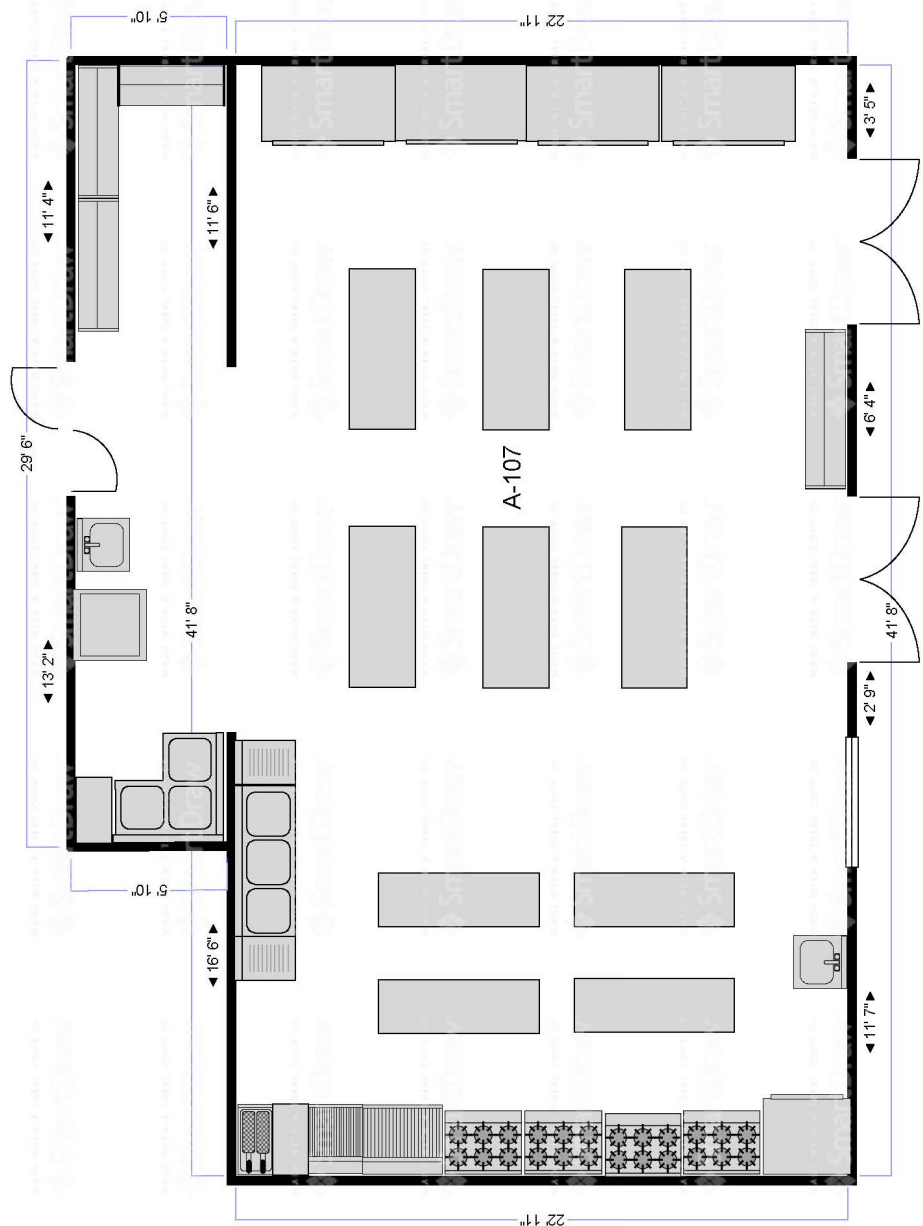
PROJECT
LOCATION



CENTER FOR LEARNING EXCELLENCE BUILDING A



A]X`JU`Ym7 Ua di g7i `]bUfm5 fhg` @W`
 F Ybcj U]cb

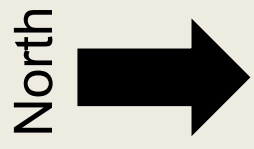
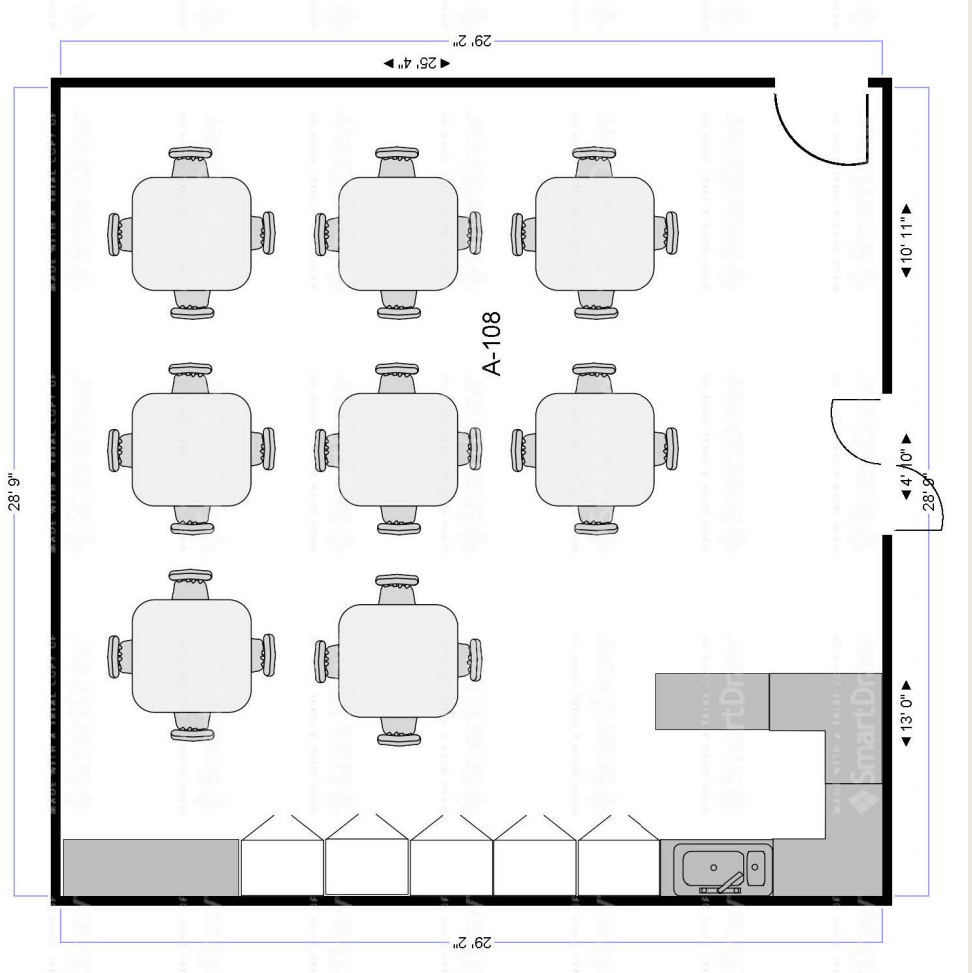


DfcdcgYX`
 @Jnci hZcf`
 ?JhW Yb`5 fYU

CENTER FOR LEARNING EXCELLENCE
 BUILDING A



AJX`JU`Ym7 Ua di g7i `]bUf m5 fhg` @UN` F Ybcj Uřcb

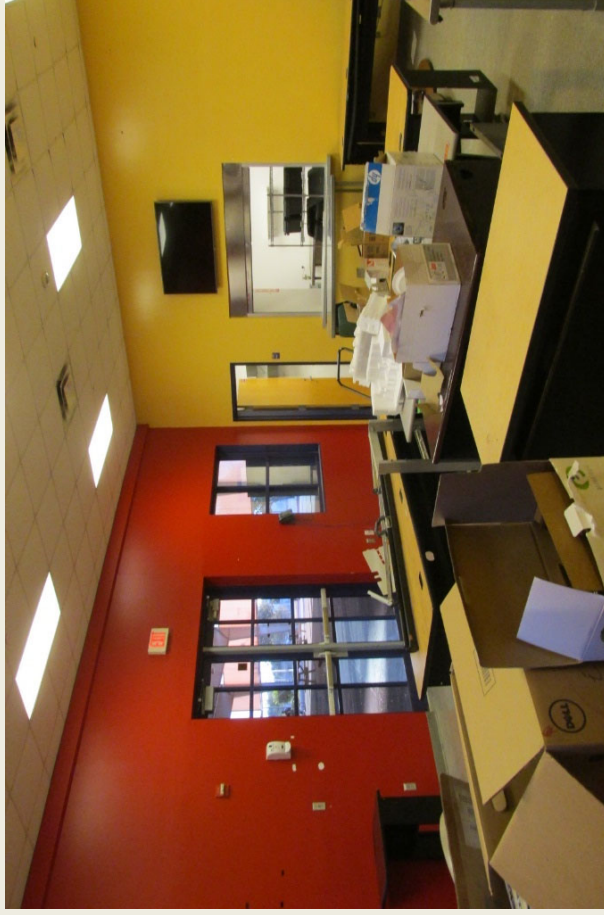


DfcdcgYX` @Umei hZcf`
8]b]b[#7 UHf]b[`5 fYU

CENTER FOR LEARNING EXCELLENCE BUILDING A

Mid Valley Campus Culinary Arts Lab Renovation

by jcf' D\ chg



Existing Space

Mid Valley Campus Culinary Arts Lab Renovation

Architectural Firm



Existing Storage Space

Mid Valley Campus Culinary Arts Lab Renovation

DfcdcgYX'GWtdY/ '6i XJ Yh



FYei YqhtX'6 m

Culinary Arts Program

GWtdY'cZK cf

Design and Renovation of Existing Space for Culinary Arts Kitchen Lab and Dining/Catering Lab

Kitchen Area Square Feet	1,320 sf
<u>Dining/Catering Area Square Feet</u>	<u>845 sf</u>
Total Square Feet of Renovated Area	2165 sf

Estimated Construction Cost per Square Foot = \$165/sq ft

9qhta UhtX'HcHJ'Dfc YWti6 i XJ Yh

Construction	\$357,225
Design	35,725
Miscellaneous	7,145
FFE	88,410
Technology	25,000
<u>Contingency 5%</u>	<u>17,860</u>
Total Project Budget	\$531,365

Project Name:	MVC - Center for Learning Excellence Building A Space Renovation for the Culinary Arts Program				Project No.	2022-002C		
Funding Source(s):	Unexpended Plant Fund							
		FY21-22			FY22-23			
	Total		FY 21-22	Variance of		FY 22-23	Variance of	Total Actual
	Project Budget	Project Budget	Actual Expenditures	Project Budget vs. Actual Expenditures	Project Budget	Actual Expenditures	Project Budget vs. Actual Expenditures	Expenditures To Date
Construction:	\$ 357,225.00	\$ 75,000.00	\$ -	\$ 75,000.00	\$ 282,225.00	\$ -	\$ 282,225.00	\$ -
Design	35,725.00	28,600.00	-	28,600.00	\$ 7,125.00	\$ -	7,125.00	-
Miscellaneous:	7,145.00	7,145.00	-	7,145.00	\$ -	\$ -	-	-
FFE:	88,410.00	-	-	-	\$ 88,410.00	\$ -	88,410.00	-
Technology:	25,000.00	-	-	-	\$ 25,000.00	\$ -	25,000.00	-
Contingency 5%:	17,860.00	-	-	-	\$ 17,860.00	\$ -	17,860.00	-
Total:	\$ 531,365.00	\$ 110,745.00	\$ -	\$ 110,745.00	\$ 420,620.00	\$ -	\$ 420,620.00	\$ -

Project Team		Board Status					
Approval to Solicit Architect/Engineer:	7/27/2021	Board Approval of Schematic Design	TBD	Vendor	Contract Amount	Actual Expenditures	Variance
Architect/Engineer:	TBD			TBD	\$-	\$-	\$-
Contractor:	TBD			TBD	\$-	\$-	\$-
		Substantial Completion	TBD	Board Acceptance	TBD		
STC FPC Project Manager:	Martin Villarreal	Final Completion	TBD	Board Acceptance	TBD		

Project Description	Project Scope
Design and construction of an existing space for a Kitchen Lab and Dining/Catering Lab for the Culinary Arts Program.	Renovation of existing former cafeteria in Building A, Rm 107. Classroom adjoining (108) would be repurposed for classroom training and exhibits or events.

Projected Timeline						
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In
10/26/2021	2/22/2022	9/21/2022	11/8/2022	5/31/2023	7/31/2023	8/31/2023

Project Calendar of Expenditures by Fiscal Year						
Fiscal Year	Construction	Design	Miscellaneous	FFE	Tech	Project Total
2021-22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2022-23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Current Agenda Item

10/19/21 Facilities Committee: Review and Recommend Action on Contracting Architectural Services for the Mid Valley Campus Center for Learning Excellence Building A Culinary Arts Lab Renovation

PROJECT LOCATION

Proposed Layout for Kitchen Area

Proposed Layout for Dining/Catering Area

FPC Project Manager *Martin Villarreal* FPC Asst. Director *Rita Cella* FPC Director *RMA*

7 cbgYbh5 [YbXU=Hya .'

X"5 ddfcj U'cb'7 cbfUW]b['5fW]hWfi fU'GYfj]Wg'Zf'R Y'GHUff'7 ci bmiK cf_ZcfW'
Dfc[fUa 'Dfc^Wg'

Approval to contract architectural services for the following Workforce Program projects at the Starr County Campus is requested:

- A. Workforce Center Building D Automotive Lab Expansion
- B. North Academic Building C HVAC-R Labs Expansion and Renovation

Di fdcgY'

Architectural services are necessary for design and construction administration services for the Starr County Campus Workforce Program projects. The design scope of work includes, but is not limited to, design, analysis, preparation of plans and specifications, permit applications, construction administration, and inspection of the projects.

GW YXi `]b['Df]cf]mi

These projects have been requested by College management and the Academic Division of Business, Public Safety, & Technology. They have been reviewed by the Facilities Planning & Construction department, the President's Cabinet, the Coordinated Operations Council, the Facilities Committee, the Education & Workforce Development Committee, and the Board of Trustees. These projects are scheduled as educational space improvements.

6 UW[fci bX'

On June 22, 2021, the Board approved the proposed Workforce Program projects as part of the College's FY 2021-2022 Capital Improvement Projects.

The projects and associated scopes of work are summarized as follows:

5 "K cf_ZcfW'7 YbhYf'6i]X]b['8 '5i lca chj Y'@V'9I dUbg]cb'

The project consists of constructing an expansion that would separate the existing Automotive area from the Welding area, which would provide room for overhead doors and open bays, lift equipment, storage space, and room for future expansion.

- Design and construction of the expansion
- Approximate square feet of the proposed space: 4,100 s.f.

The project budget is \$1,078,300 and itemized in the table below:

GHUf'7 ci bhm7 Ua di g'K cf_ ZfW'7 Ybhf'6 i]X]b['8'' 5i lca chj Y'@V'9I dUbg]cb' HcHU'Dfc'YWi6 i X[Yh	
6 i X[Yh=Ya '	6 i X[Yh5 a ci bh
Construction	\$820,000
Design	82,000
Miscellaneous	20,500
FFE	45,100
Technology	69,700
Contingency 5%	41,000
HcHU'Dfc'YWi6 i X[Yh	~ %\$+, 2 \$\$'

6 "BcfH '5 WUXYa]W6 i]X]b['7 '<J57!F'@Vg'9I dUbg]cb'UbX'F Ybc j U]cb'

The project consists of constructing an expansion and renovation of the current space from two (2) to four (4) classrooms to provide adequate space for traditional and dual credit course enrollment, as well as the addition of a covered outdoor lab space for HVAC-R brazing.

- Design and construction of the expansion and renovation
- Approximate square feet of the proposed space: 600 s.f.

The project budget is \$153,500 and itemized in the table below:

GHUf'7 ci bhm7 Ua di g'BcfH '5 WUXYa]W6 i]X]b['7'' <J57!F'@Vg'9I dUbg]cb'UbX'F Ybc j U]cb' HcHU'Dfc'YWi6 i X[Yh	
6 i X[Yh=Ya '	6 i X[Yh5 a ci bh
Construction	\$90,000
Design	9,000
Miscellaneous	15,000
FFE	10,000
Technology	25,000
Contingency 5%	4,500
HcHU'Dfc'YWi6 i X[Yh	~ %' 2 \$\$'

On July 27, 2021, the Board of Trustees approved the solicitation for architectural services. Solicitation for architectural qualifications began on August 11, 2021, for the purpose of selecting an architectural firm to prepare the necessary plans and specifications for these projects. A total of eighteen (18) firms received a copy of the RFQ and a total of nine (9) firms submitted their responses on August 26, 2021.

H]a Y]bY'Zf'Gc`J]WU]cb'cZGHU]Ya Yb]g'cZE i U]Z]WU]cbg'	
August 11, 2021	Solicitation of statements of qualifications began.
August 26, 2021	Nine (9) statements of qualifications were received.

<]] \ YghFUb_YX'JYbXcf'

Based on the evaluations of the qualifications, **5 V'Y'7]mz '@@'** was the highest ranked firm.

The total of the combined project budgets is \$1,231,800 and is itemized in the table below:

GHUf'7 ci b]m]7 Ua di g'K cf_Z'fW'Dfc[fUa 'Dfc^Y]Wg Hc]U'Dfc^Y]Wg'6 i X] Yh'	
6 i X] Yh'4Ya '	6 i X] Yh'5 a ci bh'
Workforce Center Building D Automotive Lab Expansion	\$1,078,300
North Academic Building C HVAC-R Labs Expansion and Renovation	153,500
Hc]U'Dfc^Y]Wg'6 i X] Yh'	~ %& %z \$ \$'

: i bX]b] 'Gci fW'

Funds for the Starr County Campus Workforce Center Building D Automotive Lab Expansion Project 2022-005C and the Starr County Campus North Academic Building C HVAC-R Labs Expansion and Renovation Project 2022-007C are budgeted in the FY 2021-2022 Unexpended Construction Plant Fund.

FYj]Yk Yfg'

The proposals have been reviewed by College staff from the Division of Business, Public Safety, & Technology, Facilities Operations & Maintenance, Facilities Planning & Construction, and Purchasing departments.

9bWcgYX'8 cW a Yb]g'

Presentations of the proposed projects are enclosed. The evaluation team members completed evaluations for the firms and prepared the enclosed scoring and ranking summary.

The Facilities Committee recommended Board approval of the contracting of architectural services with Able City, LLC. for the Starr County Campus Workforce Program Projects as presented.

FYW'a a YbXU]cb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize contracting of architectural services with Able City, LLC. for the Starr County Campus Workforce Program Projects as presented.

**H Y : c`ck]b[` A]bi hY CfXYf`]g` dfcdcgyX` Zcf` Wcbg]XYfU]cb` Vmi H Y 6 cUfX` cZ
Hfi ghYg.`**

The Board of Trustees of South Texas College approves and authorizes contracting of architectural services with Able City, LLC. for the Starr County Campus Workforce Program Projects as presented.

5 ddfcj U`FYWta a YbXYX.`

.
.

**8 f"F]WfXc`>"Gc`]g`
DfYg]XYbh**

.
.



**Starr County Campus
Workforce Center Building D
Automotive Lab
Expansion CIP 2022-005C**



**SOUTH TEXAS
COLLEGE**

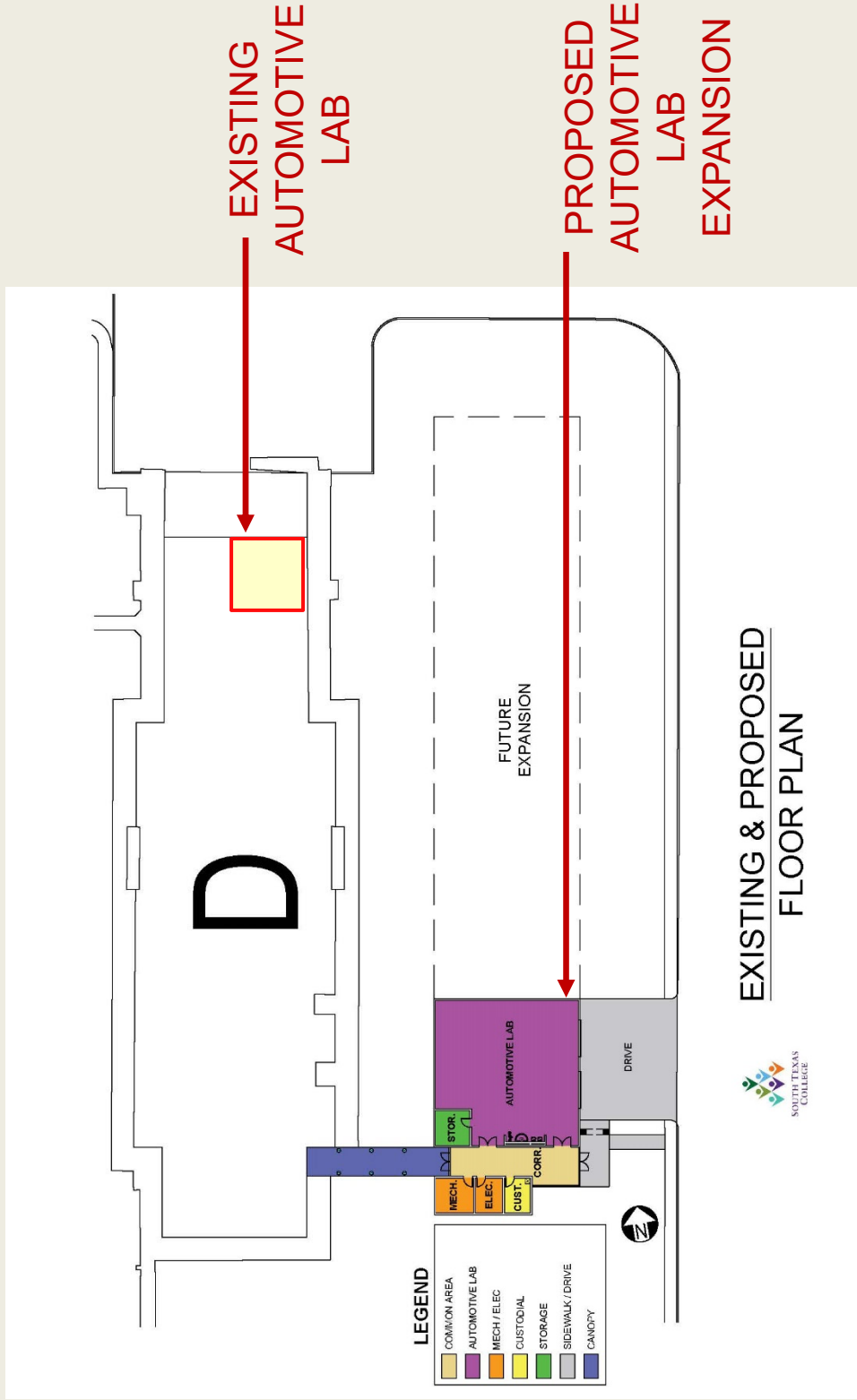
Starr County Campus Automotive Lab Expansion

