

MANUAL OF POLICY

Title	Age Discrimination	4207
Legal Authority	Age Discrimination Employment Act as Amended in 1986 Article 5221K, VACS	
Date Approved by Board	Board Minute Order dated November 9, 1995	

South Texas College is committed to ensuring compliance with the Federal Age Discrimination in Employment Act Amendments of 1986 and with the Texas Commission on Human Rights Act (Article 5221K, VACS) which prohibits discrimination on the basis of age.

The net effect of both of these laws is that employees are not required to retire at any specific age and employees age 40 and over are protected from Age Discrimination.