Dfc YWñDfc ddcg YX GJñY



Starr County Campus Automotive Lab Expansion

Dfc YWñDfc ddcgYX @wñjcb



WORKFORCE CENTER BUILDING D

Starr County Campus Automotive Lab Expansion

Starr County Campus Automotive Lab Expansion



Existing Automotive Lab

Proposed Scope & Budget



FY 2016

Automotive Department

GWDCZKcf

Design and Construction of Automotive Lab Expansion including 2 bays, storage, wash station, eyewash, mechanical room, electrical room, custodial room, and covered walkway connecting to Building D

Total Square Feet Area = 4,100

Estimated Construction Cost per Square Foot = \$200/sq ft

9gha UNXHcHU'Dfc YW6 i XI Yh

Construction	\$ 820,000
Design	82,000
Miscellaneous	20,500
FFE	45,100
Technology	69,700
<u>Contingency 5%</u>	<u>41,000</u>
Total Project Budget	\$ 1,078,300



**SOUTH TEXAS
COLLEGE**

GhUff 7 ci bhm7 Ua di g

Bcfh 5 WUXYa JW6 i JXJbL 7

HVAC-R Labs Expansion and Renovation

CIP 2022-007C

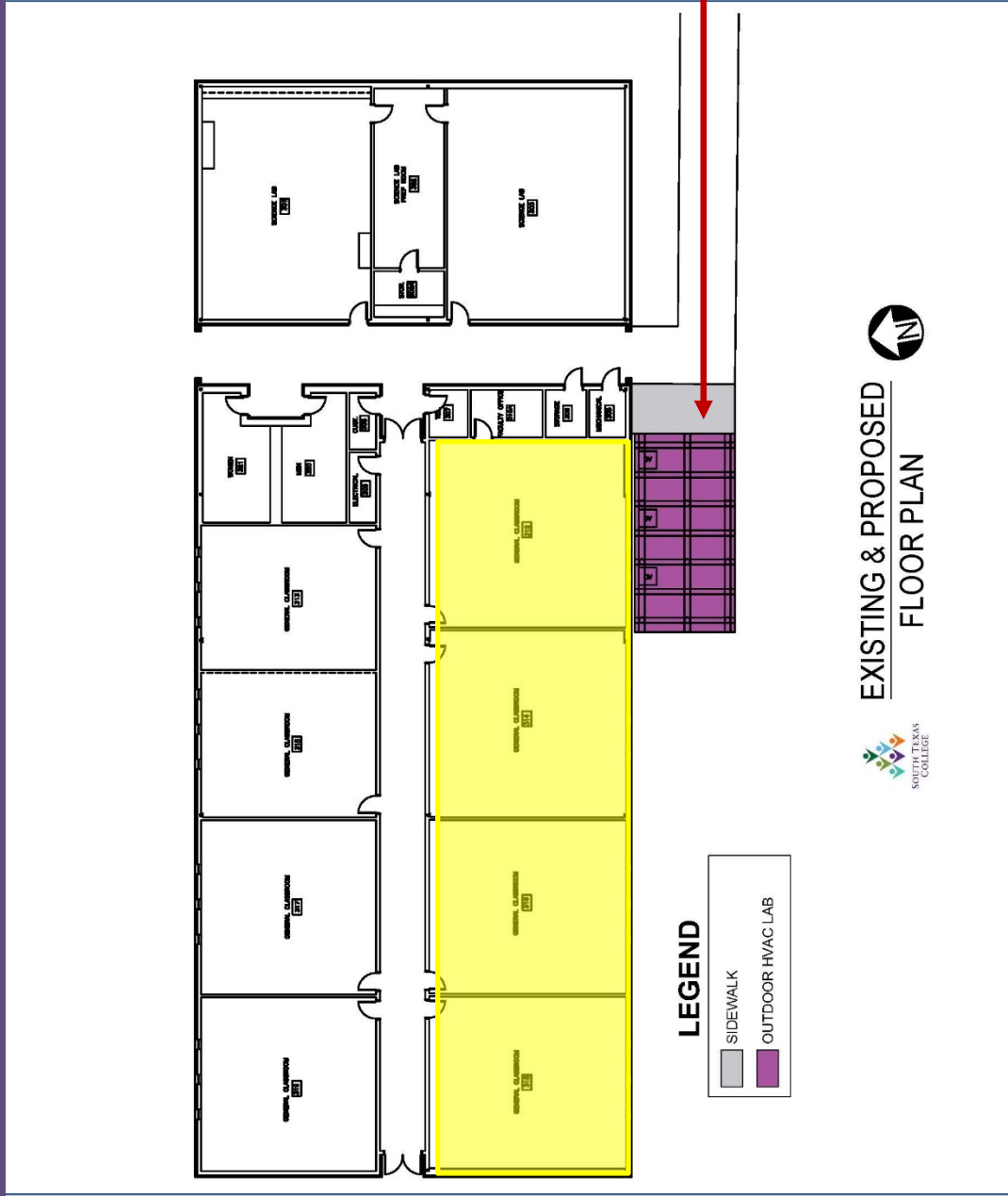
Starr County Campus HVAC-R Labs Expansion and Renovation

Dfc d c g Y X · D f c 4 W h G J h Y



Starr County Campus HVAC-R Labs Expansion and Renovation

DfcdcgYX'Dfc^YWh@wUjcb



**PROPOSED
HVAC-R LAB
EXPANSION**

EXISTING & PROPOSED
FLOOR PLAN

**NORTH ACADEMIC
BUILDING C**

Starr County Campus HVAC-R Labs Expansion and Renovation

9 | h y f] c f ' D \ | c h e g



Proposed Location

Starr County Campus HVAC-R Labs Expansion and Renovation

DfcdcgyX`GWtdY/`6i Xl Yh



FYei YqhnX`6 m

HVAC Department

GWtdY`cZK cf`

Design and construction of HVAC-R Outside Covered Area for brazing instruction, equipment storage, and additional electrical/data in classrooms C312, C313, C314, C315.

Total Square Feet Area = 600

Estimated Construction Cost per Square Foot = \$150/sq ft

9 qhla UNYX`HcHU`Dfc`YWNi6 i Xl Yh

Construction	\$ 90,000
Design	9,000
Miscellaneous	15,000
FFE	10,000
Technology	25,000
<u>Contingency 5%</u>	<u>4,500</u>
Total Project Budget	\$ 153,500

UQWJ 'VGZCUEQNNGI G
CTEJ KWGEVWTCN'UGTXHEGU/'UVCTT'EQWPV/ 'ECO RWUCWQO QVKG'NCD'GZRCPUQP'CPF'J XCE/T'QWVFQQT'EQXGTGF'CTGC'CFFKWQP
RTQLGEV'PQ043/44/3232

XGPFQT	Cdng'Ekw' .NNE0	Dqwnkpi j qwug'Ulo r uqp I cvgu'Ctej kgevu	GI X'Ctej kgevu.'kpe0	I li pce'(\ Cuuqekv'gu.'NNE0	O kpgv'Ctej kgewtcn' Ugtxlegu.'RNE0	P gi tgv'(\ 'Mjrt Ctej kgevu.'NNE0	RDM'Ctej kgevu.'kpe0	UCO GU.'kpe0	Vj g'Y cttgp'I tqw Ctej kgevu.'kpe0
CFFTGUU	: 23'P'Dt{cp'Tf'Ug'386	5523'P'O eEqmTf	442'UDtkf i g'Uv	5922'P'32j 'Uv	82: 'U'34j 'Uv	426'G'Uwddu'Uv	8538'P'32'U'Wdri 'C'Ug'3	422'U'32j 'U'Ug'3722	: 26'U'O ckl'Uv
EK[IUVVGA KR	O kulkp.'VZ'9: 794	O eCmnp.'VZ'9: 723	J kfcni q.'VZ'9: 779	O eCmnp.'VZ'9: 726	O eCmnp.'VZ'9: 723	Gf kpdwti .'VZ'9: 75;	O eCmnp.'VZ'9: 726	O eCmnp.'VZ'9: 723	O eCmnp.'VZ'9: 723
RI QPG	: 78/9; 2/2664	: 78/852/; 6; 6	: 78/: 65/4; : 9	: 78/8: 8/2322	: 78/8: : /7878	734/683/: : 32	432/: 76/2463	: 78/924/: : : 2	: 78/: ; 6/3; 22
EQPVCEV	Cctap'J cpngf	Tqdgvt'U'Ulo r uqp"	Gf wctf q'I OXgrc	Tc{o qpf 'I li pce	Tqf qrtq'TO0 qrtpc.'Tt0	F cxf' 'P gi tgv	Erikh'Y j kklpi ucem	UcwiO crf qpcf q	Ncwct'P O'Y cttgp
508''Uvcgo gpv'qhl'kpgt guv									
5080''Uvcgo gpv'qhl' kpgt guv'ht' Rt qlgev	Uvcgf 'y g{ 'j cxg' r tqxkf gf " xctkqwu' r tqlegu'ht' Eqngi gu' cpf 'kpf gr gpf gpv'Uej qqn' F kntleu'cetqu'Uqwj 'Vgzcu' Vj gk'vgo 'dtkpi u'qxtg'62" { gctu'qhl'g'zr gtlgpeg0"	O cf g'c'ucvgo gpv'qhl'y g" hto ju'y qtnlqp'pwo gtqwu' tgpqxcvqp'ugtxlegu'q'p'y g" UVE'Rgecp'Eco r w'ht'q'xgt 3; { gctu'cpf 'y g'gtg'q'v'j g" hco kktk'k'qhl'UVE'u" tgs wktgo gpv'cpf " g'zr g'ecv'kpu0	Vj g'ht'o 'ucv'gf 'y g{ 'j cxg" y qtn'gf "qp'c'eqw'ng" cwqo q'v'xg'rcdu'ht' UVE. " cpf 'ctg'hc'o kkt' y kj 'y g' f guki p'ucpf ctf u'cpf " tgs wktgo gpv'p'ggf u'qhl'y g" r tqi tco 0'	Rqk'p'v'gf 'q'w'v'j gk'zr g'v'ug" y kj 'ucv'g/qh'y g/ctv'ur cegu0" kpf k'ecv'gf 'y cv'y g{ 'ctg" wpl' wgn' 's w'ek'k'gf 'ht' 'y ku' r tqlegu'd'gecv'w'g'qhl'y gk' g'z'v'p'uk'g'z'zr g'v'k'p'ep'g'p" r w'k'le'uch'v'f 'r tqlegu. " eqw'ng'f 'y kj 'cp'g'z'v'p'uk'g" npqy ngf i g'qhl'Vgzcu" Ctej k'gevt'g0	Vj g'ht'o 'ucv'gf 'y g{ 'ctg'kp" r ctv'p'gt'uj k' r 'y kj 'Rhw' gt" Ctej k'gevu'Eqo d'k'p'gf 'y gk' v'go 'cxg'tci gu'y g'p'v'f /h'x'g" { gctu'qhl'g'zr g'v'k'p'ep'g' y qtnl'p' y kj 'en'p'w'u'y tqw' j 'f guki p" cpf 'eq'p'ut'w'ek'v'p'q'p'xctk'q'wu" gf w'ec'v'k'p' r tqlegu0	"kpf k'ecv'gf 'y gk" s w'ek'k'ec'v'k'p'u'f'go q'p'ut'c'v'g" c'k'p'p' i 't'gu'wo g'qhl'eq'p'x'g't'uk'p. 't'gr w'ur q'ug'c'p'f 't'gp'q'x'c'v'k'p'q'hl' h'ek'k'k'g'u0	Rqk'p'v'gf 'q'w'v'j g{ 'j cxg" eqo r ng'v'gf 'p'wo gt'q'wu" r tqlegu'y kj 'y g'z'c'ev'uc'o g' r tqi tco 'g'ng'o g'p'w'cu'y ku' r tqlegu'k'p'ent'f'k'p' i " cwqo q'v'x'g.'J XCE.'cpf " y grf kpi 'rcdu0	Uvcgf 'y g{ 'ctg'hw'k' " eqo o k'w'gf 'c'p'f 'r t'gr c't'gf 'v'q" q'ht'g'UVE'c'w'k'k'f 'v'gco 'qhl' g'zr g'v'w' y kj 'eqo r t'g'j g'p'uk'g' c'tej k'gevt'w'c'n'c'p'f " g'p'i k'p'g'g't'k'p'i 'f'g'uk'i p'v'y cv'y kml' eqo d'k'p'g'v'j gk'np'qy ngf i g" cpf "g'zr g'v'k'p'ep'g'v'f'g'k'x'g't" x'c'w'c'd'ng' 'eq'v'g'ht'g'ev'x'g.'c'p'f " s w'ek'k'f 'f'k'x'g'p' r tq'g'u'k'p'c'n' ugt'x'legu0	Rqk'p'v'gf 'v'q'v'j g'v'k'p'v' y qtnl' y g'ht'o 'r tqxkf gf 'v'q'UVE" cpf 'y g'eq'o g'v'j g" q'r r q't'w'p'k'f 'v'q'eq'p'v'k'p'w'g" r tqxkf kpi 'ugtxlegu0
5080''J k'w'q'f { 'c'p'f " Uvcv'k'p'v'qhl'ht'o	//G'v'c'd'k'uj gf 'kp'4239 //Q'x'g't'52'f'g'ctu'g'z'r g't'k'p'eg" y kj 'u'ej q'q'n'i'k'p'Vgzcu //U'z'f'ie'g'p'ug'f 'c'tej k'gevu" //Q'hl'eg'u'q'ec'v'gf 'k'p'U'c'p" C'p'v'p'k'q.'N'c't'g'f'q.'c'p'f " O kulkp	//H't'o "g'v'c'd'k'uj gf 'kp'3; ; 2 //822- 'u'w'ee'g'u'w'ih' r tqlegu" cpf " 7 " 't'gr g'c'v'ek'p'v'c'v'g //V'j t'g'g'f'g'i k'w'g'f'c'tej k'gevu	//G'v'c'd'k'uj gf 'kp'3; ; 6 //U'r g'ek'c'k' gu'k'p'g'f w'ec'v'k'p'c'n' h'ek'k'k'k'g'u //Eqo r ng'v'gf 'q'x'g't'322" G'f w'ec'v'k'p'c'n' h'ek'k'k'k'g'u	//Q'hl'eg'u'k'p'Eq'r w'aj' t'k'uk" J c't'k'p'i g'p.'c'p'f 'O eCmnp //G'v'c'd'k'uj gf 'kp'3; ; : //q'x'g't'622' u'w'ee'g'u'w'ih' g'f w'ec'v'k'p'c'n' r tqlegu	//G'v'c'd'k'uj gf 'kp'4222 //Rqk'p'v'gf 'q'w'g'z'r g'v'k'p'ep'g'p" g'f w'ec'v'k'p'c'n'f' g'uk'i p0 //Rqk'p'v'gf 'q'w'v'j g'59" { g'ctu" g'z'r g'v'k'p'ep'g'qhl' r t'k'p'ek' c'n	//Q'hl'eg'u'k'p' 'C'w'uk'p'c'p'f " G'f k'p'd'wti //R't'k'p'ek' c'n'j cu'52- " { g'ctu" g'z'r g'v'k'p'ep'g //G'v'c'd'k'uj gf 'kp'4225	//G'v'c'd'k'uj gf 'kp'4228 //H'w'k' "ug't'x'leg'q'hl'eg" r tqxkf kpi 'c'tej k'gevt'w'c'n" k'p'v'g't'k'q't'f'g'uk'i p. 'g'p'i k'p'g'g't'k'p'i " *O GR'c'p'f 'E'k'k'k'f' r'nc'p'p'k'p'i . " /; 9'Go r m'q' { g'gu	//G'v'c'd'k'uj gf 'kp'422: //; 9'Go r m'q' { g'gu	//G'v'c'd'k'uj gf 'kp'4226 //Q'hl'eg'k'p' 'O eCmnp" //R't'q'x'kf k'p'i 'ugtxlegu'p'c'v'k'p'p' y k'f g
5080''P'c't'c'v'k'g" f'g'et'k'p'i 'y g'f'g'uk'i p" v'go 'u'w'p'k'v'g" s w'ek'k'ec'v'k'p'u'c'p'f " u'r g'ek'c'k'gf 'f'g'uk'i p" g'z'r g'v'k'p'ep'g'c'u'k'f'g'v'g'u' v'q'v'j g' r t'ql'gev	Uvcgf 'y g{ 'j cxg' u'ki p'k'ie'c'p'v' g'z'r g'v'k'p'ep'g' r tqxkf kpi " c'tej k'gevt'w'c'n'f'g'uk'i p'ugtxlegu' h'q't'x'q'ec'v'k'p'c'n'c'p'f "v'g'ej p'le'c'n' h'ek'k'k'k'g'u'ht'j' k'j g't" g'f w'ec'v'k'p' 'en'p'w'u0	Uvcgf 'y g'ht'o ju' r j k'w'q'ur j { ' qh'd'g'k'p'i 'S'ek'p'v'f'q't'k'p'v'gf "cu' o w'ej "cu'f' r tqlegu'f'q't'k'p'v'gf 0	Uvcgf 'y gk' 'eqo o ko g'p'v'q'v' en'p'w'u'c'w'p'v'k'p'v'q'f'g'v'c'k'n" d'w'f i g'v'c'p'f 's w'ek'k'f 'q'hl' ugt'x'leg'k'u'y j cv'v'g'v'j go " cr ctv'ht'q'o 'q'v'j g't" c'tej k'gevt'w'c'n'ht'o u'k'p'v'j g" t'g'i k'p'0	Rqk'p'v'gf 'q'w'v'j g'v'go u'j cu'c" x'c'u'v'c'o q'w'p'v'q'h'g'z'r g'v'k'p'ep'g" f'g'uk'i p'k'p'i 'rcdu. 'o g'ej c'p'le'c'n' ct'g'cu. 'eq'x'g't'gf 'y c'm'y c' { u'c'p'f ct'g'cu. 'u'q't'c'i g'c'p'f " er'c'u'ut'q'o u'ht'g'f w'ec'v'k'p'c'n' c'p'f 'r w'k'le'c'i g'p'ek'g'u0	Uvcgf 'y g'f 'o c'p'c'i g'c'p'f " eq'q't'f'k'p'c'v'g'c' r tqlegu'ht'q'o " d'g'i k'p'p'k'p'i 'v'q'g'p'f. 'd'g'ec'v'w'g'q'h' 'y ku'y g'f 'ctg'c'd'ng'v'q'w'g'v'j gk' npqy ngf i g' "d'c'ug'q'h'D'g'u'v" O c'p'c'i go g'p'v'R't'c'ev'legu'v'q'v'j g' c'f x'c'p'v'c'i g'q'h'v'j g' r tqlegu0	Rqk'p'v'gf 'q'w'v'j g'42" { g'ctu'q'h' eq'nd'q't'c'v'k'p' y kj 'J c'rh'i" C'u'q'ek'v'g'u'c'p'f 'E'j c'k'p" G'p'i k'p'g'g't'k'p'i O'v'j g'f 'j cxg" eq'nd'q't'c'v'gf "q'p'ug'x'g'p'v'j g't" u'ko k'c't'g'z'k'k'p'i 'd'w'k'f k'p'i " eq'p'x'g't'uk'p'u' r tqlegu0	Rqk'p'v'gf 'q'w'v'j g'f 'j cxg'c'p" g'z'v'p'uk'g'v'c'm'i tq'w'f'k'p" u'o c'm'v'q' 'r'c't'i g'v'g'p'q'x'c'v'k'p" r tqlegu0Y q'tn'gf "q'p'q'x'g't" 4.422' t'gp'q'x'c'v'k'p' r tqlegu. " y j lej 't'gr t'g'ug'p'u'q'x'g't'92" " q'h'v'j gk' r tqlegu'g'z'r g'v'k'p'ep'g0	Uvcgf 'y g{ 'j cxg'c'f'k'v'k'p'ev' c'f x'c'p'v'c'i g'q'x'g't' 'o c'p'f 'q'v'j g't" c'tej k'gevt'w'c'n'ht'o u'k'p'v'j cv'y g' r tqxkf g' r tqlegu'w't'p'ng'f " q'r v'k'p'u'k'p'ent'f'k'p'i 'eqo r ng'v'g" r tqlegu'v'f'g'x'g'ng'p' o g'p'v'f'g'uk'i p. 'eq'p'ut'w'ek'v'p'c'p'f " eqo r ng'v'k'p'0	k'p'f k'ecv'gf 'y cv'y g'ht'o 'ku" npqy p'ucv'g'y k'f g'ht' " g'f w'ec'v'k'p'c'n'c'p'f 't'g'ug'c'tej " h'ek'k'k'f 'f'g'uk'i p0
5080''Uvcgo gpv'qhl' C'x'c'k'c'd'k'k'f 'c'p'f " Eqo o ko g'p'v'	Uvcgf 'c'm'v'o go d'g'u'q'h'v'j g" v'go 'ct'g'c'x'c'k'c'd'ng'v'q" r c't'ek'k'c'v'g'v'j tqw' j q'w'v'j g" f w'ec'v'k'p'q'h'v'j g' r tqlegu0	k'p'f k'ecv'gf 'y gk' "c'x'c'k'c'd'k'k'f " c'p'f "eqo o ko g'p'v'q'v'j g" r tqlegu0 Uvcgf 'y cv'r tqlegu' c'tej k'gevt'w'c'n'f' r tqlegu' o c'p'c'i g't' y q'w'f 'd'g'k'p'x'q'k'g'f " y kj 'y g' r tqlegu'v'p'w'k'i eqo r ng'v'gf 0	Uvcgf 'y g'f 'ct'g'c'x'c'k'c'd'ng'v'q" cp'f " r'nc'p'p'k'p'i "c'p'f "f'g'uk'i p" y q'tn'ht' 'U'q'w'j 'Vgzcu" Eq'ng'i g'0	Uvcgf 'y g'f 'y k'nl'eqo o k'v'c'm'f' p'c'o g'f "R't'k'p'ek' c'n'f'c'p'f " r tq'g'u'k'p'c'n'f'ht' 'y g' f w'ec'v'k'p'q'h'v'j g' r tqlegu0	Uvcgf 'y g'f 'f'q'p'v'v'w'ug" r tqlegu'v'p'ng'u'k'v'ku'eg't'v'k'p" v'q'j cxg'v'j g'ec'r c'd'k'k'k'k'g'u. " v'c'ng'p'v'c'p'f " r g't'u'p'p'g'v'v'q" r tq'v'f'w'eg'q'w'uc'p'f k'p'i 'r tqlegu'v' q'p'q't'c'j g'c'f 'q'h'uej g'f w'g'0	k'p'f k'ecv'gf 'y g'ht'o 'y k'm' eqo o k'v'q'j c'x'k'p'i 'u'c'h'i" c'x'c'k'c'd'ng'c'ee'q't'f'k'p'i 'v'q'v'j g" uej g'w'g'u'f'g'v'g'to k'p'g'f 0	k'p'f k'ecv'gf 'y gk'v'go 'hw'k' " eqo o ku'y g'p'ge'g'u'c't' { 'k'o g" c'p'f 't'g'u'w'eg'u'ht' 'y g" u'w'ee'g'u'w'ih'eqo r ng'v'k'p'q'h'v'j g' r tqlegu0	Uvcgf 'y g'f 'j cxg'; 9" go r m'q' { g'gu'v'j cv'ct'g'v'g'c'f'k'k'f " c'x'c'k'c'd'ng'v'q' r tqxkf g'v' s w'ek'k'f " r tq'g'u'k'p'c'n'ugtxlegu'v'q" UVE0	k'p'f k'ecv'gf 'y gk' 'eqo o ko g'p'v' v'q'c'm'q'ec'v'g'v'j g'v'g'u'v'o go d'g'u' q'h'v'j g'v'c'h'i'v'q'UVE' r tqlegu0

UQWJ 'VGZCUEQNNGI G
CTEJ KWGEVWTCN'UGTXHEGU/'UVCTT'EQWPV| 'ECO RWUCWQO QVKG'NCD'GZRCPUQP'CPF'J XCE/T'QWVFQQT'EQXGTGF'CTGC'CFFKWQP
RTQLGEV'PQ043/44/3232

XGPFQT	Cdn'Ekf .NNE0	Dqwnkpi j qwug'Ulo r uqp I cvgu'Ctej kgevu	GI X'Ctej kgevu.'kpe0	I li pce'(\ Cuuqekvgu.'NNR0	O kpgv'Ctej kgewt'cn' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mjrt Ctej kgevu.'NNR0	RDM'Ctej kgevu.'kpe0	UCO GU.'kpe0	Vj g'Y cttgp'I tqw Ctej kgevu.'kpe0
504'Rt lo g'Hto									
5048''Tguwo gu'ht' Rt lpekr'cnl'cpf 'Mg' O go dgtu	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi < /'O ctk'CORe' c.'Rtqlgev' F kgevqt /'Cctqp'J cprg'. 'Rtqlgev' O cpci gt /'HcpniT'q'p'q'umf.'J li j gt' Gf wecvkp'Heekis' 'Ctej kgev /'Xlxkpc'Heepm'J li j gt' Gf wecvkp'Heekis' 'Ur gelckuv /'Tlectf q'Uqru.'Rtqlgev' Ctej kgev /'Xlevq' 'O qpvu.'Rtqlgev' Ngef /'C'p' 'Cti wng'u.'Ugplqt' Vgej plecn'Uclh	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi < /'Tqdg'v'U'U'lo r uqp.'Rtqlgev' Ctej kgev /'Lqj p'I cvgu.'Ctej kgev	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi < /'Gf wctf q'I OXgr.'" Rt lpekr'cnl'T gi kngt gf " Ctej kgev /'Cnglcpf tc'O kpc.'Ugplqt' Rtqlgev'O cpci gt /'Tgdgeec'Ce'w' c.'Rtqlgev' O cpci gt K'f o l'p'k'nt'cv'xg" Cuuqekvp /'Tco k'q'GOT'co qu.'Rtqlgev' O cpci gt /'[c j ctk'P'OF c'x'k'c.'Rtqlgev' O cpci gt C'ur k'kpi 'Ctej kgev	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi 'uc'h< /'Tc{o q'p'f'I li pce.'Rt lpekr'cnl' k'p/Ej cti g /'T'q'p'f q'I cti c.'Ugplqt' Rtqlgev'Ctej kgev /'Ect'q'p' 'L'co gu.'Ugplqt' k'p'v'k'q'f'F'g'uk' p'g't'U'ur'ceg" R'p'p'p'g't /'P'le'j'q'ru'f'I li pce.'" Ctej kgewt'cn'F'g'uk' p'g't /'L'x'c'p' 'O'w'le'c.'Rtqlgev'O cpci gt /'C'p'c'U'c'ru'N'w'm'c.'Cuuqekvp' Rtqlgev'O cpci gt /'J'ge'v'q't'I w'x'c'tc'/'Rtqlgev' U'w'r'q't'v'Ctej kgewt'cn'l'k'p'v'g't'p	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi 'uc'h< /'F'c'x'k'f' 'P'OP' gi t'g'v.'" Rt lpekr'cnl'R'c't'v'p'g't /'C'p'f' t'g'u'N'O'0'c'v'c.'L'1'0" Rtqlgev'O cpci gt /'G'ung'd'c'p' \ co q'tc.'Rtqlgev' F'g'uk' p'g't /'D't'w'eg'Y' 'O'0' p'ng.'Rtqlgev' O cpci gt /'L'cu'q'p' 'V'O'I' g'q'ti g.'Ctej kgev' Rtqlgev'O cpci gt	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi 'uc'h< /'E'ri'h'i'Y' j k'w'p'i' u'c'm'i'/' R'c't'v'p'g't/k'p/Ej cti g /'F'c'x'k'f' 'K'ng'uk'u.'Rtqlgev' O cpci gt /'M'ep'v'D't'k'w'c'k'p'.'Cuuqek'v'g' k'k'Rtqlgev'Ctej kgev F'g'uk' p'N'g'c'f' /'G'le'c'U'c'ru'p'c'u.'k'p'v'g't'q't' F'g'uk' p'g't	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi 'uc'h< /'U'c'w'i'F' 'O'0'c'f' q'p'c'f' q.'Rt lpekr'cnl' k'p'Ej cti g /'C'f'c'p' 'C'O'c'x'k'c't'g'l'.'L'1'.'U'g'p'k'q't' Ctej kgev'Rtqlgev'O cpci gt /'N'w' 'O'c't'k' 'k'ic't't'e' 'E'c'p'w'w' Ctej kgewt'cn'l'c'u'k'nc'p'v'Rtqlgev' O cpci gt /'U'c'o' w'ng'f' 'O'0'c'f' q'p'c'f' q.'" Rtqlgev'U'w'x'g'q't /'T'lect'f' q' 'C'O'N'g'c'n' 'Rtqlgev' G'p'i' k'p'g'g't' 'E'q'p'u't'w'e'v'k'p' O cpci gt /'V'q'o' c'u'N'w'p'c.'Ctej kgewt'cn'l' k'p'v'g't'p' 'E'q'p'u't'w'e'v'k'p' 'k'p'ur' g'e'v'q't	kpenw gf 'tguwo gu'ht' 'j g' hqmy kpi 'uc'h< /'N'ew't'c' 'P'c'u'ut'k'Y' c't't'g'p'/' Rt g'ul'f' g'p'v'l'Rt lpekr'cn /'C'p'f' t'k'p'c'F'g'c'p'f'c'/' Cuuqek'v'g' 'Ctej kgev'F'k'gev'qt Rtqlgev'O cpci gt /'E't' { u'c'n'i'E'j' c'x'g'l' /' 'Rtqlgev' O cpci gt /'P'le'q'ng' 'T'g' { o' c'p'/' Ctej kgewt'cn'l'k'p'v'g't'p' 'Rtqlgev' O cpci gt	
5044''Rt qlgev' Cuiki po g'p'u't'p'f 'Nlpgu' q'ht'c'w'j' q't'k'f	Nlpgu'q'h'c'w'j' q't'k'f' 'c'p'f' " r'q'l'g'e'v'c'u'k'i' p'o' g'p'u'y' g't'g' u'j' q'y' p' 'l'p' 'c'p' 'q't'i' c'p'k' c'v'k'p' u'j' q'y' p' 'l'p' 'q't'i' c'p'k' c'v'k'p' 'e'j' c't'v'0	Nlpgu'q'h'c'w'j' q't'k'f' 'c'p'f' " c'u'k'i' p'o' g'p'u'y' k'j' k'p' 'h't'o' 'c't'g' u'j' q'y' p' 'l'p' 'c'p' 'q't'i' c'p'k' c'v'k'p' e'j' c't'v'j' c'v'l'k'p'w'f' g'u'g'x'g'p' u'c'h'i'o' g'o' d'g't'u'0	Nlpgu'q'h'c'w'j' q't'k'f' 'c'p'f' " c'u'k'i' p'o' g'p'u'y' k'j' k'p' 'h't'o' 'c't'g' u'j' q'y' p' 'l'p' 'c'p' 'q't'i' c'p'k' c'v'k'p' e'j' c't'v'j' c'v'l'k'p'w'f' g'u'g'x'g'p' u'c'h'i'o' g'o' d'g't'u'0	Nlpgu'q'h'c'w'j' q't'k'f' 'c'p'f' " c'u'k'i' p'o' g'p'u'y' k'j' k'p' 'h't'o' 'c't'g' u'j' q'y' p' 'l'p' 'c'p' 'q't'i' c'p'k' c'v'k'p' e'j' c't'v'j' c'v'l'k'p'w'f' g'u'g'x'g'p' u'c'h'i'o' g'o' d'g't'u'0	Nlpgu'q'h'c'w'j' q't'k'f' 'c'p'f' " c'u'k'i' p'o' g'p'u'y' k'j' k'p' 'h't'o' 'c't'g' u'j' q'y' p' 'l'p' 'c'p' 'q't'i' c'p'k' c'v'k'p' e'j' c't'v'j' c'v'l'k'p'w'f' g'u'g'x'g'p' u'c'h'i'o' g'o' d'g't'u'0	Nlpgu'q'h'c'w'j' q't'k'f' 'c'p'f' " c'u'k'i' p'o' g'p'u'y' k'j' k'p' 'h't'o' 'c't'g' u'j' q'y' p' 'l'p' 'c'p' 'q't'i' c'p'k' c'v'k'p' e'j' c't'v'j' c'v'l'k'p'w'f' g'u'g'x'g'p' u'c'h'i'o' g'o' d'g't'u'0	Nlpgu'q'h'c'w'j' q't'k'f' 'c'p'f' " c'u'k'i' p'o' g'p'u'y' k'j' k'p' 'h't'o' 'c't'g' u'j' q'y' p' 'l'p' 'c'p' 'q't'i' c'p'k' c'v'k'p' e'j' c't'v'j' c'v'l'k'p'w'f' g'u'g'x'g'p' u'c'h'i'o' g'o' d'g't'u'0	F'w'k'g'u'c'p'f' 'k'o' g'c'u'k'i' p'o' g'p'u' h'q't' 'h't'o' 'u'c'h'i'c'p'f' 'u'c'h'i' 'h't'q'o' " e'q'p'u'w'c'p'v' 'h't'o' u'c't'g' u'w'o' o' c't'k' g'f' 'k'p' 'c' 'c'd'ng'0"	F'w'k'g'u'c'p'f' 'k'o' g'c'u'k'i' p'o' g'p'u' h'q't' 'h't'o' 'u'c'h'i'c'p'f' 'u'c'h'i' 'h't'q'o' " e'q'p'u'w'c'p'v' 'h't'o' u'c't'g' u'w'o' o' c't'k' g'f' 'k'p' 'c' 'c'd'ng'0"
5045''Rt lo g'Hto '' rt qzlo k'f' 'c'p'f' 'b' g'g'v'p'i' '' c'x'c'k'c'k'k'k'f	k'p'f' l'ec'v'g'f' 'j' g' { 'c't'g' 'h'q'ec'v'g'f' 'k'p' O'k'u'k'q'p'.'VZ' 'c' '72' 'o' l'p'w'g' f' t'k'x'g' 'h't'q'o' 'UVE' 'U'c't't' " E'c'o' r'w'u'0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g't' 'h'q'ec'n'l' r' t'g'u'g'p'eg'f' 'k'x'g' 'j' g'o' 'j' g' q'r' r' q't'w'p'k'f' 'q' 't'g'ur' q'p'f' 'k'p' 'c' v'o' g'ul' 'o' c'p' { 'q' 'c'p' { 'r' 'p'p'p'g'f' " q't' 'w'p'g'z'r' g'ev'g'f' 'o' g'g'v'p'i' u'y' k'j' UVE0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g't' " r' t'q'z'lo' k'f' 'j' c'u'c'm'y' g'f' 'j' g'o' " k'p' 'j' g' 'r' c'u'v'v'q' 'e'q'o' o' w'g' 'd'c'e'm'i' c'p'f' 'h'q't' 'j' 'k'o' o' g'f' l'ec'v'g'f' 'q' o' g'g'v'q't' 't'g'u'q'k'g' 'c'p' { " w'p'h'q't'g'g'g'p' 'e'k't'ew'o' u'c'p'eg'u'0	k'p'f' l'ec'v'g'f' 'j' g' { 'c't'g' 'h'q'ec'v'g'f' 'k'p' O' e'c'm'g'p'.'VZ' 'c' '32' 'o' l'p'w'g' f' t'k'x'g' 'h't'q'o' 'UVE' 'e'c'o' r'w'u'c'p'f' y' k'ni'd'g' 'x'g't' { 'c'e'eg'u'k'ng' 'h'q't' " o' g'g'v'p'i' 'j' t'q'w'j' j' q'w'v'j' g' g'p'v'k'g' 'r' t'q'l'g'e'v'0	H't'o' 'k'u' 'h'q'ec'v'g'f' 'y' k'j' k'p' '66' o' k'g'u'q'h' 'j' g' 'y' q't'n'i'l'k'g'0	H't'o' 'k'u' 'h'q'ec'v'g'f' 'y' k'j' k'p' '72' o' k'g'u'q'h' 'j' g' 'y' q't'n'i'l'k'g'0	H't'o' 'k'u' 'h'q'ec'v'g'f' 'y' k'j' k'p' '5' o' k'g'u'c'y' c' { 'h't'q'o' 'j' g' 'UVE' c'p'f' 'c'd'ng' 'q' 't'g'ur' q'p'f' 'c'v'c' o' q'o' g'p'u' 'p'q'v'leg' 'q' 'c'p' { 'k'g'o' u' j' c'v'o' c' { 'c't'k'g'0	H't'o' 'k'u' 'c'd'q'w'9' 'o' l'p'w'g'u' h't'q'o' 'UVE0	H't'o' 'k'u' 'h'q'ec'v'g'f' 'k'p' 'O' e'c'm'g'p' c'p'f' 'k'u' 'c'd'q'w'; 'o' l'p'w'g'u' 'h't'q'o' " UVE' 'c'p'f' '7'; 'o' l'p'w'g'u' 'q' 'j' g' U'c't't' 'E'c'o' r'w'u'0
5046''F'g'uet'ld'g' 'c'p'f' " h's'k'i' c'v'k'p' 'j' g' 'r't'lo' g' 'h't'o' 'k'u' e'w't'g'p'w'f' 'l'p'x'q'x'g'f' 'k'p' y' j' l'ej' 'e'q'w'f' 'c'h'g'ev' 'j' g' h't'o' 'u'c'k'k'k'k'f' 'k'q' 't'q'x'k'f' g' r't'q'h'g'u'k'p'c'it'g't'x'legu' 'q' UVE	k'p'f' l'ec'v'g'f' 'j' c'v'j' g' 'h't'o' 'k'u' 'p'q'v' l'p'x'q'x'g'f' 'k'p' 'c'p' { 'h's'k'i' c'v'k'p'0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g' 'h't'o' 'k'u' 'p'q'v' l'p'x'q'x'g'f' 'k'p' 'c'p' { 'h's'k'i' c'v'k'p'0	R't'q'x'k'f' g'f' 'l'p'h'q't'o' c'v'k'p' t'g'i' c't'f' l'p'i' 'h's'k'i' c'v'k'p'0	R't'q'x'k'f' g'f' 'l'p'h'q't'o' c'v'k'p' t'g'i' c't'f' l'p'i' 'h's'k'i' c'v'k'p'0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g' 'h't'o' 'k'u' 'p'q'v' l'p'x'q'x'g'f' 'k'p' 'c'p' { 'h's'k'i' c'v'k'p'0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g' 'h't'o' 'k'u' 'p'q'v' l'p'x'q'x'g'f' 'k'p' 'c'p' { 'h's'k'i' c'v'k'p'0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g' 'h't'o' 'k'u' 'p'q'v' l'p'x'q'x'g'f' 'k'p' 'c'p' { 'h's'k'i' c'v'k'p'0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g' 'h't'o' 'k'u' 'p'q'v' l'p'x'q'x'g'f' 'k'p' 'c'p' { 'h's'k'i' c'v'k'p'0	k'p'f' l'ec'v'g'f' 'j' c'v'j' g' 'h't'o' 'k'u' 'p'q'v' d'g'g'p' 'l'p'x'q'x'g'f' 'k'p' 'h's'k'i' c'v'k'p' f' k'ur' w'g'u'0

UQWJ 'VGZCUEQNNGI G
CTEJ K/GE VWT CN'UGTXHEGU/'UVCTT'E QWPV' 'ECO RWU'CWQO QVXG'NCD'GZRCPUQP'CPF'J XCE/T'QWVFQQT'E QXGTGF'CTGC'CFFK/RQP
RTQLGEV'PQ043/44/3232

XGPFQT	Cdrig'Ekf' .NNE0	Dqwnkpi j qwug'Ulo r uqp I cvgu'Ctej kgevu	GI X'Ctej kgevu.'kpe0	I li pce'(\ Cuuqekvgu.'NNR0	O kpgv'Ctej kgewcn' Ugtxlegu.'RNE0	P gi tgv'(\ 'Mjrt Ctej kgevu.'NNR0	RDM'Ctej kgevu.'kpe0	UCO GU.'kpe0	Vj g'Y cttgp'I tqwr Ctej kgevu.'kpe0
505 "Rt qlgev'Vgco									
50508 "Qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'gcej 'eqpuwncpvu' hto	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " eqpuwncpvu< /"EGE/'Ekklk'Gpi kpggtkpi /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR /"Ego du'Eqpuwncpi /" /kphqto cvkqp'Vgej pqmji { " Ugewtkf /"Hkg'Rt qvgev'Eqpuwncpi " I tqwr /"Nkg'Uchgv	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " eqpuwncpvu< /"J cih'CUuqekvgu'/'O GR /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'y g'hqmy kpi " eqpuwncpvu< /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'y g'hqmy kpi " eqpuwncpvu< /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'y g'hqmy kpi " eqpuwncpvu< /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'y g'hqmy kpi " eqpuwncpvu< /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'y g'hqmy kpi " eqpuwncpvu< /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'y g'hqmy kpi " eqpuwncpvu< /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR	kpenw gf "qti cpk'cvkqp'ej ctv' y lej 'uj qy gf 'y g'hqmy kpi " cpf 'y g'hqmy kpi " eqpuwncpvu< /"Ej cplp'Gpi kpggtkpi /" Utwewtcn /"F DT'/'O GR
506 "Tgr t gupw'vkg' Rt qlgevu									
50608 "O lpo wo 'qh'7" rt qlgevu' hto 'j cu' y qtngf qp	/Nctgf q'Eqmgi g'/'Nctgf q' Eqmgi g'CWqo qvkg'IF kgugri' Ncd'Gzr cpukqp' Rt qlgev' *85087' O kntqp+ /Nctgf q'KUF /"NKUF " Eki cttqc'J ki j 'Uej qqn' Ectggt'Vgej pqmji { "Dwrf kpi *82' O kntqp+ /Wpksf' KUF /"WKUF " ; j " I tcf g'Eco r wagu'Ectggt' Vgej pqmji { "Y lpi u' *857' O kntqp+ /Wpksf' KUF /"P gy 'Wpksf' WKUF' J U'Ectggt' Vgej pqmji { "Dwrf kpi *874' O kntqp+ /Wpksf' KUF /"WKUF " N{ pf qp'D0Laj puqp'Ectggt' Vgej pqmji { "Cf f ksqp *850 " O kntqp+	/Eks' 'qh'O eCmgp'/'O eCmgp' Rwdrlk'Nldtct { 'cpf 'F gy g{ " Retnl'Vtcku' *836.522.222+ /Uqwj 'Vgzcu'Eqmgi g'/' Dwrf kpi 'MT'gpqxcv'kpu' Cf o kntqp'u' Y greqo g' Egpvgt' 'cpf 'Gp'v'cpeg' *8633.855+ /WWTI X'/'Uej qqn'Qh' O gf lekpg' *86.832. ; 94+ /UVE'/'Dwrf kpi 'F " Cwf kqtkwo 'Tgo qf gtl' *8787. : 24+ /UVE'/'4723'Rgecp'Rxl' c' Tgpqxcv'kqp' *84.248. ; 48+ /WWTI X'/'C'ppgz'Dwrf kpi " Tgpqxcv'kqp' *84.949.222+ /WWTI X'/'Dwu'Ecpqr { " Rt qlgevu	/O kntqp'EKUF /"O kntqp' Eqmgi kcyg'J ki j 'Uej qqn' *835.848.222+ /Uqwj 'Vgzcu'Eqmgi g'/' Vgej pqmji { 'Eco r wu' Gzr cpukqp' *834.222.222+ /RULC'KUF /"NDL'O k f ng' Uej qqn' Tgo qf gtlpi . " Cf f ksqp'(\ 'ukg' /UVE'/'Dwrf kpi 'F " K6 r tqxgo gpu' *83. : 46; ; 22+ /Eks' 'qh'J' k f cni q'/" Tguqtcv'kqp'qh'3: : 8'J' k f cni q' Eqwpv' 'Eqwt'v' qwug' *83. : ; 7.266+ /Nc'Lq { c'KUF /"GEJ U' Vgcej kpi 'Ukg' *83.737.722+ /O kntqp+	/F gni' O ct'Eqmgi g'/" Go gti kpi "Vgej pqmji { " Gzr cpukqp' *8' o kntqp+ /RULC'KUF /"Eqmgi kcyg' Cef go { 'Eco r wu' Tg/ r wtr qug' C' i tlewnwcn' Uekppeg'EVGH'ekelk'kgu' *8490' O kntqp+ /Nc'Lq { c'KUF 'Lvctgi /" Nlpeqp'J ki j 'Uej qqn' ('EVG' Vgej pqmji { 'Ncd' *8790' O kntqp+ /Eqr wu'Ej tkuk' Tgi kqpcn' Vtcpu' k'cv'kqp' Cw'j qtkf' /" Vtcpu' k'cv'kqp' qtkf' 'Ugtxleg' Egpvgt' (\ 'O c'k'v'p'cpeg' Hekelk'k' *850' O kntqp+ /Eks' 'qh'Eqtr wu'Ej tkuk'/" Y cvgt' u'Gf i g' Rctnl' Gpj cpego gpu' F guki p/ Dwrf' *870' o kntqp+	/VUVE'/'Gpi kpggtkpi " Egpvgt' Rj cug' K' *85.6222.222+ /Gf lpdwti . 'EKUF' /" O c'k'v'p'cpeg'(\ 'Hekelk'k'kgu' Uj qr *84.233. ; 8+ /Uqwj y guv'KUF /"Uqwj y guv' Ngi ce' { 'J ki j 'Uej qqn' *893.858. ; 98+ /F gni'Xcng'KUF /"F gni'Xcng' J ki j 'Uej qqn'Ectggt' Vtcpu' kpi Gf wecv'kqp' *838.5: 2.222+ /WVK'/'Wpks'gtucn'Vgej plecn' k'pukswg'Vgej kpi 'Ncd'(\ " Cwqo qvkg' Hekelk'k' /" *8. .222.222+	/WWTI X'/'F kgv'leu'Ncd' Tgpqxcv'kqp' *84: 2.222+ /WWTI X'/'J' gcnj 'Uekppegu' Egpvgt' *83.7: 2.222+ /Eks' 'qh'O eCmgp'/'O eCmgp' Vtcpu' k'cv'kqp' k'p'v'gnki gpeg' T' Cpw' I cpi 'Egpvgt' *84.722.222+ /Eks' 'qh'O eCmgp'/'O eCmgp' Rwdrlk' 'Y qtmu' Cwq' " Y c'gt' qwug' Gzr cpukqp'(\ " Grgxcv'qt' *83.278.247+ /Eks' 'qh'O eCmgp'/'O eCmgp' Rctnu'(\ 'Tge' P gy " Cf o k'p'nt'cv'kqp' QH'legu'(\ " O c'k'v'p'cpeg' Dc' { " *8506' O kntqp+	/Vgzcu'Ucv'g'Vgej plecn' Eqmgi g'/'k'p' wntkcn' Vgej pqmji { 'Egpvgt' *8Df i 03+ (\ 'Dtc' qu' Egpvgt' *8Df i 04+ *857.748.76: + /Vgzcu'Ucv'g'Vgej plecn' Eqmgi g'/'F g'p'v'ci' Dwrf kpi " Tgpqxcv'kqp' *83.797.55: + *84.722.222+ /Vgzcu'Ucv'g'Vgej plecn' Eqmgi g'/'Dwrf kpi '42J 3' Rwdrlk' 'Y qtmu' Cwq' " Y c'gt' qwug' Gzr cpukqp'(\ " Grgxcv'qt' *83.278.247+ /Eks' 'qh'O eCmgp'/'O eCmgp' Rctnu'(\ 'Tge' P gy " Cf o k'p'nt'cv'kqp' QH'legu'(\ " O c'k'v'p'cpeg' Dc' { " *8506' O kntqp+	/Vgzcu'Ucv'g'Vgej plecn' Eqmgi g'/'Dwrf kpi '42J 3' Tgpqxcv'kqp' /"RDG0J XCE" *88. : ; 9.449+ /WWTI X'/'F J T'/'O wnk' F luek' r'pct { 'O gf lecn' T'gug'c'etj 'Hekelk'k' " *858.222.222+ /Eks' 'qh'Rj' ctt' /"Rj' ctt' Cs w'v'le' Hekelk'k' " Tgpqxcv'kqp' *83. ; ; 5.222+ /Vgzcu'Ucv'g'Vgej plecn' Eqmgi g'/'Gpi kpggtkpi " Vgej pqmji { 'Egpvgt' /Rj' cug' K' *86.63: .888+ /Vj g'Wpks'gtukf' 'qh'Vgzcu' U'ungo /"WWTI X' 'cv'Ucct' " Eqwpv' *87.429.9: 6+	/Uqwj 'Vgzcu'Eqmgi g'/" Uwf gpv' Cev'k'k'kgu' 'cpf " Echgv'g'lc' Dwrf kpi " *88. : ; 9.449+ /WWTI X'/'F J T'/'O wnk' F luek' r'pct { 'O gf lecn' T'gug'c'etj 'Hekelk'k' " *858.222.222+ /Eks' 'qh'Rj' ctt' /"Rj' ctt' Cs w'v'le' Hekelk'k' " Tgpqxcv'kqp' *83. ; ; 5.222+ /Vgzcu'Ucv'g'Vgej plecn' Eqmgi g'/'Gpi kpggtkpi " Vgej pqmji { 'Egpvgt' /Rj' cug' K' *86.63: .888+ /Vj g'Wpks'gtukf' 'qh'Vgzcu' U'ungo /"WWTI X' 'cv'Ucct' " Eqwpv' *87.429.9: 6+
507 "Tghgt' gpegu									
50708 "Tghgt' gpegu' hq' 'hkg' *7+ h' t qlgevu	/Eki cttqc'J ki j 'Uej qqn /"Wpksf' KUF /Nctgf q'Eqmgi g /Eks' 'qh'O kntqp' J qwukpi 'Cw'j qtkf' /"Tgcd'Guv'g' F g'x'g'qr o gpv'	/Wpks'gtukf' 'qh'Vgzcu' Rcp'Co g' tlecp /Eks' 'qh'O eCmgp	/RULC'KUF /O kntqp'EKUF /J' k f cni q'Eqwpv' 'Wdcp' Eqwpv' 'Rtqi tco /Eks' 'qh'J' k f cni q /O eCmgp'KUF	/Eks' 'qh'Y' gureq /Tgi kq' Qpg'GUE /F gni' O ct'Eqmgi g /RULC'KUF	/Gf lpdwti 'EKUF /RULC'KUF /Vgzcu'Ucv'g'Vgej plecn' Eqmgi g /Wpks'gtucn'Vgej plecn' k'pukswg /Uqwj y guv'KUF /F gni'Xcng'KUF /J qddu' O wplek' cn'Uej qqn /J qwv'qp'KUF	/WWTI X'/'T'cpf g'Xcng' { /Eks' 'qh'Gf lpdwti /Gf lpdwti 'EKUF /Nqy gt' T'k' I t'cpf g' Xcng' { 'F g'x'g'qr o gpv' Eqwpeln /Y' cuj kpi v'p' C'nt'k'p'eg' Ecr kqn' NNE	/Vgzcu'Ucv'g'Vgej plecn' Eqmgi g /Vgzcu' C(O 'Wpks'gtukf' U'ungo /Nqpg'Uc't'Eqmgi g'/" Vqo dem /Nqpg'Uc't'Eqmgi g'/" P'qt'v' J cttku' /Uco 'J qwv'qp'Ucv'g' Wpks'gtukf	/Vgzcu'Ucv'g'Vgej plecn' Eqmgi g /O F 'C'p'f'gtu'qp' Egpvgt /Vtqr'lecn'Vgzcu' Dgi c'x'k'q'c'ri'J' gcnj /Uc'p' L'cel'p'v'q'Eqmgi g /Gf lpdwti 'EKUF	/Eks' 'qh'Rj' ctt /F qe'v'qtu'J' qur' k'cn'lv' Tgp'k'cu'c'peg' /WWTI X /Gf lpdwti 'EKUF /J' k f cni q'Eqwpv'

UQWJ 'VGZCUEQNGI G
CTEJ KGEVWT CN'UGTXHEGU' /'UVCTT'EQWPV' 'ECO RWU'CWQO QVKG'NCD'GZRCPUQP'CPF'J XCE/T'QWVFQQT'EQXGTGF'CTGC'CFFKWQP
RTQLGEV'PQ043/44/3232

XGPFQT	Cdng'Ekf' .NNE0	Dqwnkpi j qwug'Uo r uqp I cvgu'Ctej kgevu	GI X'Ctej kgevu.'kpe0	I li pce'(\ Cuuqekvgu.'NNR0	O kpgv'Ctej kgewcn' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mjrt Ctej kgevu.'NNR0	RDM'Ctej kgevu.'kpe0	UCO GU.'kpe0	Vj g'Y cttgp'I tqw Ctej kgevu.'kpe0
508'Rt qlgev'Gzgewkqp									
5080'Uwo o ct{'qitrrtqcej " vq'rt qlgev'v'v'ft'gugu" kpgtcevq'p'y'k'j 'UVE'ac'h" o cpci go gpv'q'f'f'g'p'v' r j cug'q'f'g'j'g'rt'qlgev.'j'q' " {qwb'clp'clp's'w'ns'('eqp'v'q' cpf 'h'p'c'it'qlgev'eq'g/qw0	Ucvgf "j cv'vj gk'o clp" qdlgev'xg'ku'v'q'f'g'k'p'p'ht" UVE'vj g'o quv'f'g'z'k'd'g." h'p'ev'q'p'cn'eq'v'g'f'g'ev'x'g." gcu{/vq/o'clp'clp.'cpf " k'p'p'q'x'ev'x'g'y'q't'n'q't'eg'eg'p'v'g' r'q'u'ld'ng'0'Rt'q'x'k'f'g'f'c'f'g'v'k'g'f' f'g'k'p'p'j'cug'0	Hkto 'f'k' "p'q'v'c'f'f'g'gu'v'j'ku" kgo 0	Ucvgf "j gk'r'tqeguu'qh" S'c'tej k'g'ew't'g/d{/v'g'co '\$" c'r'r'tq'cej "k'p'y'j'le'j' "e'rk'ep'v." c'tej k'g'ev'c'p'f' "e'q'p'u'w'nc'p'u'v'q" g'z'ej'c'p'i'g'k'f'g'cu'c'p'f' "c'm'y'q't'n'i' v'q'i'g'y'g't'v'q'g'u'c'd'k'ij' "i'q'c'u' h'q't'v'j'g'r't'q'l'g'ev'0"	Rt'q'x'k'f'g'f' "x'g't'f' "f'g'v'k'g'f' " r't'q'l'g'ev'c'r'r't'q'cej "r't'q'eguu'0	Rt'q'x'k'f'g'f' "r't'q'eguu'v'j'cv' k'p'ev'f'g'u's'w'c'k'v' "e'q'p'v'q'n" r'nc'p'(\ "l'r'g'ek'h'ec'v'k'p" t'g'x'k'y'u' "e'q'p'u't'v'e'v'k'p'r'j'c'ug' s'w'c'k'v' "e'q'p'v'q'n' "u'ej'g'f'w'g'u." c'p'f' "d'w'f'i'g'u'0	Rt'q'x'k'f'g'f' "c'r't'q'l'g'ev'v'ko'g'rk'p'g' v'j'cv'eq'x'g't'u'ng'f' "g'x'g'p'u'q'h' g'p'v'k'g'r't'q'l'g'ev'0	Ucvgf "j cv'k'k'u'ko' r'g't'c'v'k'g'v'q' o'c'z'ko'k'g' "e'rk'ep'v'k'p'x'q'k'go'g'p'v' f'w'k'p'i' "v'j'g'f'g'k'p'p'r'j'c'ug'u' "cu" f'g'ek'uk'p'u'o'c'f'g'g'c't'n'f' "k'p'v'j'g' f'g'k'p'p'r'j'c'ug'j'c'x'g'v'j'g' i't'g'c'v'g'u'v'ko'r'c'ev'0'k'p'ev'f'g'f' v'j'g'f'c'o'g'y'q't'n'q'f' "v'j'g'k' r't'q'eguu'0	Ucvgf "j g'f' "c't'g'g'z'r'g't'k'p'eg'f' " k'p' "C'tej k'g'ew't'c'f'c'p'f' " G'p'i'k'p'g'g't'k'p'i' "o'c'uv'g't' " r'nc'p'p'k'p'i' . "r't'q'i't'c'o'o'k'p'i' . " f'g'k'p'p' . "c'p'f' "e'q'p'u't'v'e'v'k'p' " c'f'o'k'p'k'u't'c'v'k'p'0'	Ucvgf "j g'f' "j'c'x'g'c' "e'g'p't'c'n' h'k'k'p'i' "u'f' "u'g'o' "v'q' "h'g'g'r' "c'm' o'g'o' d'g't'u'c'p'f' "u'c'ng'j'q'r'f'g't'u' k'p'x'q'k'g'f' "c'p'f' "c'ny'c'f'u' k'p'h'q't'o'g'f'0'E'rk'ep'u'j'c'x'g' c'ee'g'u'v'q' "e'q'p'u't'v'e'v'k'p' " t'g'r'q't'u' . "x'k'f'g'g'u'c'p'f' "r'j'c'v'q' f'q'ew'o'g'p'c'v'k'p'v'j' "t'q'w'i'j' "c' u'g'ew't'g'f' "c'ee'g'u' "h'q'f'g't' " c'p'f' "v'ko'g'0'
5080"Y k'k'p'i'p'g'u'i'c'p'f' " c'd'k'k'v' "v'q'g'z'r'g'f'k'g' " u'g't'x'legu'0'c'd'k'k'v' "v'q' " u'w'r'r'g'o'g'p'v'f'f'q'f'w'e'v'k'p'0	Ucvgf "j gk'v'g'co' "o'g'o' d'g'tu" c't'g'y'k'k'k'p'i' "c'p'f' "c'd'ng'v'q" g'z'r'g'f'k'g'f'g'k'p'p' "u'g't'x'legu'c'p'f' e'q'p'u't'v'e'v'k'p' "c'f'o'k'p'k'u't'c'v'k'p' " h'q't'v'j'g'r't'q'l'g'ev'0	Ucvgf "j g'f' "y'k'n'i'v'c'ng' " y'j'c'v'g'x'g't' "o'g'c'u'v'g'u'f'g's'v'k'g'f' " v'q' "o'g'g'v'v'j'g'k' "e'rk'ep'u' " u'ej'g'f'w'g'u'v'q' "g'z'r'g'f'k'g'f'g'k'p'p' u'g't'x'legu'c'p'f' "e'q'p'u't'v'e'v'k'p' " c'f'o'k'p'k'u't'c'v'k'p' "h'q't'v'j'g' " r't'q'l'g'ev'0	Ucvgf "j g'f' "v'p'f'g't'u'c'p'f' "v'j'g' " k'o'r'q't'c'p'eg' "q'h'v'j'g'u'g'r't'q'l'g'ev'u' " c'p'f' "y'k'n'i'eq'o'o'k'v'q'w' "u'c'h'i'v'q' " k'p'r'w'c'u'o'c'p'f' "j'q'w'u'c'u' " p'g'eg'u'c't'f' "v'q' "o'g'g'v'r't'q'l'g'ev' " o'k'g'u'v'p'g'u'c'p'f' "f'g'c'f' "k'p'g'u'0	k'p'f'k'ec'v'g'f' "v'j'g'f' "c't'g'c'd'ng'v'q' " c'f' "l'w'u'v'ue'j'g'f'w'g'u'c'p'f' "h'c'u'v' " v'c'c'ev'n'r't'q'l'g'ev'u'v'q' "o'g'g'v'q'y'p'g't' " f'g'c'f' "k'p'g'u'0	Ucvgf "j g'f' "y'k'n'i'r't'q'x'k'f'g' " UVE' "y'k'j' "g'z'r'g'f'k'g'f' "u'g't'x'legu' " c'p'f' "f'g'k'x'g't' "v'j'g'r't'q'l'g'ev'v'q'p' " v'ko'g'q't' "c'j'g'c'f' "q'h'ue'j'g'f'w'g' " y'k'j' "h'g'y'g't' "k'p'v'g't't'w'v'k'p'u'k'p' " r't'q'f'w'e'v'k'p'c'p'f' "d'g'v'g't' " eq'o'o'w'p'k'ev'k'p' "t'g'i'c't'f'k'p'i' " u'c'p'f'c't'f' "u'q'h'f'g'k'p' "c'p'f' " e'q'p'u't'v'e'v'k'p'0	k'p'f'k'ec'v'g'f' "v'j'cv'vj'g'f' "c't'g' " k'p'x'q'k'g'f' "k'p'c' "h'o'k'g'f' "c'o'q'w'p'v' " q'h' "o'c'l'q't' "h'p'i' / "v'g't'o' "r't'q'l'g'ev' " f'g'k'x'g't'f' "r't'q'i't'c'o'u'c'p'f' "v'j'g'k' " u'c'h'i'k'u' "h'w'm'f' "e'c'r'c'd'ng' "q'h' " w'p'f'g't'v'c'n'k'p'i' "v'j'g'r't'q'l'g'ev' " c'u'k'i'p'g'f'0	Ucvgf "j cv'vj'g' "O'e'c'ng'p' " q'h'k'eg'y'k'n'i'd'g'q'w't'r't'k'o'c't'f' " e'q'p'v'c'ev' "d'w'y'g'y'k'n'i'c'ng' " w'k'k'g'q'w't'767- "eq'o'r'c'p'f' " y'k'f'g' "u'c'h'i'v'q' "o'g'g'v'f' "q'w' " u'ej'g'f'w'g'f'g'o'c'p'f' "u'c'p'f' " r't'q'l'g'ev'p'g'g'f' "u'0	Ucvgf "j g'f' "c't'g'y'k'k'k'p'i' "c'p'f' " c'd'ng'v'q' "g'z'r'g'f'k'g'f' "u'g't'x'legu'c'p'f' " e'q'p'u't'v'e'v'k'p' "c'f'o'k'p'k'u't'c'v'k'p' . " k'h'p'g'g'f'g'f'0	Ucvgf "j g'f' "c't'g'y'k'k'k'p'i' "c'p'f' " c'd'ng'v'q' "g'z'r'g'f'k'g'f'g'k'p'p' " c'f'o'k'p'k'u't'c'v'k'p' "h'q't'v'j'g' " r't'q'l'g'ev'0'v'j'g'k'f' "y'q't'n'q'f'c'f' "ku' " u'w'ej' "v'j'cv'vj'g'f' "j'c'x'g's'w'c'k'k'g'f' " u'c'h'i'c'x'c'k'c'd'ng'v'q' "c'u'k'i'p' "v'q' " q'w't'r't'q'l'g'ev'v'ko'o'g'f'k'c'v'g'f'0
VQVCN'GXCNWCVKQP' " RQIP'VU	79408	788062	7880 2	787062	786062	786022	792042	77; 082	786022
TCPMPI	3	6	5	7	8	9	4	:	9

Vj g'F k'g'ev'q't'q'h'R'w'ej'c'uk'p'i' "j'c'u't'g'x'k'y'g'f' "c'm'v'j'g't'g'u'r'q'p'g'u'c'p'f' "g'x'c'v'k'p'u'eq'o'r'ng'v'f'0

UQWJ 'VGZCUEQNGI G
CTEJ WGEVWTCN'UGTXE'GU'UVCTT'E'QWPV' 'ECO RWUCWQO QVKG'NCD'GZRCPUQP'CPF'J XCE/T'QWFFQQT'E'QXGTGF'CTGC'CF'FKQP
RTQLGEV'PQ043/44/3232
GXCNCV'QP'UWO O CTI

XGPFQT	Cdrg'Ek(. 'NNE0	Dqwnkpi j qwag'Ulo ruqp I cgu'Ctej kgevu	GI X'Ctej kgevu.'Ipe0	I ki pce'(\ Cuuqekcyu.'NNR0	O kpgv'Ctej kgewten' Ugtxlegu.'RNNE0	P gi tvg'(\ 'Mjrt Ctej kgevu.'NNR0	RDM'Ctej kgevu.'Ipe0	UCO GU.'Ipe0	Vj g'Y cttgp'I tqwr Ctej kgevu.'Ipe0
CFFTGUU	: 23'P'Dt(cp'Tf'Ug'386	5523'P'OeEqniTf	442'UDtki g'Uv	5922'P'32j'Uv	82: 'U34j'Uv	426'G'Uwddu'Uv	8538'P'32'UwDfi 'C'Ug'3	422'U'32j'U'Ug'3722	: 26'UO ckp'Uv
EWI IUCVGA RR	O kuukp.'VZ'9: 794	OeCngp.'VZ'9: 723	J kf cni q.'VZ'9: 779	OeCngp.'VZ'9: 726	OeCngp.'VZ'9: 723	Gf lpdwti .'VZ'9: 75;	OeCngp.'VZ'9: 726	OeCngp.'VZ'9: 723	OeCngp.'VZ'9: 723
RJ QPG	: 78/9; 2/2664	: 78/852; 6; 6	: 78/: 65/4; : 9	: 78/8: 8/2322	: 78/8: : /7878	734/683/: : 32	432/: 76/2463	: 78/924/: : : 2	: 78/: ; 6/3; 22
EQP VCEV	Cctq'J cprg{	Tqdgvt'U'Ulo ruqp"	Gf wctf q'I 0Xgr:	Tc{o qpf'I ki pce	Tqf qrhq'T00 qrkpc.'I10	F cxf'P gi tvg	Erhh'Y j kwpi ucm	Uwri'O cif qpcf q	Nwte'P'0Y cttgp
50B'Uc'vgo gpv'qih'kpgt gu'w'iq'322'f'qlpw+									
50B'Uc'vgo gpv'qih'kpgt gu'w'iq'322'f'qlpw	::	: 9	::	: 9	: 9	: 9	::	: 9	::
50B'Uc'vgo gpv'qih'kpgt gu'w'iq'322'f'qlpw	: 7	: 7	: 7	: 7	: 5	: 5	: 7	: 5	: 5
50B'Uc'vgo gpv'qih'kpgt gu'w'iq'322'f'qlpw	: 6	: 6	: 2	: 2	: 6	: 4	: 6	: 2	: 4
50B'Uc'vgo gpv'qih'kpgt gu'w'iq'322'f'qlpw	: 9	: 9	: 9	: 8	: 8	: 9	: 9	: 8	: 8
50B'Uc'vgo gpv'qih'kpgt gu'w'iq'322'f'qlpw	: 7	: 6	: 6	: 6	: 6	: 8	: 8	: 6	: 7
50'Rt lo g'Hto 'w'iq'322'f'qlpw+									
50'Rt lo g'Hto 'w'iq'322'f'qlpw	: 8	: 8	: 8	: 8	: 8	: 8	: 8	: 8	: 8
50'Rt lo g'Hto 'w'iq'322'f'qlpw	: 7	: 5	: 5	: 5	: 5	: 5	: 7	: 3	: 3
50'Rt lo g'Hto 'w'iq'322'f'qlpw	: 7	: 7	: 2	: 2	: 2	: 2	: 4	: 3	: 4
50'Rt lo g'Hto 'w'iq'322'f'qlpw	: 9	: 8	: 7	: 7	: 7	: 7	: 8	: 7	: 7
50'Rt lo g'Hto 'w'iq'322'f'qlpw	: 8	: 6	: 7	: 7	: 6	: 7	: 7	: 6	: 8
50'Rt qlgev'Vgo 'w'iq'322'f'qlpw+									
50'Rt qlgev'Vgo 'w'iq'322'f'qlpw	::	: 8	: 8	: 9	: 8	: 8	: 8	: 8	: 8
50'Rt qlgev'Vgo 'w'iq'322'f'qlpw	: 5	: 5	: 4	: 4	: 5	: 5	: 5	: 3	: 4
50'Rt qlgev'Vgo 'w'iq'322'f'qlpw	: 2	: 4	: 5	: 5	: 7	: 6	: 7	: 7	: 5
50'Rt qlgev'Vgo 'w'iq'322'f'qlpw	::	: 7	: 7	: 7	: 7	: 7	: 8	: 7	: 7
50'Rt qlgev'Vgo 'w'iq'322'f'qlpw	: 7	: 5	: 8	: 6	: 7	: 8	: 7	: 6	: 7

UQWJ 'VGZCUEQNGI G
CTEJ WGEVWT'CN'UGTXHGU'UVCTT'EQWPV' 'ECO RWUCWQO QVKG'NCD'GZRCPUQP'CPF'J XCE/T'QWVQQT'EQXGTGF'CTGC'CF'FKQP
RTQLGEV'PQ043/44/3232
GXCNCVQRP'UWO O CTI

XGPFQT	Cdrq'Ek(. 'NNE0	Dqwnkpi j qwug'Ulo r uqp I cvgu'Ctej kgevu	GI X'Ctej kgevu.'Ipe0	I ki pce'(\ Cuuqekvgu.'NNR0	O kpgv'Ctej kgewten' Ugtxlegu.'RNNE0	P gi tgv'(\ 'Mjrt Ctej kgevu.'NNR0	RDM'Ctej kgevu.'Ipe0	UCO GU.'Ipe0	Vj g'Y cttgp'I tqwr Ctej kgevu.'Ipe0
506'T gr t gupwvkg'Rt qlgevu'wr 'vq'322't qlpvu-									
506B'Ur gelhe'f cv'qp'hxg'7+r tqlgevu'y g'r tko g'hto "	;;	; 8	; 8	; 9	; 6	; 7	; 9	; 5	; 5
r tqxkf gf 'qt'lu'r tqxkf lpi 'r tqhgukpcriugtxlegu'lp'cp"	; 5	; 4	; 4	; 3	; 3	; 4	; 5	; 2	; 3
gf wecvkqpcrhuwvpi	; 8	; 8042	; 502	; 2	; 502	; 2	; 502	; 2	; 402
//Rtqlgevpco g'cpf 'hucvkap=Rtqlgevu'Qy pgt'cpf 'eqp'cev'	; 9			; 7	; 8	; 7	; 7	; 6	; 7
lphqto cvkap=Rtqlgevu'eqp'wvkap'equ=Rtqlgevu'k g'lp"	; 8			; 7	; 7	; 7	; 6	; 5	; 5
i tquu'us vctg'lgv'F cvg'r tqlgevu' cu'wctvgf 'cpf "									
eqo r rvgf =Rtqlgevu'pcriugtxlegu'r tko g'hto 'r tqxkf gf "									
hqt'y g'r tqlgevu=Rtqlgevu' cpci gt=Rtqlgevu'ctej kgevu="									
Rtqlgevu'f guki pgt=P co gu'q'he'qpuwv'p'hto u'cpf "y gk"									
gzr gt'vug0									
507'Hxg'T ght gpegu'wr 'vq'322't qlpvu-									
507B'Rtqxkf g't ght gpegu'hqt'hxg'7+r tqlgevu."	;;	; 7	; 7	; 7	; 9	; 7	; 7	; 5	; 9
qyj gt'y cp'UVE0'Vj g't ght gpegu'uj cni'penw'f g"	; 7	; 7	; 7	; 7	; 7	; 5	; 7	; 5	; 5
yj g'hmuy lpi "ewt'g'p'v'p'hto cvkap="Qy pgt'at"	; 5	; 70 2	; 70 2	; 7	; 70 2	; 2	; 502	; 7	; 70 2
pco g."Qy pgt'at'gr t gupwvkg'y j q'ugtxgf "cu"	; 9			; 7		; 6		; 6	; 7
yj g'f c{/vq/f c{ 'hckap'f w'kpi 'r r'p'p'kpi . 'f guki p."	; 7			; 7		; 6		; 6	; 7
cpf "eqp'wvkap'q'h'y g'r tqlgevu'cpf 'y j g'Qy pgt"									
tgr t gupwvkg'at'vgr j qpg'pwo dgt'cpf "go cki"									
cf f tguu0									
508'Rt qlgevu'Gzgewvkap'wr 'vq'322't qlpvu-									
508B'Rtqxkf g'c'wuo o ct{ 'qh'f qwt'crr tqcej "q'y j g"	;;	; 7	; 7	; 9	; 6	; 7	; 9	; 7	; 7
r tqlgevu'y cv'cf f tguu'ng'f "gng' g'p'u'w'ej "cu'f qwt"	; 5	; 5	; 5	; 4	; 3	; 3	; 5	; 3	; 3
lpxgtcevkap'y kj "UVE'unch'o cpci go g'p'v'q'h'y g"	; 2	; 6042	; 502	; 6	; 602	; 7	; 502	; 4	; 602
f'ht'g'p'v'r j cu'q'q'h'y g'r tqlgevu'j qy "f'q'w'o c'p'v'c'p"	; 8			; 7		; 7		; 8	; 8
s w'c'w'f "eqp'w'q' 'cpf 'h'p'c'r'i' tqlgevu'eq'q'w0	; 6			; 7		; 6		; 7	; 7
508B'Rtqxkf g'lp'q'hto cvkap'cu't'ct'v'q'h'w'do kuukap"									
t'gur qpug'v'q'cu'w'g'y j cv'C'tej kgewten'c'ni'kto "ku'y k'k'p'i "									
cpf "cdng'v'q'gzr gf k'g'f guki p'ugtxlegu'cpf "eqp'wvkap"									
cf'o l'p'k'w'c'v'k'p' hqt'y j g'r tqlgevu'0'R'g'c'ug'r tqxkf g'lp'uki j v'									
h'c't'ej kgevu'ku'lp'v'p'f lpi "v'q'w'r r'ng'o g'p'v'r tqf vevkap"									
ecr c'd'k'k'f 'lp'q't'f g't'v'q'o g'v'v'ej gf w'g'f'go cpf u0									
VQVCN'GXCNCVQRP'RQHP VU	79402	78802	7880 2	78702	78602	78602	79202	77; 02	78602
TCPMFI	3	6	5	7	8	9	4	:	9

Vj g'F k'gevt'q'h'Rwej culpi "j cu't'g'x'k'y gf 'cni'y g't'gur qpugu'cpf "gxcn'cv'k'p'u'eqo r r'v'g'f'0

Project Fact Sheet
10/18/2021

Project Name: Starr County Campus - Workforce Center Building D Automotive Lab Expansion				Project No.: 2022-005C			
Funding Source: Unexpended Plant Fund							
		FY 21-22		FY22-23			
	Total			Variance of		Variance of	
	Project Budget	Project Budget	FY 21-22	Project Budget	FY 22-23	Project Budget	Total Actual
			Actual Expenditures	vs. Actual	Actual	vs. Actual	Expenditures To Date
			Expenditures	Expenditures		Expenditures	
Construction:	\$ 820,000.00	\$ 172,000.00	\$ -	\$ 172,000.00	\$ 648,000.00	\$ -	\$ 648,000.00
Design:	82,000.00	65,600.00	-	65,600.00	16,400.00	-	16,400.00
Miscellaneous:	20,500.00	5,500.00	-	5,500.00	15,000.00	-	15,000.00
FFE:	45,100.00	-	-	-	45,100.00	-	45,100.00
Technology:	69,700.00	-	-	-	69,700.00	-	69,700.00
Contingency 5%:	41,000.00	-	-	-	41,000.00	-	41,000.00
Total:	\$ 1,078,300.00	\$ 243,100.00	\$ -	\$ 243,100.00	\$ 835,200.00	\$ -	\$ 835,200.00

Project Team				Board Status			
Approval to Solicit Architect/Engineer:	7/27/2021			Vendor	Contract Amount	Actual Expenditures	Variance
Architect/Engineer:	TBD			TBD	\$ -	\$ -	\$ -
Contractor:	TBD	Board Approval of Schematic Design	TBD	TBD	\$ -	\$ -	\$ -
STC FPC Project Manager:	Martin Villarreal	Substantial Completion	TBD	Board Acceptance	TBD		
		Final Completion	TBD	Board Acceptance	TBD		

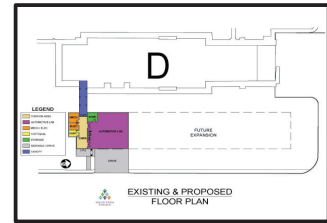
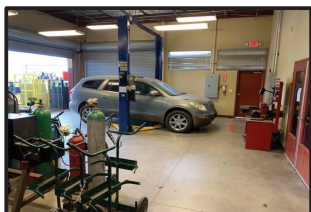
Project Description	Project Scope
Expansion of the Automotive Lab by providing a new facility .	Design and Construction of Automotive Lab Expansion including 2 bays, storage, wash station, eyewash, mechanical room, electrical room, custodial room, and covered walkway connecting to Building D.

Projected Timeline						
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In
10/26/2021	2/22/2022	9/27/2022	11/8/2022	7/31/2023	8/31/2023	9/31/2023

Project Calendar of Expenditures by Fiscal Year							
Fiscal Year	Construction	Design	Misc.	FFE	Tech	Contingency	Project Total
2021-22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Current Agenda Item

10/19/21 Facilities Committee: Review and Recommend Action on Contracting Architectural Services for the Starr County Campus Workforce Program Projects



FPC Project Manager Martin Villarreal

FPC Asst. Director Rita Cella

FPC Director RDA

Project Fact Sheet
10/18/2021

Project Name: Starr County Campus - North Academic Building C HVAC-R Outdoor Covered Area Addition		Project No.: 2022-007C				
Funding Source: Unexpended Plant Fund						
		FY 21-22		FY22-23		
	Total		Variance of		Variance of	
	Project Budget	FY 21-22	Project Budget vs. Actual	FY 22-23	Project Budget vs. Actual	Total Actual
	Project Budget	Actual Expenditures	Expenditures	Actual Expenditures	Expenditures	Expenditures To Date
Construction:	\$ 90,000.00	\$ 19,000.00	\$ -	\$ 19,000.00	\$ 71,000.00	\$ -
Design:	9,000.00	7,200.00	-	7,200.00	1,800.00	-
Miscellaneous:	15,000.00	5,500.00	-	5,500.00	9,500.00	-
FFE:	10,000.00	-	-	0.00	10,000.00	-
Technology:	25,000.00	-	-	0.00	25,000.00	-
Contingency 5%:	4,500.00	-	-	0.00	4,500.00	-
Total:	\$ 153,500.00	\$ 31,700.00	\$ -	\$ 31,700.00	\$ 121,800.00	\$ -

Project Team		Board Status	
---------------------	--	---------------------	--

Approval to Solicit Architect/Engineer: 7/27/2021	Board Approval of Schematic Design	TBD	Vendor	Contract Amount	Actual Expenditures	Variance
Architect/Engineer: TBD		TBD	TBD	\$-	\$-	\$-
Contractor: TBD		TBD	TBD	\$-	\$-	\$-

STC FPC Project Manager: Martin Villarreal	Substantial Completion	TBD	Board Acceptance	TBD
	Final Completion	TBD	Board Acceptance	TBD

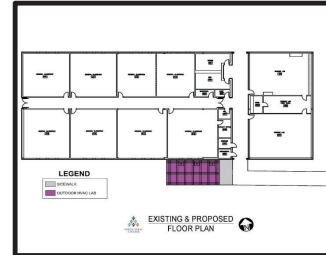
Project Description	Project Scope
HVAC-R Outdoor Covered area for Brazing	Design and Construction of HVAC-R Outside Covered Area for brazing instruction, equipment storage, and additional /data in classrooms C312, C313, C314 and C315

Projected Timeline						
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In
10/26/2021	2/22/2021	9/27/2022	11/8/2022	7/31/2023	8/31/2023	9/31/2023

Project Calendar of Expenditures by Fiscal Year							
Fiscal Year	Construction	Design	Misc.	FFE	Tech	Contingency	Project Total
2021-22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Project Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Current Agenda Item

10/19/21 Facilities Committee: Review and Recommend Action on Contracting Architectural Services for the Starr County Campus Workforce Program Projects



FPC Project Manager Martin Villarreal

FPC Asst. Director Rita Keller

FPC Director RDA

7 c b g Y b h 5 [Y b X U = H Y a . '

Y" 5 d d f c j U' c Z D f c d c g Y X' 7 \ U b [Y' C f X Y f' z e f' H Y' D Y W U b' D' U n U K Y g h 6 i] X] b [' 7 '
?] b Y g] c ` c [m i G l c f U] Y' U b X' F Y g l f c c a ' F Y b c j U] c b g'

Approval of a proposed change order with Tri-Gen Construction, LLC for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations project is requested.

Di f d c g Y'

The purpose of this change order is to request authorization to begin work on the proposed modifications to the construction scope.

> i g h] Z W U] c b'

Modifications to the scope are required due to necessary changes in scope and acceptance of a credit for unused Contingency Allowance.

G W Y X i `] b [' D f] c f] m i

This project was submitted by the Kinesiology department in 2019, and was reviewed by the FPC department, Coordinated Operations Council, the President's Cabinet, the Facilities Committee, and the Board of Trustees. It is scheduled as an educational space improvement to provide more efficient storage space for staff and to renovate the restrooms.

6 U W [f c i b X'

On March 30, 2021, the Board approved contracting services with Tri-Gen Construction, LLC for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations project. A previous change order has been approved by the President; Change Order #1 was for various construction items which resulted in a net decrease of \$50.00. The water heater in the space is in unusable condition and requires replacement. Additionally, an access door to the HVAC equipment for the space has been requested. The change order includes the replacement of the water heater, the installation of an access door to the HVAC equipment, and acceptance of the remaining Contingency Allowance as a credit.

The project contains a Contingency Allowance of \$8,000. Changes to the scope which increase the construction costs are able to be deducted from the Contingency Allowance.

Modifications to scope associated with Change Order #2, which will be deducted from the Contingency Allowance in the amount of \$1,202.91, are listed as follows:

- Replacement of an existing water heater \$470.91
- Furnishing and installation of an access door..... 732.00
- Total \$1,202.91

The scope modifications totaling \$1,202.91 will be deducted from the Contingency Allowance of \$8,000, leaving a remaining balance of \$6,797.09.

The unused Contingency Allowance will be included as a credit in the change order. The acceptance of the Contingency Allowance credit associated with Change Order #2 will decrease the construction cost in the amount of \$6,797.09.

The project is nearing Final Completion and no other change orders are anticipated.

Below is a description of the proposed change order item.

DYWub`D`UnUK Ygh6 i]X]b[`7 `?]bYg]c`c[mGhcfU[Y`UbX`FYgffcca `FYbcj U]cbg`			
DfcdcgYX` 7\ Ub[Y` CfXYf`Bc`"	≠Ya `8 YgW]d]cb`UbX`>i gh]Z]WU]cb`	7 cgl# 8 Ung`	: i bX]b[`Gci fW`
2	<u>Contingency Allowance</u> <ul style="list-style-type: none"> • Increases to cost, deducted from Contingency Allowance <ul style="list-style-type: none"> ○ Replacement of water heater ○ Installation of access door Subtotal 	(\$8,000.00) 470.91 <u>732.00</u> 1,202.91	Unexpended Plant Fund
HcHJ`Zcf`DfcdcgYX`7\ Ub[Y`CfXYf`Bc`"&!`7 fYX]h		(\$6,797.09)	Unexpended Plant Fund

Below is a table summarizing the construction budget and the change order proposal.

DYWub`D`UnUK Ygh6 i]X]b[`7 `?]bYg]c`c[mGhcfU[Y`UbX` FYgffcca `FYbcj U]cbg`7 cbg]fi W]cb`6 i X[Yhik]h `7\ Ub[Y` CfXYf`DfcdcgU`"	
Construction Contract Amount	\$175,000.00
Approved Change Order No. 1 - Previous	(50.00)
Proposed Change Order No. 2	(6,797.09)
Revised Construction Contract Amount	.....% , Z) &"-%

: i bX]b[`Gci fW`

Funds for Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations Project 2020-002C are budgeted in the FY 2021-2022 Unexpended Construction Plant Fund.

9bWcgYX`8 cW a Yb]g`

The proposed change order #2 is enclosed.

The Facilities Committee recommended Board approval of the proposed change order with Tri-Gen Construction, LLC for a total decrease in cost of \$6,797.09 for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations project as presented.

F YWta a YbXUjcb.

It is recommended that the Board of Trustees of South Texas College approve and authorize the proposed change order with Tri-Gen Construction, LLC for a total decrease in cost of \$6,797.09 for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations project as presented.

H\ Y' : c`ck]b[' A]bi hY' CfXYf']g' dfcdcgYX' Zcf' Wtbg]XYfUjcb' Vm h Y' 6 cUfX' cZ Hfi ghYg.

The Board of Trustees of South Texas College approves and authorizes the proposed change order with Tri-Gen Construction, LLC for a total decrease in cost of \$6,797.09 for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations project as presented.

5 ddfcj U' F YWta a YbXYX.

.

.

8 f" F]WfXc' >" Gc`]g'

DfYg]XYbh

.

.



AIA Document G701™ – 2017

Change Order

PROJECT: *(Name and address)*
STC Pecan Plaza West Building C
Kinesiology Renovation
2607 Pecan Boulevard, Building C
McAllen, Texas 78501

CONTRACT INFORMATION:
Contract For: General Construction

Date: April 08, 2021

CHANGE ORDER INFORMATION:
Change Order Number: Two (2)

Date: September 29, 2021

OWNER: *(Name and address)*
South Texas College (STC)
3200 West Pecan Boulevard
McAllen, Texas 78501

ARCHITECT: *(Name and address)*
Alvarado Architects & Associates, Inc.
307 South Main Street
Donna, Texas 78537

CONTRACTOR: *(Name and address)*
Tri-Gen Construction, LLC.
2900 North Texas Blvd., Suite 201
Weslaco, Texas 78596

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

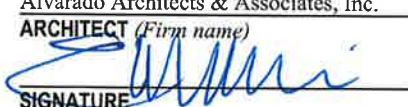
1. Change Proposal Request No. 11 - Provide cost to replace the existing water heater due to its unuseable condition.
\$470.91
 2. Change Proposal Request No. 12 - Provide cost to furnish and install an access door for acces to the HVAC equipment.
\$732.00
 3. Provide credit to return the unused Contingency Allowance from the project. (\$8,000.00)
- Total: (\$6,797.09)

The original Contract Sum was	\$	175,000.00
The net change by previously authorized Change Orders	\$	-50.00
The Contract Sum prior to this Change Order was	\$	174,950.00
The Contract Sum will be decreased by this Change Order in the amount of	\$	6797.09
The new Contract Sum including this Change Order will be	\$	168,152.91


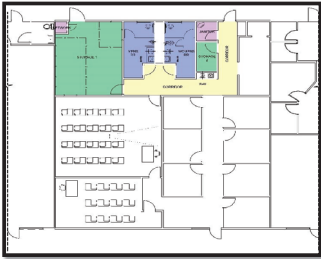
The Contract Time will be unchanged by Zero (0) days.
The new date of Substantial Completion will be September 20, 2021

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Alvarado Architects & Associates, Inc.</u> ARCHITECT <i>(Firm name)</i>  SIGNATURE <u>Erasmo D. Alvarado, Jr. AIA, President</u> PRINTED NAME AND TITLE <u>September 29, 2021</u> DATE	<u>Tri-Gen Construction, LLC.</u> CONTRACTOR <i>(Firm name)</i> SIGNATURE <u>Jorge Gonzalez, President</u> PRINTED NAME AND TITLE DATE	<u>South Texas College (STC)</u> OWNER <i>(Firm name)</i> SIGNATURE <u>Dr. Ricardo J. Solis, President</u> PRINTED NAME AND TITLE DATE
---	---	---

Project Fact Sheet
10/14/2021

Project Name: Pecan Plaza - West Building C Kinesiology Renovation						Project No.: 2020-002C					
Funding Source(s): Unexpended Plant Fund											
	FY 19-20			FY 20-21			FY 21-22				
	FY 19-20		Variance of	FY 20-21		Variance of	FY 21-22		Variance of	Total Actual	
	Project Budget	Actual Expenditures	Project Budget vs. Actual Expenditures	Project Budget	Actual Expenditures	Project Budget vs. Actual Expenditures	Revised Project Budget	FY 21-22 Actual Expenditures	Project Budget vs. Actual Expenditures	To Date	
Construction:	\$ 122,000.00	\$ -	122,000.00	\$ 122,000.00	\$ 99,162.15	22,837.85	\$ 175,000.00	\$ -	175,000.00	\$ 99,162.15	
Design:	12,200.00	1,647.00	10,553.00	12,200.00	8,235.00	3,965.00	15,915.00	-	15,915.00	9,882.00	
Miscellaneous:	3,600.00	2,896.80	703.20	3,600.00	530.11	3,069.89	10,927.00	-	10,927.00	3,426.91	
FFE:	6,000.00	-	6,000.00	6,000.00	3,997.40	2,002.60	6,000.00	-	6,000.00	3,997.40	
Technology:	-	-	-	-	-	-	-	-	-	-	
Total:	\$ 143,800.00	\$ 4,543.80	\$ 139,256.20	\$ 143,800.00	\$ 111,924.66	\$ 31,875.34	\$ 207,842.00	\$ -	\$ 207,842.00	\$ 116,468.46	
Approval to Solicit Architect/Engineer:	12/10/2019		Board Approval of Schematic Design	09/22/2020	Vendor		Contract Amount	Actual Expenditures	Variance		
Architect/Engineer:	Alvarado Architects & Associates, Inc				Alvarado Architects	\$ 10,900.00	\$ 9,882.00	\$ 1,018.00			
Contractor:	Tri-gen Construction LLC				Construction LLC	\$ 175,000.00	\$ 99,162.15	\$ 75,837.85			
STC FPC Project Manager:	Martin Villarreal		Substantial Completion	TBD	Board Acceptance	TBD					
			Final Completion	TBD	Board Acceptance	TBD					
Project Description						Project Scope					
Renovating Kinesiology existing restrooms and storage spaces.						Renovate the Kinesiology Department facilities to include an upgrade for the restrooms, a separate storage space for first aid and CPR, and storage areas for equipment. 1,090 square feet of space to be renovated.					
Projected Timeline											
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In					
12/10/2019	9/22/2020	3/30/2021	5/15/2021	9/21/2021	10/21/2021	9/21/2021					
Project Calendar of Expenditures by Fiscal Year											
Fiscal Year	Construction	Design	Miscellaneous	FFE	Technology	Project Total					
2019-20	-	1,647.00	2,896.80	-	-	\$ 4,543.80					
2020-21	99,162.15	8,235.00	530.11	3,997.40	-	\$ 111,924.66					
2021-22	-	-	-	-	-	\$ -					
Project Total	\$ 99,162.15	\$ 9,882.00	\$ 3,426.91	\$ 3,997.40	\$ -	\$ 116,468.46					
Current Agenda Item											
10/19/21 Facilities Committee: Review and Recommend Action on Approval of Proposed Change Order for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations Review and Approval of Substantial Completion for the Pecan Plaza West Building C Kinesiology Storage and Restroom											
											
						Proposed Layout					

FPC Project Manager Martin Villarreal

FPC Asst. Director Rita Geller

FPC Director RANA

7 c b g Y b h 5 [Y b X U = h Y a . '

Z'5 d d f c j U 'c Z D f c d c g Y X '7 \ U b [Y 'C f X Y f 'z f 'h Y '8] g h f] W i K] X Y '8 Y Z f f Y X 'A U j b h y b U b W Y ' c Z F c c z g ' U i h Y A] X ' J U ' Y m 7 U a d i g '

Approval of a proposed change order with Argio Roofing & Construction LLC for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus project is requested.

Di f d c g Y'

The purpose of this change order is to request authorization to begin work on the proposed modifications to the construction scope.

>i g h] Z W U h] c b'

Modifications to the scope and the completion date are required due to necessary changes in scope and unavoidable delays.

GW Y Xi '] b [' D f] c f] m i

This renewals & replacements project is part of the district wide deferred maintenance plan, and has been reviewed by the Facilities Planning & Construction department, the President's Cabinet, the Facilities Committee, and the Board of Trustees. It is scheduled as a non-educational space improvement to perform deferred maintenance of the roof at the Mid Valley Campus.

6 U W [f c i b X'

On April 27, 2021, the Board approved contracting construction services with Argio Roofing & Construction LLC for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus. A change order to the construction contract is needed for additional costs and additional time associated with the modifications in scope for adding galvanized pitch pans, metal coping arches, and roof drain bowls and for providing a credit for roof areas not needing repair prior to the installation of the roof coating.

The project contains a Contingency Allowance of \$40,000. Changes to the scope which increase the construction costs are able to be deducted from the Contingency Allowance.

Modifications to scope associated with Change Order #1, which will be deducted from the Contingency Allowance in the amount of \$16,498.20, are listed as follows:

- Adding galvanized pitch pans \$9,465.00
- Adding metal coping arches 4,663.20
- Adding roof drain bowls 2,370.00
- Total \$16,498.20

In addition, there is a credit for roof areas that will not be repaired in the amount of \$10,060.00.

The scope modifications totaling \$16,498.20 and the credit of \$10,060.00 will be applied to the Contingency Allowance of \$40,000, leaving a remaining balance of \$33,671.80. The unused Contingency Allowance will remain in the project budget.

The contract cost will not be affected by this change order because the cost increases associated with the scope modifications are within the contingency allowance in the project budget.

The contractor has requested additional days due to the modifications to the scope.

Original Substantial Completion Date.....October 11, 2021

Additional Days Requested per Change Order #1 Sixty-one (61) days

Revised Substantial Completion Date per Change Order #1 December 11, 2021

Below is a description of the proposed change order item.

8 jgfh]Wk]XY'8 YZffYX'A U]bhYbUbW'cZFccZg'Uih Y' A]X'JU'Ymi7 Ua di g'				
DfcdcgYX' 7\ Ub[Y' CfXYf' Bc''	#Ya '8 YgW]dh]cb'UbX'>i gh]ZU]cb'	7 cgh	8 Ung'	: i bX]b[' Gci fW'
1	<u>Contingency Allowance</u> • Increases to cost, deducted from Contingency Allowance o Adding galvanized pitch pans (9,465.00) o Adding metal coping arches (4,663.20) o Adding roof drain bowl (2,370.00) Subtotal of increases (16,498.20) • Credit for unrepaired roof areas 10,060.00 • Rain days 0.00 <u>Subtotal</u> (6,498.20) <u>Remaining Contingency Allowance, to remain in construction budget</u> 33,671.80		10 days 51 days	Renewals & Replacements Fund
HcHU'Zf'DfcdcgYX'7\ Ub[Y'CfXYf' Bc''%		\$0.00	61 days	Renewals & Replacements Fund

Below is a table summarizing the construction budget and the change order proposal.

8 jgfh]Wk]XY'8 YZffYX'A U]bhYbUbW'cZFccZg'Uih Y' A]X'JU'Ymi7 Ua di g' 7 cbgfi W]cb'6 i X] Yhk]h '7\ Ub[Y'CfXYf'DfcdcgU''	
Construction Contract Amount	\$756,295.00
Proposed Change Order No. 1	0.00
Revised Construction Contract Amount	..... +) * Z-) '\$\$

: i bX]b['Gci fW'

Funds for District Wide Deferred Maintenance of Roofs at the Mid Valley Campus Project 2019-030R are budgeted in the FY 2021-2022 Renewals & Replacements Fund.

9bWcgYX'8 cW a YbHg'

The proposed change order #1 is enclosed.

The Facilities Committee recommended Board approval of the proposed change order with Argio Roofing & Construction LLC for scope modifications deducting \$16,498.20 from the Contingency Allowance and adding sixty-one (61) additional days for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus project as presented.

FYWta a YbXU]cb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize proposed change order with Argio Roofing & Construction LLC for scope modifications deducting \$16,498.20 from the Contingency Allowance and adding sixty-one (61) additional days for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus project as presented.

H Y' : c`ck]b[' A]bi hY' CfXYf']g' dfcdcgYX' Zcf' Wcbg]XYfU]cb' Vmi H Y' 6 cUfX' cZ Hfi ghYg.'

The Board of Trustees of South Texas College approves and authorizes the proposed change order with Argio Roofing & Construction LLC for scope modifications deducting \$16,498.20 from the Contingency Allowance and adding sixty-one (61) additional days for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus project as presented.

5 ddfcj U'F YWta a YbXYX.'

8 f"F]WUfXc '>"Gc`]g'

DfYg]XYbh



AIA Document G701™ – 2017

Change Order

PROJECT: *(Name and address)*
Deferred Maintenance of District Wide
Roofs - MidValley Campus
400 N. Border
Weslaco, TX 78503

CONTRACT INFORMATION:
Contract For: General Construction

Date: June 1, 2021

CHANGE ORDER INFORMATION:
Change Order Number: 001

Date: October 13, 2021

OWNER: *(Name and address)*
South Texas College
3200 W. Pecan Blvd.
Bldg N, Suite 179
McAllen, TX 78501

ARCHITECT: *(Name and address)*
BEAM Professionals
6316 N. 10th Street, Bldg A, Suite 1
McAllen, TX 78504

CONTRACTOR: *(Name and address)*
Argio Roofing & Construction, LLC
29729 Norman Road
Rio Hondo, TX 78501

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

1) Allowance Amount:	\$40,110.00
2) Roof Areas Credit:	\$10,060.00
3) RFP #02 – Galvanized Pitch Pans:	(\$9,465.00)
4) RFP #03 – Metal Coping Arches:	(\$4,663.20)
5) RFP #04 – Roof Drain Bowl:	(\$2,370.00)
6) Allowance Balance:	\$33,671.80


The original Contract Sum was	\$	756,295.00
The net change by previously authorized Change Orders	\$	0.00
The Contract Sum prior to this Change Order was	\$	756,295.00
The Contract Sum will be unchanged by this Change Order in the amount of	\$	0.00
The new Contract Sum including this Change Order will be	\$	756,295.00

The Contract Time will be increased by Sixty-One (61) days.
The new date of Substantial Completion will be December 11, 2021

- 1) (51) Fifty-One additional days for inclement weather, material delivery and thermal scan evaluation delays.
- 2) (10) Ten additional days to perform work under RFP#02.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

BEAM Professionals
ARCHITECT *(Firm name)*

SIGNATURE
 A. Todd Scrimpsheer, RA,
 Vice President
PRINTED NAME AND TITLE
 October 13, 2021
DATE

Argio Roofing & Construction, LLC
CONTRACTOR *(Firm name)*

SIGNATURE

PRINTED NAME AND TITLE

DATE

South Texas College
OWNER *(Firm name)*

SIGNATURE
 Ricardo J. Solis, President
PRINTED NAME AND TITLE

DATE

Project Fact Sheet
10/18/2021

Project Name: District Wide - Deferred Maintenance of District Wide Roofs			Project No. 2019-030R						
Funding Source(s): Renewals & Replacements Fund									
	FY 19-20		FY 20-21			FY 21-22			Total Actual Expenditures To Date
	FY 19-20 Actual Project Budget	Variance of Project Budget vs. Actual Expenditures	FY 20-21 Actual Project Budget	Variance of Project Budget vs. Actual Expenditures	FY 21-22 Actual Project Budget	Variance of Project Budget vs. Actual Expenditures	Total Actual Expenditures To Date		
Construction:	\$ 1,880,000.00	\$ - 1,880,000.00	\$ 1,780,000.00	\$ 94,484.15 1,685,515.85	\$ 1,668,850.00	\$ - 1,668,850.00	\$ 94,484.15		
Design:	188,000.00	14,000.00 174,000.00	154,400.00	81,921.00 72,479.00	109,746.00	- 109,746.00	95,921.00		
Miscellaneous:	15,000.00	- 15,000.00	15,000.00	328.21 14,671.79	15,109.00	- 15,109.00	328.21		
FFE:	-	-	-	-	-	-	-		
Technology:	-	-	-	-	-	-	-		
Total:	\$ 2,083,000.00	\$ 14,000.00 \$ 2,069,000.00	\$ 1,949,400.00	\$ 176,733.36 \$ 1,772,666.64	\$ 1,793,705.00	\$ - \$ 1,793,705.00	\$ 190,733.36		

Original total design estimate of \$188,000 includes: 5.25% for design services @ \$98,700.

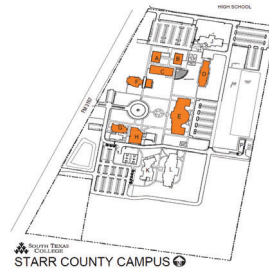
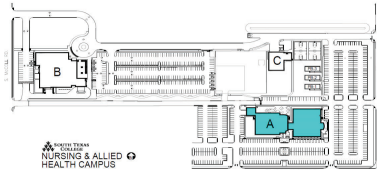
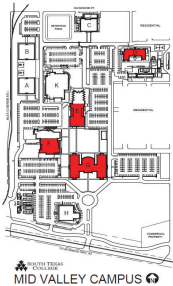
Project Team		Board Status				
Approval to Solicit Architect/Engineer:	1/29/2019 BEAM Professionals, a PBK Company	Board Approval of Schematic Design 8/25/2020	Vendor	Contract Amount	Actual Expenditures	Variance
Architect/Engineer:			BEAM Professionals	\$ 98,700.00	\$ 95,921.00	\$ 2,779.00
Contractor:	Argio Roofing American Contracting USA Sechrist-Hall		Argio Roofing	\$ 756,295.00	\$ 94,484.15	\$ 661,810.85
		Substantial Completion	TBD	Board Acceptance	TBD	
STC FPC Project Manager:	Martin Villarreal	Final Completion	TBD	Board Acceptance	TBD	

Project Description	Project Scope
Maintenance of 13 roofs for various buildings at Mid Valley Campus, Nursing and Allied Health Campus, and Starr County Campus due to roofs reaching their life expectancy of 20 years	Provide roof coating system at Mid Valley Campus-Workforce Center Building D, Library Building E, Student Union Building F, North Academic Building G; Nursing Allied Health Campus-NAH West & Simulation Center Building B; and Starr County Campus-Administration/Bookstore Building A, Center for Learning Excellence Building B, North Academic Building C, Workforce Center Building D, South Academic Building E, Cultural Arts Center Building F, Student Services Building G, and Student Activities Center Building H.

Projected Timeline						
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In
5/30/2019	8/25/2020	4/27/2021	5/26/2021	11/26/2021	12/26/2021	N/A

Project Calendar of Expenditures by Fiscal Year						
Fiscal Year	Construction	Design	Miscellaneous	FFE	Technology	Project Total
2018-19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2019-20	-	14,000.00	-	-	-	14,000.00
2020-21	94,484.15	81,921.00	-	-	-	176,405.15
2021-22	-	-	-	-	-	-
Project Total	\$ 94,484.15	\$ 95,921.00	\$ -	\$ -	\$ -	\$ 190,405.15

Current Agenda Item
10/19/2021: Review and Recommend Action on Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus
Review and Recommend Action on Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus



FPC Project Manager Martin Villarreal

FPC Asst. Director Rita Geller

FPC Director RMA

7 cbgYbh5 [YbXU=Hya .

[" FYj]Yk `UbX'5 W]cb`Ug`BYWggUfmcZDfcdcgYX`7\ Ub[Y`CfXYf`Zcf`h Y8]glf]W] K]XY'8 YZYffYX`A U]b]YbUbW`cZF ccZg`Uh`h Y`Bi fg]b[`UbX'5``]YX`< YUH`
7 Ua di g`

Approval of a proposed change order with American Roofing USA for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus project is requested.

Since the Facilities Committee meeting, the Substantial Completion Date per Change Order #1 has been revised from October 30, 2021 to November 27, 2021.

Di fdcgY`

The purpose of this change order is to request authorization to begin work on the proposed modifications to the construction scope.

>i gh]ZVU]cb`

Modifications to the scope and the completion date are required due to necessary changes in scope and unavoidable delays.

GW YXi `]b[`Df]cf]mi

This renewals & replacements project is part of the district wide deferred maintenance plan, and has been reviewed by the Facilities Planning & Construction department, the President's Cabinet, the Facilities Committee, and the Board of Trustees. It is scheduled as a non-educational space improvement to perform deferred maintenance of the roof at the Dr. Ramiro R. Casso Nursing and Allied Health Campus.

6 UW[fci bX`

On April 27, 2021, the Board approved contracting construction services with American Roofing USA for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus. A change order to the construction contract is needed for additional costs and additional time associated with the modifications in scope for additional retrofit drains and for providing a credit for repairing roof areas not needed prior to the installation of the roof coating.

Modifications to the scope associated with Change Order #1 are listed as follows:

- Increase to Costs
 - The addition of retrofit drains will increase the construction costs by \$10,000.
- Decrease to Costs
 - The credit for 3,022 sq. ft. of roofing not repaired will decrease the construction costs by \$31,520.

The contractor has requested additional days due to:

- Scope modifications, material delivery delays, & Board approval process . 46 Days
- Rain days 7 Days

Total number of days requested by contractor)' `8 Ung

Original Substantial Completion Date..... September 7, 2021
 Additional Days Requested per Change Order #1 Fifty-three (53) days
 Revised Substantial Completion Date per Change Order #1 November 27, 2021

Below is a description of the proposed change order item.

8 jglf]Wk K jXY'8 YZffYX' A U]bhYbUbW' cZF ccZg' Uih Y' Bi fg]b['UbX'5''jYX' < YUH '7 Ua di g'				
DfcdcgYX' 7\ Ub[Y' CfXYf' Bc"r	4Ya '8 YgW]dh]cb' UbX' >i gh]Z]WU]cb'	7 cgh	8 Ung'	: i bX]b[' Gci fW'
1	<u>Increases to cost</u> <ul style="list-style-type: none"> Additional retrofit drains Rain days <u>Decreases to cost</u> <ul style="list-style-type: none"> Credit for roofing that was not repaired 	\$10,000 0.00 (\$31,520)	46 days 7 days 0 days	Renewals & Replacements Fund
HcHJ'Z'f'DfcdcgYX'7\ Ub[Y'CfXYf' Bc"r%		(\$21,520)	53 days	Renewals & Replacements Fund

Below is a table summarizing the construction budget and the change order proposal.

8 jglf]Wk K jXY'8 YZffYX' A U]bhYbUbW' cZF ccZg' Uih Y' Bi fg]b['UbX'5''jYX' < YUH '7 Ua di g' 7 cbglfi W]cb'6 i X[Yhik]h '7\ Ub[Y'CfXYf' DfcdcgU''	
Construction Contract Amount	\$266,000
Proposed Change Order No. 1	(21,520)
Revised Construction Contract Amount	..... & ( 21,520)

: i bX]b['Gci fW'

Funds for District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus Project 2019-030R are budgeted in the FY 2021-2022 Renewals & Replacements Fund.

9bWcgYX'8 cW a Ybhg'

The proposed change order #1 is enclosed

The Facilities Committee recommended Board approval of the proposed change order with American Roofing USA for a total decrease in cost of \$21,520 and adding fifty-three (53) additional days for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus project as presented.

F YWta a YbXUjcb.

It is recommended that the Board of Trustees of South Texas College approve and authorize the proposed change order with American Roofing USA for a total decrease in cost of \$21,520 and adding fifty-three (53) additional days for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus project as presented.

H Y : c`ck]b[' A]bi hY CfXYf']g' dfcdcgyX' Zcf' Wtbg]XYfUjcb' Vm H Y 6 cUfX' cZ Hfi ghYg.

The Board of Trustees of South Texas College approves and authorizes the proposed change order with American Roofing USA for a total decrease in cost of \$21,520 and adding fifty-three (53) additional days for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus project as presented.

5 ddfcj U'FYWta a YbXYX.

.

**8 f"F]WfXc'>"Gc`]g'
DfYg]XYbh**

.



AIA Document G701™ – 2017

Change Order

PROJECT: *(Name and address)*
Deferred Maintenance of District Wide
Roofs - NAH Campus
1101 E. Vermont
McAllen, TX 78503

CONTRACT INFORMATION:
Contract For: General Construction

Date: June 1, 2021

CHANGE ORDER INFORMATION:
Change Order Number: 001

Date: October 5, 2021

OWNER: *(Name and address)*
South Texas College
3200 W. Pecan Blvd.
Bldg N, Suite 179
McAllen, TX 78501

ARCHITECT: *(Name and address)*
BEAM Professionals
6316 N. 10th Street, Bldg A, Suite 1
McAllen, TX 78504

CONTRACTOR: *(Name and address)*
American Contracting USA, Inc.
1606 S. Reynolds
Rio Hondo, TX 78583

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

- | | |
|--|---------------|
| 1) Add additional retrofit drains. | \$10,000.00 |
| 2) Credit back to be issued for 3,022 SQFT of roofing that was not replaced. | (\$31,520.00) |

The original Contract Sum was	\$ 266,000.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 266,000.00
The Contract Sum will be decreased by this Change Order in the amount of	\$ 21,520.00
The new Contract Sum including this Change Order will be	\$ 244,480.00

The Contract Time will be increased by Fifty-Three (53) days.
The new date of Substantial Completion will be November 27, 2021

- Twenty-Five (25) additional days for material delivery and to perform work under this Change Order.
- Twenty-One (21) additional days for Board approval.
- Seven (7) additional days for rain days.

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

BEAM Professionals
ARCHITECT *(Firm name)*

 SIGNATURE
 A. Todd Scrimpsheer
 PRINTED NAME AND TITLE
 October 11, 2021
 DATE

American Contracting USA, Inc.
CONTRACTOR *(Firm name)*

 SIGNATURE

 PRINTED NAME AND TITLE

 DATE

South Texas College
OWNER *(Firm name)*

 SIGNATURE
 Ricardo J. Solis, President
 PRINTED NAME AND TITLE

 DATE

Project Fact Sheet
10/18/2021

Project Name: District Wide - Deferred Maintenance of District Wide Roofs		Project No. 2019-030R						
Funding Source(s): Renewals & Replacements Fund								
	FY 19-20		FY 20-21		FY 21-22			
	<u>FY 19-20</u>	<u>Variance of</u>	<u>FY 20-21</u>	<u>Variance of</u>	<u>FY 21-22</u>	<u>Variance of</u>	<u>Total Actual</u>	
	<u>Project Budget</u>	<u>Project Budget</u>	<u>Project Budget</u>	<u>Project Budget</u>	<u>Project Budget</u>	<u>Project Budget</u>	<u>Expenditures</u>	
	<u>Actual</u>	<u>vs. Actual</u>	<u>Actual</u>	<u>vs. Actual</u>	<u>Actual</u>	<u>vs. Actual</u>	<u>To Date</u>	
	<u>Expenditures</u>	<u>Expenditures</u>	<u>Expenditures</u>	<u>Expenditures</u>	<u>Expenditures</u>	<u>Expenditures</u>		
Construction:	\$ 1,880,000.00	\$ -	1,880,000.00	\$ 1,780,000.00	\$ 94,484.15	1,685,515.85	\$ 1,668,850.00	\$ 94,484.15
Design:	188,000.00	14,000.00	174,000.00	154,400.00	81,921.00	72,479.00	109,746.00	95,921.00
Miscellaneous:	15,000.00	-	15,000.00	15,000.00	328.21	14,671.79	15,109.00	328.21
FFE:	-	-	-	-	-	-	-	-
Technology:	-	-	-	-	-	-	-	-
Total:	\$ 2,083,000.00	\$ 14,000.00	\$ 2,069,000.00	\$ 1,949,400.00	\$ 176,733.36	\$ 1,772,666.64	\$ 1,793,705.00	\$ 190,733.36

Original total design estimate of \$188,000 includes: 5.25% for design services @ \$98,700.

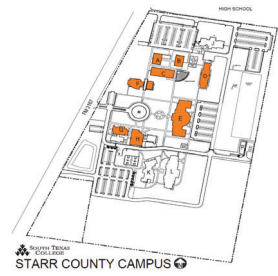
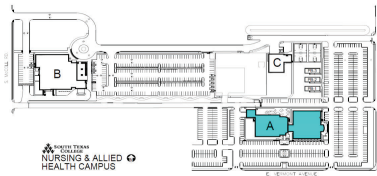
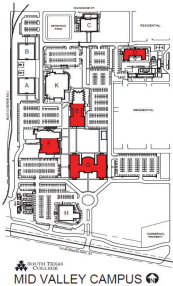
Project Team		Board Status					
Approval to Solicit Architect/Engineer:	1/29/2019	Board Approval of Schematic Design	8/25/2020	Vendor	Contract Amount	Actual Expenditures	Variance
Architect/Engineer:	BEAM Professionals, a PBK Company			BEAM Professionals	\$ 98,700.00	\$ 95,921.00	\$ 2,779.00
Contractor:	Argio Roofing American Contracting USA Sechrist-Hall			Argio Roofing American	\$ 756,295.00	\$ 94,484.15	\$ 661,810.85
		Substantial Completion	TBD	Board Acceptance	TBD		
STC FPC Project Manager:	Martin Villarreal	Final Completion	TBD	Board Acceptance	TBD		

Project Description	Project Scope
Maintenance of 13 roofs for various buildings at Mid Valley Campus, Nursing and Allied Health Campus, and Starr County Campus due to roofs reaching their life expectancy of 20 years	Provide roof coating system at Mid Valley Campus-Workforce Center Building D, Library Building E, Student Union Building F, North Academic Building G; Nursing Allied Health Campus-NAH West & Simulation Center Building B; and Starr County Campus-Administration/Bookstore Building A, Center for Learning Excellence Building B, North Academic Building C, Workforce Center Building D, South Academic Building E, Cultural Arts Center Building F, Student Services Building G, and Student Activities Center Building H.

Projected Timeline						
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In
5/30/2019	8/25/2020	4/27/2021	5/26/2021	11/26/2021	12/26/2021	N/A

Project Calendar of Expenditures by Fiscal Year						
Fiscal Year	Construction	Design	Miscellaneous	FFE	Technology	Project Total
2018-19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2019-20	-	14,000.00	-	-	-	14,000.00
2020-21	94,484.15	81,921.00	-	-	-	176,405.15
2021-22	-	-	-	-	-	-
Project Total	\$ 94,484.15	\$ 95,921.00	\$ -	\$ -	\$ -	\$ 190,405.15

Current Agenda Item
10/19/2021: Review and Recommend Action on Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Mid Valley Campus
Review and Recommend Action on Approval of Proposed Change Order for the District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus



FPC Project Manager Martin Villarreal

FPC Asst. Director Rita Geller

FPC Director RMA

7 cbgYbh5 [YbXU=Hya .

\ " 5 ddfcj U' cZ Gi VghUbjU' 7 ca d'Yhcb' zcf k Y' DYWUb' D'UnU K Ygh 6 i]X]b[' 7' ?]bYg]c`c[mGhcfU] Y'UbX'FYghfcca 'FYbcj U]hcbg'

Approval of substantial completion of the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations is requested:

	Dfc YWh	7 ca d'Yhcb FYWta a YbXY X	8 UH'FYW]j YX
1.	Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations Architect: Alvarado Architects & Associates, Inc. Contractor: Tri-Gen Construction, LLC	Substantial Completion Recommended	September 20, 2021

This project was submitted by the Kinesiology department in 2019, and was reviewed by the FPC department, Coordinated Operations Council, the President's Cabinet, the Facilities Committee, and the Board of Trustees. It was scheduled as an educational space improvement to provide more efficient storage space for staff and to renovate the restrooms.

College staff visited the site and developed a construction punch list on September 20, 2021. A Certificate of Substantial Completion has been issued. Substantial Completion was accomplished within the time allowed in the Owner/Contractor agreement for this project by Tri-Gen Construction, LLC. The original cost approved for this project was \$175,000.

The following table summarizes the current budget status:

Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations					
Construction Budget	Approved Proposal Amount	Net Total Change Orders	Current Project Cost	Previous Amount Paid	Remaining Balance
\$175,000.00	\$175,000.00	(\$50.00)	\$174,950.00	\$99,162.15	\$75,787.85

A deductive change order which would affect these amounts has also been presented to the Committee in another agenda item. Upon Board approval of Change Order #2, the final project cost would be \$168,152.91, which would result in a remaining balance of \$68,990.76.

9bWcgYX'8 cW a Ybhg

A copy of the Substantial Completion Certificate and photos are enclosed for the Board's review and information.

The Facilities Committee recommended Board approval of the substantial completion of the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations as presented.

FY 2022 a YbXU]cb.

It is recommended that the Board of Trustees of South Texas College approve and authorize the substantial completion of the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations as presented.

H Y : c`ck]b[' A]bi hY CfXYf`]g` dfcdcgyX` zcf` Wtbg]XYfU]cb` Vmi h Y 6 cUfX` cZ Hfi ghYg.

The Board of Trustees of South Texas College approves and authorizes the substantial completion of the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations as presented.

5 ddfcj U`FY 2022 a YbXYX.

.

**8 f"F]WUfXc`>"Gc`]g`
DfYg]XYbhi**

.

.

Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations



Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations





AIA® Document G704® – 2017

Certificate of Substantial Completion

PROJECT: <i>(name and address)</i> STC Pecan Plaza West Building C Kinesiology Renovation 2607 Pecan Blvd., Building C McAllen, Texas 78501	CONTRACT INFORMATION: Contract For: General Construction Date: April 08, 2021	CERTIFICATE INFORMATION: Certificate Number: 001 Date: September 20, 2021
OWNER: <i>(name and address)</i> South Texas College (STC) 3200 West Pecan Blvd. McAllen, Texas 78501	ARCHITECT: <i>(name and address)</i> Alvarado Architects & Associates, Inc. 307 South Main Street Donna, Texas 78537	CONTRACTOR: <i>(name and address)</i> Tri-Gen Construction, LLC. 2900 North Texas Blvd., Suite 201 Weslaco, Texas 78596

The Work identified below has been reviewed and found, to the Architect's best knowledge, information, and belief, to be substantially complete. Substantial Completion is the stage in the progress of the Work when the Work or designated portion is sufficiently complete in accordance with the Contract Documents so that the Owner can occupy or utilize the Work for its intended use. The date of Substantial Completion of the Project or portion designated below is the date established by this Certificate.

(Identify the Work, or portion thereof, that is substantially complete.)

Establishing Substantial Completion for the South Texas College (STC) Pecan Plaza West Building C - Kinesiology Renovations project.

Alvarado Architects &
Associates, Inc.

ARCHITECT *(Firm Name)*

SIGNATURE

Erasmo D. Alvarado, Jr.
AIA, President

PRINTED NAME AND TITLE

September 20, 2021

DATE OF SUBSTANTIAL COMPLETION

WARRANTIES

The date of Substantial Completion of the Project or portion designated above is also the date of commencement of applicable warranties required by the Contract Documents, except as stated below:

(Identify warranties that do not commence on the date of Substantial Completion, if any, and indicate their date of commencement.)

Warranty shall continue for twelve (12) months from September 20, 2021 to September 19, 2022.

WORK TO BE COMPLETED OR CORRECTED

A list of items to be completed or corrected is attached hereto, or transmitted as agreed upon by the parties, and identified as follows:

(Identify the list of Work to be completed or corrected.)

Reference attached Punchlist from Alvarado Architects & Associates, Inc. dated September 21, 2021 (4 Pages)

Reference attached Punchlist from South Texas College (STC) dated September 23, 2021 (3 Pages)

Reference attached Punchlist from A&G Engineering dated September 27, 2021 (1 Page)

City of McAllen - Certificate of Occupancy dated September 23, 2021

The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. Unless otherwise agreed to in writing, the date of commencement of warranties for items on the attached list will be the date of issuance of the final Certificate of Payment or the date of final payment, whichever occurs first. The Contractor will complete or correct the Work on the list of items attached hereto within Thirty (30) days from the above date of Substantial Completion.

Cost estimate of Work to be completed or corrected: \$12,000.00

The responsibilities of the Owner and Contractor for security, maintenance, heat, utilities, damage to the Work, insurance, and other items identified below shall be as follows:

(Note: Owner's and Contractor's legal and insurance counsel should review insurance requirements and coverage.)

The Owner and Contractor hereby accept the responsibilities assigned to them in this Certificate of Substantial Completion:

Tri-Gen Construction, LLC
CONTRACTOR (*Firm Name*)

SIGNATURE

Jorge Gonzalez,
President

PRINTED NAME AND TITLE

DATE


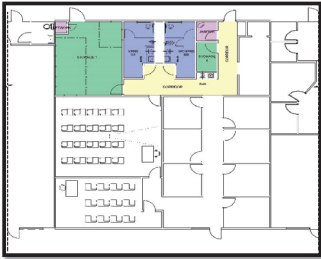
South Texas College (STC)
OWNER (*Firm Name*)

SIGNATURE

Dr. Ricardo J. Solis,
President

PRINTED NAME AND TITLE

DATE

Project Name: Pecan Plaza - West Building C Kinesiology Renovation				Project No.: 2020-002C				
Funding Source(s): Unexpended Plant Fund								
	FY 19-20		FY 20-21		FY 21-22			
	Variance of		Variance of		Variance of			
	FY 19-20	Project Budget	FY 20-21	FY 20-21	FY 21-22	Project Budget	Total Actual	
	Project Budget	Actual Expenditures	Project Budget	Actual Expenditures	Revised Project Budget	Actual Expenditures	To Date	
Construction:	\$ 122,000.00	\$ -	\$ 122,000.00	\$ 99,162.15	\$ 175,000.00	\$ -	\$ 99,162.15	
Design:	12,200.00	1,647.00	12,200.00	8,235.00	15,915.00	15,915.00	9,882.00	
Miscellaneous:	3,600.00	2,896.80	3,600.00	530.11	10,927.00	10,927.00	3,426.91	
FFE:	6,000.00	-	6,000.00	3,997.40	6,000.00	-	3,997.40	
Technology:	-	-	-	-	-	-	-	
Total:	\$ 143,800.00	\$ 4,543.80	\$ 139,256.20	\$ 111,924.66	\$ 207,842.00	\$ -	\$ 207,842.00	
Approval to Solicit	12/10/2019				Contract Amount	Actual Expenditures	Variance	
Architect/Engineer:	Alvarado Architects & Associates, Inc		Board Approval of Schematic Design	09/22/2020	Alvarado Architects	\$ 10,900.00	\$ 9,882.00	\$ 1,018.00
Contractor:	Tri-gen Construction LLC				Construction LLC	\$ 175,000.00	\$ 99,162.15	\$ 75,837.85
STC FPC Project Manager:	Martin Villarreal		Substantial Completion	TBD	Board Acceptance	TBD		
			Final Completion	TBD	Board Acceptance	TBD		
Project Description				Project Scope				
Renovating Kinesiology existing restrooms and storage spaces.				Renovate the Kinesiology Department facilities to include an upgrade for the restrooms, a separate storage space for first aid and CPR, and storage areas for equipment. 1,090 square feet of space to be renovated.				
Projected Timeline								
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In		
12/10/2019	9/22/2020	3/30/2021	5/15/2021	9/21/2021	10/21/2021	9/21/2021		
Project Calendar of Expenditures by Fiscal Year								
Fiscal Year	Construction	Design	Miscellaneous	FFE	Technology	Project Total		
2019-20	-	1,647.00	2,896.80	-	-	\$ 4,543.80		
2020-21	99,162.15	8,235.00	530.11	3,997.40	-	\$ 111,924.66		
2021-22	-	-	-	-	-	\$ -		
Project Total	\$ 99,162.15	\$ 9,882.00	\$ 3,426.91	\$ 3,997.40	\$ -	\$ 116,468.46		
Current Agenda Item								
10/19/21 Facilities Committee: Review and Recommend Action on Approval of Proposed Change Order for the Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations Review and Approval of Substantial Completion for the Pecan Plaza West Building C Kinesiology Storage and Restroom								
								
Proposed Layout								

FPC Project Manager Martin Villarreal

FPC Asst. Director Rita Geller

FPC Director RDA

7 cbgYbh5 [YbXU=Hya .

**J"5 ddfcj U`cb`5 fW JhWwi fU` : YY`5 X1 gra YbhZcf`H YDYWUb`7 Ua di g`6 i gjbYgg`UbX`
GWYbWV`6 i JX]b[` ; `7 cbj Yfg]cb`cZHK c`fBZ7`Uggfcca g`hc` ; Yc`c[mi@Jvg`Dfc`YWi**

Approval to amend the current architectural agreement with EGV Architects, Inc. to adjust the architectural fee based on the final construction cost for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs project is requested.

Di fdcgY

Authorization is requested to amend the current architectural agreement with EGV Architects, Inc. to adjust their architectural fee based on the final construction cost for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs project.

GW YXi `]b[`Df]cf]mi

This project was submitted by the Physical Science department in 2019, and has been reviewed by the FPC department, Coordinated Operations Council, the President's Cabinet, the Facilities Committee, and the Board of Trustees. It was scheduled as an educational space improvement to convert two classrooms in Building G to geology labs.

>i ghZVU]cb`

The Architect is compensated based on a percentage of the Construction Budget, and compensation adjustments may be necessary once the construction costs are finalized.

6 UW[fci bX`

The current architectural agreement with EGV Architects, Inc. for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs project states a fee adjustment is required if the final construction cost exceeds or is lower than the Owner's original budget for the Cost of Work. However, phases that have already been completed are not affected by the fee adjustment as per the Owner/Architect Agreement. These completed phases, which amount to \$8,640, are schematic design, design development, construction documents, and bidding & negotiation. The fee adjustment will only affect the construction administration phase.

The original construction budget for the project was \$135,000, and the fee was negotiated at 8%, for a total of \$10,800. On March 30, 2021, the Board of Trustees approved contracting construction services with Tri-Gen Construction, LLC in the amount of \$114,000. The total project cost for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs project is \$118,268.23, which includes all change orders in the amount of \$4,268.23.

Administration is requesting a fee reduction of \$267.71, which would result in an adjusted fee of \$10,532.29. The total revised fee, including the reimbursable expenses of \$1,484.04, is \$12,016.33.

The fee information is summarized below:

Original Fee:	\$10,800.00
Fee Reduction:	(267.71)
Subtotal:	\$10,532.29
Reimbursable Expenses:	1,484.04
HcHJ FYj jgYX: YY	~%82% " ' ' .

Board approval is necessary to amend the current architectural agreement with EGV Architects, Inc. to a revised fixed fee of \$12,016.33. No additional costs are anticipated for this project.

: i bX]b['Gci fW'

Funds for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project 2020-008C are budgeted in the FY 2021-2022 Unexpended Construction Plant Fund.

The design budget for this project is \$13,500. The total revised fee is within the budgeted amount.

DYWU b'7 Ua di g'6 i g]bYgg'UbX'GWYbW'6 i]X]b[; '7 cbj Yfg]cb'cZ Hk c'fB&L'7 'Uggfcca g'lc'; Yc`c[m@UVg'' 8 Yg]] b'6 i X[Yh	
6 i X[Yh=Ya '	6 i X[Yh5a ci bh
Design Budget	\$13,500.00
Total Revised Fee	12,016.33
8 Yg]] b'6 i X[YhJ Ur]UbW'	~%2, ' 'k +'

9bWcgYX'8 cW a Yb]g'

A detailed breakdown of the fee adjustment is enclosed.

The Facilities Committee recommended Board approval to amend the current architectural agreement with EGV Architects, Inc. for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs project to a revised fixed fee of \$12,016.33.

FYWta a YbXU]cb.'

It is recommended that the Board of Trustees of South Texas College approve and authorize the amendment to the current architectural agreement with EGV Architects, Inc. for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs project to a revised fixed fee of \$12,016.33.

**H\ Y' : c``ck]b[' A]bi hY' CfXYf']g' dfcdcgYX' Zcf' Wtbg]XYfU]cb' Vm H Y' 6 cUfX' cZ
Hfi ghYg.'**

The Board of Trustees of South Texas College approves and authorizes the amendment to the current architectural agreement with EGV Architects, Inc. for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs project to a revised fixed fee of \$12,016.33.

5 ddfcj U'FYWta a YbXYX.'

.

.

8 f"F]WfXc'>"Gc`]g'

DfYg]XYbh

.

.

7 ca dUbmBUa Y.
 7 Ua di g.
 Dfc^WmBUa Y.

EGV Architects
 Pecan Campus
 Building G Business
 and Science Classroom
 Conversions

Cf]l]]bU`7 cbgkfi W]cb`6i Xl Yh \$135,000.00

Cf]l]]bU` : YY \$10,800.00

(8% of estimated construction budget)

Approved Construction Cost: \$114,000.00
 Sum of all Change Orders 4,268.23
 Total Adjusted Cost of Work: \$118,268.23



Dl Ugyg`i bUZZWmX`Vmi: YY`5 X1 gla Ybh
 7 ca d`YmX`Dl Ugyg`4 , i `cZ`%) \$\$\$\$fCf]l]]bU` : YY`5 [fYYa YbHk
 Schematic Design @ 15% \$1,620.00
 Design Development @ 20% 2,160.00
 Construction Documents @ 40% 4,320.00
 Bidding & Negotiations @ 5% 540.00
 Gi VhCUJ`z`f`7 ca d`YmX`Dl Ugyg , ž (\$\$\$

Dl Ugy`5 ZZWmX`Vmi: YY`5 X1 gla Ybh
 FYa U]b]b] `Dl Ugyg`4 , i `cZ`%&` , `& `fFYj]gyX`7 cghcZK cf`_L
 Construction Administration @ 20% 1,892.29
 5 X1 ghX`7 cbffUWfi: YY. ~`%\$ž` `&`&
 Original fee based on Original Budget 10,800.00
 HcHU` fl &` +` ,`%L

HcHU` Cf]l]]bU` : YY. \$10,800.00

*Without reimbursable expenses

Total Original Fee: \$10,800.00
 Total Adjusted / Additional Fees: (\$267.71)
 Reimbursables 1,484.04
 HcHU` 5 X1 ghX` : YY. ~`%&ž`%` " ` ` ~`%&ž`&`i`)
 Less previously paid (\$9,923.78)
 HcHU` ck YX`fc`XUHf ~` 8ž`- &`i`)

Project Name: Pecan Campus - Business and Science Building G Classroom Renovation				Project No.: 2020-008C				
Funding Source(s): Unexpended Plant Fund								
	FY 19-20		FY 20-21		FY 21-22			
	<u>FY 19-20</u>	<u>Variance of</u>	<u>FY 20-21</u>	<u>Variance of</u>	<u>FY 21-22</u>	<u>Variance of</u>	<u>Total Actual</u>	
	<u>Total Project Budget</u>	<u>Project Budget vs. Actual Expenditures</u>	<u>Project Budget</u>	<u>Project Budget vs. Actual Expenditures</u>	<u>Project Budget</u>	<u>Project Budget vs. Actual Expenditures</u>	<u>Expenditures To Date</u>	
Construction:	\$ 188,000.00	\$ - 188,000.00	\$ 188,000.00	\$ 112,354.82 75,645.18	\$ 121,619.00	\$ 5,913.41 115,705.59	\$ 118,268.23	
Other Construction Cost*	-	-	-	-	-	-	-	
Design:	18,000.00	1,620.00 16,380.00	18,000.00	8,303.78 9,696.22	10,011.00	- 10,011.00	9,923.78	
Miscellaneous:	60,000.00	1,818.20 58,181.80	60,000.00	491.27 59,508.73	-	-	2,309.47	
FFE:	67,000.00	- 67,000.00	67,000.00	- 67,000.00	48,047.00	45,547.00 2,500.00	45,547.00	
Technology:	-	-	-	-	-	-	-	
Total:	\$ 333,000.00	\$ 3,438.20 \$ 329,561.80	\$ 333,000.00	\$ 121,149.87 \$ 211,850.13	\$ 179,677.00	\$ 51,460.41 \$ 128,216.59	\$ 176,048.48	
*Other Construction Costs: Data Drop installation, no cost incurred to date								
Project Team				Board Status				
Approval to Solicit Architect/Engineer:	12/10/2019				Contract Vendor	Actual Expenditures	Variance	
Architect/Engineer:	EGV Architects		Board Approval of Schematic Design	9/22/2020	EGV Architects	\$ 10,800.00	\$ 9,923.78	\$ 876.22
Contractor:	Tri-Gen Construction		Substantial Completion	8/19/2021	Tri-Gen Construction	\$ 118,268.23	\$ 118,268.23	\$ -
STC FPC Project Manager:	Sam Saldana		Final Completion	9/9/2021	Board Acceptance	9/28/2021		
Project Description				Project Scope				
The project will consist of converting two (2) classrooms in the Business and Science Building G into Geology Labs to be used for Geology Classes by the Science Department. The original construction budget of \$188,000 was planned for the conversion of 3 classrooms to geology labs, but was revised to \$135,000 for the renovation of only 2 classrooms to geology labs.				Addition of Lab sink, eye wash station, lab tables, lab chairs, and additional electrical outlets. Square feet for both labs is 1,584 sf.				
Projected Timeline								
Board Approval of Architect/Engineer	Board Approval of Schematic Design	Board Approval of Contractor	Construction Start Date	Substantial Completion Date	Final Completion Date	FFE Completion of Move In		
3/31/2020	9/22/2020	3/30/2021	5/14/2021	8/19/2021	9/9/2021	9/17/21		
Project Calendar of Expenditures by Fiscal Year								
Fiscal Year	Construction	Design	Miscellaneous	FFE	Technology	Project Total		
2019-20	\$ -	\$ 1,620.00	\$ 1,818.20	\$ -	\$ -	\$ 3,438.20		
2020-21	\$ 112,354.82	\$ 8,303.78	\$ 491.27	\$ -	\$ -	\$ 121,149.87		
2021-22	\$ 5,913.41	\$ -	\$ -	\$ 45,547.00	\$ -	\$ 51,460.41		
Project Total	\$ 118,268.23	\$ 9,923.78	\$ 2,309.47	\$ 45,547.00	\$ -	\$ 176,048.48		
Current Agenda Item								
10/19/21 Facilities Committee: Review and Recommend Action on Architectural Fee Adjustment for the Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project								
 <p>Floor Plan</p>				 <p>Site Plan</p>				

FPC Project Manager S.S.S.

FPC Asst. Director Rita Cella

FPC Director RMA

**I dXUHY'cb'GHUhi g'cZI bYI dYbXYX'D`Ubhi: i bX'7 cbglfi Wjcb'Dfc^YWg'
UbX'F YbYk Ug/ 'FYd`UWYa YbHg'Dfc^YWg'**

The Facilities Planning and Construction staff prepared the attached design and construction update. This update summarizes the status of each capital improvement and renewals & replacements project currently in progress. Mary Elizondo and Rick de la Garza will be present to respond to questions and address concerns of the Board.

South Texas College
Monthly Construction Report
Fiscal Year 2021 - 2022
As of October 15, 2021

Total Project Budget Summary	FY22 Unexpended Plant Fund	FY22 Renewals & Replacements Fund
Total Construction Project Budget	\$ 12,639,709	\$ 6,590,868
Previously Approved Projects for September 2021	(4,805,350)	(590,250)
Proposed Projects for the Month of October 2021	(901,945)	(1,766,563)
Total Project Budget Balance	\$ 6,932,414	\$ 4,234,055

Project Reference #	Project Name	Total Project Budget/Actual*	
		CIP Fund	R&R Fund
Board Approved on September 28, 2021			
2022-036C	Technology Campus Advanced Technical Careers Building B Welding Lab Expansion	\$ 127,500	\$ -
2016-018C	Pecan Campus Library Building F Renovation and Expansion	3,778,000	-
2022-008C	Technology Campus Exterior Solar Panel Structure	103,100	-
2022-004C	Nursing and Allied Health Campus East Building A Occupational Therapy Kitchen Lab Expansion	73,500	-
2022-010C	Regional Center for Public Safety Excellence Skills Pad and EVOC Lighting	342,000	-
2022-015C	Regional Center for Public Safety Excellence Two-Story Residential Fire Training Structure	381,250	-
2020-017R	Pecan Campus Resurfacing of East Drive	-	92,000
2020-019R	Pecan Campus South Academic Building J Generator Replacement	-	76,250
2016-019R	Nursing and Allied Health Campus NAH East Building A Generator Replacement	-	422,000
Total Board Approved on September 28, 2021		\$ 4,805,350	\$ 590,250
Pending Board Approval on October 26, 2021			
2022-038R	Mid Valley Campus South Academic Building H Repair and Renovations of Damaged Roof and Interior Areas	\$ -	\$ 985,700
2022-013C	Mid Valley Campus Workforce Center Building D Welding Lab Expansion and Renovation	114,600	-
2022-012C	Mid Valley Campus Workforce Center Building D Automotive Lab Expansion	208,350	-

South Texas College
Monthly Construction Report
Fiscal Year 2021 - 2022
As of October 15, 2021

Project Reference #	Project Name	Total Project Budget/Actual*	
		CIP Fund	R&R Fund
2022-014C	Mid Valley Campus Workforce Center Building D HVAC-R Labs Expansion and Renovation	124,000	-
2022-002C	Mid Valley Campus Learning Excellence Building A Culinary Arts Labs Renovation	110,745	-
2022-005C	Starr County Campus Workforce Center Building D Automotive Lab Expansion	243,100	-
2022-007C	Starr County Campus North Academic Building C HVAC-R Labs Expansion and Renovation	31,700	
2022-007C	Pecan Plaza West Building C Kinesiology Storage and Restroom Renovations	55,000	
2019-030R	District Wide Deferred Maintenance of Roofs at the Mid Valley Campus	-	573,872
2019-030R	District Wide Deferred Maintenance of Roofs at the Nursing and Allied Health Campus	-	206,991
2020-008C	Pecan Campus Business and Science Building G Conversion of Two (2) Classrooms to Geology Labs Project	14,450	-
Current Total Project Budget		\$ 901,945	\$ 1,766,563

* Actuals costs will be updated as project progresses.

CO - Carry over project from previous year.

South Texas College
 Unexpended Plant Fund - Capital Improvement Projects (CIP)
 Project Status
 FY 2021 - 2022

	Dfc^Vfkg	: D7 'Dfc^Vfki A UbUj Yfg	BchGHUfHX	Dfc^Vfki 8 Yj Y'cda Ybh	8 YgI b'D\ Ugy	6]XX]b['UbX' BY[chUjcbg	7 cbgIfi Wjcb' D\ Ugy	Gi VghUbjU' 7 ca d'Yfjcb	:]bU' 7 ca d'Yfjcb	Acj Y'fb	7 ca d'YfHX	HcHU'Dfc^Vfki 6 i X[Yh	5 a ci bhDUjX	HcHU'Dfc^Vfki 6 UUbWV	: M&S&&6i X[Yh	Df]cf]mi GHUf g	I dWta]b['6 cUfX'A Yf]b['hYa	5 fW]YVW# 9b[]bYf]b[':]fa	7 cbfUWf	
DYWUb'7 Ua di g'																				
1	Business and Science Building G Classroom Renovation	SS										\$ 179,677	\$ 130,501	\$ 49,176	\$ 14,450	'J h j "	B#5		EGV Architects	Tri-Gen Construction
2	Student Services Building K Renovations	TBD	•									\$ 26,200	\$ -	\$ 26,200	\$ 26,200	"Ngy "	H6 8	Approval of Schematic Design	TBD	N/A
3	Library Building F Renovation and Expansion	DV			•							\$ 4,289,187	\$ 482,705	\$ 3,806,482	\$ 3,778,000	'J h j "	5 df] &S&&	Approval of Solicitation for Construction Services	ERO Architects	TBD
4	New Continuing Education Building	TBD	•									\$ 398,160	\$ -	\$ 398,160	\$ 398,160	"Ngy "	H6 8	TBD	TBD	TBD
DYWUb'7 Ua di g'Gi VfcHU																				
DYWUb'D'UhU																				
8	West Building C Kinesiology Renovation	MV				•						\$ 207,841	\$ 116,468	\$ 91,373	\$ 55,000	'J h j "	CWfcVYf &S&&	Approval of Substantial Completion	Alvarado Architects & Assoc.	Tri-Gen Construction
9	Human Resources Building B Dance Studio Improvements	SS	•									\$ 51,250	\$ -	\$ 51,250	\$ 51,250	"Ngy "	H6 8	TBD	TBD	TBD
10	Human Resources Building A Renovation	RG							•			\$ 15,108	\$ 24,240	\$ (9,132)	\$ 5,000	"O gf kvo "	B#5		N/A	O&M
DYWUb'D'UhUGi VfcHU																				
A]X]JU`Ymi7 Ua di g																				
11	Workforce Center Building D Welding Expansion	MV	•									\$ 114,600	\$ -	\$ 114,600	\$ 114,600	'J h j "	CWfcVYf &S&&	Approval of Architectural Services	TBD	TBD
12	Workforce Center Building D Automotive Lab Expansion	MV	•									\$ 208,350	\$ -	\$ 208,350	\$ 208,350	'J h j "	CWfcVYf &S&&	Approval of Architectural Services	TBD	TBD
13	Workforce Center Building D HVAC-R Classroom and Outdoor Covered Area	MV	•									\$ 124,000	\$ -	\$ 124,000	\$ 124,000	'J h j "	CWfcVYf &S&&	Approval of Architectural Services	TBD	TBD
14	Center for Learning Excellence Building A Renovation of Existing Cafeteria to Culinary Arts Instructional Kitchen	MV	•									\$ 110,745	\$ 283	\$ 110,462	\$ 110,745	'J h j "	CWfcVYf &S&&	Approval of Architectural Services	TBD	TBD
A]X]JU`Ymi7 Ua di g'Gi VfcHU																				
HYW bc`c[m7 Ua di g																				
15	Emerging Technologies Building A & Advanced Technical Careers Building B Renovation	SS										\$ 172,195	\$ 47,620	\$ 124,575	\$ 127,500	'J h j "	B#5		EGV Architects	TBD
16	Advanced Technical Careers Building B Automotive Lab Exhaust System	MV	•									\$ 200,500	\$ -	\$ 200,500	\$ 200,500	"Ngy "	H6 8	TBD	TBD	TBD
17	Exterior Solar Panels Structure	SS	•									\$ 103,100	\$ -	\$ 103,100	\$ 103,100	'J h j "	H6 8	TBD	TBD	TBD
HYW bc`c[m7 Ua di g'Gi VfcHU																				

South Texas College
 Unexpended Plant Fund - Capital Improvement Projects (CIP)
 Project Status
 FY 2021 - 2022

	Dfc^VWg	: D7 'Dfc^VWf A UbU Yfg	BchGHUfHX	Dfc^VWf 8 Yj Ycda Ybh	8 YgI b'DA Ugy	6 JXX]b['UbX' BY[c]Ujcbg	7 cbglfi Wjcb' D\ Ugy	Gi VghUbjU' 7 ca d'Yfjcb	:]bU' 7 ca d'Yfjcb	Acj Y-b	7 ca d'YfHX	HcHU'Dfc^VWf 6 i X[Yh	5a ci bhDUjX	HcHU'Dfc^VWf 6 UUbWV	: M&S&S;6 i X[Yh	Df]cf]mi GHUf g	I dWta]b['6 cUX'A Yf]b['hYa	5 fVW]YVW# 9b[]bYf]b[':]fa	7 cbfUWcf	
Bi fg]b['UbX'5''YX'<YUH'7 Ua di g'Gi VrcHU																				
18	East Building A Student Services Renovation	SS									●	\$ 425	\$ 327,633	\$ (327,208)	\$ 425	Completed	B#5	Gignac & Associates, LLP	Holchemont	
19	East Building A Occupational Therpay Kitchen Lab Expansion	SS	●									\$ 73,500	\$ -	\$ 73,500	\$ 73,500	<[\	H6 8	TBD	TBD	
Bi fg]b['UbX'5''YX'<YUH'7 Ua di g'Gi VrcHU																				
GHUf 7 ci bmi7 Ua di g																				
20	Workforce Center Building D Welding Expansion	MV			●							\$ 139,000	\$ 820	\$ 138,180	\$ 139,000	'J H j "	CWfc VYf &S&S%	Approval of Schematic Design	Gignac & Associates, LLP	TBD
21	Workforce Building D Automotive Expansion	MV	●									\$ 243,100	\$ -	\$ 243,100	\$ 243,100	<[\	CWfc VYf &S&S%	Approval of Architectural Services	TBD	TBD
22	North Academic Building C HVAC-R Classroom and Outdoor Covered Area	MV	●									\$ 31,700	\$ -	\$ 31,700	\$ 31,700	<[\	CWfc VYf &S&S%	Approval of Architectural Services	TBD	TBD
GHUf 7 ci bmi7 Ua di g'Gi VrcHU																				
FY[]cbU'7 YbhYf'Z'f'Di V]WGLUZ]mi9I WV`YbVW																				
23	Target Range	DV			●							\$ 870,627	\$ 61,519	\$ 809,108	\$ 815,000	'Ngy "	CWfc VYf &S&S%	Approval of Schematic Design	PBK Architects	TBD
24	Canopy for Safety Training Vehicles	RG			●							\$ 79,924	\$ 160	\$ 79,764	\$ 79,833	'J H j "	8 YVWa VYf &S&S%	Approval of Construction Services	Gignac & Associates, LLP	TBD
25	Canopy for Students/Instructors	RG			●							\$ 67,424	\$ 160	\$ 67,264	\$ 67,333	'J H j "	8 YVWa VYf &S&S%	Approval of Construction Services	Gignac & Associates, LLP	TBD
26	Chiller Installation	MV			●							\$ 170,000	\$ 11,998	\$ 158,002	\$ 158,250	'J H j "	Bcj Ya VYf &S&S%	Approval of Construction Services	Half Associates, Inc	TBD
27	Fire Training Area	RG			●							\$ 97,524	\$ 160	\$ 97,364	\$ 97,433	'J H j "	8 YVWa VYf &S&S%	Approval of Construction Services	Gignac & Associates, LLP	TBD
28	Site Drainage Improvements	RG				●						\$ 230,885	\$ 51,654	\$ 179,231	\$ 179,380	'J H j "	Bcj Ya VYf &S&S%	Approval of Substantial Completion	Perez Consulting Engineers	McAllen Multi Service
29	Perimeter Fencing	SS	●									\$ 193,000	\$ -	\$ 193,000	\$ 193,000	Low	H6 8	TBD	TBD	TBD
30	Skills Pad and EVOc Lighting	SS	●									\$ 342,000	\$ -	\$ 342,000	\$ 342,000	<[\	B#5	TBD	TBD	TBD
31	Two-Story Residential Fire Training Structure	SS	●									\$ 381,250	\$ -	\$ 381,250	\$ 381,250	Medium	B#5	TBD	TBD	TBD
FY[]cbU'7 YbhYf'Z'f'Di V]WGLUZ]mi9I WV`YbVW'Gi VrcHU																				

South Texas College
 Unexpended Plant Fund - Capital Improvement Projects (CIP)
 Project Status
 FY 2021 - 2022

	Dfc^VWfg	: D7 'Dfc^VWf A UbU Yfg	BchGHUfHX	Dfc^VWf 8 Yj Ycda Ybh	8 YgI b'D\ Ugy	6]XX]b['UbX' BY[chUjcbg	7 cbgfi Wjcb' D\ Ugy	Gi VghUbjU' 7 ca d'Yfcb	:]bU' 7 ca d'Yfcb	Acj Y-b	7 ca d'YfX	HcHU'Dfc^VWf 6 i X[Yh	5 a ci bhDUjX	HcHU'Dfc^VWf 6 UUbWV	: M&S&S 6 i X[Yh	Df]cf]mi GHU g	I dWta]b['6 cUFX' A Yf]b['hYa	5 fW]YVW# 9b[]bYf]b[':]fa	7 cbfUWcf		
8]gh]WfK]XY																					
32	Fence Enclosures	MV				•						\$ 35,000	\$ -	\$ 35,000	\$ 35,000	"Ngy "	B#5	Maldonado Nursery	TBD		
33	Outdoor Furniture	HTM		•								\$ 25,000	\$ -	\$ 25,000	\$ 25,000	"Ngy "	B#5	N/A	TBD		
34	Land	N/A	N/A									\$ 3,000,000	\$ -	\$ 3,000,000	\$ 3,000,000	N/A	B#5	N/A	N/A		
35	Renovation and Contingencies	N/A	N/A									\$ 948,750	\$ -	\$ 948,750	\$ 948,750	N/A	B#5	N/A	TBD		
36	Campus Master Plan	TBD	•									\$ 375,000	\$ -	\$ 375,000	\$ 375,000	N/A	B#5	TBD	N/A		
37	Automatic Doors Phase IV	RG				•						\$ 67,568	\$ 6,176	\$ 61,392	\$ 62,000	"J ij "	Bcj Ya Vyf &&&	Approval of Substantial Completion	Ethos Engineering, LLC R.E. Friedrichs Company		
38	Facility Signage	DV	•									\$ 50,000	\$ -	\$ 50,000	\$ 50,000	"Ngy "	B#5	N/A	TBD		
39	Removal of Existing Trees	TBD	•									\$ 25,900	\$ -	\$ 25,900	\$ 25,900	"Ngy "	B#5	N/A	TBD		
8]gh]WfK]XY Gi VfcHU																					
HcHUg																					

South Texas College
Renewal and Replacement Projects
Project Status
FY 2021 - 2022

	Dfc'YVg	: D7 'Dfc'YVh A UbU' Yf	Bch'GHU'HYX	Dfc'YVh 8 Yj Y'cda Ybh	8 Yg] b' d' Ugy	6]XX]b] 'UbX' BY] c]H]U]cbg	7 cbg]fi W]cb' D' Ugy	Gi Vg]Ub]H]U' 7 ca d' Y]cb	:]bU' 7 ca d' Y]cb	Acj Y' b	7 ca d' Y]VX	Hc]U' Dfc'YVh 6 i X] Yh	5 a ci bhDUJX	Hc]U' Dfc'YVh 6 U UbVW	: M\$&& 6 i X] Yh	D]c]f]]mi GHU] g	I d'Wca]b] '6 cUFX' A Y]h]b] ' :hYa	5 fW]h]VW# 9b]]b]Y]f]b] :]fa	7 cb]f]U]W]cf	
DYUUb'7 Ua di g																				
1	Ann Richards Building A Data Cabling Infrastructure Replacement	RC	●									\$ 80,000	\$ -	\$ 80,000	\$ 80,000	J h j "	H6 8	TBD	TBD	TBD
2	Art Building B Data Cabling Infrastructure Replacement	RC	●									\$ 40,000	\$ -	\$ 40,000	\$ 40,000	J h j "	H6 8	TBD	TBD	TBD
3	Student Activities Building H Data Cabling Infrastructure Replacement	RC	●									\$ 150,000	\$ -	\$ 150,000	\$ 150,000	J h j "	H6 8	TBD	TBD	TBD
4	Information Technology Building M Generator Replacement	RG				●						\$ 169,254	\$ 13,448	\$ 155,806	\$ 156,000	J h j "	5 df] &\$\$	Approval of Substantial Completion	Half Associates, Inc	Metro Electric, Inc.
5	Reseeding and Regrading of Athletic Fields	DV	●									\$ 125,000	\$ -	\$ 125,000	\$ 125,000	J h j "	H6 8	TBD	TBD	TBD
6	Stucco Repainting	DV	●									\$ 150,000	\$ -	\$ 150,000	\$ 150,000	J h j "	H6 8	TBD	TBD	TBD
7	Resurfacing of East Drive	SS	●									\$ 92,000	\$ -	\$ 92,000	\$ 92,000	J h j "	H6 8	TBD	TBD	TBD
8	Sylvia Esterline Center for Learning Excellence Building C to Business and Science Building G Cabling Infrastructure Replacement	RC	●									\$ 25,000	\$ -	\$ 25,000	\$ 25,000	J h j "	H6 8	TBD	TBD	TBD
9	South Academic Building J Generator Replacement	TBD	●									\$ 76,250	\$ -	\$ 76,250	\$ 76,250	J h j "	H6 8	TBD	TBD	TBD
DYUUb'7 Ua di g' Gi VrcHU																				
DYUUb'D'UhU																				
10	Stucco Repainting	DV	●									\$ 30,500	\$ -	\$ 30,500	\$ 30,500	J h j "	H6 8	TBD	TBD	TBD
DYUUb'D'UhUGi VrcHU																				
A]X'JU'Ym]7 Ua di g																				
11	Roofing Deferred Maintenance	MV				●						\$ 805,309	\$ 41,892	\$ 763,417	\$ 573,872	J h j "	Bcj Ya Vyf &\$\$%	Approval of Substantial Completion	Beam Professionals	Argio Roofing
12	North Academic Building G Analog to Digital Conversion	RC	●									\$ 562,000	\$ -	\$ 562,000	\$ 562,000	Low	H6 8	TBD	TBD	TBD
13	Stucco Repainting and Exterior Upgrades	DV	●									\$ 200,000	\$ -	\$ 200,000	\$ 200,000	Low	H6 8	TBD	TBD	TBD
A]X'JU'Ym]7 Ua di g' Gi VrcHU																				
8 f'FUa]fc'F'7 Uggc'Bi fg]b] / '5''YX'<YUH'7 Ua di g																				
14	NAH East Building A Westside Window Waterproofing	RC	●									\$ 65,000	\$ -	\$ 65,000	\$ 65,000	Low	H6 8	TBD	TBD	TBD
15	NAH East Building A Westside Elevators Refurbishment	RC/O&M				●						\$ 200,000	\$ -	\$ 200,000	\$ 200,000	O gf kvo	H6 8	Approval of Construction Services	N/A	Oracle Elevator
16	NAH East Building A Roofing Deferred Maintenance	MV				●						\$ 286,077	\$ 106,564	\$ 179,513	\$ 206,991	J h j	Bcj Ya Vyf &\$\$%	Approval of Substantial Completion	BEAM Professionals	American Contracting USA
17	NAH East Building A Exterior Stair Repairs and Replacement	RG			●							\$ 283,000	\$ 9,600	\$ 273,400	\$ 280,000	J h j	Bcj Ya Vyf &\$\$%	Approval of Construction Services	Chanin Engineering, LLC	TBD
18	NAH East Building A Generator Replacements	SS	●									\$ 422,000	\$ -	\$ 422,000	\$ 422,000	Low	H6 8	TBD	TBD	TBD
Bi fg]b] 'UbX'5''YX'<YUH'7 Ua di g' Gi VrcHU																				

South Texas College
Renewal and Replacement Projects
Project Status
FY 2021 - 2022

Dfc'Wf	: D7 'Dfc'Wf AubU' Yf	BchGHUfHYX	Dfc'Wf 8 Yj Ycda Ybh	8 Yg][b'DA Ugy	6]XX]b['UbX' BY[c]U]cbg	7 cbgfii W]cb' DA Ugy	Gi VghUbjU' 7ca d'Y]cb	:]bU' 7ca d'Y]cb	Acj Y'~b	7 ca d'YfHX	HcHU' Dfc'Wf 6 i X[Yh	5 a ci bhDUJX	HcHU' Dfc'Wf 6 UUbW	: MBS&&6 i X[Yh	Df]cf]]mi GHUf g	I dWca]b['6 cUFX'A Yf]b['hYa	5 fW]fWf# 9b[]bYf]b[:]fa	7 cbfUWf	
GHUf'7 ci bmi7 Ua di g																			
19	Stucco Repainting	DV	•								\$ 223,000	\$ -	\$ 223,000	\$ 223,000	J H j	H6 8	TBD	TBD	TBD
20	Roofing Deferred Maintenance	MV				•					\$ 702,320	\$ 42,278	\$ 660,042	\$ 661,255	J H j	: YVfi Ufm &&&	Approval of Substantial Completion	Beam Professionals	Sechrist Hall
21	Administration/Bookstore Building A Data Cabling Infrastructure Replacement	RC	•								\$ 60,000	\$ -	\$ 60,000	\$ 60,000	J H j	H6 8	TBD	TBD	TBD
22	Center for Learning Excellence Building B Data Cabling Infrastructure Replacement	RC	•								\$ 60,000	\$ -	\$ 60,000	\$ 60,000	J H j	H6 8	TBD	TBD	TBD
23	North Academic Building C Data Cabling Infrastructure Replacement	RC	•								\$ 60,000	\$ -	\$ 60,000	\$ 60,000	J H j	H6 8	TBD	TBD	TBD
GHUf'7 ci bmi7 Ua di g'Gi VfcHU																			
8]ghf]WfK]XY																			
24	Renewals & Replacements	N/A	N/A								\$ 484,135	\$ -	\$ 484,135	\$ 151,000	N/A	B#5		N/A	N/A
25	Fire Alarm Panel Replacement/Upgrade	RC/O&M	•								\$ 201,963	\$ -	\$ 201,963	\$ 182,500	Nqy	H6 8		N/A	TBD
26	Interior LED Lighting Upgrade	RC/O&M	•								\$ 577,945	\$ -	\$ 577,945	\$ 110,000	Nqy	H6 8		N/A	TBD
27	Ext. Walkway LED Lighting Upgrade	RC/O&M	•								\$ 98,443	\$ -	\$ 98,443	\$ 49,000	Nqy	H6 8		N/A	TBD
28	Building Automation Systems Upgrade	RC/O&M	•								\$ 174,048	\$ -	\$ 174,048	\$ 76,500	Nqy	H6 8		N/A	TBD
29	Flooring Replacement	RG		•							\$ 756,380	\$ -	\$ 756,380	\$ 504,000	O gf kvo	CWfcVYf '&&&	Authorization to Solicit for Construction Services	N/A	TBD
30	HVAC Replacement and Upgrade	RC/O&M	•								\$ 829,910	\$ -	\$ 829,910	\$ 660,000	Nqy	H6 8		N/A	TBD
31	Exterior Lighting Upgrade	RC/O&M	•								\$ 324,912	\$ -	\$ 324,912	\$ 279,000	Nqy	H6 8		N/A	TBD
32	Water Tower Logo Replacements	RG		•							\$ 80,000	\$ -	\$ 80,000	\$ 80,000	N/A	H6 8		N/A	TBD
8]ghf]WfK]XYGi VfcHU																			
HcHUg	\$	%	\$	&	%	'	\$	\$	\$	\$	z - (z (*	&% z, %	z% \$z *	z - \$z *					

7 cbg]XYfU]cb`UbX`5 ddfcj U`cZ7\ YW_g`UbX':]bUbW]U`F Ydcf]g`

Board action is requested to approve the checks for release and the financial reports for the month of September 2021. The approval is for checks submitted for release in the amount greater than \$125,000.00 and checks in the amount greater than \$25,000.00 that were released as authorized by Board Policy No. 5610.

Mrs. Mary Elizondo, Vice President for Finance and Administrative Services, will provide a review of the Financial Report for the month of **GYdHya VYf &\$&%** and will respond to questions posed by the Board.

The checks and the financial reports submitted for approval are included in the Board packet under separate cover.

F YWta a YbXU]cb.`

It is recommended that the Board of Trustees approve and authorize the submitted checks for release in an amount over \$125,000.00, the checks that were released as authorized by Board Policy #5610, and the financial reports submitted for the month of September 2021.

H YZ`ck]b[`A]bi h`CfXYf]g'dfcdcgYX`Zf`Wcbg]XYfU]cb`VmiH Y6 cUfX`cZHfi ghYg.`

The Board of Trustees of South Texas College approves and authorizes the submitted checks for release in an amount over \$125,000.00, the checks that were released as authorized by Board Policy #5610, and the financial reports submitted for the month of September 2021.

5 ddfcj U`F YWta a YbXYX.`

**8 f`F]WUfXc`>`Gc`]g`
DfYg]XYbh**

7 cbg]XYfUjcb'UbX'5 ddfcj U'cZ7\ YW_g'UbX':]bUbWU'FYdcfng'

The Checks and the Financial Reports presented for approval are included in the Board Packet under SEPARATE COVER:

- 1) Release of Checks for \$25,000.00 - \$125,000.00
Released Prior to Board Approval for September 2021.
- 2) Release of Checks for \$125,000.00 and Above
Board of Trustees Approval Required for September 2021.
- 3) Release of Checks for \$125,000.00 and Above
Released Prior to Board Approval for September 2021.
- 4) Release of Construction Fund Checks for September 2021.
- 5) Quarterly Investment Report and Money Market Accounts for September 2021.
- 6) Summary of Revenues for September 2021.
- 7) Summary of State Appropriations Revenue for September 2021.
- 8) Summary of Property Tax Revenue for September 2021.
- 9) Summary of Expenditures by Classification for September 2021.
- 10) Summary of Expenditures by Function for September 2021.
- 11) Summary of Auxiliary Fund Revenues and Expenditures for September 2021.
- 12) Summary of Grant Revenues and Expenditures for September 2021.
- 13) Summary of Bid Solicitations.
- 14) Summary of Purchase Orders.

Announcements

A. Next Meetings:

- Tuesday, November 9, 2021
 - 3:30 p.m. – Education and Workforce Development Committee
 - 4:30 p.m. – Facilities Committee
 - 5:30 p.m. – Finance, Audit, and Human Resources Committee
- Tuesday, November 23, 2021
 - 5:30 p.m. – Regular Board Meeting

B. Other Announcements:

- The College will be closed from Thursday, November 25 2021, through Sunday, November 28, 2021, in observance of Thanksgiving.
- The College will be closed on Saturday, December 18, 2021 through Tuesday, January 4, 2022 in observance of Winter Break.